

First Baptist Church of Vienna

450 Orchard Street, NW

Vienna, VA 22180

Seeking a Worship and Arts Director

The general responsibilities of the Director of Music and Worship Arts are to oversee the incorporation of music, drama, dance, and visual arts in the traditional and contemporary styles of corporate worship of this church. As growing elements of worship, the various other art forms are to be drawn into worship in a complementary and edifying manner in order to offer a fuller experience of worshipping the Lord. First Baptist Church of Vienna has two worship services on Sunday mornings. A mid-week service is held on Wednesday evenings. Both Sunday morning worship services use a blended style of worship music.

Characteristics and Qualifications

1. Qualified candidates will possess the ability to communicate effectively, relate well with all ages, and convey the importance of our response to God through music and worship. Imperative is the ability to work well with others and participate collegially with Pastors, other staff members, and congregational leaders.
2. Potential candidates will possess a combination of skills and education making them capable of leading a robust and vibrant music ministry that incorporates graded choirs from pre-school through senior adult, hand bell choirs, drama, creative arts, musical ensembles and soloist.
3. Responsible, in conjunction with the Senior Pastor and other team members, for planning worship services that are clearly aimed at drawing the congregation to the worship and praise of our Lord Jesus Christ.
4. Organizational and administrative skills, including effectiveness in handling details.
5. Working knowledge of choral rehearsal techniques and conducting.
6. Knowledge of traditional and contemporary Christian music.
7. Knowledge of Copyright laws.
8. The ability and passion to work with volunteers and to recruit, mentor, and train others in using their gifts for the glory of God.

A. Musical Skills

It is expected that the Music Director shall have and maintain the skills necessary to accomplish their tasks in the church. They are encouraged to make use of continuing education opportunities.

B. Consultation with the Senior Pastor

The Music Director and the Senior Pastor will collaborate in the planning of the church's worship experiences. While the Music Director shall be given the greatest artistic latitude possible in the selection and performance of music for the church's worship life, the Senior Pastor shall retain the right to re-request, with appropriate advance notice, that musical performances be changed or eliminated. The Music Director will meet on Tuesday afternoons with the Senior Pastor to plan worship.

Education

1. Bachelor of Music degree or equivalent experience. Professional musical training in the performance and/or direction of church music (organ and/or contemporary) preferred.
2. Understanding of the theology, practices, and worship of the First Baptist Church in America and match appropriate music with themes of the church year.
3. Knowledge of music theory including transpositions and harmonizing a melody.
4. Proficient organist (AGO or equivalent).
5. Experience in the development and coordination of a comprehensive music program in a liturgical church including competency in directing vocal and instrumental groups of all ages.
6. Must agree to and successfully pass a criminal background check and Drug Screening.

CLOSING DATE: December 31, 2015

If you are interested and would like to be considered for interview, please forward your resume -

By email to: pmorris-griffith@fbcv.org

Or

By US mail to:

First Baptist Church of Vienna
Attention: Human Resources/P. Morris-Griffith
450 Orchard Street, NW
Vienna, VA 22180