JOURMAL



"Developing Professional Chaplains Through Dynamic Education and Support"

Journal

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Ruby Kinlaw Director of Operations



PO Box 5590
Destin, Florida 32540-5590
850-654-9736 office
850-654-9742 fax
icpc@icpc.gccoxmail.com
www.icpc4cops.org

PRESIDENT'S MESSAGE

Mark Clements,
President



Greetings and God's blessings to all! I trust that you are well and that you continue to receive opportunities for ministry in law enforcement chaplaincy. These opportunities are many times challenging and difficult – and often time draining.

For that very reason, I lift you regularly before God's throne of grace – that you might find mercy and grace to help in your times of need. I appreciate the many of you who are praying for me as well. I am encouraged constantly by a verse from 2 Chronicles that I will share with you at the end of this article.

Since my last Journal article ICPC has offered five different Regional Training Seminars (Regions 2, 4, 5, 7 and 8), which offered outstanding training and presentations, as well as regional elections! The elections resulted in many new officers and assistant officers, area representatives and assistant area representatives and three new regional directors.

Congratulations to Frank O'Laughlin (Region 4), Bart Leger (Region 7) and Jim Cox (Region 8) our organization's three new Regional Directors.

Congratulations as well to all others elected and/or appointed at this spring's Regional Training Seminars.

We are well into Spring and into the final preparations for our 43rd Annual Training Seminar in Albuquerque, New Mexico July 1115.

Paula and I are looking forward to a wonderful week with you there! If you have not made your reservations yet, please do so.

This is sure to be an unforgettable week of networking, training, making new friends – and reacquainting with old ones. Tremendous planning has already gone into the opening ceremony, Monday mixer, plenary session, Board meetings, memorial service and banquet with awards presentations.

All 12 Basic courses are being offered along with 31 – that's right 31, Enrichment courses, 7 Liaison Officer courses and 2 Advance Tracks, not to mention a full slate of events for our auxiliary (spouses) and youth.

We hope you plan to attend our 43rd ATS "Rising to New Heights of Excellence." For more information please visit our website (icpc4cops.org) for brochure information and registration forms.

In closing, let me say once again that I am honored to be serving as the 21st President of ICPC.

It's difficult to grasp that I am already almost half-way through the two-year term for this office.

Should there be any way I might personally be of service to you, do not hesitate to reach out to me.

(Continued on page 3)

NEWS & NOTES

Life Member #110



Calik 'Tito' Rivera who currently serves the Blaine County Sheriff in Idaho. He joined ICPC in 2010, holds a Master Credential, is a certified

instructor and serves on the International Committee.

Chaplain **Ken Gavdos** was award-



ed the Ed Stelle Award for Excellence in Chaplaincy at Region 2's February Regional Training Seminar.

Adolph South—2016 Alabama State Fraternal Order of Police Conference—Montgomery, Alabama, April 9-11: Re-elected Alabama State FOP Chaplain and

awarded the Alabama State FOP Member of the Year.

Chaplain **Allan R. Brown** has served the Canton Police Department, Ohio since 2011 and was recently appointed head chaplain on April 4, 2016.

Chaplain Jo Ann Keith, the Little



Rock Police Department (AR), brings on board the first female chaplain. Congrats Jo Ann!

Chaplain **Diane Peterson** of the



Alaska Police and Fire Chaplains Association was awarded the 2016 Role Model Award from Victims for Justice.

President's Message

(Continued from page 2) See you in Albuquerque!

Be ye strong therefore, let not your hands be weak; for your work shall be rewarded 2 Chronicles 15:7

Peer Support

When people need help, they call a cop.

When a cop needs help, they call a chaplain.

Who does a chaplain call when they need help?

> The ICPC Peer Support Team.

If YOU need to talk

CALL:

850-499-0453

OFFICIAL NOTICE

The Annual meeting of the International Conference of Police Chaplains (ICPC) will be held in Albuquerque, New Mexico, July 11-15, 2016. Business to be conducted will include: receiving reports of the officers and committees, acting upon recommendations of the same, setting the 2016-2017 budget, and any other business necessary and proper to come before said meeting.

ICPC Executive Officers 2015-2017



President Mark Clements



President-Elect Mark Bardsley



Vice President Vice President Richard

Kassel



Pam

Neal



Secretary Cyndee Thomas



Treasurer Bob Cornelius



Past President Mike Hardgrove

2016 ATS ~ Register Early! Win a Balloon Ride!

Albuquerque is known as "The Balloon Capital of the World".

The first **200 registrants for the ATS** will be entered in a drawing to win a **FREE** hot air balloon ride provided by **Rainbow Ryders** (official Hot Air Balloon ATS sponsor).

The winner of this certificate will be responsible for contacting **Rainbow Ryders** to schedule their ride.



43rd Annual Training Seminar Albuquerque, New Mexico July 11-15, 2016

Marriott Pyramid North 5151 San Francisco Rd NE Albuquerque, New Mexico 87109





Reservations: 1-877-622-3056 Direct: 505-821-3333

Room Rate: \$122.00 + tax Double Occupancy

Room rate guaranteed until **June 9, 2016**

Rising To New Heights Of Excellence

- Updates—www.icpcats.org
- Airport—Albuquerque International Sunport (ABQ).
- ATS Text Updates send a text to "51400" with "ICPC" and Your Name.



www.icpc4cops.org

HALL OF FAME

The International Conference of Police Chaplains wishes to thank the following individuals for their generous contributions:

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Thank you for your kind and faithful support of ICPC!

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Website:

www.icpc4cops.org

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STANDING COMMITTEES



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DiversityWillie Earl James
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Executive Mark Clements LaCrosse, WI



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Membership Frank J. O'Laughlin LaCrosse, WI



Nominating Stephen M. Norden Dublin, OH



Public Relations
John M. Harth
Jackson, MO



SpiritualChere Bates
Plainfield, IL

Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.

Presidential Appointed



Academic Registrar John Transue Dillsburg, PA



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Parliamentarian Stephen M. Norden Dublin, OH



Personnel James F. Wieging River Rouge, MI



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Strategic Planning
Pam Neal
Knoxville, TN



ATS Chair Webmaster Craig Hungler Columbus, OH

INSTRUCTOR DEVELOPMENT

MICHAEL DEHART, INSTRUCTOR DEVELOPMENT CHAIR

Hello, ICPC family, from Shelby County, Alabama!

As I write this piece for the Journal, I realize that spring is almost gone and summer is quickly approaching. It has been a busy time of year, both personally and professionally, and many successful ICPC training events have taken place. I am eagerly anticipating our 43rd ATS in Albuquerque, New Mexico, July 11th thru 15th, and hope to see many of you there.

In my last article, I outlined some of the improvements we were working on related to Instructor Development. In this writing, I want to inform our members on the progress of those improvements, as well as some changes and updates that have been made that will be pushed out to all ICPC Instructors in the very near future. ICPC Instructors will be receiving more detailed information regarding the items discussed below.

To serve as a reminder, the Board of Directors suspended the written exam process for the twelve Basic Core Courses during their midwinter meeting. While students are not currently required to take an exam, and instructors are not currently required to submit completed exams to the ICPC Office, the exams can certainly be repurposed as listening guides or handouts for students to help reinforce the most important points covered in each of the basic classes.

Early on, we realized that our instructor cadre was operating under at least two different versions of the Instructor Memorandum of Understanding (MOU). All instructors will be receiving the most current version of the MOU which they will be required to resubmit in order to maintain Certified Instructor status.

Working with the ICPC Office staff, the amount of documentation that has to be submitted to ICPC after a training event has been significantly reduced, thus streamlining the process. The Course Sign-In Sheet (CSIS) now includes the instructor's certification that ICPC requirements for the Basic Core Course(s) were satisfied, thus eliminating the Course Certification Form. As mentioned above, written exams are no longer required and do not have to be submitted, and the instructor evaluations are now completed through an on-line survey, thus eliminating the paper Instructor Evaluation form. Now, the *only* documentation that has to be submitted to the ICPC Office after a training event is the properly completed CSIS!

In order for class participants to receive academic credit for Basic Core Courses, the training events in which these courses are taught MUST be Pre-Registered through the ICPC Office. This procedure serves several important functions: 1) it informs ICPC of local training events; 2) it helps to ensure that ICPC's copyrighted training materials are being used in a manner consistent with our goals and standards; 3) allows for the creation of the on-line instructor evaluations and notification to the instructor/training host of the link to the on-line survey. ICPC must be notified of the training date(s). location, classes and instructors.

Upon notification, ICPC will assign a registration number to each training event and will provide the instructor and/or training host with the appropriate Course Sign-In Sheets (CSIS). The instructor or training host is responsible for ensuring the CSIS are properly completed and submitted to the ICPC Office once the training event is concluded

The Instructor Development Committee will now accept and review applications for Instructor Certification from non-ICPC members. who are considered subject matter experts in one or more of the Basic Core Course subjects. Nonmembers must submit required forms and supporting documentation, agree to teach approved lesson plans, and agree to abide by all ICPC Instructor Policies. ICPC is blessed with many outstanding, qualified instructors, many of whom are also experts in their field. By allowing for certification of non-member instructors, we will increase and strengthen our instructor cadre, permit ICPC to match top-notch instructors with the most up-to-date, relevant curricula, and thus raise the level of professionalism in ICPC's training programs.

Beginning this year, ICPC Certified Instructors will be required to re-certify every three years, based on when they initially received their instructor certification. This process will help maintain an upto-date instructor roster, and assist in keeping instructors' skills current and sharp. ICPC Instructors will also identify which of the Basic Core Courses they are *best* qualified to teach, based on their

(Continued on page 7)

INSTRUCTOR DEVELOPMENT

(Continued from page 6) education, training, experience, etc., again resulting in the best qualified instructors being matched to their areas of expertise.

In order to ensure that proper credit is given to everyone who attends an ICPC Basic Core Course, the instructor/training host will be responsible for ensuring proper and timely submission of training documentation to the ICPC Office. Improperly completed documentation will be returned to the instructor/training host for the necessary corrections. Basic Core Courses that are not properly Pre-Registered with the ICPC Office will not be recognized for academic credit by the Academic Registrar. When a Certified Instructor agrees to teach a Basic Core Course, the instructor accepts responsibility and accountability for ensuring that ICPC policies and procedures are satisfied.

In my last article, I mentioned that change can be a difficult process for all of us. Our initial responses to changes can vary. Some may question why we are "fixing" something that isn't broken, while others may feel that they are incapable of change and refuse to comply. I have been through a number of changes in my career, many of which I questioned and resisted. However, given time and opportunity to see and accept the bigger picture, most of the changes ended up being positive ones. As leaders, and we all are leaders in our particular circles of influence, we must embrace positive changes and encourage others to do the same. As chaplains, you serve law enforcement agencies that are paramilitary in organizational structure, and that rely on law, policies and procedures, and chain of command to carry out their duties, to support the effective delivery of services, and to enhance officer safety.

In this article, I have detailed a

number of impending changes. Some may seem strict or unnecessary, but all intended to improve the training programs of the ICPC, and ultimately to raise our standards of quality and professionalism. I have every confidence, that working together, we can adapt to these and future changes with enthusiasm, keeping our focus on our goal of, "Developing Professional Chaplains through Dynamic Education and Support." I challenge each of you, especially our instructors, to embrace positive change, to maintain a positive attitude, and to focus on your individual responsibility and duty as ICPC members to take this organization to the next level.

God bless each of you in your ministry to law enforcement officers around the world. Be encouraged that what you do as law enforcement chaplains matters to the men and women you serve!

Michael Dehart serves the Shelby County Sheriff (AL).

NATIONAL LAW ENFORCEMENT MUSEUM

By Steven Groeninger

On January 27 of this year, the U.S. Department of the Interior certified that the National Law Enforcement Officers Memorial Fund (NLEOMF) had secured the financing necessary to complete construction of the National Law Enforcement Museum and was authorized to commence. Construction began last month with a planned Museum opening scheduled for 2018.

The Museum was authorized by the U.S. Congress in 2000 and it will be built on Federal property right across the street from the National Law Enforcement Officers Memorial in historic Judiciary Square (444 E Street, NW, Washington, DC). The 57,000 square

foot facility will feature high-tech interactive exhibits that will allow visitors to experience what it is like to walk in the shoes of a law enforcement officer. The Museum, which will be built mostly underground, has been designed by the Washington, DC-based firm of Davis Buckley Architects and Planners.

Among the many exhibits planned for the Museum are: a Firearms Training Simulator; a 9-1-1 Emergency Call Center; a Forensic Science Lab; and a Reel to Real exhibit that will compare Hollywood's version of law enforcement to reality. "It will be an eyeopening educational and entertaining experience for visitors of all ages," Mr. Floyd stated.

The Museum will cost approximately \$102 million and the authorizing law required all of the money to be raised before construction could commence. The NLEOMF has raised roughly \$58 million in private donations through a capital campaign, and the balance of the cost is being covered by tax-exempt revenue bonds issued by the District of Columbia and underwritten by the firm of Herbert J. Sims.

Mr. Floyd noted that law enforcement groups and individual officers have

(Continued on page 18)

Spiritual Oversight Committee Update

CHERE BATES, CHAIR

Since the International Conference of Police Chaplains is basically a religious organization, it is appropriate that it have a committee to oversee spiritual matters. As a faith based organization interested in outstanding education and preparation for crisis situations, the ICPC is non-denominational in all aspects of action and response. ICPC chaplains respond to calls for assistance from Law enforcement organizations and other forms of dispatch as a person called to listen and provide support to others in most any kind of need.

One of the first pieces of business several years ago was to write a policy. We all believe in the same God, yet use different forms for worship and liturgy. The policy that the Board of Directors approved is:

A worldwide organization, the International Conference of Police Chaplains (ICPC) respects the beliefs of its members, and recognizes each individual's right to so practice. The ICPC seeks to be respectful in its programming, classes, and events.

The Committee, per ICPC regulations, may have only one person

from a denomination to serve at a time. The chair serves at the pleasure of the current ICPC President for a term of two years and has voice and a seat on the Board of Directors. Committee members are approved by the President and chosen by the chair. In attempting to have members from across the country, my goal is to have a member in each ICPC Region so that they may be of assistance to the Regional Host Committee in setting up the prayer room and having a different denomination lead Morning Devotions. At a Regional Training Seminar, a prayer room is available for prayer, at any time, and for Morning Worship. At the Annual Training Seminar, a Prayer Room is provided twenty-four hours a day while we are in session. A white board is in the room so that prayer requests may be added for the Spiritual Oversight Team to hold in prayer as well as for others to hold in prayer too.

A chaplain is to respect whomever they are called to serve, no matter the other persons faith group or lack of a faith group. Each chaplain tends to spend a lot of time in prayer on the way to a call-out, which prepares them to have a spiritual presence in a given situation.

The book *A Chaplain's Companion* by Judith C. Joseph – ISBN 0-9715420-1-5 is a useful interfaith guide to have on hand. It covers prayers, rituals, and customs for Christian, Jewish, Muslim, Hindu, Buddist, as well as Baha'i, Native Peoples, Sikh, Taosim, and Wicca. It guides one on objects of devotion and how to act in various situations from sickness, death, burial, to breavement.

Another book worth having and which can be obtained at the ATS is Strength for Service To God and Community. It contains daily devotional messages for those in service to others. Look for their table between classes.

Most hotels these days do not have Bibles in the rooms due to abuse and theft. If you negleted to pack your Bible, ask at the front desk for a copy. It will most likely be a different translation than you are used to, but that may be a good thing as your eyes may be opened to see a passage differently.

Chere Bates serves the Plainfield Police Department (IL)

ICPC AUXILARY

Auxiliary Newsletters: icpc4cops.org
From the home page, select:
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Submit Auxiliary information to:
Editor, Donna Riddle:
Iddlharris@sbcglobal.net

"The day soldiers stop bringing you their problems is the day you have stopped leading them. They have lost their confidence that you can help them or concluded that you do not care. Either case is a failure of leadership."

-General Colin Powell

ARC DISASTER SPIRITUAL CARE ROLLOUT

ROB DANIEL, CHAIR LIAISON COMMITTEE

Good news; bad news, well really just TIME SENSITIVE news.

First the Good News! The American Red Cross (ARC) Disaster Spiritual Care program has launched, the training requirements established, and the entry training is ready for presentation.

This means that Dr. Naomi Paget plans to provide the new official ARC Disaster Spiritual Care Fundamentals course during this year's Annual Training Session in Albuquerque, New Mexico, on Tuesday, July 12, 2016, during Liaison Class 04.

ARC Disaster Spiritual Care (L4) was first taught at the 2013 ATS at Grapevine, Texas, by Dr. Naomi Paget. Dr. Paget is a 50 year ARC volunteer and presently serves on the Spiritual Care Task Force.

She chairs the National Voluntary Organizations Active in Disaster (VOAD) Emotional/Spiritual Care Committee. ICPC has benefitted significantly over these years by real time updates from Dr. Paget.

As I look back over the training she has provided, I feel as if she has

been trying to change a flat tire (spiritual care) while disasters continue to happen at highway speed. I am sure Dr. Paget would join me in giving thanks to each of you for the compassionate care you have provided those in need while ARC's official curriculum was being developed.

ARC is mandated to provide spiritual care responders in certain situations. ARC's spiritual care responders are trained to maintain fundamental principles of impartiality and neutrality, often while working in horrific disaster situations.

ARC uses board certified chaplains and chaplains from "Cognate Groups" such as ICPC. When working for ARC, one must know and follow ARC's protocols.

When responding to a disaster for ICPC, one is controlled by ICPC's Disaster Response Committee.

When responding for your law enforcement agency, you must follow their rules. It is imperative that one knows the organization for which one is working and to stay within that organization's lane.

Now, the TIME SENSITIVE news.

If participants want credit to become qualified to officially deploy with ARC, they need to become Red Cross volunteers FIRST, before the training.

Participants cannot get credit after the fact since there is no way for the Red Cross to chart and record participation unless you are registered as a Red Cross volunteer before you take the training.

Becoming an ARC volunteer begins on-line at redcross.org.

Select the Volunteer page, enter your ZIP code and select "Disaster Services".

You will be directed to complete an Adult Volunteer Application. A background check and an on-line orientation (approximately one hour) will also be required.

E-mail any questions to:

DisasterSpiritual-Care@redcross.org

Robert Daniel is WHAT????



National Police Week

Candle Light Vigil Washington D.C. May 2016







International Conference of Police Chaplains REGIONS

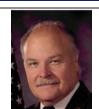




Regional Directors				
REG#	COMPOSED OF	PHONE	DIRECTOR	SERVING
1	Canada—Canadian Chaplains Association	705-345-5266	Les Schrader	2015
2	Alaska, Idaho, Montana, Oregon, Washington, Wyoming 425-985-4619 Mike Ryan		Mike Ryan	2015
3	Iowa, Minnesota, Nebraska, North and South Dakota	218-929-1110	Steve Breitbarth	2012
4	Illinois, Indiana, Kentucky, Michigan, Ohio, West Virginia, Wisconsin	608-799-7211	Frank O'Laughlin	2014
5	Connecticut, Delaware, District of Columbia, Maine, Massachusetts, Maryland, New Hamp- shire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont	732-928-8847	<u>Dan Schafer</u>	2003
6	Arizona, California, Colorado, New Mexico, Nevada, Utah	916-799-9002	Mindi Russell	2015
7	Arkansas, Kansas, Louisiana, Oklahoma, Missouri, Texas	337-302-6624	Bart Leger	2016
8	Alabama, Florida, Georgia, Mississippi, North and South Carolina, Tennessee, Virginia	276-617-0403	James R. Cox	2016
9	Hawaii, Australia, New Zealand, Pacific Area	808-395-9914	Andy Kikuta	2009
10	Europe			
11	Africa	254-722-733804	Kibinge Wa Muturi	2003
12	Caribbean	876-819-3902	Gary Welsh	2010



Region 1 Leslie Schrader



Region 2 Mike Ryan



Region 3 Steve **Breitbarth**



Region 4 Frank O'Laughlin

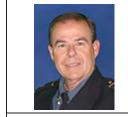
Vacant



Region 5 Dan Schafer



Region 6 Mindi Russell



Region 7 Bart Leger



Region 8 James R. Cox



Region 9 Andy Kikuta



Region 11 Kibinge Region 10 Wa Muturi



Region 12 Gary Welsh

NEW MEMBERS

Dates: February 16, 2016 through May 15, 2016

MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email currently on file.

Region 1		
Mollering, Miriam E.	Calgary, Alberta	

Region 2		
Bhang, Preston P.	Tacoma	WA
Eakins, Brad G.	Laramie	WY
Hochhalter, Lowell E.	Frenchtown	MT
Jones, Angela E.	Fairbanks	AK
Maxson, James A.	Twin Falls	ID
Polanco, Moyce R.	Anchorage	AK
Russell, Darryl W.	Burien	WA
Sabens, Steven A.	Fairbanks	AK
Saganna, Audrey M.	Fairbanks	AK
Seidel, Curtis J.	Spokane	WA

Region 3		
Barbeau, Paule Pierre	Duluth	MN
Bresnahan, Timothy D.	Pierre	SD
Greene, Kevin P.	Aurora	MN
Iske, Richard F.	Clarinda	IA

Region 4		
Armelli, Jerry A.	Wilder	KY
Cuenin, Eric P.	Canal Winchester	ОН
Ellsworth, Richard D.	Hebron	ОН
Gatliff, Mike R.	Indianapolis	IN
Greenler, Michael R.	Bucyrus	ОН
Hackworth, John L.	Columbus	ОН
Haley, Aimee A.	Westerville	ОН
Hartfelder, William A.	Westerville	ОН
Jones, Ernest M.	Lockport	IL
Leveridge, Stacey W.	Scottsburg	IN
Lisath, Roy J.	Lewis Center	ОН
Lutz, Kevin F.	Columbus	ОН
Mabry, David M.	Powell	ОН
Menias, Shirley M.	Lowell	IN
Murry, Minnie	Beloit	WI
Pfeffer, Paul H.	Fond du Lac	WI
Phail, Jeffrey M.	Avon Lake	ОН
Ralph, Jeff G.	Saginaw	MI
Riley, James A.	Eaton Rapids	MI
Singer, David L.	Gladwin	MI
Thomas, Kevin J.	Churubusco	IN
West, John T.	Urbana	ОН
Wicks, Jeremy J.	Stockbridge	MI
Winters, Larry E.	Knoxville	TN
Womack, Timothy C.	Columbus	ОН

MOVING?

If you're moving, even temporarily, please complete this form and return via mail, fax or email.

ICPC
PO Box 5590
Destin, FL 32540

My address will change temporarily from __/__ to __/_
Please do not delete my name from your mailing list.

Name (please print)

Street Address, City, State and Zip (please print)

NEW MEMBERS

Dates: February 16, 2016 through May 15, 2016

Region 5		
Baums, Roosevelt	Syracuse	NY
Bish, Terry D.	Brewerton	NY
Chase, Douglas G.	Brick	NJ
Feghali, Mike N.	Olney	MD
Grinnals, Michael	Syracuse	NY
McNair, Gilda I.	Vineland	NJ
Parmer, Jason E.	Vineland	NJ

Region 6		
Bassett, Mark A.	Hesperia	CA
Benedett-Farmer, Teresa A.	Englewood	СО
Brustad, Thomas J.	Redding	CA
Carter, Tanzanika	Oakland	CA
Escobado, Gilberto	Anaheim	CA
Flicker, Arthur W.	Albuquerque	NM
Johnson-Mason, Floria	Albuquerque	NM
Kamphuis, Joseph M.	ALbuquerque	NM
Martin, Ruby G.	Las Vegas	NV
Millham, Douglas E.	Pasadena	CA
Mitchell, David M.	Peoria	AZ
Montoya, Patricia Ann	Albuquerque	NM
Strong, Larry D.	Estes Park	СО
Thomas, Jennifer D.	North Las Vegas	NV
Thrower, Michael D.	Las Vegas	NV
Wells, Ann Laurie	Albuquerque	NM
Zug, Nathan L.	Anaheim	CA

<u>Video Down</u>	load
Videos may be downloaded from our website: icpc4cops.org News and Views Tab	

Region 7		
Adams, Vera A.	Jersey Village	TX
Bouly, Robert A.	Berryville	AR
Bruns, Nathan D.	Topeka	KS
Calaway, Paul H.	Alvarado	TX
Clouse, Gregory S.	Oklahoma City	ОК
Clouse, Janie L.	Oklahoma City	ОК
Ender, Jack	Georgetown	TX
Feldman, Harry G.	Lubbock	TX
Fulk, Jeffrey A.	LaCygne	KS
Glover, Betty M.	Topeka	KS
Gulikers, David C.	Edmond	ОК
Gulikers, Kristi D.	Edmond	ОК
Hansen, W. Darrel	Clark	MO
Holt, Robert H.	Alexander	AR
Howe, Julian D.	Mansfield	TX
Ledbetter, Steve	Georgetown	TX
Miller, Timothy D.	Granbury	TX
Milton, Mike	Georgetown	TX
Moore, Charles	Round Rock	TX
Olivier, Keith	Pecos	TX
Phillips, Charles A.	Oklahoma City	ОК
Pope, Heather E.	Yukon	ОК
Pope, J. Scott	Yukon	ОК
Rae, Mary	Whitnay	TX
Reimnitz, David M.	Belton	MO
Sanchez, Jose C.	Mt. Pleasant	TX
Scott, Michael W.	Lubbock	TX
Shoulders, Allen M.	Keller	TX
Simpler, Rockie M.	Daingerfield	TX
Stacy, Kennith R.	Harrison	AR
Thomas, Jered M.	Lake Arthur	LA
Trunkhill, Chad A.	Hutchinson	KS
Whitman, Jerry T.	Choudrant	LA
Williams, Phillip D.	San Antonio	TX
Williamson, Robert A.	Abilene	TX
Williford, Daniel L.	Burleson	TX

NEW MEMBERS

Dates: February 16, 2016 through May 15, 2016

Region 8		
Bedford, Michael R.	Saraland	AL
Berry, Jason H.	Andersonville	TN
Carrero, Jose L.	Wellington	FL
Cook, Michael L.	Saraland	AL
Crumley, Daniel K.	Cumming	GA
Dinkins, Rick N.	Rogersville	TN
Edwards, Thomas R.	Canton	GA
Gass, Tommy R.	Knoxville	TN
Haight, James M.	Chickasaw	AL
Haynes, Wintford L.	Cullman	AL
Holmes, Edward H.	Saraland	AL
Lutz, Robert S.	Saraland	AL
Martin, Carol S.	Huber Heights	FL
McGarity, Matthew E.	Lake Wylie	SC
Post, Roger E.	Knoxville	TN
Pratt, Justin A.	Knoxville	TN
Prucnal, Thomas	Edgewater	FL
Salisbury, Daniel S.	Boca Raton	FL
Sawyer, James E.	Knoxville	TN
Shugart, Steven L.	Piedmont	SC
Simpson, Steve A.	Knoxville	TN
Sircy, William F.	Madison	FL
Smith, Lee M.	Garner	NC
Smith, Wallace F.	Warrenton	VA
Stephens, Gloria LH.	Ocoee	FL
Weaver, Johnny K.	Corryton	TN
Weinstein, Michael F.	Fredericksburg	VA
Weist, James D.	Lake Worth	FL
Whittington, Melvin L.	Knoxville	TN
Williams, Charlie F.	Satsuma	AL
Wilson, Edwardo T.	Knoxville	TN
Wright, D. Scott	Kosciusko	MS

Region 9		
Steele, Bob R.	Lahaina	HI

Region 12		
Bowers, Winsome R.	Montego Bay, St James	
Brevitt, Charles T.	Montego Bay, St James	
Carter, Hameen K.	Montego Bay, St James	
Grant, Alsian J.	Little London, Westmoreland	
Harris, Delroy A.	Brownstown, St Ann	
Harvey, Christopher R.	Hopewell, Hanover	
Haye, Joel M.	Montego Bay, St James	
Haye, Saint Augustus	Montego Bay, St James	
Lawrence, Etta J.	Montego Bay, St James	
Lewis, Dave A.	Hopewell, Hanover	
Morgan, Daine E.	Savanna-la-Mar, Westmoreland	
Munroe, Laundale	No City	
Pitkin, Conrad H.	Montego Bay, St James	
Powell, Glendon B.	Montego Bay, St James	
Reid, Trevor M.	Montego Bay, St James	
Romans, Cornel A.	Smithfield Dist, Westmoreland	
Rose-Green, Lloyd G.	Hopewell, Hannover	
Russell, Clinton A.	Luana, St Elizabeth	
Samuels, Glen O.	Montego Bay, St James	
Smythe, Carol Jean	Montego Bay, St James	
Thompson, Cornell M.	Savanna-la-Mar, Westmoreland	
Tulloch, Percival S.	Maroon Town, St James	
Williams, Duken P.	Albany Hts, Westmoreland	

MEMBER DIRECTORY

Please verify your contact information by visiting:

www.icpc4cops.org

Members Only Section—Members Roster.

Email changes to:

icpc@icpc.gccoxmail.com



Mark Your Calendar



Regional Training Seminars							
Area	Year	Dates	Location	Contact Information			
Canadian Chaplain's Association	2016	Nov 14-18	St. John's Newfoundland	Leslie H. Schrader schrader@shaw.ca			
Region #2	2017	Feb 6-9	Cannon Beach Christian Conference Center 289 N. Spruce Cannon Beach, OR	Thomas Jonez 253-571-9704 joneztom@gmail.com			
Region #3	2016	October 18-20	Davenport, IA	Tony Liston 563-650-4008 Tony.liston@icloud.com			
Region #4	2017	March 6-8	Louisville, KY	Mark Bardsley Rick Kassel Frank O'Laughlin Richard Hartman			
Region #5	2017	April 23-26	Keswick Conference Center Whiting, NJ	TBD			
Region #6	2017	TBD	TBD	TBD			
Region #7	2017	April 24-27	NORTH—Camden Hotel and Conference Center Branson, MO	Bob Heath 417-439-7294C chaplain558@gmail.com			
Region #7	2017	TBD	SOUTH	TBD			
Region #8A	2017	TBD	Wilmington, NC	Glenn Davenport			
Region #8B		March 6-9	Naval Air Station Meridian, MS	John Temple 601-513-7030C john@psdbc.org			
Region #8C	2017	TBD	TBD	TBD			
Region #9	2016	TBD	TBD	Andy Kikuta chaplainalien@yahoo.com			

Annual Training Seminars

For more information: www.icpcats.org

Area	Year	Dates	Location	Contact Information
Region #6	2016	July 11-15	2016 ATS Marriott Pyramid North Albuquerque, NM	
Region #8	2017	July 10-14	2017 ATS Sheraton Norfolk Waterside Norfolk, VA	Craig Hungler craig.hungler@icpc4cops.org
Region #4	2018	July 9-13	2018 ATS Hilton Lexington/Downtown Lexington, KY	

Thirteen Years and Counting...

MARK BARDSLEY, PRESIDENT-ELECT

What a privilege we have to work with and meet the needs of law enforcement officers. While we are meeting each new challenge with determination and compassion, facing many a tragedy we want to get it behind us and those we serve – but you know, as well as I do, that a chaplain's work is never done.

Case in point: Over 13 years ago one of my officers in our local agency was involved in a police action shooting. This resulted in a suspect being shot and the frightening phrase, "Code 1 - officer down". Thirteen years is time enough to heal, right? Yes, the healing process was started with peer counseling, professional counseling, and spiritual counseling. All aspects of the process were performed well and support measures were in place. But just this spring the memories all came back!

Officer Joe Martin wrote these thoughts for me just a few weeks ago as a part of his ongoing peer support through his life crisis, and with his permission I share them with you.

Be available! Be Visible!

"On 3/18/2003, I encountered a subject that matched the description of an armed robbery suspect. A short time later a fight ensued. During the fight, I was shot in the back of the head and upper right arm. I originally spent 3 ½ months off work. I returned to work for about six months. I had

some anxiety issues and spent another two months off work. Occasionally I still have bouts of anxiety due to the shooting. During firearms training in March 2016, I suddenly saw my shooter's face on the target while I was waiting my turn. I began shaking and tearing up. I was able to push through and complete my training when it came my turn on the range." Immediate follow-up was provided as Officer Martin reached out for support.

Sound familiar? Sights, sounds, tastes, smells, or anniversaries bringing flashbacks and opening "healed wounds" of past traumas. Thirteen years after the fact, a man that I was in ER trauma room with, dealing with gunshot wounds, emotional and spiritual wounds...is reliving it all over again!

We could discuss many different aspects of trauma and crisis right now, but the focus I want to emphasize is preparedness to debrief and walk a victim through their ongoing crisis. The frequencies of invasive thoughts and feelings may diminish as well as their intensity; however you may find yourself dealing with a victim of trauma that is as overwhelmed as they were with the original circumstance.

So here is my plea for you and your chaplaincy ministry. Don't forget the past traumas! Make sure in your annual schedule of events that you note those life changing events so you can follow up on your law enforcement members and their families.

On my annual calendar there are

life event memos so that I check in with officers at the appropriate time just to nudge them and say, "I remember...you are important to me and the department."

You are important and your work is never done!

Be prepared to be waved off the issue but be more prepared to allow for a venting of compounded feelings and emotions. Validate your officers and reaffirm their continued path to the new and lifelong normal in their lives. Celebrate their success in overcoming the obstacle.

Provide your officers with opportunities to seize control of their past event and tell their story. The more they vent, the more it (that issue) is kept from dominating their life

Not everyone wants to talk or speak of it publicly, but find opportunities for your officers. It is a positive experience.

All of this hinges on the lynch pin that the chaplain is involved with their agency personnel.

Be available! Be Visible! And your credibility and adaptability will help you help the law enforcement team.

You are important and your work is never done! Blessings on you as you make a mighty impact on your law enforcement community!

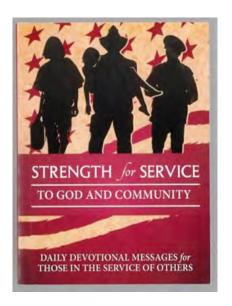
Mark Bardsley serves the Marion Police Department, IN.

PROVIDE SPIRITUAL HELP FOR YOUR OFFICERS

STRENGTH FOR SERVICE TO GOD AND COMMUNITY

Give this book of daily devotions for police officers to members of your department during **National Police Week, May 15-21**. If you purchase more than 25 copies, you may order them for only \$5.95 each (call 866-297-4312 to place your order) or 50% off the retail price.

Churches, civic organizations, or a local business would love to fund the purchase of these books. Give them a call; tell them how many officers you have and invite them to make a presentation at your station. You will make **National Police Week** a special occasion.



"This book should be a part of the protective gear of all first responders- - a book to help the mind, body and spirit."

-Dan Ramsey, Retired Houston Police Officer of 30 years

DAILY INSPIRATION FOR OFFICERS

These 365 devotions enable readers to relive courageous actions by police officers and other first responders. Scripture readings and prayers provide spiritual sustenance for officers following stressful hours of service.



The opinions contained in the books offered do not necessarily reflect the opinions of ICPC or members of ICPC.

Chaplain Memoriam



Chaplain Shelvert Dyer DOD: 1/20/15

Condolences to: Family of Chaplain Dyer PO Box 1384 Minden, LA 71058



Chaplain John Wellons Berger DOD: 7/12/15

Condolences to: Family of Chaplain Berger 2956 Aulin Dr. San Jose, CA 95125-4111



Chaplain Willard J. Frederick DOD: 2/7/16

Condolences to: Family of Chaplain Frederick 360 Lynn Drive Columbiana, AL 35051



Chaplain Walter Yarbrough DOD: 3/1/16

Condolences to: Family of Chaplain Yarbrough 1925 Malvern Avenue, #25C Hot Springs, AR 71901

"Our hearts and prayers are with the families."

NATIONAL LAW ENFORCEMENT MUSEUM

(Continued from page 7)
donated nearly \$17 million to the
Museum capital campaign, which
is entitled, "A Matter of Honor."
The Police Unity Tour, which donated \$5 million to the campaign,
is the top law enforcement donor.
On the corporate side, Motorola
Solutions has led the way with a

donation of \$18 million.

Law enforcement officers across the nation, are being asked to become Museum "Law Enforcement Sustainers." For a modest three-year \$8 monthly credit card donation or a one-time \$300 donation, Law Enforcement Sustainers receive a lifetime membership to the Museum, including free admission.

The program is being led by Pat Montuore, a recently retired 27-year veteran of the Florham Park (NJ) Police Department. Mr. Montuore is also the founder of the Police Unity Tour and is now the Senior Director of Law Enforcement Relations for the NLEOMF. You can contact Mr. Montuore at pmontuore@nleomf.org or call 202-737-3400.

Steven Groeninger is the Senior Director of Communications and Marketing at the National Law Enforcement Officers Memorial Fund.

Visit www.LawMemorial.org for more information.



Louisiana Annual Law Enforcement Memorial

Regional Director, Bart Leger (#7) presenting an ICPC Memorial Bible to the widow of Louisiana State Trooper **Steven Vincent** at the Calcasieu Parish Law Enforcement Memorial Service, May 19, 2016, Lake Charles Civic Center, LA.





PRAYER CHAIN

To participate in ICPC's Prayer Chain, email requests to:



icpcprayerchain@gmail.com

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: February 16, 2016 through May 15, 2016

	Corporal Nate Carrigan Park County Sheriff's Office, CO EOW: Wednesday, February 24, 2016		Officer Ashley Marie Guindon Prince William County Police Dept., VA EOW: Saturday, February 27, 2016
	Deputy Sheriff Travis Russell Las Animas County Sheriff's Office, CO EOW: Tuesday, March 1, 2016	Solice College	Police Officer David Stefan Hofer Euless Police Department, TX EOW: Tuesday, March 1, 2016
POLICE	Police Officer Scot Fitzgerald South Jacksonville Police Department, IL EOW: Friday, March 4, 2016		Trooper Sean E. Cullen New Jersey State Police, NJ EOW: Tuesday, March 8, 2016
	Deputy Sheriff John Robert Kotfila, Jr. Hillsborough County Sheriff's Office, FL EOW: Saturday, March 12, 2016		Officer Nathan Taylor California Highway Patrol, CA EOW: Sunday, March 13, 2016
	Police Officer I Jacai D. Colson Prince George's County Police Depart., MD EOW: Sunday, March 13, 2016		Patrolman David Ortiz El Paso Police Department, TX EOW: Monday, March 14, 2016
	First Sergeant Joseph G. Portaro West Virginia State Police, WV EOW: Monday, March 14, 2016	STATE	Trooper Thomas Clardy Massachusetts State Police, MA EOW: Wednesday, March 16, 201
	Police Officer III Allen Lee Jacobs Greenville Police Department, SC EOW: Friday, March 18, 2016		Deputy Sheriff Carl A. Koontz Howard County Sheriff's Office, IN EOW: Sunday, March 20, 2016
	Police Officer Susan Louise Farrell Des Moines Police Department, IA EOW: Saturday, March 26, 2016		Police Officer Carlos Puente-Morales Des Moines Police Department, IA EOW: Saturday, March 26, 2016
	Trooper Jeffrey Nichols Texas Department of Public Safety - Texas Highway Patrol, TX EOW: Saturday, March 26, 2016		Trooper Chad Phillip Dermyer Virginia State Police, VA EOW: Thursday, March 31, 2016

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: February 16, 2016 through May 15, 2016





Police Officer Steven Michael Smith Columbus Division of Police, OH EOW: Tuesday, April 12, 2016





Border Patrol Agent Jose D. Barraza US - Customs and Border Protection EOW: Monday, April 18, 2016





Sergeant Jorge Ramos Florida Department of Corrections, FL EOW: Sunday, May 1, 2016





Investigator Anthony "TJ" Freeman Bibb County Sheriff's Office, GA EOW: Thursday, May 5, 2016





<u>Detective Brad D. Lancaster</u> Kansas City Police Department, KS EOW: Monday, May 9, 2016 "Thank you for your thoughts and prayers and for the Bibles. Each family was given a Bible on your behalf." ~ Jeff Gahler, Sheriff, Harford County, ME

Memorial Bibles for:

Deputy Patrick Dailey Deputy Mark Logsdon

K9 LINE OF DUTY DEATHS





K9 Vigor Monroe County Sheriff's Office, TN EOW: Wednesday, March 9, 2016





K9 Reefer Chelan County Sheriff's Office, WA EOW: Wednesday, March 9, 2016





K9 Nicky
Las Vegas Metro Police Department, NV
EOW: Thursday, March 31, 2016





<u>K9 Aldo</u> Unified Police Department. Salt Lake, UT EOW: Wednesday, April 27, 2016

Memorial Bible

The first ICPC memorial Bible was received by the Miller County (Arkansas) Sheriff's Department on April 17, 1984.

Regional Officers, Area Representatives, and ICPC receive notification about officer deaths from either the Officer Down Memorial Page (<u>ODMP</u>) or Canadian Officer Down Memorial Page (<u>CODMP</u>).

The Regional Director and/or Area Representative contacts members in the agency or area, soliciting their assistance. The chaplain is tasked with contacting the agency and inquiring as to whether dealing with them or the family is appropriate and whether they would like to receive the Bible by personal presentation or direct mail. If a personal presentation is preferred a time is worked out between the agency and the chaplain.

Included with the Memorial Bible is a letter to the Chief Executive, as well as a letter to the family whose member has passed, expressing our condolence to them.

We invite you to partner with us to continue this vital ministry of compassion to those who have lost a loved one in the Line of Duty. Your donation to the Memorial Bible Program is tax deductible.

SHIELD A BADGE WITH PRAYER

SUBMITTED BY BOB CORNELIUS

Introduction by Bob Cornelius, Casa Grande Police Department, AZ.

Chaplain Bill Findley and I were sharing together in our weekly meeting in my office and we were concerned about the lack of support our communities and the nation provides our officers. Our city is not one that has ever made national news dealing with hate and anger toward our officers. However, we do get all the reports and the media negative attitude toward law enforcement officers. The fact is not everyone hates us. In our discussion about two years ago we recalled our use of the Shield A Badge ministry found on the web site of the Chaplain Division of the North American Mission Board (SBC). Over ten vears ago back when Bill was a liaison officer for our chaplain program I had presented this idea to my church. About ten officers indicated a desire to have someone praying for them. We decided in 2014 that we would revive the plan and build on what had been a blessing to a few people in one church.

We wanted to preserve the privacy of the officer and involve more people. The approach changed and we determined to only use the badge number of all our officers. I presented the idea to the command staff and supervisors. We recognized not all our officers would be enthusiastic about a matter so personal. There was a secondary idea that went beyond the idea of prayer. "It is nice that while there are so many people who do not like us; that there are also a group of people who are thinking good thoughts about us every day." The idea was approved and Chaplain Findley began by approaching pastors involved with the Ministerial Alliance. Over five hundred people agreed to pray for the officer behind the badge whose number had been selected.

Now the year is 2016 and we are once again making plans for a second year with the new revised program. The question is how do we get more people involved? We talked about the department web site and Facebook. We talked about the newspaper. We talked about our role and the need to be sensitive concerning religious activity in a secular society. That was on a Monday. On Wednesday I was informed by the Information Officer that a reporter wanted to write an article about Chaplaincy. The reporter came to my office and during the conversation I discussed many things including the Shield A Badge program. On Saturday the article below appeared on the front page of the paper. On Saturday evening I had a call from a member of a local church indicating they wanted to be a part. I was overwhelmed. I had been shy but the course of events again showed me that God has his own way of making things happen. The article is attached along with the letter that is being sent to the churches.

SHIELD A BADGE



Shield a Badge News article published 4/16/16 in the TriVallev Central, written by Melissa St. Aude, reprinted with permission.

A newly restarted program at the Casa Grande Police Department is uniting officers with members of the community through the power of prayer.

Through "Shield a Badge," participating community members are assigned to a specific police officer for whom they agree to pray, every day for a year.

Although the participating community members often don't know the officer on the receiving end of the prayers — officers in the program may remain anonymous — Dr. Bob Cornelius, chaplain with the Casa Grande Police Department, said the program offers a way for residents to show their support for the department and its officers.

"The goal of the program is to let community members take a more personal approach in supporting police officers," he said.

The program is not new. It began several years ago and at its peak, more than 500 people representing several area churches took part. On May 18, Cornelius will re-roll out the program to the community.

"Shield a Badge has been around for a while and we're working to continue it." Cornelius said. "Programs like it have been successful in other parts of the country and we found it beneficial here." The materials initially came from the Chaplain Division of the North American Mission Board (SBC).

Officers and their assigned prayer partners may be of any faith or denomination.

Participating community members tend to pray for a wide range of things including the officer's wellbeing, safety, judgment and that

(Continued on page 22)

(Continued from page 21)

he or she returns home at the end of each shift.

In most cases the prayer partner only has the officer's badge number. But sometimes, the officer will agree to reveal his or her name and date of birth.

"They can maintain privacy or choose to communicate with their prayer partner," Cornelius said. Whether they know who's on the receiving end or not, prayer partners often go beyond praying for the officer they're assigned to. "They'll send birthday cards and greetings to the officers," Cor-

nelius said. "The cards are sent here to the Police Department."

And sometimes, officers will respond to the cards and greetings from their prayer partners.

At least one officer has had about four or five communications with the person assigned to pray for him, according to Cornelius.

"The officers are always very appreciative for the support," he said.

Cornelius keeps a roster in his office to sign up officers who wish to have a prayer partner assigned.

Each participating church leader

coordinates prayers with his or her congregation. Community members who wish to pray for an officer through the Shield a Badge program begin by talking with their pastor or religious leader. Chaplain Bill Findley will be contacting churches in the days ahead.

For more information about the

Shield a Badge program, call Dr. Bob Cornelius at 520 421 8711 Ext 6700.

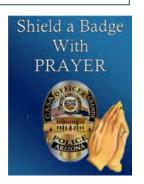


SAMPLE LETTER TO POTENTIAL PRAYER PARTNERS

Prayer Coordinator or Pastor,

We want to thank you and the people in your church that have been praying this past year. In May as a part of **National Police Week** we hope you will again make a commitment for a new year.

The **SHIELD A BADGE** program has been a success in many areas of the country and we found it beneficial here. The goal of the program is to let community members take a more personal approach in support of our police officers. Sincere citizens simply agree to pray daily for an officer known only by badge number. Last year we had over five hundred people make that commitment.



Officers who wish to be known by name may allow their name and birthdate to be added. Citizen participants may want to send a birthday or Christmas greeting. The only address used is the address of the Police Department.

Whatever ones religious views may be, it is nice to know that someone out there is thinking about you.

Prayer could be for such things as good judgment and a safe return home each day.

Each participating church will appoint a coordinator who will be the liaison with the office of the Chaplain. Neither officer nor chaplain will make personal contact with the participant.

- 1. There is a definite timeline. The commitment is to pray daily for the safety and well-being of the officer for one year.
- 2. Only the officer's badge number is provided to the citizen. Coordinators may assign individual badge numbers to participants. Some officers may submit their names and birth dates.
- 3. Cards and "Prayer Grams" may be sent to the officer at the Police Department address only. (Dr. Bob Cornelius, Chaplain #77, 373 E. Val Vista Blvd. Ph. 520 421-8711 x 6700)
- 4. Gifts are not acceptable.
- 5. No personal agenda or personal motive such as enlisting the officer in some cause should be expected. The only ministry is one of prayer for the welfare of the officer.

This plan will be promoted through active Casa Grande Ministerial Groups and will be initiated during **National Police Week in May**.

CHAPLAINS: Dr. Bob Cornelius and Bill Findley





Commemorating
First Responders

A program honoring fallen heroes in our communities

Presented by Wilbert Funeral Services, Inc. (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series[™] print depicting the hero's profession (if available) or a Legacy Custom Series[™] print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc. 1-888-WILBERT OR Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

How the program works

- 1. WFSI is notified by the respective first responder organization about the line-of-duty death.
- 2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
- 3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
- 4. The funeral professional helps the family choose options and arrange the service.

