



Monks Grove Baptist Church  
718 Monks Grove Church Road  
Spartanburg, SC 29303  
864-578-6011 Office

Website: <http://www.monksgrove.org/>

Email: [mgbsearch@yahoo.com](mailto:mgbsearch@yahoo.com)

*"A Warmhearted Church with a Christ Centered Message"*

## ANNOUNCEMENT

Monks Grove Baptist Church which is located in the Upstate area of Spartanburg, South Carolina is currently seeking a Pastor, who has been called by God to be the spiritual leader, of our current congregation of 200 members.

The Pastor is to be the spiritual leader for Monks Grove Baptist Church. This role includes preaching the Word of God, performing all the scriptural duties of the office (1 Tim 3:1-7; Acts 20:28, Titus 1:6-9 and 1 Peter 5:2-3), and the Pastor along with the Deacons Ministry and the Trustee Ministry, will have general oversight of the shepherding of the congregation so that the Body is built up and equipped to do the work of Jesus Christ.

### **Qualifications**

**A successful candidate will meet the following minimum criteria:**

- *Christ Centered-Called*
- *Licensed and Ordained by a Baptist Church*
- *Minimum of 5 years Pastoral Experience*
- *Must be an Effective Administrator*
- *Must be an Effective Leader*
- *Must be a Gifted Teacher and Preacher*
- *Must Be an Effective Communicator*
- *Seminary Training from an Accredited Institution*
- *Must be Supportive of Women who are called to Pastoral Ministry*
- *Support and Commit to the Monks Grove Baptist Church Covenant, By-Laws and Mission Statement*

Qualified and interested persons may send resumes to the Pastoral Search Committee via email [mgbsearch@yahoo.com](mailto:mgbsearch@yahoo.com).

**\*\*\*\**Addition information will be required before any interviews take place.*\*\*\*\***

Mailing Address;

PO BOX 5282

Spartanburg, SC 29304



## Monks Grove Baptist Church Pastoral Search Application

### Section 1: Personal Information

Name:

Last

Middle

First

Address:

Street

City

State

Zip

Number: ( ) -

( ) -

( ) -

Home

Cell

Business

Email Address:

What is your preferred method of contact regarding this position?  Home  Cell  Work  Email  Mail

Birth Date:

Birth Place:

If hired, can you present proof of your legal right to live and work in this country?  Yes  No  N/A

Number of years lived in the U.S:

Please list all addresses and residence periods for the last 10 years:

Date:

Address:

From:

To:

Date:

Address:

From:

To:

Date:

Address:

From:

To:

Date:

Address:

From:

To:

Date:

Address:

From:

To:

Marital Status:  Married  Single  Widowed  Divorced  Separated

Please check one:  Male  Female

If Married, spouse name:

List your marital history (if any prior marriages):

Number of Children and ages (if any):

### Section 2: Ordination and Current Church

Position Type: Pastor

Contact Person: Monks Grove Baptist Church Pastoral Search Committee

Contact Email Address: mgbsearch@yahoo.com



## Monks Grove Baptist Church Pastoral Search Application

Are you Licensed? Yes No

Licensed Date and Location:

Denomination:

Are you Ordained? Yes No

Ordination Date and Location:

Denomination:

Current Church of which you are a member:

Address:

Street

City

State

Zip

Church Phone #: ( ) -

Have you been Baptized by Immersion? Yes No

If not, would you consider being baptized by immersion? Yes No

### Section 3: Financial and Background Information

What is your current FICO Score?

Please explain any factors which negatively contribute towards your score.

Have you ever filed for bankruptcy? Yes No

If yes, please state the nature and circumstances of the bankruptcy.

(If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit charge, or offense, when and where charged, the date, court, and disposition or other appropriate explanation. An arrest or a conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.)

- a. Have you ever been arrested or convicted for any offense? Yes No If yes, please state the nature of the charge(s), when and where charged and the case disposition.
- b. Are you presently being investigated or under a procedure to consider your discharge by your present employer?  
Yes No  
If yes, please state nature of the charge(s), when and where charged and the case disposition.
- c. Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave/vacate a job position, or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? Yes No If yes, please state nature of the action(s), when and where and the disposition.

**Position Type: Pastor**

**Contact Person: Monks Grove Baptist Church Pastoral Search Committee**

**Contact Email Address: mgbsearch@yahoo.com**



## Monks Grove Baptist Church Pastoral Search Application

- d. Have you ever been charged in administrative, civil, or criminal proceedings with improprieties regarding children? Yes No If yes, please state nature of the action(s), when and where and the disposition.
- e. Have you entered a plea of not guilty, guilty, or a plea of “no contest”, or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes No If yes, please state nature of the action(s), when and where and the disposition.
- f. Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? Yes No If yes, please explain nature of the action(s), when and where and the disposition.
- g. Have you ever been a plaintiff or defendant in an administrative, civil matter or lawsuit? Yes No If yes, please explain nature of the action(s), when and where and the disposition.
- h. Have you ever been treated for substance abuse? Yes No If yes, please explain.

### Section 4: Education

School Type	School Name	Location (complete mailing address)	Number of Years Completed	Major and Degree
High School				
College/University				
Vocational or Technical School				
Graduate School				
Seminary School				
Other				

**Position Type: Pastor**

**Contact Person: Monks Grove Baptist Church Pastoral Search Committee**

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## Monks Grove Baptist Church Pastoral Search Application

Additional Academic Experience (Post Secondary): Please list courses attempted and whether or not completed; part-time or full-time dates; institutions and awards received.

List all awards and honors that you have received.

List any certifications that you have earned.

List any other information that you received that you feel is relevant for this position?

**Position Type: Pastor**

**Contact Person: Monks Grove Baptist Church Pastoral Search Committee**

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## Monks Grove Baptist Church Pastoral Search Application

### Section 5: Work Experience

Please list all of the jobs that you have held, as well as your entire ministry experience. Begin with the most recent job you held and provide your years of work experience. If you were self-employed, give firm name. **Please attach additional sheets if necessary.**

Current Employer Name:		Name of current Supervisor:	
Telephone #:		Employment Dates:	
Address:		From:	To:
Current Job title:			
How long have you held this position?			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Previous Employer Name:		Name of last Supervisor:	
Telephone #:		Employment Dates:	
Address:		From:	To:
Last Job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Previous Employer Name:		Name of last Supervisor:	
Telephone #:		Employment Dates:	
Address:		From:	To:
Last job title:			
Reason for leaving (be specific):			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Previous Employer Name:		Name of last Supervisor:	
Telephone #:		Employment Dates:	
Address:		From:	To:
Last job title:			
Reason for leaving (be specific):			
May we contact this employee for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			

**Position Type: Pastor**

**Contact Person: Monks Grove Baptist Church Pastoral Search Committee**

**Contact Email Address: mgbsearch@yahoo.com**



## Monks Grove Baptist Church Pastoral Search Application

### Section 6: Leadership Roles

Leadership of a church involves several roles. Consider the following list and rank the areas of leadership responsibility you believe are the most important. Rank up to five.

Church Leadership Responsibilities:

- \_\_\_\_\_ A gifted teacher who enables persons to learn and understand deep spiritual truths.
- \_\_\_\_\_ An Administrator of the Church Offices.
- \_\_\_\_\_ A person active in associational, state convention, denominational, and ecumenical life.
- \_\_\_\_\_ A community volunteer who cooperates in community and civic activities/programs.
- \_\_\_\_\_ An effective communicator of well-prepared sermons.
- \_\_\_\_\_ A skilled counselor available to assist persons with personal and spiritual problems.
- \_\_\_\_\_ One who emphasizes evangelism and the importance of lifestyle witnessing.
- \_\_\_\_\_ A person with a personal vision and a well-developed vision for the future of the children.
- \_\_\_\_\_ A person with a vision for overall direction to grow youth and young adult membership and ministries.

In which of the above are you the strongest? What evidence is there to confirm that you have strengths in these? Please Explain.

In which of the above are you the weakest? Please Explain.

What is your favorite scripture? Please Explain why.

What experience do you have with increasing church membership?

**Position Type: Pastor**

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## Monks Grove Baptist Church Pastoral Search Application

### Section 7: References

Give three (3) references qualified to speak of your spiritual experience and Christian service. (Do not list family members/relatives for references.)

Name and Address	Phone	Position
1. _____	( ) _____ - _____	_____
2. _____	( ) _____ - _____	_____
3. _____	( ) _____ - _____	_____

Give three (3) references that are qualified to speak of your professional training and experience. (List your current or most recent supervisor/or Church officer first.)

Name and Address	Phone	Position
1. _____	( ) _____ - _____	_____
2. _____	( ) _____ - _____	_____
3. _____	( ) _____ - _____	_____

### Section 8: Certification and Signature (Please read the below statements and sign application)

____ initials	I certify that the information given by me to the questions on this application, including representations in my resume, if given, are true and correct to the best of my knowledge, and have been made with no mental reservations whatsoever and I have not withheld any information that might adversely affect my chances for consideration. I understand that misleading or false statements will constitute a sufficient case for refusal or hire, employment termination or employment covenant.
____ initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment and covenant relationship with Monks Grove Baptist Church creates and actual or implied employment contract. I understand that, if I am offered and accept employment with Monks Grove Baptist Church it will be on an (at-will) basis. This means that either Monks Grove Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.
____ initials	I authorize the release of national and state criminal records, as well as credit history report to Monks Grove Baptist Church. I authorize the schools, my former employers, and people named in this application to release to Monks Grove Baptist Church any information requested to verify the information on this application, and my education, character, and employment history with them. I also give Monks Grove Baptist Church permission to use the information acquired to conduct a background check on me.

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
**Print Name:** \_\_\_\_\_

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