

**Shiloh Missionary Baptist Church - Lima, OH**  
**Pastoral Search**

**Qualifications**

1. The pastoral candidate should meet the standards in the New Testament, i.e. 1 Tim. 3: 1-7, Titus 1: 6-9, Malachi 3:10, and Galatians 5: 22-23.
2. At least 3 to 5 years experience as a senior pastor, associate pastor, minister, or minister of youth.
3. Earned a degree from an accredited seminary or university.
4. Licensed ordained minister in accordance with Baptist doctrine and procedures.
5. Must be ethical, possess strong faith, integrity, dedication, and live a lifestyle that reflects God.
6. Must consent to a background check; be able to provide documentation to support credentials.

**Responsibilities (Include but not limited to)**

1. Plan and conduct worship services, prepare and deliver sermons, and lead in the observance of ordinances (Baptism and the Lord's Supper).
2. Providing a worship experience of quality that glorifies God and inspires the people of God which engages ALL age groups.
3. Supporting Local, State, and National Associations and Conventions affiliated with our church. Must provide a written report of the business meetings in a timely manner at church business meetings.
4. Conducting Church Ordinances, Weddings, Funerals, Baby dedications, pastoral counseling, and other services of a religious nature.
5. Aligning all ministry goals to achieve our common purpose related to attendance in worship service, and meeting financial stewardship obligations, namely TITHES.
6. Actively participating in community outreach, visiting the sick and shut-in, cultivating cooperative relationships with pastors in the community, and promoting kingdom partnerships in reaching out to people in the region.
7. Demonstrates strong problem-solving skills with the ability to use great discernment.
8. Deals with conflict directly, openly, honestly, and graciously.
9. Preside over all church business meetings.
10. Guides the training of Deacons, Trustees, and all leadership positions by equipping them for effective spiritual leadership of the church.
11. Working knowledge of Microsoft Word, Excel, Powerpoint, the Internet, and Social Media Networking.

### **Application Procedures**

All interested candidates should submit a letter of interest detailing the candidate's qualifications for the position. The following documents should also be included with the letter of interest:

1. A copy of all official transcripts from college and/or seminary
2. Current Resume
3. Biographical Sketch that include your picture
4. References: (1) Pastor or Minister, (1) Community Leader, and (1) Lay Person. Please include their name, title, mailing address, and contact number
5. Two (2) DVDs of you preaching two different sermons or link to an internet site of you preaching two different sermons.

Deadline for the Pastoral Search Committee to receive Letter of Interest, Resume, and all material is Friday, June 15, 2012. Please mail to:

Shiloh Missionary Baptist Church

c/o Pastoral Search Committee

P.O. Box 1930

Lima, Ohio 45802

YOU MAY ALSO SUBMIT YOUR MATERIAL VIA E-MAIL TO THE FOLLOWING ADDRESS:

shiloh4321@yahoo.com

ALL SUBMITTED DOCUMENTS AND MEDIA BECOME THE PROPERTY OF

SHILOH MISSIONARY BAPTIST CHURCH.

ALL DOCUMENTS AND OTHER ITEMS WILL BE SHREDDED AFTER OUR DELIBERATION IS COMPLETE AND OUR PASTOR IS IN PLACE.