

## **Pastor Vacancy Announcement**

### **Elyton Missionary Baptist Church**

Elyton Missionary Baptist Church of Detroit, MI seeks to fill the position of fulltime Pastor for its congregation of 250-300 members. Elyton MBC was established in 1926 and is located on Detroit's eastside. We are a family-oriented people who give strong expression to our denominational heritage and believe in extending our evangelism and missionary efforts throughout the local community, as well as abroad. We provide our membership with ministry opportunities that include a wide range of musical and artistic forms of expression. We seek a visionary pastor with strong leadership skills, one who will preach the unadulterated gospel of Jesus Christ, teach sound Baptist doctrine, engage in pastoral care ministries, provide spiritual leadership, development and training, and act as the chief administrator of staff, both paid and unpaid.

#### **Responsibilities include but are not limited to:**

1. Planning and conducting worship services; preparing and delivering sermons; leading in the observance of the church's ordinances: baptism and Lord's Supper.
2. Leading in planning, executing and evaluating comprehensive church programs of worship, education, evangelism, missions, and ministries for all ages.
3. Providing visitation to membership, especially those who are sick and shut-in.
4. Conducting pastoral counseling sessions; performing wedding ceremonies and baby dedications; conducting funerals.
5. Planning, teaching and leading weekly Bible study and prayer.
6. Leading the deacons, trustees, church officers and ministry leadership as they perform their assigned responsibilities.
7. Training deaconry and ministerial staff for church and family ministry.
8. Moderating during church business meetings.
9. Supporting and cooperating with local District, State and National Baptist Convention USA, Inc., associations and denominational leaders in matters of mutual interest and concern; representing the church in civic matters.
10. Assisting in the growth and development of church membership and ministries, especially the youth ministry.

#### **Minimal Qualifications:**

A successful candidate must meet the following minimal qualifications:

1. Born-again, baptized believer in Jesus Christ with qualities and characteristics reflected in 1 Timothy 3:1-7, Galatians 5:22-23 and Malachi 3:10.
2. Licensed and ordained as a Baptist preacher, skilled in preaching and teaching sound doctrine to individuals of all ages.
3. Documented experience as a senior pastor, assistant pastor or an associate minister significantly involved in church administration and ministry.

4. College educated and/or degree from an accredited theological seminary or school of divinity is preferred.
5. Good communication skills, both written and oral.
6. Must be approachable and have an understanding and love for the church and its people, especially the youth and the elderly.
7. Team-oriented and experienced in leading ministry teams/programs, as well as participating within teams as others lead.
8. Visionary, strategic thinker and planner with sound judgment and discernment.
9. Demonstrated ability to apply principles of financial management and work with leadership to effectively and efficiently manage the church's resource.
10. Honest, committed man of integrity, who is not manipulative, easily swayed or overly sensitive to criticism.

**Interested candidates should submit the following:**

1. Resume and letter of interest
2. Recordings of two recent sermons preached on different occasions (preferably DVD, but a CD is acceptable.)
3. Copy of license and certification of ordination.
4. Verification of college degrees, seminary or theological training/course work.
5. Five references (2-3 from pastor/clergy, plus personal and a church steward)

**All materials should be forwarded to:**

Pastoral Search Committee  
Elyton Missionary Baptist Church  
P.O. Box 13439  
Detroit, MI 48213

*The Committee will acknowledge receipt of all resumes and letters of interest. All information presented will be treated as confidential. Final Candidates must consent to a Criminal History Background check, Substance Abuse History check and Credit and Financial History Review (performed through an outside agency for confidentiality).*

**All materials must be received by close of business on Nov. 1, 2011**