

## Pastor Position Announcement

### **Mt. Calvary Missionary Baptist Church**

600 East 38<sup>th</sup> Avenue  
Pine Bluff, AR 71601  
Telephone: 870-536-6256

**Application Deadline: June 30, 2013**

#### **Church Profile:**

Mt. Calvary Missionary Baptist is an established church strategically located in Pine Bluff a community in southeast AR. The church family has embraced the mission: "A body of baptized believers, sharing Christ, showing compassion and serving the community through the power of the Holy Spirit: We are seeking a Pastor who will provide strong leadership to help us carry out this mission more fully through in-depth preaching, dynamic discipleship, and engaging outreach and evangelism.

#### **Summary**

The Pastor is to be the spiritual leader for Mt. Calvary Missionary Baptist Church. This role includes preaching the Word of God, performing all the scriptural duties of the office (1 Tim 3:1-7; Acts 20:28, Titus 1:6-9 and 1 Peter 5:2-3), and the Pastor along with the Deacons and Board of Trustees, will have general oversight of the shepherding of the congregation so that the Body is built up and equipped to do the work of Jesus Christ.

#### **Areas of Accountability**

##### **Include but are not limited to the following:**

The Pastor should:

- Commit to be a person after God's own heart and serve the body in the power of the spirit.
- Shepherd the congregation according to the model of a servant leader (1 Peter 5:2-3).
- Motivate and train members and ministry team leaders.
- Be responsible for discipleship, evangelism, outreach, and fostering healthy relationships in the church body.
- Be the primary expositor of God's Word to the congregation.
- Model the application of God's Word to one's personal life and to the situations that are encountered by the congregation on a daily basic (Discipleship in action).
- Provide oversight for church worship services.
- Be an advocate of the family.
- Support the ministries of the church which foster members-to-member care.
- Provide pastoral counseling.
- Oversee weddings, funerals, baptisms, and community worship opportunities as deemed appropriate.

- Actively support & encourage involvement in local, state, and national ministries.
- Responsible for the overall administration of the church on a day to day basic, including overseeing the Administrative staff. Interpret and direct the implementation and execution of provisions of the Church Constitution and the approved policies of the church.

### **Qualifications: Professional and Personal**

- Possess strong preaching, teaching, leadership and discipleship skills.
- Have a theological position that is illustratively informed.
- Have substantial experience and demonstrated ability leading a multi-person staff environment.
- Prefer but not required at a minimum a B.S. /B.A. degree plus and/or 2 years toward a Theological Degree from an accredited seminary.
- Ideally, possess a minimum of 3-5 years of pastoral experience in an established Baptist church.
- Live an exemplary life based on clear biblical principles.
- Support and commit to the Mt. Calvary MBC, Constitution and Mission statement.
- Give evidence of strong and healthy family relationships.
- Be self-motivated, proactive and take steps of faith when led to do so by God.
- Exhibit characteristics of warmth, friendliness, empathy and sincerity; exhibit the fruit of the Spirit (Galatians 5:22-23).
- Be committed to minister in the community.
- Be committed to local, state, and national missions.

### **Application Procedures**

All interested applicants should submit the following documents postmarked no later than June 30, 2013.

- Cover Letter
- Current Resume
- Copy of Ministerial License
- Copy of Ordination License
- Copies of all diplomas, degrees, and or certificates (Certified copies may be requested at a later date.)
- Any other supporting documents you wish to submit.
- Background check required for all finalist.

**Mt. Calvary Missionary Baptist Church**  
**Attention: Deacon Sylvester Bradley, Chairman of Deacon Board**  
**600 East 38<sup>th</sup> Avenue**  
**Pine Bluff, AR 71601**