

Lilly Hill Baptist Church

Job Description

Church Organist

Summary:

As the primary organist, one serves as a resource of support to foster and coordinate the worship and spiritual life of the congregation through congregational, choral, and instrumental music. As a member of the professional staff, the Church Organist is responsible to the Pastor and Lead Director to develop, plan, manage, and coordinate worship services & related activities.

Purpose:

To provide organ music for worship services and other church functions to include special services, weddings, and funerals.

Education, Skills and Ability:

Be able to display a professional level of musical talent from training and church experience. Have a thorough working knowledge of the congregation's worship services and a theological understanding of church music. Be able to communicate well and in a friendly manner with the Pastor, Lead Director, worship and music ministry members, fellow employees, church choir, praise and worship team, and members of the congregation.

Job Performance Requirements:

1. Provide organ music in a professional manner for all worship services
2. Applicant must play by ear
3. Teach and assist director with teaching parts to the choir
4. Keep abreast of different genres of gospel music to include: traditional, urban contemporary, Christian hip hop, gospel jazz, and southern gospel.
5. Provide organ music for weddings and funerals with receipt of additional compensation from the parties involved.
6. Encourage musical talents and coordinating special musical offerings, including soloists, choirs, and praise dancers in cooperation with the Pastor and Lead Director.
7. Arrange for a qualified substitute organist or pianist when absent for church services, and notify the Pastor, Lead Director, and Church Administrator two weeks in advance.

8. Arrange for organ and piano maintenance with a qualified organ and piano repair person as needed.
9. Assist in the selection of songs.
10. Invest 4-8 hours per week in rehearsal, regular church service, and any special services.
11. Applicant must be able to flow with the Pastor in spirit on the organ during the preaching portion of worship services.

Possible Additional Opportunities:

1. Select music for the Praise/Worship team

Job Expectations:

1. The applicant shall rehearse 1 to 2 times per week to maintain a high quality of music.
2. A 90-day and annual performance review will be performed.
3. The applicant shall seek professional relationships with other church musicians and keep abreast of developments in worship and liturgy through associations, continuing education, and professional church publications.

Compensation:

Compensation will be based on rehearsals and church service. The annual salary of \$15,600 is paid on a bimonthly schedule. Additional compensation for special services include funerals at \$75.00, weddings at \$100.00 and afternoon services (i.e. Church Anniversary, Pastor's Anniversary, Choir musicals, other church and/or Pastoral engagements within the metro Atlanta area etc...) at \$50.00, and other church and/or Pastoral engagements outside of the metro Atlanta area but within the state of Georgia at \$75.00. Compensation does not include health, vacation, travel or pension benefits. Qualified applicants should mail or email a resume and cover letter to the attention of

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