



Nineteenth Street Baptist Church

*Pulpit Search Committee
P. O. Box 7636
Silver Spring, Maryland 20907*

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Carolyn Wilson

"In all thy ways acknowledge Him, and He shall direct thy paths." Proverbs 3:6

October 1, 2015

Following the resignation of our Senior Pastor and as mandated by Nineteenth Street Baptist Church (NSBC) Constitution, the church established a Pulpit Search Committee. The purpose of the committee is to lead in the identification of the individual God has chosen to become the church's next Senior Pastor. We know that the Lord has already selected this gifted and dedicated individual because when we acknowledge God in all ways, 'He shall direct thy paths' as stated in Proverbs 3:6.

We are grateful for God's faithfulness to us. This historical African American church was founded by visionary leaders who responded to God's call to advance his ministry. NSBC continues to value visionary leadership. We hope that our next pastor, grounded in the Scriptures and prayer, will embody this value in addition to love and compassion. This individual will also follow God's relentless beckon to 'come and see,' foster fellowship and community, and promote social justice and community service and mission projects. Furthermore, this mission-driven individual will engage the disconnected so they too may (1) come, believe, and experience God's love, grace, and compassion and (2) be the presence of Christ wherever they may be in the local, national, and global communities.

While we, the Church family, and staff anticipate what God has in store for us next, together, we are praying that God will make His selection clear to us and that He will do the same for our next pastor.

As we continue to pray and discern God's plan for NSBC in the coming months, it is our hope that the church profile serves not only as a snapshot of the church, but also as a guide to help the candidates better understand the church, its members and its strengths and challenges. This profile is informed by a self-study survey conducted in the spring and summer of 2015.

Should you have any questions, you may direct them to the Pulpit Search Committee at search@everyblessing.org.

Sincerely,

A handwritten signature in black ink that reads "Gerald Young". The script is fluid and cursive, with the first letters of each word being capitalized and larger than the rest of the letters.

Chair, Pulpit Search Committee
Nineteenth Street Baptist Church

"In all thy ways acknowledge Him, and He shall direct thy paths." Proverbs 3:6

VACANCY ANNOUNCEMENT

**Nineteenth Street Baptist Church
4606 16th Street NW
Washington, DC 20011**

Position: Senior Pastor

Denomination: Baptist

Church Size: Over 500

Job Type: Full- Time

Essential Qualifications:

- Be called by God
- Must be a licensed and ordained Minister in accordance with the Baptist faith
- Believe, exhibit and live by the tenets set for an elder in 1 Timothy 3: 1-7 and Titus 1:5-9 in both his/her private and public life
- An effective preacher-teacher – An individual who is able to communicate the meaning of the Scripture and relate it to the lives of individuals so that they can learn, understand and apply the teachings of Christ to their lives
- A commitment to growing and sustaining a multi-generational congregation through leadership, worship, discipleship, leadership, teaching, music and/or outreach
- Has previously served as a Senior Pastor, Executive Pastor, Assistant Pastor or Associate Minister
- Demonstrated interest in and dedication to domestic and foreign missions
- Be willing to submit to a thorough background check

Desired Qualifications:

- Possess, at minimum, a Master's of Theology or Master of Divinity or such other master's in religious study
- Spiritually gifted in leadership, relationship building and organization
- Ability to lead and develop lay leaders within the church
- Demonstrated community leadership outside of the church
- A team builder who works well with others and is able to deftly handle conflict and resolutions
- Ability to fundraise

- Understand social and digital media and skilled in its use
- A strong commitment to social justice
- Possess excellent oral and written communication skills

Responsibilities:

- Lead the church to fulfill the Great Commission as outlined in Matthew 28:18-20
- Preach the Gospel
- Administer the ordinances
- Promote the spiritual life of the Church and organize and develop its strengths for the best possible service
- Perform baby blessings, baptisms, weddings and funerals
- Design and implement a plan to grow and sustain the church membership
- Serve as the ex-officio member of all boards and committees of the Church and its auxiliary organizations
- Provide advice and counseling to any member of the Church and to the members of the community
- With the approval of the Church, cooperate with the local, national and international activities of denominational and ecumenical bodies
- Preside as the moderator at all business meeting and meetings of the Joint Board
- Hold regular conversations with the congregation regarding its assessment of the ministries and direction of the church
- Appoint Associate Ministers and Youth Minister and determine their tenure
- Pastoral care – visit and minister to the sick, needy and distressed members of the Church

Compensation: A negotiable, full-time compensation package.

The Pulpit Search Committee will treat any and all information confidentially.

To Apply:

Please submit the completed application along with the following:

- Resume
- Personal statement of faith
- Personal bio
- Proof of theological training
- Proof of license by a certified Baptist Association or recognized affiliate
- Proof of any other degrees and certificates

- A recent headshot
- DVD/video link preaching 2 different sermons
- DVD/video link teaching a Bible Study Class, if available
- At least one name for each of the following type of references:
 - Church reference
 - Personal reference
 - Professional Reference

Your application may be sent to the address below or via e-mail to search@everyblessing.org.

Pulpit Search Committee
Nineteenth Street Baptist Church
P.O. Box 7636
Silver Spring, MD 20907

All responses must be postmarked or received by 11:59pm on December 15, 2015. Applications received after this date will not be considered.

Receipt of your application will be acknowledged by the Pulpit Committee and you will be informed of your status.

Nineteenth Street Baptist Church

Senior Pastor Application

Opening Date: **October 1, 2015**
 Closing Date: **December 15, 2015**

PERSONAL INFORMATION					
<u>Full Name</u>					
Last		First		Middle	
<u>Home Address</u>					
Street Address				Apartment/ Unit #	
City		State		ZIP	
<u>Previous Address Information</u> (Complete only if at current address for less than ten years)					
<u>Home Address #2</u>					
Street Address				Apartment/ Unit #	
City		State		ZIP	
Dates of Residence					
<u>Home Address #3</u>					
Street Address				Apartment/ Unit #	
City		State		ZIP	
Dates of Residence					
<u>Home Address #4</u>					
Street Address				Apartment/ Unit #	
City		ZIP		ZIP	
Dates of Residence					

Contact Information					
Home Phone		Cell Phone			
E-mail Address		Website (if applicable)			
Social media footprint (e.g., Twitter handle, LinkedIn, Facebook page, Instagram username, etc.) if applicable)					
Digital media (e.g., links to podcasts, vlogs, blogposts, etc.) if applicable					
Date of Birth		Place of Birth/ City, State			
Date Available to Start					
Are you a citizen of the United States?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	If no, are you authorized to work in the U.S.?	<input type="checkbox"/> YES	<input type="checkbox"/> NO

FAMILY INFORMATION					
Marital Status <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Never married					
Spouse's Last Name		Maiden Name (if applicable)		First	
Name and ages of children (if applicable):					
<input type="text"/>					
<input type="text"/>					
<input type="text"/>					
<input type="text"/>					

LICENSING and ORDINATION			
<u>Licensing Information</u>		<u>Ordination Information</u>	
Date		Date	
Place		Place	
Address		Address	
City, State		City, State	
By		By	

EDUCATION							
High School							
Name				Address			
From		To		Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Degree	
Undergraduate School (College/University)							
Name				Address			
From		To		Did you graduate?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Major/Degree	

Vocational/Technical							
Name				Address			
From		To		Did you graduate?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Degree
Seminary							
Name				Address			
From		To		Did you graduate?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Degree
Graduate School							
Name				Address			
From		To		Did you graduate?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Degree
Other							
Name				Address			
From		To		Did you graduate?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Degree

MILITARY SERVICE					
Branch		From		To	
Rank at Discharge		Type of Discharge			
If other than honorable, please explain					

EMPLOYMENT HISTORY						
<u>Please list your employers starting with the current or most recent one first.</u>						
Employer Name						
Street Address						
City, State				ZIP		
Your Position		Date Started		Date Left		
Type of Employment	<input type="checkbox"/> Full-time		<input type="checkbox"/> Part-Time			
Reason for Leaving						

Employer #2 Name						
Street Address						
City, State				ZIP		
Your Position		Date Started		Date Left		
Type of Employment	<input type="checkbox"/> Full-time		<input type="checkbox"/> Part-Time			
Reason for Leaving						

Employer #3 Name					
Street Address					
City, State				ZIP	
Your Position		Date Started		Date Left	
Type of Employment	<input type="checkbox"/> Full-time		<input type="checkbox"/> Part-Time		
Reason for Leaving					

Employer #4 Name					
Street Address					
City, State				ZIP	
Your Position		Date Started		Date Left	
Type of Employment	<input type="checkbox"/> Full-time		<input type="checkbox"/> Part-Time		
Reason for Leaving					

Employer #5 Name					
Street Address					
City, State				ZIP	
Your Position		Date Started		Date Left	
Type of Employment	<input type="checkbox"/> Full-time		<input type="checkbox"/> Part-Time		
Reason for Leaving					

REFERENCES

Please list at least one church, personal and professional reference. (not related to you)

Full Name		Relationship	
Organization		Phone	
Address			

Full Name		Relationship	
Organization		Phone	
Address			

Full Name		Relationship	
Organization		Phone	
Address			

Additional References (optional)

Full Name		Relationship	
Organization		Phone	
Address			

Full Name		Relationship	
Organization		Phone	
Address			

Full Name		Relationship	
Organization		Phone	
Address			

Full Name		Relationship	
Organization		Phone	
Address			

Disclaimer and Signature

_____ (initials) I certify that my answers are true and complete to the best of my knowledge and that I have not withheld any information that may adversely affect my chances for consideration.

_____ (initials) I understand that misleading or false statements will constitute a sufficient case for refusal of hire, employment termination or employment covenant.

_____ (initials) I give Nineteenth Street Baptist Church permission to use the information acquired to conduct a background check on me.

_____ (initials) I authorize the release of federal, state and local criminal records, as well as a credit history report to Nineteenth Street Baptist Church.

_____ (initials) I authorize the schools, my former employers and people named in this application to release to Nineteenth Street Baptist Church any information requested to verify the information on this application

_____ (initials) If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release from consideration.

Signature		Date	
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Nineteenth Street Baptist Church

4606 16th Street NW, Washington, DC 20011

www.everyblessing.org

202) 829-2773

Church Profile



**The Pulpit Search Committee
Nineteenth Street Baptist Church
Post Office Box 7636
Silver Spring, Maryland 20907
search@everyblessing.org**

October 1, 2015

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Brief History

The Nineteenth Street Baptist Church (NSBC) has served Washington, DC, its suburbs and communities around the world for 176 years. The church is located in a residential community and is served by a major bus line. Members travel from around the Washington, DC metropolitan area to attend worship services on Sundays and to participate in various ministries throughout the week.

The church was founded as The First Colored Church of Washington almost a quarter of century prior to the Emancipation Proclamation by a group of dedicated Baptist ministers and laypersons on August 29, 1839. This group, which included Rev. Jeremiah Moore, Rev. Lewis Richards, Rev. Adam Freeman, Rev. William Parkinson, Charles P. Polk, Cephas Fox, Charles Rogers, John Buchan, Joseph Borrows and Sarah Borrows, undoubtedly envisioned a place where Christians would serve the Lord with gladness, grow spiritually and be able to fellowship with one another.

A committee was authorized to buy Lot 11 in Square 118 on the southwest corner of Nineteenth and I Streets, N.W. There, a house of worship was erected that was to be incorporated as The Baptist Church of Christ in Washington. The church was later incorporated on November 16, 1870, as the Nineteenth Street Baptist Church. The church remained on the corner of 19th and I Streets, N.W. for 135 years until it moved, January 26, 1975, to its present location at 4606 Sixteenth Street, N.W.

During its spiritual and physical growth, the church has had dedicated and dynamic leadership. The ministers to lead NSBC include Rev. Dr. Walter H. Brooks, who served until his death; Rev. Dr. Jerry A. Moore, Jr., who served until his retirement; and most recently Rev. Dr. Derrick Harkins until he was called to serve as a Senior Vice President at Union Theological Seminary.

Profile of NSBC

NSBC is located in the Ward 4 section of Washington DC. Of D.C.'s population of 600,000, about 75,800 reside in Ward 4. About 25 percent of Ward 4 residents are white, 59 percent are black or African American, 19 percent are Hispanic or Latino, 3.9 percent identify as multiracial, 1.6 percent is Asian, and 0.1 percent is Native Hawaiian or Pacific Islanders.

The church is located in a residential community, but is served by a major bus line. Almost two-thirds of the congregation resides within 10 miles or less from the church. These individuals live in Washington, D.C., Montgomery County, MD or Prince George's County, MD.

The present church membership is over 500. Like many predominantly African American congregations, NSBC has an aging population. More than two-thirds of the congregation is over the age of 60 and 77 percent of the membership has been a member for at least 11 years. While half of the church's families have been members for one generation, almost 18 percent of the families have been members for 2 or more generations and 31 percent for three or more generations. Approximately 45 percent of the members are single, 41 percent are married and about 14 percent are widowed.

NSBC's worship services seek to praise God through worship, prayer and the preaching of the Gospel. One service is held each Sunday at 10:00a.m. This traditional style service includes devotional praise, a call to worship, songs of praise, responsive reading, words of welcome, offertory, altar call, the sermon and the invitation to Christian discipleship. The choir, drums, an organ and a keyboard are regularly used during worship and additional instruments on special occasions.

In addition to the music ministry, there are a number of ministries and auxiliaries at the church. Some of them are:

- Christian Mite Society
- Church School
- Food Pantry
- Fruit of the Spirit Ministry
- Global Missions Ministry
- Health Ministry
- Homeless Ministry
- Men's Ministry
- Missionary Society
- Music Ministry
- Progressive Adults
- Sick and Shut-In Ministry
- Usher Board
- Women's Ministry
- Youth Ministry

What We Believe

Mission Statement

The mission of NSBC is to profoundly experience, joyfully celebrate, and meaningfully share God's grace. We do this through Christ-centered worship, biblical instruction, prayer, nurturing fellowship, and caring acts that are reflective of our love for God and one another. We, through the power of the Holy Spirit, proclaim the Gospel and Jesus Christ to all people while supporting the work of missions in our church, our community, our country and the world.

Vision Statement

GOD is our passion, serving people is our mission.

Church Covenant

Having been, as we trust, brought by Divine grace to embrace the Lord Jesus Christ, and to give ourselves wholly to Him, we do now solemnly and joyfully covenant with each other to walk together in Him with brotherly love, to His glory, as our common Lord, we do, therefore, in His strength, engage:

That we will exercise a Christian care and watchfulness over each other, and faithfully warn, exhort and admonish each other as occasion may require:

That we will not forsake the assembling of ourselves together, but will uphold the public worship of God, and the ordinances of His house:

That we will not omit closet and family religion at home, nor neglect the great duty of religiously training our children, and those under our care, for the service of Christ, and the enjoyment of heaven:

That we are the light of the world, and salt of the earth, we will seek Divine aid to enable us to deny ungodliness, and every worldly lust, and to walk circumspectly in the world, that we may win the souls of men:

That we will cheerfully contribute of our property, according as God has prospered us, for the maintenance of a faithful and evangelical ministry among us, for the support of the poor, and to spread the Gospel over the earth:

That we will, in all conditions, even till death, strive to live to the glory of Him who has called us out of darkness into His marvellous light.

“And may the God of peace, who brought again from the dead our Lord Jesus, that great shepherd of the sheep, through the blood of the everlasting covenant, make us perfect in every good work, to do his will, working in us that which is well pleasing in his sight through Jesus Christ; to whom be glory, forever and ever. Amen”

Core Beliefs

1. **The Scriptures:** We believe that the Holy Bible is divinely inspired, inerrant and is the guide for Christian living.
2. **The Holy Trinity:** We believe the Scriptures teach that there is one, and only one, living and true God, and in that there are three distinct entities, Father, the Son, and the Holy Ghost in one being.
3. **Salvation:** We believe all men and women are sinners and that by repenting, grace is extended. It is through salvation, a free gift from God that we are saved through faith in Jesus Christ as Lord and Savior.
4. **Baptism:** We believe the Scriptures teach that Christian baptism is the immersion in water of a believer, into the name of the Father, and Son, and Holy Ghost. The immersion signifies the forgiveness and cleansing of our sins through the death and resurrection of our Savior.
5. **The Lord’s Supper:** By communing together and through the sacred use of bread and wine, which represent Christ’s body and blood, respectively, we commemorate the dying love of Christ together.
6. **Sanctification:** We believe the Scriptures teach that Sanctification is the process by which, according to the will of God, we are made partakers of his holiness. As a progressive work, sanctification is carried on in the hearts of believers by the presence and power of the Holy Spirit, the Sealer and Comforter, in the continual use of the appointed means especially the word of God, self-examination, self-denial, watchfulness, and prayer.
7. **The World to Come:** We believe the Scriptures teach that the end of the world is approaching. At the last day, Christ will descend from heaven, and raise the dead from the grave for final retribution. Then, a solemn separation will take place and the wicked will be adjudged to endless punishment, and the righteous to endless joy; and that this judgment will fix forever the final state of men in heaven or hell, on principles of righteousness.

Organizational Structure

The church has a long list of organizations that support the programs of the church and the community. They include the boards, committees, circles, and clubs, etc. The members of the church leadership are listed below.

Ministerial Staff

1. Pastor/ Interim Pastor
2. six (6) Associate Ministers
3. Youth Minister
4. Minister of Music

Church Leadership

1. Board of Deacons
2. Board of Deaconesses
3. Board of Trustees
4. Chief Disbursing Officer
5. Treasurer
6. Assistant Treasurer
7. Church Clerk
8. Assistant Church Clerk
9. Board of Christian Education
10. Church School

Membership Associations and Affiliations

The Nineteenth Street Baptist Church is a Missionary Baptist Church and is a member of the:

1. National Baptist Convention, USA, Inc.
2. District of Columbia Baptist Convention
3. Association for the Study of African American Life and History
4. NAACP

Physical Facilities

The church's physical infrastructure include [a(n)]:

1. sanctuary with seating capacity of 1145 seats and choir loft seating 45
2. spacious lobby with Memorial alcove

3. Fellowship Hall with balcony that seats 500 for dinner and a full kitchen with a dishwashing assembly
4. chapel that seats 100
5. first aid room, sacristy and two choir dressing rooms
6. two large meeting rooms each seat 150 and 200
7. administration wing that includes:
 - a. the Church Office, Pastor's Suite, Trustee and Deacon Boardrooms, all located on the first floor
 - b. classrooms, church school office and a library in the education wing

NSBC's annual operating budget is over \$1 million dollars. Additionally, the church has funded several major capital improvement projects over the last eleven years including the:

1. foundation wall repair
2. HVAC refurbishment/replacement
3. facade repair and cleaning
4. roof replacement