

First Baptist Church

Therefore we make it our aim, whether present or absent, to be well pleasing to Him.
II Corinthians 5:9 NKJV

The First Baptist Church of Milford, Connecticut is prayerfully seeking a full-time pastor who is called by God and effectively equipped to teach and preach His word. We desire a spiritual leader who is outgoing and socially engaging and who has a relaxed, interpersonal style of communicating. His or her ministry should be thought provoking and challenging while placing a strong emphasis on the Bible and spiritual development. In leadership style we are looking for a shepherd who factors in costs when setting goals, yet welcomes new approaches and ideas. He or she should be strong and decisive in decision making while at the same time promoting and encouraging participation of congregational and lay leadership.

SPECIFIC PASTORAL QUALIFICATIONS

Candidates should be licensed and/or an ordained Baptist minister and possess at minimum a Bachelor's Degree from an accredited college or seminary and at least three years of ministerial leadership experience. A Master's Degree and previous pastoral experience is preferred. In addition, a candidate should also have a minimum of three to five years combined experience in:

- Administration
- Teaching
- Community Service
- Counseling

PASTORAL DUTIES

- Have a clear understanding of Baptist Church Doctrine and Articles of Faith.
- Serve as a spiritual leader for the congregation.
- Demonstrate a spirit of unity: Provide guidance, instruction and support for all ministries of the church.
- Demonstrate visionary leadership to grow and retain church membership.
- Exhibit leadership, administrative and communication abilities.
- Provide pastoral guidance and counseling.
- Support and represent the church, and participate in local, state and national conventions to which this church belongs.
- Fulfill the spiritual needs of the congregation through visitations, prayer, conducting weddings and funerals and administering the ordinances of the church.
- Exhibit a willingness to work with all age groups while giving attention to the spiritual growth and development of our youth and young adults.

FIRST BAPTIST CHURCH AT A GLANCE

Established in 1893 by founding fathers A. R. B. Taylor, Frank Wallace and George Fayerman, First Baptist Church is located at 28 North Street, Milford, CT. 06460 in the city's historical district. Its current membership is comprised of approximately 180 worshipers who are 95 per cent African-American with the remaining five per cent identifying themselves as Caribbean American, Latino or White. More than 60 per cent of the congregation is female. The mean age of our congregants is 55 years.

The church location in Milford sits between two larger Connecticut cities, New Haven to the north and Bridgeport to our south. Our membership draws largely from these two cities and surrounding communities as well as Milford. While Connecticut's per capita income, listed in 2013 as \$36,775, is celebrated as among the nation's highest, the wealth is disproportionately distributed and the state's larger cities are considerably less prosperous than its many suburban communities.

How to Apply

Submit the following:

1. Cover Letter and Resume
2. Copy of License and/or Ordination Documents
3. Statement of Qualifications
4. Four Letters of Reference with contact information
5. A DVD/CD of a recent sermon

Application packets will be accepted until January 15, 2016.

Candidates unwilling to undergo background and credit history checks need not apply.

Send completed packet in confidence to:

Pastoral Search Committee
First Baptist Church of Milford
Att: Lois Pearce, Chairperson
28 North Street
Milford, CT 06460
203-394-7064
Contact email: search@firstbaptistmilford.com