

# New Hope Baptist Church Profile

## **Mission Statement**

*“To bring people to Jesus and membership in His family. Develop them to Christ-like maturity, and equip them for their ministry in the Church and life mission in the World; in order to magnify God’s name.”*

**Matthew 28:19-20, Matthew 22:37-40, Acts 1-8**

## **Demographics**

*New Hope Baptist Church is located in the greater Danbury area in southwestern Connecticut. We have a registered membership of 1000 with approximately 500 active members.*

*Danbury is a city of 80,000 people and is surrounded by ten towns of 10,000 people each. We are 1.5 hours north of New York City, 1 hour west of Hartford, CT and 3 hours southwest of Boston, MA. The area serves as a bedroom community comprised of a number of major corporations located nearby. This corporate factor makes us a more transient congregation, but it also means that we have the privilege of serving people from all over the U.S. and the opportunity of equipping people for service in the world.*

## **History**

*New Hope was established in Danbury, CT in 1895 and ground was broken for the construction of the present church edifice in November 1974. August 1977 marked the official occupancy of the present building with a mortgage burning ceremony on May 3, 1987. The church celebrated its 117<sup>th</sup> church anniversary May 2012. In 2009 New Hope was significantly expanded adding seniors center, computer*

*center, daycare center, new sanctuary and many other new accommodations for the members and the community. The church was expanded from 7,500 to 32,500 square feet.*

## **Ministerial Staff**

*There are 12 ministers, of which 8 are ordained.*

## **Ministries**

*New Hope is comprised of approximately 30 active ministries. The following is a partial list:*

*Deacon*

*Trustees*

*Women and Men*

*Ushers*

*Outreach*

*Music*

*Dance*

*Drama*

*Missionary*

*Seniors – 65 Plus*

*Youth*

*Prison*

*Mobile Food Bank*

### **Youth**

*New Hope has an active and growing Youth department that includes a Children's Church, youth choirs and praise teams, youth ushers and trustees. Every third Sunday the 10:45 am service is designated Youth Sunday and the youth are the primary participants in the worship service.*

## **Community Outreach**

*New Hope is very active in the community, with outreach programs consisting of housing of the food bank and distribution of bread and baked goods. We also host the annual Christmas Dinner for the homeless community. The church is represented on the Board of Directors of several community-based organizations.*

### ***Partial List of Weekly Services and Activities***

*Worship Services.....Sunday–7:45 a.m and 10:45 a.m.*  
*Youth and Adult Sunday School.....Sunday - 10:00 a.m.*  
*Children’s Church ..... Sunday – 11:00 a.m.*  
*Prayer Class and Bible Study.....Wednesday 6:00 p.m. and 7:00 p.m.*  
*Waterbury Bible Study.....Tuesday – 7:00 p.m.*  
*Early Morning Prayer.....Saturday – 6:00 a.m.*  
*Women’s Bible Study.....Monday (2<sup>nd</sup> and 4<sup>th</sup>)*  
*Men’s Bible Study.....Monday (1<sup>st</sup> and 3<sup>rd</sup>)*

## **Affiliations**

*Connecticut Missionary Baptist Convention*  
*New England Baptist Convention*  
*National Baptist Convention*  
*American Baptist Convention*  
*NAACP*  
*Jericho Partnership*  
*Hord Foundation*  
*Cherry Street Association*  
*Blind Brook Neighborhood Association*

## **Church Contact Information**

[www.newhopedanbury.org](http://www.newhopedanbury.org)

[info@newhopedanbury.org](mailto:info@newhopedanbury.org)

**NEW HOPE BAPTIST CHURCH**  
10 Dr. Aaron Samuels Blvd.  
Danbury, CT 06810

***Position Overview***

The Senior Pastor is primarily responsible to the congregation for preaching and teaching the Gospel and ministering to the membership. The Senior Pastor is also responsible for the overall leadership of the day-to-day operations of the church, services, ordinances, membership and promoting the spiritual interest and growth of the church.

**MAJOR RESPONSIBILITIES**

- Preach and teach the Gospel.
- Administer Baptist doctrine and church ordinances.
- Lead, disciple, and guide NHBC deacons and pastoral staff
- Provide leadership of the NHBC business office.
- Cast the vision of NHBC future.
- Supervise and provide guidance in all areas of Christian education and community outreach.
- Promote and provide leadership for committed & consistent stewardship.
- Serve as ex-officio member to all NHBC boards and committees.
- Supervise and provide guidance in all missionary endeavors.
- Represent NHBC in the greater Danbury area Christian and secular communities.

**QUALIFICATIONS**

- Ordained Baptist minister who has thorough knowledge of all Baptist polity, doctrine and beliefs.
- Previous pastoral experience (senior or assistant position)
- Thorough knowledge of the King James Bible.
- Knowledge of trends in Christian education, evangelism and community outreach.
- Demonstrated competence in management, communications (oral and written), interpersonal relations with the congregation and the secular community.
- Demonstrated ability to work with a diverse population (racial, gender, age, cultural, socioeconomic)
- Exceptional standards of personal character, ethics and integrity.

**EDUCATION**

Minimum of a Masters of Divinity required

**COMPENSATION**

Competitive salary and benefit package

**TERM**

The Senior Pastor shall be hired for a full-time position and reviewed annually. The Senior Pastor shall be required to meet expectations within the performance for which he or she is hired.

**PROCEDURE FOR FILING AN APPLICATION**

1. Send resume
2. Complete attached NHBC Senior Pastor Application
3. Filing deadline is March 31, 2013

All correspondence should be addressed to:

Pastor Search Committee  
New Hope Baptist Church  
P.O. Box 3736  
Danbury, CT 06813-3736  
203-748-5461

**PERSONAL INFORMATION**

Date \_\_\_\_\_

Name (last, first, middle) \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

How long at this address \_\_\_\_\_

Telephone: Home ( ) \_\_\_\_\_ Business ( ) \_\_\_\_\_ Cell ( ) \_\_\_\_\_

Email Address: \_\_\_\_\_ Personal Website (if applicable) \_\_\_\_\_

If hired, can you present proof of your legal right to live and work in the United States?  Yes  No

Number of years lived in the U.S. \_\_\_\_\_

Marital Status:  Married  Separated  Divorced  Widowed  Single

Are you ordained?  Yes  No

Date: \_\_\_\_\_ Place of Ordination: \_\_\_\_\_

Denomination: \_\_\_\_\_

Have you been baptized by immersion?  Yes  No

If you have not been baptized by immersion, would you consider being baptized by immersion?  Yes  No

Have you ever filed for bankruptcy?  Yes  No

If yes, please state the nature and circumstances of this bankruptcy

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No

If yes, please state the nature of the crime, when and where convicted, and the disposition of the case

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

***(If you answer “Yes” to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.)***

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?  No  Yes

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer’s sexual misconduct or harassment policy?  No  Yes

Have you ever been charged in civil or criminal proceedings with improprieties regarding children?  No  Yes

Have you ever entered a plea of guilty, a plea of “no contest” (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?  No  Yes

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?  No  Yes

Education History				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Add'l College or University				
Graduate School				
Other				

**Additional Academic Experience (post secondary)**

List courses, institutions, dates, and awards received

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**Please briefly describe your general background:** summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry

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### Work Experience

Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary**

Name of employer: \_\_\_\_\_ Name of last supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Employment Dates: From \_\_\_\_\_ To \_\_\_\_\_

Last Job Title: \_\_\_\_\_

Reason for leaving (be specific) \_\_\_\_\_

May we contact this employer for references?  Yes  No

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Name of employer: \_\_\_\_\_ Name of last supervisor: \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Employment Dates: From \_\_\_\_\_ To \_\_\_\_\_

Last Job Title: \_\_\_\_\_

Reason for leaving (be specific) \_\_\_\_\_

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Employment Dates: From \_\_\_\_\_ To \_\_\_\_\_

Last Job Title: \_\_\_\_\_

Reason for leaving (be specific) \_\_\_\_\_

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Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Employment Dates: From \_\_\_\_\_ To \_\_\_\_\_

Last Job Title: \_\_\_\_\_

Reason for leaving (be specific) \_\_\_\_\_

May we contact this employer for references?  Yes  No

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**Leadership of a church involves several roles. Consider the following list. What areas would you consider to be your strongest (Note up to five)**

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration.
- Youth Ministry.
- Training, Counseling, Teaching and Mentoring.
- Outreach to the wider community.
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards or committees.
- Personal professional development.
- Networking, facilitating partnerships, promoting unity.

*Explain –*

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What area(s) would you consider to be your weakest? Explain

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**Professional References**

Do not list family members or relatives as references

**Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first**

Name/Complete Address	Phone	Position

**Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first.**

Name/Complete Address	Phone	Position

**AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)**

**Please Read Carefully, Initial Each Paragraph and Sign Below**

Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with New Hope Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with New Hope Baptist Church, it will be on an at-will basis. This means that either New Hope Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_