



ZION BAPTIST CHURCH OF PHILADELPHIA

Ministry Opportunities, Music and Arts Ministry Opening

Main Campus Location – Zion Baptist Church • 3600 North Broad Street • Philadelphia, Pennsylvania 19140

MINISTER OF MUSIC & WORSHIP NEEDED (FULL TIME)

The Zion Baptist Church of Philadelphia located 3600 North Broad Street in Philadelphia, Pennsylvania is seeking a full-time Minister of Music & Worship.

Zion Baptist Church is a 129 year-old, 1,500 member, predominately African American and progressive urban congregation. We are a dynamic congregation with a diversified and multilevel staff, offer numerous community initiatives and dual campus locations. As a nationally known congregation, Zion is tri-laterally affiliated with the National Baptist Convention, USA, Inc., Progressive National Baptist Convention, USA, Inc. and American Baptist Convention.

Musically, we are seeking a trained candidate committed to Christian formation, with a strong dedication to church music ministry growth and development, personal and professional development and musicianship through Christian and formal education. We are seeking a candidate who desires to join a staff team long term in a growing church. Top candidates will demonstrate an anointed musical proficiency with:

- Traditional gospel
- Hymns
- Contemporary gospel
- Praise and worship
- Sacred arts

I. Qualified candidates will have an anointed gift to:

- Bring Holy Ghost energy and imagination to the music department
- Command choral respect and work well within the musical community
- Organize music workshops, conferences and concerts
- Sing, organize and direct mass choirs

- Recognize and recruit top musical talent
- Appreciate and celebrate anthems and spirituals
- Compose and record sacred music

II. Conferences and Conventions

Candidate must be committed to involvement in community events, musical conference participation and annual convention participation that enhance musical awareness and musical arts education

III. Instrumentation

- A demonstrated proficiency with two or three musical instruments is required (Keyboards, Piano, Organ)

IV. Leadership

- Demonstrated experience in leading a music ministry team composed of multiple choirs/ensembles/groups and multiple musicians are required.
- A Master's Degree is required and a Ph.D. in music is preferred.

Prospective candidates must be committed to providing musical direction for:

- 7:45 a.m., 10:45 a.m. and 1:30 pm. worship, Sunday school, midweek service and special programs as requested; teach a range of voice parts, and provide overall administration and leadership of music ministry
- An ability to read music is a must and 3-5 years direct experience is preferred, must possess excellent oral and written communication skills and a professional presentation. Must be willing to submit to a personal, criminal and credit background investigation

V. Application Process

Interested candidates should respond with a resume, cover letter and CD/DVD summarizing pertinent qualifications and submit the following three references:

- Personal reference
- Church reference
- Academic institution reference
- Photocopy of academic credentials

Deadline for submission of application is May 15, 2012.

CURRENTLY ACCEPTING RESUMES/CV'S ONLY THAT MEET THE MINIMUM QUALIFICATIONS

Resumes should be emailed to:
zionbaptphila@aol.com

Zion Baptist Church of Philadelphia
Attn: Reverend A. Carl Prince, Senior Servant
3600 North Broad Street
Philadelphia, Pennsylvania 19140

The Ideal Candidate

- The ideal candidate will be active as an educator, master keyboardist, conductor, vocal coach, composer and arranger as well as a sought-after clinician and production administrator
- He/she should have a background in production, had experience as an artistic director of a Performer's Workshop at a local college and director of a Concert Choir at a School for the Creative and Performing Arts
- Preferred candidate should have a track-record in achievement in television or with a Broadway Opera Company and served as guest-conductor with a state orchestra to critical acclaim
- He/she should have also served as a member of a production team for a syndicated television special and assisted with the choral preparation of an Opera Company, worked with noted performers and served as a co-producer of highly respected programming

Applications will be provided based on resume qualifications.