

Senior Pastor Mt. Olive Baptist Church

ORGANIZATION DESCRIPTION:

The congregation of Mt. Olive Baptist Church of Plant City, Florida Incorporated receives the scriptures as its sole authority in matters of faith and practice. Its understanding of Christian truth as contained therein the Articles of Faith.

JOB TITLE: Senior Pastor

GENERAL JOB DESCRIPTION:

The Senior Pastor (Pastor/Teacher) is responsible to the church to proclaim the Gospel; of Jesus Christ, to teach the biblical revelation, to engage in pastoral care ministries, and to provide administrative leadership in all areas of the church.

MAJOR DUTIES AND RESPONSIBILITIES:

- ❖ Act as spiritual leader and overseer of the congregation.
- Plan and conduct the worship services; prepare and deliver sermon(s); lead in observance of the ordinances of the church.
- ❖ Lead the church in an effective program evangelism; plan and conduct a program of community witness.
- Lead the church in a caring ministry for persons in the church and the community.
- ❖ Conduct counseling sessions, perform weddings, and conduct funerals;
- Serve as chairman of the Church Council to lead in planning, evaluating the total program of the church.
- ❖ Work with deacons, church officers and committees as they perform their assigned responsibilities, train and lead the deacons in a program of family ministries.
- ❖ Cooperate with Associational, State and Denominational leaders in the matters of mutual interest and concern; keep the church informed of denominational development represent the church in civil matters.

MINOR DUTIES AND RESPONSIBILITIES:

- Supervise the work assigned to paid staff
- * Recommend and advise on the selection of all staff members and in determining their duties set forth in the Church Organizational Chart.
- Appoint committees as set forth in b-laws and other such special committees of the church may request or he may deem advisable from time to time.

QUALIFICATIONS FOR THE JOB:

Education:

- ❖ Must be licensed and/or ordained minister of the Gospel
- ❖ Must demonstrate appropriate theological doctrinal
- ❖ Must be a graduate of a recognized seminar or college

Experience:

- Effective preacher/teacher
- ❖ Heart to serve and minister
- **❖** Administrative skills
- Knowledgeable in church work
- Leadership skills
- ❖ Ability to delegate
- ❖ Ability to work independently, keeping others informed
- Self-motivated

KEY COMPETENCIES:

Communication skills, computer skills, and other related business skills

Resumes should be mailed to:

Mt. Olive Baptist Church 604 W. Ball Street Plant City, FL 33563