

**Macedonia Missionary Baptist Church
2339 North Sixth Street
Harrisburg, Pennsylvania 17110**

Pastoral Vacancy Announcement

Greetings in the name of our Lord and Savior, Jesus the Christ. Macedonia Missionary Baptist Church is seeking God's choice for the position of Pastor. Macedonia, known as the Church in the Heart of the city, with the city at Heart, is located in Harrisburg, Pennsylvania. We have been established for seventy-three years and have a current congregation of approximately 200 members. We are a body of believers in Jesus Christ our Lord and Savior, striving on a daily basis to do His will; that we may draw all whom we come in contact with to know Him as the Way, the Truth and the Light, that all may know He is the supreme being of us all.

Our Mission Statement

We, the Macedonia Missionary Baptist Church, strive to live by the word of God, through praise, study and worship; strengthening our family and spreading the Gospel of Jesus Christ, globally. We Are One!

Our Purpose

The purpose of this congregation is to give visible form to that faith and fellowship to which God has called His people. We acknowledge ourselves to be a local manifestation of the universal church through which Jesus Christ continues to minister to the world by His Holy Spirit. We shall seek to fulfill this calling through corporate worship services, through a program of Christian nurture by which our members may be built up in their faith and love, through proclamation of the Gospel by word and deed, and through ministering to human need in the name of Christ.

Overview of Pastoral Responsibilities: (includes, but not limited to the following)

1. A Pastor called by God and (theologically) well-educated.
2. Knows and lives by the word of God.
3. Will provide spiritual, educational and outreach leadership.
4. Minister to the needs of the congregation.
5. Actively and visibly supports the Stewardship Program (Tithes and Offering).

Thank you for your prayerful consideration as we seek God's choice for our church family. Please print and complete the attached application and mail to the address listed below.

**Macedonia Missionary Baptist Church
Pastoral Search Committee
C/O Robert E. Holmes, Chairperson
P.O. Box 4040
Harrisburg, Pennsylvania 17111-9998**



MACEDONIA MISSIONARY BAPTIST CHURCH PASTORAL APPLICATION FORM

PERSONAL INFORMATION

Date: ___/___/___

Name _____
Last First Middle

Present Address _____
Street City State Zip

How Long _____ Birth Date _____
Mo. Day Year

Telephone _____
Home Business Cell

Email Address _____ Website Address _____

Please send copy of Birth Certificate

Marital Status: (Circle One) single married separated divorced widowed

If Married, Spouse Name _____

Names and ages of children _____

Are you ordained? __ yes __ no

Date and Place of Ordination _____

Denomination _____

HAVE YOU EVER FILED FOR BANKRUPTCY? __ yes __ no

If yes, please state the nature and circumstances of the bankruptcy: _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? __ yes __ no

If yes, please state nature of the crime(s), when and where convicted and disposition of the case: _____

EDUCATIONAL BACKGROUND

NAME OF SCHOOL _____

ADDRESS _____

TYPE OF SCHOOL _____ NO. OF YEARS _____ MAJOR & DEGREE _____

NAME OF SCHOOL _____

ADDRESS _____

TYPE OF SCHOOL _____ NO. OF YEARS _____ MAJOR & DEGREE _____

NAME OF SCHOOL _____

ADDRESS _____

TYPE OF SCHOOL _____ NO. OF YEARS _____ MAJOR & DEGREE _____

NAME OF SCHOOL _____

ADDRESS _____

TYPE OF SCHOOL _____ NO. OF YEARS _____ MAJOR & DEGREE _____

Additional Academic Experience (post secondary)

Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and visions; and your special interests in ministry.

CHURCH EMPLOYMENT HISTORY

Please start with your current place of employment.

Institution: _____ Phone: _____

Address: _____ Supervisor _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your current supervisor for a reference? Y N

Institution: _____ Phone: _____

Address: _____ Supervisor _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Institution: _____ Phone: _____

Address: _____ Supervisor _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

OTHER EMPLOYMENT HISTORY

Please start with your current place of employment.

Institution: _____ Phone: _____

Address: _____ Supervisor _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ **To:** _____ **Reason for Leaving:** _____

May we contact your current supervisor for a reference? Y N

Institution: _____ **Phone:** _____

Address: _____ **Supervisor:** _____

Job Title: _____ **Starting Salary: \$** _____ **Ending Salary: \$** _____

Responsibilities: _____

From: _____ **To:** _____ **Reason for Leaving:** _____

Institution: _____ **Phone:** _____

Address: _____ **Supervisor:** _____

Job Title: _____ **Starting Salary: \$** _____ **Ending Salary: \$** _____

Responsibilities: _____

From: _____ **To:** _____ **Reason for Leaving:** _____

[If you answer "yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically bar you from consideration. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? yes no
2. Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy yes no
3. Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? yes no
4. Are you presently being investigated or under any procedure to be considered for any crime? yes no
5. Have you ever been charged in a civil or criminal proceeding with improprieties regarding children?
 yes no
6. Have you ever entered a plea of guilty, a plea of "no contest", or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? yes no

LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list and choose five.

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and administration
- Youth Ministry
- Training, Counseling, Teaching, and Mentoring
- Outreach to the wider community.
- Support and oversight of staff and volunteers (leaders and coordinators of various activities).
- Collaborative decision making in boards or committees
- Personal professional development
- Networking, facilitating partnerships, and promoting unity

Respond to the following. Attach additional sheets, if necessary.

1. In which of these are you the strongest? Explain:

2. In which of these are you the weakest? Explain:

3. What evidence is there to confirm that you have strengths in these?

4. What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community?

PROFESSIONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service.
(List your current Pastor first).

Name _____ Address _____

Telephone _____ Position _____

Name _____ Address _____

Telephone _____ Position _____

Name _____ Address _____

Telephone _____ Position _____

Give three references who are qualified to speak of your professional training and experience.
(List your current or most recent supervisor first).

Name _____ Address _____

Telephone _____ Position _____

Name _____ Address _____

Telephone _____ Position _____

Name _____ Address _____

Telephone _____ Position _____

PLEASE READ CAREFULLY BEFORE YOU INITIAL AND SIGN

_____ I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

Signature of applicant _____ Date _____