

Pastoral Vacancy Announcement

The Inkster Springhill Missionary Baptist Church of Inkster, Michigan, is seeking a spirit-filled, ordained Baptist Minister to serve as pastor of our congregation. The ideal candidate will be a leader with sound biblical doctrine as listed in Titus 2 and 1 Timothy 3:2-7.

Our church is located in the city of Inkster, Michigan, just outside the city of Detroit. We are a small, but close-knit congregation, having just recently celebrated our 69th year of God's grace, evangelism, and community service.

Pastor Job Description

Qualifications:

- Hold to the Bible as the Final Authority
- Have a clear understanding of the Baptist Church Doctrine as outlined by the 18 Articles of Faith
- Fit the Biblical descriptions found In Titus 2 and 1 Timothy 3:2-7
- Have pastoral administrative management ability
- Be able to communicate God's Word effectively.
- Possess ability to develop leadership teams of deacons, trustees, and other ministries.
- Be able to build relationships within the community
- Have ability to handle conflict and resolution according to Biblical guidelines in Galatians 6

Professional Qualifications:

- Professional ministry experience as a pastor, associate or assistant pastor
- College graduate with a bachelor's degree
- Required seminary training or seminary degree
- Ordained and licensed as a Baptist Minister

How to Apply:

All interested and qualified persons must submit an initial candidate package consisting of the following:

- Completed, typed or printed in black ink, Inkster Springhill Missionary Baptist Church Pastoral Application (attached)
- Current resume
- Cover letter
- Four recommendation letters: clergy, professional, personal (at least 2 from clergy)

Salary and Benefits

The salary and benefits will be negotiated at the time of offer and will be commensurate with qualifications and experience.

After receipt and review of all forms and required information, all candidates will be notified of the final decision of the Search Committee and advised of further steps, if applicable.

FINAL CANDIDATES MUST CONSENT TO REFERENCE CHECKS, EDUCATIONAL/CREDENTIAL VERIFICATION, A CRIMINAL HISTORY BACKGROUND CHECK, AND DRUG TEST. IF SELECTED AS ONE OF THE CANDIDATES, YOU WILL BE REQUESTED TO SUBMIT COPIES OF ANY DIPLOMA, LICENSE AND/OR ORDINATION CERTIFICATES YOU CLAIM.

All information submitted will be treated as confidential. Additional information may be requested and/or required

For consideration, applications and documents should be postmarked by February 15, 2016. If no acceptable candidates are received by February 15, 2016, that date may be extended. In that event the new deadline date will be posted.

Applications and documents may be sent to

**Attn: Pastor Search Committee
Inkster Springhill Missionary Baptist Church
3655 Springhill St.
Inkster, MI 48141
OR by email:
inkspringhillmbc@yahoo.com**

NO PHONE CALLS ACCEPTED!

INKSTER SPRINGHILL MISSIONARY BAPTIST CHURCH

Pastoral Application

Personal Information

Full Name: - _____

Street Address _____

City: _____ State _____ Zip Code _____

Home telephone () _____ Cell phone () _____

Email address: _____

Marital Status: _____ Single _____ Married _____ Divorced _____ Widowed

Spouse's Full Name _____ Number of Children _____



Education

	Name/city, state	Dates attended	Graduate? Degree
High School			
College or University			
Theological Training			
Other			



Pastoral Experience (Begin with present or most current)

Position Title: _____

Name of Church: _____

Church Address: _____

City State Zip Code

Employment Dates- From _____ To: _____

Name of pastor (if applicable): _____

Reason for leaving: _____



Position Title: _____

Name of Church: _____

Church Address: _____

City State Zip Code

Employment Dates- From _____ To: _____

Name of pastor (if applicable): _____

Reason for leaving: _____



Position Title: _____

Name of Church: _____

Church Address: _____

City State Zip Code

Employment Dates- From _____ To: _____

Name of pastor (if applicable): _____

Reason for leaving: _____

Do we have permission to contact your most recent employer? Yes No

If No, please explain: _____



References (Please do not use family members)

Name _____ Title _____ Years Known _____

Address _____

City/State Zip Code

Telephone _____ Email _____

Occupation _____



Name _____ Title _____ Years Known _____

Address _____

City/State Zip Code

Telephone _____ Email _____

Occupation _____



Name _____ Title _____ Years Known _____

Address _____

City/State Zip Code

Telephone _____ Email _____

Occupation _____

Name _____ Title _____ Years Known _____

Address _____
City/State _____ Zip Code _____

Telephone _____ Email _____

Occupation _____



If you answer “Yes” to any of the nine questions in the following section, please attach a separate sheet indicating the nature of the suit, offense date, court, and disposition or other appropriate explanation. (A conviction record will not automatically be a bar to the extending of a call. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness and subsequent rehabilitation will be considered.)

1. Have you ever been arrested or convicted for any offense? _____
2. Are you presently being investigated or under a procedure to consider your discharge for misconduct by present employer? _____
3. Has an employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior or violation of an employer’s sexual misconduct or harassment policy?

4. Have you ever been charged in civil or criminal proceedings with improprieties regarding children? _____
5. Have you ever entered a plea of guilty, a plea of “no contest,” or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? _____
6. Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? _____
7. Have you ever been treated for substance abuse? _____
8. Have you ever been a plaintiff or defendant in an administrative, civil matter, or lawsuit? _____
9. Have you ever filed bankruptcy? _____ If so, explain _____

X _____
Signature

Date

Printed Name