

The Galilee Baptist Church of Kalamazoo, Michigan
Servant Leader Ministry Job Description
Youth Minister



Objective:

The Youth Minister will use discernment, compassion and love to build relationships resulting in young disciples for Christ (1 Tim. 4:12-16). By the leading of the Holy Spirit and in alignment with the vision of the Senior Pastor, this person will plan, coordinate, and oversee ministry opportunities for youth that promote a personal relationship with Jesus Christ through spiritual development, outreach and fellowship with an emphasis on word, worship and witness.

Supervision:

Senior Pastor & Church Leadership (This is a part-time salaried position).

Expectations:

- Must be in good standing with home church.
- Must attend mandatory Leadership Summits as scheduled by Leadership Team.
- Demonstrates an authentic Christian walk and is dedicated to personal Christian growth.
- Daily lifestyle should shine as a light for God. (Phil. 2:12-16)
- Demonstrates the ability to lead/direct lay persons serving under ministry.
- Effective in communication with Pastor, Leadership, Presidents and lay persons serving in ministry.
- Must be able to carry out vision of Senior Pastor for the Youth Ministry.
- Serves as a servant-leader who exemplifies the humility and servant attitude of Christ. (Phil. 2:1-4)
- Demonstrates a consistent devotional life of prayer, Bible study and meditation on God's Word. (2 Tim. 2:15)
- Should be in complete agreement with, and support of, The Galilee Baptist Church's doctrinal Statement of Faith and Church Covenant.
- Should have the ability to counsel parents and students in crisis situations.
- Partake in Communion Service as often as possible. (1 Cor. 11:23-34)
- Proficient in MS Office software.
- Ability to communicate with youth through social media.
- Must have strong time management and organizational skills and be committed to continuous growth.

Responsibilities\Duties:

- Hold regularly scheduled meetings with members serving under Youth Ministry.
- Attend and provide regular Youth Ministry updates at scheduled business meetings.
- Work with ministry to schedule events/submit Activity Requests prior to 1st quarter of next year.
- Work with ministry to develop budget proposal to be submitted within deadline stated by Trustees.
- Review all Activity Requests/Transportation Requests/Culinary Requests submitted by Youth Ministry.
- Foster open communication with parents/guardians primarily through youth staff, or by other means of communication.
- Assure training and regular involvement of youth in church ministry. (Prov. 22:6)
- Provide opportunities for training through retreats, seminars and conferences.
- Be acquainted with personal lives of the young people.
- Relate the youth to the overall life of the church and the church to the needs of its youth.
- Lead youth to recognize the call of God in their lives relating to vocation.
- Model and encourage youth participation in worship, Bible study and prayer.
- Conduct worship in which the transforming power of the Holy Spirit is experienced and opportunity is available for youth to respond with prayer, praise, thanksgiving, confession and dedication.
- Provide fellowship occasions; both regular meetings and special events which are fun and provide opportunity to know and be known by others.
- Bridge the gap between the youth and "Seasoned" members of the church; creating an environment where the ideas of the youth are heard and stressed. (Joel 2:28)
- Participation in a small group which promotes sharing and accountability.
- Facilitate exposure to and participation in mission and ministry beyond the local church.
- Leadership development: disciple and mentor teens for ministry and leadership and raise up effective mentors for youth and from the youth.
- Preparation for serving as an ambassador of Christ to others.
- Teach the youth the basic tenets of the Christian faith and how to apply fundamental Christian values to life situations.
- Help the youth establish Biblical guidelines for appropriate behavior and to model high standards and set a good example in the areas of relationships, commitment, follow through and responsible living.
- Recruit and train adult leaders to help in all areas of youth ministry.
- Foster networking among local churches.
- Heavy emphasis on structure of Children's Church; planning services and communicating vision and purpose of service with Children's Church teachers and staff.
- Other Duties as assigned.

Requirements:

- Must be a licensed or ordained minister of the Gospel of Jesus Christ.
- Must possess a Bachelor of Arts or Bachelor of Science.
- Minimum of 5 years working in a religious, Christian setting.
- Hire contingent upon successful completion of criminal background check.
- Hire contingent upon acceptance of terms of confidentiality agreement.

Please send a letter of interest, resume, CD/DVD of a recent sermon or teaching to:

The Galilee Baptist Church
Attn: Youth Minister Search Committee
1216 N. Westnedge Avenue
Kalamazoo, MI 49007
Or Email: theGBC@sbcglobal.net

Deadline for submission: March 29, 2013 (Position open until filled)

No phone calls please.