

**Overview:****Pastor Vacancy Announcement**

Shiloh Baptist Church  
515-517 West Fourth Street  
Plainfield, NJ 07063

**Position:** Pastor

**Denomination:** Baptist

**Church Size:** 750

**Job Type:** Full-Time

**Pastor Position Available** – Shiloh Baptist Church, located in Plainfield, New Jersey is seeking a person who is deeply rooted in Biblical principles, called by God, to preach and teach the uncompromising Gospel of Jesus Christ. Although our congregation is predominantly African American in composition and tradition, Shiloh Baptist is a Place of Peace where "Jesus is Lord and People are Loved" welcoming a diversity of people and cultures into the body of Christ.

Learn more about us from the Shiloh Baptist Church website at [www.shilohplainfield.org](http://www.shilohplainfield.org).

***Applications are currently being accepted***

**Responsibilities:**

The Pastor must be able to lead a full-time staff as well as a host of volunteers in all ministry activities. The Pastor must also be able to mentor and contribute to the spiritual growth and development of several Associate Ministers. The successful candidate will be proficient in Pastoral and Ministerial Leadership, Information Technology, strategic planning, program management and possess the financial skills required to manage a million dollar budget.

Shiloh is looking for a good planner and administrator to work collaboratively with the officers and members in programming, evaluating and improving the effectiveness of church ministries. There should be special focus on youth ministry and involvement, congregational growth and membership retention as well as working with young adults, adults and seniors.

The Pastor should be an effective and motivational preacher committed to teaching spiritual disciplines and insights that deepen devotion and commitment to God's word. The candidate must demonstrate through accomplishments, partnerships and testimony of previous churches, strong, creative and visionary leadership that will take Shiloh into a promising future.

Also, Shiloh is looking for a Pastor who lives a lifestyle of integrity (personal, spiritual, professional) that is rooted in the ethical witness of a servant-leader. We are looking for a Pastor who follows the guidance of the Holy Spirit, has the ability to cultivate a climate of fellowship within the church body and exemplifies a life worthy of the Pastoral office.

**Qualifications:**

Candidates should currently possess at minimum a Master's of Divinity degree from an accredited seminary with six or more years of Pastoral experience at a church of similar size. Candidates must be licensed and ordained and have knowledge of Baptist policies, principles and procedures.

**Required Documents** - All interested and qualified candidates must submit an application packet consisting of the following information:

- A cover letter explaining your interest in pastoring this church
- A recent copy of your resume
- A completed Pastoral Application Form (can be completed or downloaded from website)
- A copy of certificate of license and certificate of ordination
- A copy of earned degree(s)
- A copy of official transcript(s) from degreed institution(s)
- A statement about your call to ministry and development as a Pastor
- A statement telling us what you have done in your present or past pastorates that would cause us to want to select you as the next Pastor of Shiloh
- Three (3) letters of recommendation: one each from a ministerial colleague, a full-time seminary professor or an executive leader of a church denomination and a former parishioner (the recommendations must be sent directly to the Pulpit Committee)
- A DVD or website link of a recent sermon

**How to Apply** (please choose **one** of the following):

1. **ONLINE** – Candidates are encouraged to apply by going to [www.shilohplainfield.org](http://www.shilohplainfield.org). Candidates can create an application online and upload the required documents.
2. **VIA MAIL:** - Candidates may also mail the application packet to:

Pulpit Committee  
 Shiloh Baptist Church  
 515-517 West 4<sup>th</sup> Street  
 Plainfield, NJ 07063

Members of the pulpit committee will review your application and acknowledge receipt of all timely submitted application packages.

Please do not contact any member of the Pulpit Committee. Any candidate who contacts a member of the Pulpit Committee seeking information or favoritism will be automatically disqualified.

Final candidates must consent to a reference check, a full background check including criminal history, a drug test and a credit check. These inquiries will be performed by an outside agency for complete confidentiality. All information will be treated as confidential and for Official Use Only.