



## FIRST AFRICAN BAPTIST CHURCH

Pastoral Search Committee \* P. O. Box 1313 \* COLUMBUS, GEORGIA 31902  
706-323-3367 \* [firstafricansearch4pastor@yahoo.com](mailto:firstafricansearch4pastor@yahoo.com)

### PASTORAL VACANCY ANNOUNCEMENT

First African Baptist Church, located in the city's Historic District, is the oldest African American church in Columbus. The church has served as a beacon in the community for one hundred seventy-one years.

### QUALIFICATIONS

The First African Baptist Church family is seeking a full-time pastor, an ordained minister called by God to lead God's people. The applicant must possess at least a Bachelor of Divinity degree from an accredited theological seminary with five years of experience as a senior pastor, an associate pastor, or an assistant pastor. Strong candidates will have a Master of Divinity degree with at least five years of experience. The candidate's personal character must be above reproach within and outside the church. The candidate must have proven ability to prepare and deliver stimulating and inspirational sermons and a demonstrated aptness for Bible-based teaching. The candidate must also possess high interpersonal skills, have skilled counseling ability, and must possess strong organizational and leadership abilities. The candidate must be dedicated to fulfilling the mission of the church in harmony with God's Holy Word.

### JOB DESCRIPTION

The pastor is responsible to the church to proclaim the gospel of Jesus Christ, to teach the biblical revelation, to engage in pastoral care ministries, to provide administrative leadership in all areas of church life, and to act as the chief administrator. The pastor must:

- Plan and conduct the worship services, prepare and deliver sermons, lead in observance of ordinances
- Lead the church in effective program of witnessing and in providing a caring ministry for persons in the community
- Visit members, including the sick and bereaved
- Conduct counseling sessions, perform wedding ceremonies, baptisms, and conduct funerals
- Provide leadership and work cooperatively with deacons, church officers, ministries, committees, and members as they perform their assigned responsibilities
- Train and lead the deacons in a program of family ministries
- Act as moderator of church business meetings
- Cooperate with national, state, and local associations and conventions and represent the church in civic matters
- Supervise church staff workers, e. g. office staff, musical staff and custodial staff

### ADDITIONAL INFORMATION

All candidates will be subject to credit and criminal background checks and drug tests.  
Applications will not be considered until all documents are received.

Interested persons should request an application package from:

**First African Baptist Church Pastoral Search Committee**

**Post Office Box 1313**

**Columbus, Georgia 31902**

Or via e-mail at [firstafricansearch4pastor@yahoo.com](mailto:firstafricansearch4pastor@yahoo.com)

***Application and other Requested Information Must be postmarked by November 15, 2011***