

Union Baptist Church  
221 Myrtle Ave.  
Passaic, New Jersey 07055  
(Pastor)

The Union Baptist Church (UBC) of Passaic, New Jersey seeks to fill the position of Pastor to lead its predominantly African American congregation who is devoted and passionate about following Christ. UBC is currently celebrating its 75th Church Anniversary. Consideration for the position includes being a God called individual who is vibrant and a visionary who has an intimate relationship with Christ, a person who has a passion for ALL people. The Pastor (Servant-Leader) is responsible for providing spiritual and administrative leadership to the Union Baptist Church family. The individual is expected to possess and use appropriate skills proclaiming the gospel and providing pastoral care to meet the needs of the congregation and community.

**General Responsibilities include but are not limited to:**

- Preaching and Teaching the gospel to the UBC Family, the Community, and beyond the four walls of our Church.
- Leading the Church in planning, conducting, and evaluating a comprehensive program of church Worship, Discipleship, Fellowship, Education, Evangelism, Missions and Auxiliary Ministries.
- Providing a worship experience of quality that glorifies God and inspires the people of God which engages ALL age groups.
- Conducting Church Ordinances, Weddings, Funerals, Baby dedications and other services of a religious nature.
- Overseeing all religious educational programs and ministries to ensure that the programs and curriculum are bible-based and aligned with the overall theology and philosophy of UBC; Christian Education/Sunday School/Bible Study/Prayer Meeting/Leadership Training/Vacation Bible School.
- Aligning all ministry goals to achieve our common purpose related to attendance in worship service, and meeting financial stewardship obligations, namely TITHES.
- Visiting members in crisis, where pastoral care is needed, demonstrating warmth, sensitivity, and confidentiality to those involved.
- Moderating church business meetings.
- Supporting Local, State, and National Associations and Conventions affiliated with our church.
- Maintaining, developing, and motivating a staff that is qualified, managed, encouraged, and accountable to meet responsibilities.
- Representing the church positively in the community.

**Experience/Education/Requirements:**

- Three (3) to Six (6) plus years successfully demonstrated experience.
- Earned degree from an accredited seminary or university, prefer Masters level education or currently in pursuit of graduate level degree.
- Ordained or licensed Minister in accordance with Baptist Doctrine and Procedures.
- Aligned with and committed to the tenets of the Baptist Faith. Must be ethical, possess strong faith, integrity, dedication, and live a lifestyle that reflects God.
- Must consent to background and reference checks; be able to provide documentation to support credentials.

**Application Procedures:**

All interested applicants should submit a letter of interest detailing the candidate's qualifications for the position. The following documents should also be included with the letter of interest:

- 1). A copy of all official transcripts from college and/or seminary
- 2). Current Resume'
- 3). Biographical Sketch that include your picture
- 4). A listing of three references including their name, title, mailing address, and contact number
- 5). One (1) CD and or One (1) DVD of you preaching

**Please mail your application and material by February 29, 2012 to:**

**The Union Baptist Church  
c/o Pulpit Search Committee  
P.O. Box 865  
Clifton, New Jersey 07015**

**ALL SUBMITTED DOCUMENTS AND MEDIA BECOME THE PROPERTY OF  
UNION BAPTIST CHURCH.**

**ALL DOCUMENTS AND OTHER ITEMS WILL BE SHREDDED AFTER OUR  
DELIBERATION IS COMPLETE AND OUR PASTOR IS IN PLACE.**