

**Vacancy Announcement  
Full-Time Pastor**

**Shiloh Missionary Baptist Church  
306 Washington Street, East  
Charleston, WV 25301  
(304)342-6381**

**Opening Date: August 28, 2015  
Closing Date: November 26, 2015**

The Shiloh Missionary Baptist Church is prayerfully seeking God's choice for the position of Pastor. Because of the high spiritual task to which the person shall be called, only a licensed, ordained Baptist Minister demonstrating the character aligned with I Timothy 3:1-7 shall be chosen. The Shiloh Missionary Baptist Church was founded in 1903 and is serving as a beacon light in the downtown area of Charleston, the capital city of West Virginia. Our loving congregation is in a period of spiritual preparation and praise awaiting the leader of vision who has a burning desire for seeking the lost and church growth.

Duties include but are not limited to:

1. Preach the gospel, administer the ordinances, and watch over the membership. The Pastor has the charge of spiritual welfare of the congregation and the stated services of public worship. The Pastor shall be the ex-officio member of all Ministries and Committees of the Church and its auxiliary organizations.
2. The Pastor shall be expected to take part in community activities and the work of the denomination at the local, state and national level. The church shall be affiliated with the Mt. Olivet Missionary Baptist District Association, the West Virginia Baptist State Convention, the National Baptist Convention USA, Inc., and the National Congress of Christian Education for as long as the church is in agreement with the policies of the aforementioned associations and conventions.
3. The Pastor shall be the moderator and shall preside at all Business Meetings of the Church.
4. The Pastor shall have freedom in advising the various Ministries and Committees of the church,

The Pastor shall be provided with sufficient personnel and equipment to conduct the work of his office in an orderly and efficient manner.

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**Pastor Candidate Application**

(Please complete all relevant fields in application. Incomplete applications will not be considered)

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**Personal Information**

Full Name (First, Middle, Last): \_\_\_\_\_

Marital Status: M\_\_\_ S\_\_\_ D\_\_\_ W\_\_\_                      Date of Birth (xx/xx/xxxx): \_\_\_\_\_

Spouse's Name: \_\_\_\_\_

Current Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone Numbers: Home: \_\_\_\_\_ Work: \_\_\_\_\_ Cell: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

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**Educational Preparation**

List in chronological order the names and address of undergraduate, graduate and seminary institutions you have attended.

Institution Name	Address	Dates Attended	Degree(s) Earned

**Pastoral/Ministerial Experience: (Pastoral Experience Preferred)**

Church Name and Address	Position Held	Dates of Service	Reason for Leaving	Contact Name and Phone Number

May we contact your previous church(s)? Yes\_\_\_ No\_\_\_

Are you presently employed outside of a church? Yes\_\_\_ No\_\_\_

If yes, please list name of employer, address, and your position:

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Membership/Participation in Educational and Civic Organizations

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Have you ever been fired or discharged from a church or other employer? Yes\_\_\_ No\_\_\_

If yes, please provide a brief explanation.

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Have you ever been charged/convicted of felony? Yes\_\_\_ No\_\_\_

If yes, please provide a brief explanation.

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**Applicant Certification and Signature**

I certify the information in this application is true, correct, and complete. I understand Shiloh Missionary Baptist Church will perform a pre-employment background investigation to determine my suitability for employment. I agree to abide by and comply with all the church bylaws. I further understand that, if employed, false statements reported on this application may be considered sufficient cause for dismissal.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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**Applicant Questionnaire**

Please note that the questionnaire is part of the application and must be filled out completely. Incomplete application will not be considered.

1. Describe your ministry objective.

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2. What qualifies you to Pastor a Baptist Church?

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3. What role do you considered the Pastor's wife should play in your ministry?

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4. How do you define marriage?

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5. What is your desired salary range?

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(Attach Additional Pages If Needed)