

# The ICPC Journal

A membership periodical published quarterly by the  
International Conference of Police Chaplains®

September 2016

JOURNAL



“Developing Professional  
Chaplains Through Dynamic  
Education and Support”

# Journal

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Director of Operations



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## PRESIDENT'S MESSAGE

Mark Clements,  
President



Greetings All!

My prayers of late have been for your safety and for the safety and protection of all of those whom you serve. These are difficult and challenging times for those in, and involved with, Law Enforcement – and they underscore the necessity and importance of your ministry and your presence as a Chaplain.

Let us continue to pray one for another – for the strength, wisdom, perseverance, and resources necessary to fulfill our ministry.

Let us fervently pray for all members of all Law Enforcement departments and agencies everywhere and do everything within our ability personally, and corporately, to assure their awareness of our partnership and unwavering support.

THANK YOU to all who were able to attend our 43<sup>rd</sup> ICPC ATS last month in Albuquerque, New Mexico – and thank you for each of you that contributed to an outstanding conference. Quality training took place at every level. Many new members and first time attendees were present, a variety of programs, events, and business meetings took place with great results and much being accomplished and, of course, old friendships were rekindled and new ones formed. A special thanks to our Conference Director Craig Hungler, and the many volunteers for another job well done!

At this year's ATS a highlight, as it is at every ATS, was the awards banquet. Many were recognized for their achievements and new credential levels earned. For information regarding all credential levels and requirements, please visit our website: [icpc4cops.org](http://icpc4cops.org).

Numerous awards were presented and a detailed list of recipients is included in this issue. A highlight at the banquet, and the entire conference, was the presence of two daughters of Past President Jack Price – for whom the John A. Price Award is named. His daughters Katy and Randine spoke and assisted Chaplain Charlie Massey (lifelong family friend of the Price family) with the John A. Price Award presentations.

Also making these presentations special were many of the recipient's department personnel and/or family members in attendance.

One consistent question presented to me was, "How can I be involved in ICPC?" I would then encourage them – as I encourage you now – to be in contact with your Regional Director concerning opportunities within your region and/or area (contact information is available on our website).

Information on positions and qualifications is in the Members Only Section. A list of our Committees and Chairpersons is listed in this publication.

I fondly remember my first responsibility within ICPC as Area Representative for the state of Wisconsin, followed later by committee involvement, becoming a certified instructor, serving as a Committee Chair, and now serving as an Executive Officer.

Our heart at ICPC is to provide opportunities to serve within our great organization. Don't be afraid to ask – your gifts, talents, and abilities will help ICPC continue to be the standard in law enforcement chaplaincy.

Lastly, 2017 will be an international

*(Continued on page 3)*

# NEWS & NOTES

## Life Member #111



**Dan Nolta** of the Tacoma-Pierce County Chaplaincy Corps (WA) became our newest life member! He joined ICPC in 1989, served as President (2001-2003), holds a Fellow Credential, is a certified instructor and serves on the International Committee.

Chaplain **Paul Ellis** of the Maricopa Police Department (AZ) was featured in an article by KJZZ: [Red Cross Volunteers Give Emotional First Aid to Arizona Fire Evacuees](#) (click title to read the article).

Chaplain **John Temple** of the Meridian Police Department and Lauderdale County Sheriff (MS) was named '[Citivan Citizen of the Year](#)'.

Chaplain **Wes McDuffie** of the Dalworthington Gardens Police Department (TX) attended the NAPO Conference and submitted a link to view their [Washington Reports](#) (click on title).

Chaplain **Peter Hofstra** of the Perth Amboy Police Department (NJ) submitted a link for his blog article: [What Do We Do With a Moment of Silence?](#)

Chaplain **Lloyd Jackson** of the Henrico County Police Department (VA) was presented with the



(pictured left to right with Board of Supervisors Patricia O'Bannon, County Manager and Director of Public Safety John Vithoulkas Chaplain Lloyd Jackson, and Chief Middleton)

first Community Service Award as a volunteer chaplain. Recently deceased Life Member (#29) Chaplain **John Berger** was memorialized in the East Bay Times News: [Alameda: Longtime Chaplain of the USS Hornet Dies.](#)

Chaplain **Mary Dobbs** submitted an article link: [Wichita Cop Dancing His Way to Unity is a Viral Hit.](#)

## President's Message

(Continued from page 2)

election year for ICPC and our Nominations Committee has already begun work in the process. If you would like to nominate individuals for an officer position, qualifications and requirements are available on our website.

Submit completed forms to the Corporate Office via fax (850-654-9742) or email ([icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com)) for final vetting.

Thank you all for everything you do in Law Enforcement Chaplaincy and for your many contributions to ICPC.

May God's rich and continued blessing be yours!

Mark Clements  
ICPC President

## CORRECTION!

Spiritual Oversight Committee Chair, **Chere Bates**—sent a follow up announcement:

[A Chaplain's Companion](#), written by Judith C. Joseph. This book is no longer available. The author was going to update it, but has chosen not to at this time. We apologize for any inconvenience and appreciate being informed of the current situation. If anyone finds a copy, please notify the ICPC Office.

## ICPC Executive Officers 2015-2017



**President**  
Mark Clements



**President-Elect**  
Mark Bardsley



**Vice President**  
Richard Kassel



**Vice President**  
Pam Neal



**Secretary**  
Cyndee Thomas



**Treasurer**  
Bob Cornelius



**Past President**  
Mike Hardgrove

# ATS PLENARY SESSION 9/11—FIFTEEN YEARS LATER

SUBMITTED BY CHAPLAIN BOB JOHNSON

The Plenary session was one of the highlights of the ATS in Albuquerque NM.

It was a solemn, yet uplifting event with lots of meaning. We used this time to remember the 15th anniversary of the 9/11/2001 attack on the World Trade Center, the Pentagon, the plane crash in Pennsylvania and the chaplains that served in all the areas that were affected by this moment of horror and sorrow.

It was definitely a time that chaplains were needed. Right after the attack ICPC was called into action and we responded immediately by sending chaplains from all over the country. In all, 134 chaplains responded over several months following the attack.



Joe Dittmar

This Plenary session featured our keynote speaker, **Joe Dittmar**, who was in tower 2 when the first plane hit tower 1. He recalls that the lights flickered but that was all he felt or experienced at that moment. The meet-

ing room was located at the inner part of the building with no windows. As he continued he remembers the fire marshal of the tower 2 came up and asked everyone in the room to start leaving and go down stairs.

He emphatically said not to use the elevators. With reluctance they all agreed and started down the stairway.

Little did they know they were about to experience, as they reached the 78th floor, the most horrible sight they will ever encounter.

As Joe spoke you could experience his emotions as he saw people being pulled and jumping out of windows, fire and smoke reaching the top of the building and the plane's fuselage imbedded in the building.

At this moment he had to make a decision. A decision that inevitably would save his life. While the others used the elevators he descended the stairs and when he reached the 72nd floor the second plane hit his building at the 78th floor, killing all of his fellow employees.

After experiencing the building rolling back and forth he and others were able to descend to the basement and eventually escape from the building.

Needless to say there is more to his story, but this gives you some insight of what he experienced.

Another highlight was recognizing ICPC chaplains who responded to 9/11. We had approximately 40 chaplains who were asked to stand and be recognized. It was a very humbling time.

We as chaplains have many stories to tell. Stories that say we were definitely needed. Stories that say that without the chaplains there would be many fathers, mothers, brothers, sisters, and Fire, Police and Ems comrades that would not have received the love and unselfish servanthood of the best dedicated personal I know.

Many of the stories we have to share have impacted several people and are powerful and worth telling.

Maybe some of the chaplains need



ICPC 9/11 Chaplains

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to share these stories with each other as well as with those around the ICPC family for they have made a permanent indention on those that were touched by your presence.

Many of our responders are experiencing the effects of the toxic smoke and debris. Some of our fellow chaplains have died since the attack. Please keep all in your

prayers.

I would like to close this article with this short but powerful story about one of our own.

Last year we prayed for Greg Smith, who responded to 9/11, for as he told it to me, he probably would not be here with us for he has cancer and was not going to be alive.

We, chaplains at the ATS, decided that God can do anything so we gathered around Greg and prayed.

He was at the 2016 ATS feeling better than he had for a long time.

God is a mighty God. Blessings and peace to all.

*Bob Johnson is a former FBI chaplain and published author.*



## FACES AND PLACES OF 2016 ATS



Chief Gorden Eden, Jr.



Albuquerque Police Honor Guard



Monday Mixer—Balloon Fiesta Park



Wilbert Funeral Services, Inc.



Youth Group



Albuquerque Mounted Police



Albuquerque Police Department



Banquet and Awards Ceremony



Training



Training

# ICPC CHAPLAINS RESPOND TO 9/11

Active		Inactive	
Adams, T. Leon	Mitchell, David M.	Alter, Ronald	Leonard, Jackie L.
Bardsley, Mark	Mobley, Tommy W.	Avery, Mike	Luna, Anna
Barton, William D.	Neish, Ronald M.	Brady, Jack	MacIntosh, Michael
Bernard, Edwin D.	Nolta, Dan V.	Brale, Jeffrey	Marks, William
Boone, David G.	Occhipinti, James	Burdashaw, J. Timothy	Marling, Will
Bradley, Patrick	Passamaneck, Stephen M.	Butcher, Lee A.	Martinez, Raisa
Chapman, Dan G.	Petrich, John C.	Campbell, William V.	McFayden, Donald
Coffey, Daniel K.	Petto, Joanne	Carpenter, Gregory D.	McGrew, Roger
Connolly, Leo L.	Pierce, Ronald L.	Chaplain Carl	Mettler, Dan
Consuegra, Claudio	Poe, Jack	Childress, Ken	Mitchell, Michelle
Cox, James R.	Quinn, James A.	Clevenger, Jerry Dean	Montgomery, Gerald W.
Cox, Lewis L.	Riddle, Erick	Cloud, Dan	Morrison, Bruce L.
D'Angelo, Joseph J.	Roehl, David D.	Combs, Dale	Nellis, Gary
Daniel, Robert C.	Romano, Robert J.	Cook, Tim	O'Donnell, Joseph
Davenport, Glenn	Russell, Mindi	Deck, John	Owen, John I.
Davis, James Walter	Sale, Richard E.	Defassio, Daniel R.	Owens, Charles
Derryberry, William	Schafer, Daniel R.	Edwards, Alan	Patrick, Tyrone G.
Dewey, Rob	Shaw, Lee	Elms, John	Salineta, Diane
Ellsworth, Richard D.	Slider, Jeff M.	Fair, David J.	Scott, James E.
Farnham, Ken	Smith, Greg K.	Hammack, John W.	Stewart, Robert W.
George, Glenn, Jr.	Smith, Stelman H.	Harrell, John	Stowe, Richard H.
Glennie, William	Stauffer, Ed	Harris, Robert W.	Thompson, Keith
Goldstein, Jacob	Stinson, Richard L.	Hayes, Denny	Voll, Cory M.
Guppy, Russ	Thomas, Cyndee	Johnson, S. C. David	Voll, Donald
Hardgrove, Mike	Tucker, Graham C.	Keele, Lee	Walker, Dave
Hargrave, Rickey	Tyler, Daniel J.	Keele, Scott	Welsh, John
Hess, John E.	Wentink, William R.	Khachatourian, Raymond	Williams, Joe B.
Higgins, Don	Whitelock, Wayne R.	Kirkingburg, Keith	Wilson, T. Malcom
Hungler, Craig R.	Wieging, James F.	Lattimer, James	Zanger, Francis C.
Iaquinto, Bob	Williams, Douglas B.	<b>Deceased</b>	
Johnson, Robert C.	Williamson, Bruce D.	Anderson, Jack R. Sr.	Marrett, Michael M.
Lorrain, Charles R.	Wilson, Beth A.	Benson, Frank	Short, Stephen N.
Malkus, Gary	Wilson, Roger L.	DeRevere, D.W.	Winslow, Thomas F.
McCranie, T. Raymond	Zuithoff, Kenneth	Hamilton, Edward S.	

TO PARTICIPATE IN ICPC'S PRAYER CHAIN, EMAIL REQUESTS TO: [ICPCPRAYERCHAIN@GMAIL.COM](mailto:ICPCPRAYERCHAIN@GMAIL.COM)

## 2016 AWARD RECIPIENTS



### John A. Price (JAP)

Recognizes and honors excellence in law enforcement chaplaincy of an ICPC member at the local level.

The individual must have demonstrated extraordinary service in support of law enforcement chaplaincy work for a small agency (less than 100) and a large agency (101 OR more).



Chaplain **Bob Cornelius** began his service as a law enforcement chaplain in 1965 with the Shawnee Kansas Police Department, serving until 1970. In 1974 he found what would be his home agency, the Casa Grande Police Department, Casa Grande, AZ.

Chaplain Cornelius' service extends beyond the Casa Grande Police Department. He served as an FBI chaplain from 1991 to 2013. He currently is a member of the Border Patrol Employee Assistance Program, and involved in counseling, crisis intervention, pre-employment screening, and consultation.

For over 40 years Chaplain Cornelius has seen people come and go within the Casa Grande Police Department – Police Chiefs, Officers, Civilians and Volunteers, and in doing so has touched each of their lives with his kind hearted personality and open office door. Chaplain Cornelius makes himself available at

a moment's notice when an officer is in trouble.

His agency states: "At the age of 89 you would think he would retire and enjoy life. However, serving the Casa Grande Police Department is his life, brings him joy and purpose, and we love him."



Chaplain **Gary Welsh** began his service in law enforcement as a Constable with the Jamaican Constabulary Force in 1979. In 1989 he was the representative for the Cops for Christ in Area 2 and Training Branch.

In 1993 he was instrumental in forming the Association of Past Members. In 2007 he assumed the position of Assistant Chaplain of the Non-Geographic Police Formation within the Jamaican Constabulary while continuing to serve the Association of Past Members.

In 2009 Chaplain Welsh was appointed Commander of the Jamaican Police Academy. He was rewarded for his love of chaplaincy in 2010 when appointed the Chief Chaplain. In 2013 he assumed the position of Chaplain of the Association of Caribbean Commissioners of Police. In 2015 he assumed the distinctive title of Chaplain Emeritus and serves as the Assistant Commissioner to the Jamaica Constabulary Force.

His agency states: "Bishop Welsh is energetic and principled bringing to the office of chaplain a sense of pride, commitment, dignity, and integrity. He has a good sense of the organization's culture and his visionary leadership and management competencies enable him to influence, inspire, and motivate others."



Chaplain **Larry Carter** began his service with the Okaloosa County Sheriff, Shalimar, Florida in 2002 as a volunteer chaplain. He joined ICPC in 2004 and began serving the agency in 2010 part time.

Currently Chaplain Carter is the Lead Chaplain and oversees the chaplain program for 350 agency personnel and manages several chaplain programs.

Now as fulltime employee, Chaplain Carter continues to go above and beyond to serve the needs of employees with personal matters. He has earned the right to

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(Continued from page 7)

be in a part of any employee conversation, meeting, or gathering investing personal time, building relationships, and fostering trust. Beyond serving others directly, Chaplain Carter is always in the process of developing himself by attending meetings, training opportunities and other education courses.

Sherriff, Larry Ashley, states: "It is without a doubt that Chaplain Larry Carter has earned the esteemed status he holds, and truly deserves to be recognized for his service to the agency and the community."

### Order of Merit



Recognizes and honors distinguished service of individuals who have made significant contributions to the growth, development and success of ICPC.

Nominee must be an active member of ICPC for minimum of five (5) years, demonstrated outstanding service to, or having brought great credit to, ICPC. Distinguished performance clearly identifies them as having played a key role in the mission and purpose of ICPC. Personal dedication and self-sacrifice will be considering factors.



**Stu Nelson** is a retired Liaison Officer from the Rockford Police Department, Rockford, Illinois. He joined ICPC in 1978, becoming a life member in 1995. He has served on several ICPC committees through the years and served as ICPC's Assistant Executive Director/Marketing Director from 1999 to 2005.

In 2009 the "**Detective Stuart O. Nelson Liaison Award**" was named in his honor.

Stu Nelson has demonstrated outstanding service to ICPC, ensuring the mission of the organization and its goals.



Director of Operations **Ruby Kinlaw**, began serving ICPC in 1999 as a volunteer and shortly thereafter became a part time employee. In 2000, she moved into an administrative management position. In 2010 she assumed the duties and responsibilities of the Executive Director.

Mrs. Kinlaw continues to enjoy serving ICPC on the Executive Committee, Board of Directors, Finance and Nominating Committees. She has demonstrated outstanding commitment and service to ICPC, ensuring the mission of the organization and its goals.

### Special Recognition

Recognizes service and support for law enforcement chaplaincy.

Nominee must be an active member of ICPC, demonstrated outstanding contributions to law enforcement chaplaincy.



Chaplain **Cyndee Thomas** served the Redding Police Department, Redding, CA beginning in 1996 and retiring in 2012 as Chaplain Emeritus. During her service she assisted with creating, developing, and overseeing the Chaplaincy Program for the department.

During her tenure as Lead Chaplain she helped shape the program into the model it is today, writing department policies, guidelines, and procedures. Chaplain Thomas touched many lives as she counseled members of the department after critical incidents or tragedies. She is a vital link to her community with her outreach and follow-up with victims.

## Articles, News, Notes, Comments, and Suggestions

We'd like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: [icpc@gccoxmail.com](mailto:icpc@gccoxmail.com)

Include:

- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter



# CHAPLAIN'S FIRST ATS

## A 'First-Timer' in Albuquerque

"Albuquerque? How do I even get there?" This was the first thing that went through my mind when my Senior Chaplain, Andy Kikuta, showed me a colorful brochure in December of 2015, encouraging me to attend my first ICPC.

One cannot just drive to Albuquerque from Honolulu, nor are there direct flights. But I booked the Marriott, and began the first steps of a journey that would become an amazing, life-transforming experience.

When I arrived at the ICPC Convention, I appreciated the registration process, which was very friendly and efficient.

I had not seen the others from Hawai'i yet, so I went into the general session room. I immediately thought, "Wow, this place is full of people who look nothing like me." This wasn't a judgment, merely an evaluation - I live in the

very diverse city of Honolulu with its array of ethnicities, accents, and colorful clothing - where everyone is hugging everyone.

I observed a room of conservatively-dressed Caucasian men and women and no one was hugging. I wondered, "What will this week be like?"

Praise God; I knew I had finally found my Tribe.

Several people, seeing my First Timer ribbon, welcomed me, but they quickly moved on and I felt awkward.

But God spoke to my heart and said, "I placed you here. Jump in there and make some friends." So I started "safely;" I began a conversation with someone at a vendor table. This would be the first incredible blessing of many; through that conversation, we've opened the first Adopt-a-Cop branch in Hawai'i.

I was glad to have the structure of attending classes; I just followed my curriculum room to room. Each instructor brought her or his personality to the material which made ordinary subjects interesting.

And, humorously, just like in church, people tended to sit in the same seats in each class. I debated - should I move around, or stay with a group and get to know them? ("Make some friends!") I stayed-put and found my surroundings friendlier class by class.

By Tuesday I knew those around me and we ate lunch together. By Wednesday I had a whole new set of friends.

I discovered that through the support of my Senior Chaplain and by intentionally meeting people that the commonality of our hearts contending for our Police, Fire, and Prisons Officers beat even

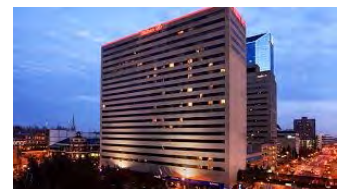
*(Continued on page 10)*

## UPCOMING ANNUAL TRAINING SEMINARS



**July 10-14, 2017**

**2017 ATS**  
Sheraton Norfolk Waterside  
Norfolk, VA



**July 9-13, 2018**

**2018 ATS**  
Hilton Lexington Downtown  
Lexington, KY

For more information:  
[www.icpcats.org](http://www.icpcats.org)

## CHAPLAIN'S FIRST ATS

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more strongly together.

I thirstily soaked up people's life stories and experiences as a woman who might have thought that being thirsty was a normal way to live.

As the week progressed, I met people of surprising diversity in so many ways. I had fun! I laughed more than I had in awhile, was blessed by giving and receiving prayer, experienced intensely deep

conversations, and cemented new friendships.

A seminal moment for me came when we were watching a film in class on Thursday and tears started slipping down my face. One of my new friends kindly put his arm around my shoulder and said, "We will have to see these things sometimes, but God will give you the strength for it. You're going to be fine, Chaplain." The guy sitting behind me patted my back. Then I couldn't stop the tears.

I had made my way to Albuquerque, risked dipping myself into ICPC, absorbed an incredible amount of learning with new friends who were "nothing like me," and through it all, I'd rekindled my passion for God, and for His beautiful kaleidoscope of people. I had lost all traces of too-focused living and task-mindedness. It was amazing. Praise God; I knew I had finally found my Tribe.

*Chaplain Annie Abbott-Foerster serves the Honolulu Police Department, HI.*



## VENDOR'S ATS FEEDBACK

I just wanted to tell you what a Great ATS you all put on in Albuquerque at the Marriott Pyramid. I think John Stearns short talk was a beautiful word picture of the Heartbeat of ICPC!

He drove in alone from Colorado not knowing anyone and left with many, many new and dear friends!

What a testimony of God's Grace, Mercy and Fellowship that IS ICPC, we are family, through the

power of The Holy Spirit!!!

I have gone to a lot of events in the past and still do several each year as a Vendor. I have never been treated as well at any event in the past like I have been at the ICPC ATS events.

Craig and Kathy Hungler are Very Special People! I know you all know that from "your side of the fence", but we (on the other side of the fence) know it as well.

They make you feel like Family and not just a vendor. "You feel Valued."

Again, that Heartbeat shines through in all you do!

We are Blessed to be your Partner in God's Work.

*Jack McNairy, Ministry Outreach  
Hope for the Heart, Publisher:  
The Chaplain's Ride Along Guide*



## ICPC AUXILIARY 2016



Judy McMurray  
President



Janice Carr  
President-Elect



Irene DeLao  
Vice President



Marlene Fiers  
Secretary



Manila Sanders  
Treasurer

Auxiliary information, news, etc., please submit to:  
**[judy.mcmurray@yahoo.com](mailto:judy.mcmurray@yahoo.com)**

Auxiliary Newsletters: **[icpc4cops.org](http://icpc4cops.org)**  
Select: News & Views Tab: Auxiliary

## 2017 EXECUTIVE OFFICERS ELECTIONS

The Nominating Committee (Chair Steve Norden, Members: Frank O'Laughlin, Steve Breitbarth, Russ Guppy, Bob Heath, Stu Nelson, Conant Carr, and Ruby Kinlaw) is soliciting nominations from "The Floor" (the Membership).

### Offices:

President-Elect  
Vice President  
Secretary  
Treasurer

### Incumbents:

President-Elect - Mark Bardsley  
Vice-President - Rick Kassel  
Vice-President - Pam Neal  
Secretary - Cyndee Thomas  
Treasurer - Robert Cornelius

If you wish to nominate a member, please confirm their willingness to serve prior to submitting nomination forms. Submission deadline: **April 11, 2017**

For information on the election/nominee documents access the ICPC website:  
**www.icpc4cops.org**—Members Only Section: Election/Nominations—folder:

- ⇒ Nominee Qualifications
- ⇒ Nominee Policy
- ⇒ Nominee Timeline
- ⇒ Nomination Form N-2012

Or contact the ICPC office via email: **icpc@icpc.gccoxmail.com**

ICPC is accepting nominations for:

## EXCELLENCE IN CHAPLAINCY

**Submission  
Deadline:  
October 15<sup>th</sup>**

Submission requirements, forms, and contact information is available on the ICPC website: **www.icpc4cops.org**—Members Only Section



**John A. Price Award**  
Chaplain

Email: **icpc@icpc.gccoxmail.com**

Fax: **850-654-9742**



**Stuart O. Nelson Liaison Award**  
Commissioned Officer

# CREDENTIAL RECIPIENTS 2015-2016

<b>FELLOW</b>	
Mark Eugene	Bardsley
Conant C.	Carr
Gary Edward	Malkus, Sr.
Stephen M.	Norden

<b>DIPLOMATE</b>	
Charlotte M.	Bates
Blair A.	Dixon
R. Thomas	Gaither
Glenn A.	George, Jr.
Lawrence D.	Harris
Pamela A.	Neal
Gregory Keith	Smith
Clovis Harold	Sturdivant
Gary	Welsh

<b>MASTER</b>	
Brad E.	Bryant
Larry John	Carter
Chester Gordon	Caufield, Jr.
David M.	DeDonato
Anne	Dougherty
Douglas Samuel	Duke
Clyde	Elliott
Jan Richard	Fryer
Willie	Hardley, Jr.
Lester Lyle	Harris, Jr.
Gary W	Holden
Allen Lee	Kline
Thomas	Miles, Jr.
Kevin L.	Norton
Diane R.	Peterson
Ruffus	Robbins
Roger J.	Roth
Donald P.	Shoemaker
Robert	Stolt
Paul	Taylor
John E.	Trahan
Kevin H.	White
Kenneth	Zuithoff

<b>SENIOR</b>	
Allan R.	Brown
James M.	Carpenter
J. Wayne	Chaisson
Sterling D.	Claypoole
W. Glenn	Davenport
James L.	Duck
Ronald E.	Eade
Mark Robert	Erler
John E.	Gallups
Paul W.	Grady
Dan R.	Graham
William R.	Hobby
Pamela	Johnson
Teresa	Koop
Susan	Linden
Kathleen	Menne
Bob	Morgan
Sherman S.	Nichols
Frank	O'Laughlin
Wilson	Parrish
Russell	Perry
Earl S.	Richards
Leslie R.	Smith
Carl D.	Swenberg
George A.	Ussery
Sandra J.	Walker
David J.	Williamson
John "Woody"	Woodford
Gwendolyn	Worshill
Richard L.	Worshill

<b>LIAISON</b>	
Bryan T.	Hollingsworth

<b>BASIC</b>	
Gwendoline	Bankins
G. Oliver	Barnes
David G.	Boone
Dan	Burdan
Clyde W.	Caldwell
Levarne Pete	Carter

<b>BASIC</b>	
John L.	Castrodale
Jerrold W.	Christensen
Michael L.	Cook
James L.	Curty
Jesus R.	Esquivel
Gary G.	Freeland
Anthony P.	Giunta
David I.	Gossett
Edward J.	Hendrickson
Edward K.	Hill
Barry Scott	Hoerz
Jo Ann	Keith
Timothy R.	Kelley
Mark A.	King
C. Sue	Kuipers
William J.	Lucas
Baron A	McCoy
Susan B.	McMillen
William T.	Michalek
Carolyn	Millard
Douglas E.	Millham
James	Neighbors
Jeff G.	Ralph
Deborah L.	Ray
Robert L.	Rease
H. Dick	Reynolds, Jr.
Richard J.	Rimert, Jr.
William K.	Robertson
Andy Maurizio	Satta
Robert F.	Saunders
Ted W.	Smith
Kenneth D.	Smith, Sr.
D. Russell	Thompson
Tuwan M.	Ussery
Raymond K.	Vann, Jr.
Robert W.	Vester
Jack L.	Voigtschild
Heike U.	Ward
Michael F.	Weinstein
Jarold L.	Welker
Rodney J.	Willems

# DISASTER RESPONSE UPDATE

BY TAMRA GORE



## 2016—Baton Rouge, LA

All of our Louisiana callout DR team members have now returned to their homes from the Baton Rouge area.

We had a great callout. I was so very proud of our team members who were able to respond. They did a fantastic job representing ICPC.



We had many "Divine Appointments" with many officers, evacuees, LE Departments, Disaster workers from other agencies, and were asked to respond to numerous areas for Roll Calls and some very special appointments.

Also, a very special thank you for our many DRT members who could not respond but kept us lifted in prayer, sent emails, calls, texts, etc. I so appreciate you.

Our callout to Louisiana has been cancelled for now. Our host chaplain with BRPD so appreciated the team coming to help.

There may be a time in weeks to come that we will be asked to go back in to help with debriefings and follow ups with officers who lost their homes.



Chaplain **John Gallups**, Wetumpka Police Department, Wetumpka, AL and Denham Springs, LA Patrol Officer

Please keep all of these departments in your prayers. There are hundreds of officers in the area who have lost their homes, their immediate family homes, vehicles, and many departments and communication centers that have damage to their buildings and vehicles.



Chaplain **Tamra Gore**, Saline Law Enforcement Chaplaincy, Benton, AR; Lt. **Duran Boyce**, Baton Rouge Police Department; Chaplain **Jim Duck**, Lafourche Parish Sheriff Department, Thibodaux, LA

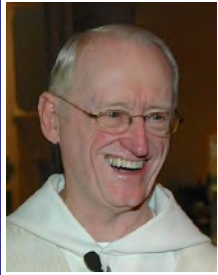
## SEPTEMBER IS NATIONAL PREPAREDNESS MONTH

September is recognized as National Preparedness Month (NPM) which serves as a reminder that we all must take action to prepare, now and throughout the year, for the types of emergencies that could affect us where we live, work, and also where we visit. Due to the success of last year's theme, "Don't Wait, Communicate. Make Your Emergency Plan Today," will be returning for this September with a continuing emphasis on preparedness for youth, older adults, and people with disabilities and others with access and functional needs. Thank you for taking time help make America more prepared for emergencies.



For more information: <http://www.nws.noaa.gov/com/weatherreadynation/prep.html>

# Chaplain Memoriam



Chaplain James Donald Schwarting  
DOD: 4/30/2016

**Condolences to:**  
Family of Chaplain Schwarting  
679 Ashmore  
New Braunfels, TX 78130



Chaplain Ellsworth Freyer  
DOD: 5/25/16

**Condolences to:**  
Family of Chaplain Freyer  
W68N153 Evergreen Blvd.  
Cedarburg, WI 53012

**“Our hearts and prayers are with the families.”**

## HALL OF FAME

ICPC wishes to thank the following individuals for their generous contributions:

### GENERAL DONATIONS

Kevin L. Bevil  
Robert Cornelius  
Wayne R. Gadow  
Robert E. Heath

*Thank you for your kind and faithful support of ICPC!*

All donations to ICPC are **tax deductible**. Choose your option:

Click on the icon:



Website: [www.icpc4cops.org](http://www.icpc4cops.org)

On the left side under **QUICKLINKS** select **Give An Online Donation**, scroll to the bottom of the page.

Visa or MasterCard donations, call the office 850-654-9736.

Mail a check: ICPC  
PO BOX 5590 | Destin, FL 32459

## 44th Annual Training Seminar

Norfolk, VA

July 10-14, 2017

Sheraton Norfolk Waterside  
777 Waterside Drive  
Norfolk, VA 23510



Reservations: 1-800-325-3535  
Direct: 1-757-622-6664

Room Rate: \$124.00 + tax  
Double Occupancy

Room rate guaranteed until  
**June 6, 2017**



## “Navigating to a Higher Standard”

- Updates—[www.icpcats.org](http://www.icpcats.org)
- Airport—Norfolk International (ORF).
- For text updates send “ICPC, (first, last name)” to 51400

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# OUR DEDICATED, PRESENT, AND HUMBLE SERVANTS

BY COLLEEN BROWN—NON ICPC MEMBER

As a chaplain recruit for Alaska Police and Fire Chaplains' Ministries (APFCM), I have a word to describe Alaska's chaplains...*dedicated*.

This mostly volunteer staff of thirty chaplains have been serving Anchorage and the surrounding area, a community of nearly 300,000, for 35 years.

Their service does not end at Anchorage's city borders; they offer training and support for chaplains throughout the state from Barrow to Sitka. APFCM is Alaska's CISM (critical incident debriefing) team which often travels the state and provides briefings to communities in crisis situations. They also partner and support Alaska State Troopers and their chaplains.

Chaplain Diane Peterson, Executive Director, who is a certified ICPC Instructor, along with Sam Dalin of Juneau, trains chaplains through ICPC.

The dedicated volunteer chaplains are a diverse group coming from many walks of life. Men, women, pastors, counselors, teachers, and even bakers comprise this tight knit team. The teamwork, camaraderie, and community service all play into the chaplains' dedication and longevity. Making a difference for Alaska keeps them energized.

A second word describing this chaplaincy is *presence*. Their primary duty is service to law enforcement, fire and other first responders. By serving our first responders, we serve our community.

You will often see them in the community, supporting events such as Relay for Life, Out of Darkness Suicide Walk, the Red Cross, and Victims for Justice.

They do funerals, weddings, hospital visits, bike blessings, and outreaches. They mingle with the general public offering congratulations, condolences, counsel, or a helping hand. They participate in graduations including the Police Academy and the Fire Academy.

They assist in the "Every 15 Minutes" car crash simulation for local high schools, a program with a goal of deterring drinking while driving.

Another word is *humble*. I credit these chaplains' humble servant leadership, which values humanity, season's of life, and relationships.

This crew of chaplains exuberate integrity and respect for life. Together they build bridges into our unique community and state through simple acts of love.

Chaplains have the distinguished privilege of honoring people at funerals and memorials.

In June, three of our chaplains assisted with a hero's memorial. Retired Air Force Master Sergeant Fred "Bulldog" Becker, a long

time Alaskan, Vietnam veteran, and member of veterans' motorcycle groups served our country by advocating for military veterans.



He too was dedicated, present, and humble. The chaplains led a procession of several hundred motorcycles and vehicles to the National Cemetery on JBER (Joint Base Elmendorf Richardson). Upon entering the base, the street was lined with over one thousand saluting soldiers.

Alaskans are like family. On any given day chaplains will be dressed in different attire, but their hearts of service remain constant. It is truly a blessing to be given this opportunity to serve Alaska.

The chaplaincy motto is "serving those who serve." Whether we are at work or play, the Alaska chaplains support the thin blue line, officers and spouses, veterans, the fire department, and emergency first responders.

These Chaplains are known within the Police department as the HB unit (Heaven Bound). They assist on many scenes as First Responder Chaplain.

Article by Colleen Brown, Eagle River, Alaska



Alaskan Police and Fire Chaplain Corps.

# LESSONS LEARNED FROM LAW ENFORCEMENT SURVIVORS

DIANNE BERNHARD, COPS EXECUTIVE DIRECTOR

Each year, an average of between 140-160 officers lose their lives in the line of duty. With each loss, there is a family who is left to pick up the pieces of their shattered lives and co-workers of each officer who also must face their own grief.

For the past 32 years, Concerns of Police Survivors (C.O.P.S.) has been helping the family members and co-workers of fallen officers navigate through their grief process and begin to face forward again as they look at their future, which is now changed forever.

Through the interactions with families, C.O.P.S. has learned things these survivors wish every law enforcement agency knew, should they ever be faced with such a loss in their own departments. I would like to take a moment and share these with you.

First, how the family is notified of their officer's death makes a big difference in the healing process.

In today's age of social media, too many family members are learning about their officer's death on Facebook or news outlets many times before the agency has the time to gather a team to notify the family.

This is not intentional on the part of the agencies, but sometimes waiting for the commanders to assemble a team of people to give a death notification leaves enough time for the information to leak out.

Once the information is out, there is almost nothing your agency can do to contain it. This causes a lot of damage for families. It is cru-

cial to make death notifications as quick as possible, even if the perfect team is not in place to make that notification.

After a death, family members need agencies to follow-up with them about the many questions they are going to have. If your officer has questions about benefits you are unable to answer, you can contact C.O.P.S., and we will assist you or the family directly.

As you know, law enforcement families are all part of the law enforcement culture and that culture is all that they know. When an officer dies, their family not only loses their family member, many times they lose their connection to the law enforcement culture.

Always keep in the mind,  
grieving in the public eye  
is very difficult.

Continue to invite families to your agencies' events, such as holiday parties or retirement and promotion celebrations. Never forget to invite the family to any memorial events, especially those for that family's officer. But also be understanding if the family decides to not attend a memorial or event, as sometimes it can become too much.

Do not be over protective of the families. When an officer dies, family members often feel that their lives have spun out of control. It is important to provide care and help to families, but also to still allow them to make their own choices, even if you think their choice may not be in their

best interest.

Sometimes, out of good intentions, agencies can take over making some important decisions that families may later resent.

The family may not tell you what they are thinking because they do not want to offend you. They need to have a person or C.O.P.S. representative assigned to them who can really hear what the family is trying to communicate, as they may communicate very clearly. Always keep in the mind, grieving in the public eye is very difficult.

Last, family members want agencies to also take care of their agencies' grieving co-workers. Officers, by the nature of their position and often driven by the respect they give to their fallen comrade, will often ignore their own needs to take care of the families.

Many times, these officers will not ask for help and will suffer in silence. The families want to make sure the agency also helps these officers understand grief and normal reactions to grief.

C.O.P.S. offers confidential programs for these officers at no charge. For access to these services and information about all of C.O.P.S. services, visit [national-cops.org](http://national-cops.org) or contact the C.O.P.S. National Office at (573)346-4911.

*Published in the American Police Beat—Reprinted with permission.*



Dianne Bernhard








# REGIONAL RESOURCES

For information on ICPC Regions, please visit our website: [icpc4cops.org](http://icpc4cops.org)—**Regions**

Page Selections:	Description
Regional Directors	Provides a listing, by Region, of area, Directors and contact information.
Area Representatives	Provides a listing, by State/Area of the Representative and contact information.
Regional Map	Graphic containing the global regions of ICPC.
Regional Training Seminars	Lists upcoming training dates, locations, and Host contact information.
Regional Brochures	Brochures for current and/or upcoming training events.
Regional News and Links	Links to regional websites for news and information.

					
<b>Region 1</b> Leslie Schrader	<b>Region 2</b> Mike Ryan	<b>Region 3</b> Steve Breitbarth	<b>Region 4</b> Frank O'Laughlin	<b>Region 5</b> Dan Schafer	<b>Region 6</b> Mindi Russell

			<b>Position Vacant</b>		
<b>Region 7</b> Bart Leger	<b>Region 8</b> James R. Cox	<b>Region 9</b> Andy Kikuta	<b>Region 10</b>	<b>Region 11</b> Kibinge Wa Muturi	<b>Region 12</b> Gary Welsh



The United For Blue Team is a volunteer Leadership Team and Board of Directors. United For Blue is a 100% volunteer driven organization. For us this is dynamic because this is driven by passion, determination, and motivation along with dreams and heart. We are focused and committed to supporting the Law Enforcement community because of the direct impact it has on our lives daily. We want to see the men and women return home to their wives or their husbands as well as their children, their parents, their family and friends. For more information and/or events please visit their website: [www.unitedforblue.org](http://www.unitedforblue.org).

## Peer Support

When people need help, they call a cop.  
When a cop needs help, they call a chaplain.  
Who does a chaplain call when they need help?  
The ICPC Peer Support Team.

If YOU need to talk, call:

**850-499-0453**

# INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS



# NEW MEMBERS

*Dates: May 16, 2016 through August 15, 2016*

## MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email currently on file.

### Region 2

King, Mark A.	Great Falls	MT
Montgomery, Leslie A.	Puyallup	WA
Reed, Stephen K.	Fairbanks	AK
Smith, Kevin J.	Gladstone	OR

### Region 3

Droege, Jon K.	Aberdeen	SD
Shreffler, Donald K.	Council Bluffs	IA

### Region 4

Combs, Mark W.	Miamisburg	OH
Eisenberger, Raphael D.	Southfield	MI
Harris, Stephen M.	Grafton	WI
Johnson, William J.	West Allis	WI
King, Carl E.	South Holland	IL
Manthei, Cathy J.	No City	NA
Paxton, Douglas S.	Charleston	WV
Staley, Mary L.	Put-in-Bay	OH

### Region 5

Brooks, Roderick O.	Twin Oaks	PA
Cubberly, Lyle A.	Clinton	CT
Gauthier, Angel L.	Buffalo	NY
Howell, Cleveland P.	Buffalo	NY
Lindsey, Drucilla E.	Vineland	NJ
Royster, Wenda	Baltimore	MD
Skiles, Ora A.	Wrightsville	PA
Syracuse, Ross	Baltimore	MD
Wallace, Sheila R.	Buffalo	NY
White, Gary L.	Miinotola	NJ

### Region 6

Cook, Michael F.	Ripon	CA
Cox, Mike	Red Bluff	CA
Fairchild, John	Prorin	AZ
Goucher, Chad A.	Litchfield Park	AZ
Graff, Maurice K.	Albuquerque	NM
League, Todd D.	Chino Valley	AZ
Nasralla, Verdesiah	Harbor City	CA
Patton, Todd M.	Albuquerque	NM
Peterson, Carl R.	Payson	AZ
Pierce, Jodie	Mountainview	CA
Ralph, Gionne N.	Albuquerque	NM
Rodriguez, Richard J.	Castle Pines	CO
Spurlock, Bryan K.	Albuquerque	NM
Wilson, James F.	Lake Havasu City	AZ

### Region 7

Bevill, Kevin L.	Raymore	MO
Hanson, Abram J.	Highland	AR
LeVrier, Kevin W.	Port Lavaca	TX
Nelson, Wayne S.	Lees Summit	MO
Ramirez, Jerry	Lubbock	TX
Segura, Raul	El Paso	TX
Surles, Gregory S.	Big Spring	TX

## MEMBER DIRECTORY

Please verify your contact information by visiting:

**[www.icpc4cops.org](http://www.icpc4cops.org)**

**Members Only Section—Members Roster.**

Email changes to:

**[icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com)**

# NEW MEMBERS

Dates: May 16, 2016 through August 15, 2016

Region 8		
Austin, Perry W.	Knoxville	TN
Bartley, Daniel	Boynton Beach	FL
Benz, Norman D.	Palm Beach Gardens	FL
Brown, James P.	Boynton Beach	FL
Brummitt, Michael Lee	Wellington	FL
Buckley, Michael W.	Knoxville	TN
Clanton, Rudolph	Pleasant Grove	AL
Crotty, Gary D.	Knoxville	TN
DiGloria, Robert M.	North Palm Beach	FL
Durante, Kenneth A.	Delray Beach	FL
Gancz, Yoel	West Palm Beach	FL
Gerges, Gerges Y.	Lake Worth	FL
Groff, Sanford H.	Palm Beach Gardens	FL
Hale, Stephen D.	Smyrna	TN
Harris, Daniel A.	Lakeland	FL
Harwood, Mark S.	Sale Creek	TN
Hepler, James C.	Chantilly	VA
Huntsman, Clarence E.	Boca Raton	FL
Illiano, Frank	Boynton Beach	FL
Jones, Kenneth B.	Hallandale	FL
Kontos, Philip G.	Jupiter	FL
Menitoff, Paul Jay	Palm Beach	FL
Morelli, Eugene	Gilbert	SC
Nolin, Ira S.	Belle Glade	FL
Osborne, Sean	Greenacres	FL
Papes, Joseph M.	Delray Beach	FL
Perkins, Shawn M.	Chantilly	VA
Point-du-Jour, Sainvilusse	Lake Worth	FL
Powell, Robert M.	Powell	TN
Rease, Robert L.	Belle Glade	FL
Reese, Charlie E.	Royal Palm Beach	FL
Rose, Michael S.	Royal Palm Beach	FL
Rosenberg, Mark C.	North Miami Beach	FL
Siegel, Joyce R.	Boynton Beach	FL
Thibodeau, Steven M.	Lake Worth	FL
Thompson, Mitchell D.	Delray Beach	FL
Timson, William C.	Smyrna	TN

Region 8 cont.		
West, Daniel L.	West Palm Beach	FL
Winer, Mark L.	Boca Raton	FL
Wright, Annette M.	West Palm Beach	FL
Young, Russell J.	Knoxville	TN

Region 9		
Abbott-Foerster, Annie	Honolulu	HI
Kamakahi, George N.	Hilo	HI

## REGION 8— REGIONAL DIRECTOR UPDATE

As a new Regional Director I still have much to learn about my Region. One thing I do know is we have a great team of chaplains and leaders. Every day I hear of things which our team members are doing to reach the hearts of the communities and agencies they serve.

The most recent is the shooting deaths and injuries of so many in Orlando, Florida. Our Area Rep, **Andrew Wade** (lead Chaplain in Orlando) and his team have worked with deep commitment to the well being of victim's families, their agency, and community. Their unselfish service is to be commended.

Chaplain **John Temple** (MS Area Rep) was recently appointed as the Region 8 Peer Support coordinator.

Chaplain **Adolph South** (AL Area Rep) has been elected again as the Alabama FOP Chaplain. This is forty years of serving as their chaplain.

Recently I spent the afternoon with Chaplain **Wame Dawkins** (Albemarle County Police Department) in Charlottesville, Virginia. He is so loved by everyone he can't walk down the hall without getting hugs!! When you get a hug from cops you must be doing something right!

Under Chaplain **Leon Adams'** leadership our Region was divided into three divisions. On uneven years we host trainings in all three divisions (DTS); on even years the RTS for the Region, with election

of regional officers.

Besides the DTS events in 2017, the ATS is being held in Norfolk, Virginia. Andrew Wade has several helpers and because of the size of Florida they plan to carry out several DTS sessions around the state.

Region 8's goal is to provide training to as many chaplains as possible. That being the case, we step outside the box now and then with our planning.

My Leadership Team (made up of Area Reps, Regional Officers and Assistants) is absolutely fantastic!

Added to the team is are assistant Treasurer, assistant Secretary, Regional Registrar, and Assistant Regional Director (by the advice of ICPC). Anyone of them could step into a leadership role.

I could go on and on, but would risk leaving someone or something out. No doubt every Regional Director has great team members and is very proud of their team.

Great, well trained, committed and unselfish men and women is what ICPC is all about. Region 8 is committed to continue to grow professionally, spiritually and in numbers. We welcome the challenge and privilege to serve!

*Jim Cox*  
Regional Director  
Region 8



# SHEEPDOGS IN OUR COMMUNITIES

CHAPLAIN R. W. BOBBY MARTIN

For almost twenty years, police chaplaincy has been one area of my ministry. At church the conversation is often about the sheep and the Good Shepherd. In policing, the conversation is often about sheepdogs and wolves.

Several months ago, I received a copy of an email sent by Chief Redden to the entire Carrollton Police Department. The following quote was part of the email: “This mental and physical preparation is what makes us sheepdogs and ready for when the wolf comes calling.”<sup>1</sup> Chief Redden was encouraging the officers and the PD support staff to remain vigilant, and courageous, following the lone wolf terrorist shooting in San Bernadino, California. He rightly characterized the PD as sheepdogs: protectors and defenders from the “bad guys.”

The origins of the sheepdog analogy come from Lieutenant Colonel David Grossman’s book *On Combat* published in 2004.<sup>2</sup> The sheep, sheepdog, and wolf analogy was further popularized in the movie *American Sniper*. “In an early scene set at the dinner table, Chris Kyle’s father tells him that there are three kinds of people in the world: ‘wolves, sheep, and sheepdogs’.”<sup>3</sup> The sheepdog analogy continued to connect with military families and with law enforcement officers and has resonated with the general public.

Colonel Grossman chose this teaching analogy to better illustrate and explain the possible roles played during times of war, turmoil, and unrest. The sheepdog role is very different from that of the sheep. Using 9/11 as a back-

drop, he illustrated: “Here is how the sheep and the sheepdog think differently. The sheep pretend the wolf will never come, but the sheepdog lives for that day. After the attacks on September 11, 2001, most of the sheep, that is, most citizens in America said, ‘Thank God I wasn’t on one of those planes.’ The sheepdogs, the warriors, said, ‘Dear God, I wish I could have been on one of those planes. Maybe I could have made a difference.’ When you are truly

“This mental and physical preparation is what makes us sheepdogs and ready for when the wolf comes calling.” ~ Chief Redden

transformed into a warrior and have truly invested yourself into warriorhood, you want to be there. You want to be able to make a difference.”<sup>4</sup> The sheepdog’s character is that of a resolute warrior. Every police officer has taken a sacred oath to protect and defend our communities during and from moments of crisis. The men and women in blue are daily displaying their character by serving relentlessly and faithfully hour by hour.

Another characteristic of a sheepdog is watchfulness. I am so glad that the Carrollton PD and police departments throughout our nation serve 24-7. When I am at home by the cozy fire with my wife and family, the police remain on duty. It takes a dedicated sheepdog to endure the hardships of protecting the sheep. Likewise, it takes dedicated men and women in blue

to be on alert with a watchful concern enduring the long duty hours, time away from their families, the harsh elements, and possible criminal danger. This watchful care can often go unnoticed and underappreciated.

My children always had a dog. From the early preschool years of my eldest son, we enjoyed wonderful loving, trusted dogs around the house barking at cats, tracking mud into the house, and softly howling and playing with the kids. The time came and went for dogs living at my house. It was only when the barking ceased, the mud tracks disappeared, and the sound of snorting dogs were not present did I recognize the value, the joy, and the security that I experienced with my dogs. I know life would be very different if we had no “sheepdogs” in our community. We need to recognize their high value and show our appreciation to the many men and women in blue.

Chaplain R.W. Bobby Martin,  
Carrollton Police Department, TX



1. Redden, Rex. “Executive Team Meeting Notes 12-3-15.” 3 Dec. 2015. E-mail.
2. <http://www.slate.com/blogs/browbeat/2015/01/21/american-sniper-s-wolves-sheep-and-sheepdogs-speech-has-a-surprising-history.html>
3. Ibid.
4. <https://www.policeone.com/police-heroes/articles/1709289-Book-Excerpt-On-Sheep-Wolves-and-Sheepdogs>

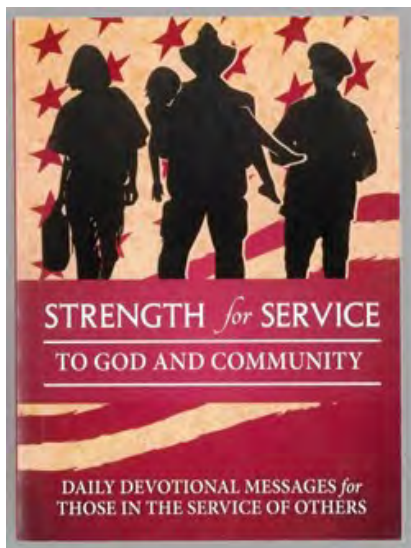
[www.bit.ly/sheepdogsandwolves](http://www.bit.ly/sheepdogsandwolves)

# PROVIDE SPIRITUAL HELP FOR YOUR OFFICERS

## STRENGTH FOR SERVICE TO GOD AND COMMUNITY

Give this book of daily devotions for police officers to members of your department during **National Police Week, May 15-21**. If you purchase more than 25 copies, you may order them for only \$5.95 each (call 866-297-4312 to place your order) or 50% off the retail price.

Churches, civic organizations, or a local business would love to fund the purchase of these books. Give them a call; tell them how many officers you have and invite them to make a presentation at your station. You will make **National Police Week** a special occasion.



*"This book should be a part of the protective gear of all first responders- - a book to help the mind, body and spirit."*

*-Dan Ramsey, Retired  
Houston Police Officer  
of 30 years*

## DAILY INSPIRATION FOR OFFICERS

These 365 devotions enable readers to relive courageous actions by police officers and other first responders. Scripture readings and prayers provide spiritual sustenance for officers following stressful hours of service.



**For information visit:**

**[www.StrengthforService.org](http://www.StrengthforService.org)**

The opinions contained in the books offered do not necessarily reflect the opinions of ICPC or members of ICPC.

# LINE OF DUTY DEATHS

*EOW (End of Watch) Dates: May 16, 2016 through August 15, 2016*

## ARIZONA

**Police Officer David Van Glasser**

Phoenix Police Department, AZ  
EOW: Thursday, May 19, 2016

## ARKANSAS

**Corporal Bill Cooper**

Sebastian County Sheriff's Office, AR  
EOW: Wednesday, August 10, 2016

## CALIFORNIA

**Police Officer Michael Jason Katherman**

San Jose Police Department, CA  
EOW: Tuesday, June 14, 2016

**Police Officer Jonathan M. DeGuzman**

San Diego Police Department, CA  
EOW: Thursday, July 28, 2016

**K9 Bruno**

Anaheim Police Department, CA  
EOW: Wednesday, May 18, 2016

**K9 Credo**

Long Beach Police Department, CA  
EOW: Tuesday, June 28, 2016

## GEORGIA

**Police Officer Tim Smith**

Eastman Police Department, GA  
EOW: Saturday, August 13, 2016

**K9 Inca**

Cherokee County School District Police Department, GA  
EOW: Friday, June 10, 2016

## KANSAS

**Captain Robert David Melton**

Kansas City Police Department, KS  
EOW: Tuesday, July 19, 2016

## IDAHO

**K9 Roscoe**

Emmett Police Department, ID  
EOW: Friday, July 1, 2016

## INDIANA

**K9 Tyson**

Fountain County Sheriff's Office, IN  
EOW: Monday, June 27, 2016

## LOUISIANA

**Sergeant Derrick Mingo**

Winnsboro Police Department, LA  
EOW: Saturday, June 4, 2016

**Police Officer Natasha Maria Hunter**

New Orleans Police Department, LA  
EOW: Tuesday, June 7, 2016

**Deputy Sheriff David Francis Michel, Jr.**

Jefferson Parish Sheriff's Office, LA  
EOW: Wednesday, June 22, 2016

**Sergeant David Kyle Elahi**

Sterlington Police Department, LA  
EOW: Sunday, July 3, 2016

**Corporal Montrell Lyle Jackson**

Baton Rouge Police Department, LA  
EOW: Sunday, July 17, 2016

**Deputy Sheriff Bradford Allen Garafola**

East Baton Rouge Parish Sheriff's Office, LA  
EOW: Sunday, July 17, 2016

**Police Officer Matthew Lane Gerald**

Baton Rouge Police Department, LA  
EOW: Sunday, July 17, 2016

**Police Officer Shannon Brown**

Fenton Police Department, LA  
EOW: Saturday, August 13, 2016

**K9 Duke**

Richland Parish Sheriff's Office, LA  
EOW: Wednesday, June 1, 2016

## MASSACHUSETTS

**Police Officer Ronald Tarentino, Jr.**

Auburn Police Department, MA  
EOW: Sunday, May 22, 2016

## MICHIGAN

**Deputy Sheriff Michael Arthur Winter**

Branch County Sheriff's Office, MI  
EOW: Tuesday, May 31, 2016

**Security Supervisor Joseph Zangaro**

Berrien County Sheriff's Department, MI  
EOW: Monday, July 11, 2016

**Court Officer Ronald Kienzle**

Berrien County Sheriff's Department, MI  
EOW: Monday, July 11, 2016

*(Continued on page 24)*

(Continued from page 23)

## **MISSOURI**

### **Deputy Sheriff Paul Clark**

St. Francois County Sheriff's Office, MO  
EOW: Monday, July 4, 2016

## **NEW MEXICO**

### **Police Officer Jose Chavez**

Hatch Police Department, NM  
EOW: Friday, August 12, 2016

## **NEW YORK**

### **K9 Suki**

Westchester County Department of Public Safety, NY  
EOW: Friday, May 20, 2016

## **OHIO**

### **Police Officer Sean Richard Johnson**

Hilliard Division of Police, OH  
EOW: Thursday, May 19, 2016

## **PENNSYLVANIA**

### **Correctional Officer Kristopher D. Moules**

Luzerne County Correctional Facility, PA  
EOW: Monday, July 18, 2016

### **K9 Totti**

Pennsylvania Department of Corrections, PA  
EOW: Thursday, July 7, 2016

## **TENNESSEE**

### **Police Officer Verdell Smith, Sr**

Memphis Police Department, TN  
EOW: Saturday, June 4, 2016

### **Police Officer Zachary Tyler Larnerd**

Gainesboro Police Department, TN  
EOW: Wednesday, June 15, 2016

### **Deputy Sheriff Martin Tase Sturgill, II**

Humphreys County Sheriff's Office, TN  
EOW: Thursday, June 30, 2016

### **Special Agent De'Greauon Frazier**

Tennessee Bureau of Investigation, TN  
EOW: Tuesday, August 9, 2016

## **TEXAS**

### **Police Officer Endy Nddiobong Ekpanya**

Pearland Police Department, TX  
EOW: Sunday, June 12, 2016

### **Sergeant Stacey Allen Baumgartner**

Patton Village Police Department, TX  
EOW: Sunday, June 19, 2016

### **Police Officer Calvin "Mark" McCullers**

Southern Methodist University Police Department, TX  
EOW: Tuesday, July 5, 2016

### **Senior Corporal Lorne Bradley Ahrens**

Dallas Police Department, TX  
EOW: Thursday, July 7, 2016

### **Police Officer Michael Leslie Krol**

Dallas Police Department, TX  
EOW: Thursday, July 7, 2016

### **Sergeant Michael Joseph Smith**

Dallas Police Department, TX  
EOW: Thursday, July 7, 2016

### **Police Officer Patricio E. Zamarripa**

Dallas Police Department, TX  
EOW: Thursday, July 7, 2016

### **Police Officer Brent Alan Thompson**

Dallas Area Rapid Transit Police Department, TX  
EOW: Thursday, July 7, 2016

### **Police Officer Marco Antonio Zarate**

Bellaire Police Department, TX  
EOW: Tuesday, July 12, 2016

### **Corrections Officer Mari Johnson**

Texas Department of Criminal Justice, TX  
EOW: Saturday, July 16, 2016

### **Sergeant Craig Hutchinson**

Travis County Sheriff's Office, TX  
EOW: Monday, July 25, 2016

### **Police Officer Justin Scherlen**

Amarillo Police Department, TX  
EOW: Thursday, August 4, 2016

### **K9 Ledger**

La Salle County Sheriff's Office, TX  
EOW: Sunday, May 29, 2016

### **K9 Rex**

San Juan Police Department, TX  
EOW: Thursday, June 2, 2016

### **K9 Bruno**

Amarillo Police Department, TX  
EOW: Sunday, June 12, 2016

### **K9 Mojo**

Arlington Police Department, TX  
EOW: Tuesday, July 19, 2016

## **WISCONSIN**

### **Public Safety Officer Michael Joshua Ventura**

Town of Salem Department of Public Safety, WI  
EOW: Friday, July 8, 2016

(Continued on page 25)



(Continued from page 24)

## UNITED STATES

### **Deportation Officer Brian Beliso**

US Department of Homeland Security  
Immigration and Customs Enforcement  
Office Enforcement and Removal  
EOW: Wednesday, June 8, 2016

### **Border Patrol Agent**

#### **Manuel Alvarez**

US Department of Homeland Security  
Customs and Border Protection  
US Border Patrol  
EOW: Thursday, August 11, 2016

### **K9 Lazer**

US Department of Homeland Security  
Customs and Border Protection  
US Border Patrol  
EOW: Monday, June 20, 2016

## LODD BIBLE PRESENTATION

ICPC Chaplains Steve Koberlein, Ron Nadvornik, Don Dunn and myself met with the family of Det. Brad Lancaster who was killed in the line of duty May 9th, 2016.

At their request, we came to deliver the ICPC Memorial Bible to the family. The first Memorial Bible was delivered several weeks ago to KCKPD Chief Terry Ziegler.)



What we discovered was an amazing family who has chosen to become better, and not bitter, at the loss of their husband and father.

Through laughter and tears, they shared their losses and their hopes as they walk out their new life.



Brad's wife, Jamie is already sharing her experiences with various groups and she includes her young children and allows them to be a part.

We came to comfort them and left encouraged as we saw the legacy that this young family is determined to leave. They believe that good can come out of this terrible loss.

Strong, persistent, generous support and prayer does make a dif-

ference. The KCKPD management is practicing top down encouragement, reaching out for help, use of peer support, department chaplains, CISM debriefings for officers and their families, open conversations about their loss and pain, and they report that it is making them better.

We learned a great deal from KCKPD and the family of Det. Brad Lancaster.

*Paul Taylor,  
Kansas Area Representative*



## Memorial Bible

The first ICPC memorial Bible was received by the Miller County (Arkansas) Sheriff's Department on April 17, 1984.

Regional Officers, Area Representatives, and ICPC receive notification about officer deaths from either the Officer Down Memorial Page (ODMP) or Canadian Officer Down Memorial Page (CODMP). ICPC prepares a memorial Bible for each notification (for information on criteria for inclusion on ODMP—click [HERE](#)).

The Regional Director and/or Area Representative contact members in the agency or area, soliciting their assistance. The ICPC chaplain is tasked with contacting the agency, verifying to whom they should present the Bible (agency or surviving family members) and whether it should be personally presented or mailed. If a personal presentation is preferred, a time is worked out between the agency and the chaplain.

Included with the Memorial Bible is a letter to the Chief Executive, as well as a letter to the family whose member has passed, expressing our condolences to them.

We invite you to partner with us to continue this vital ministry of compassion to those who have lost a loved one in the Line of Duty. Your donation to the Memorial Bible Program is tax deductible.



## Commemorating First Responders

A program honoring fallen heroes in our communities

*Presented by Wilbert Funeral Services, Inc. (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals*  
Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc.  
1-888-WILBERT  
OR  
Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

### How the program works

1. WFSI is notified by the respective first responder organization about the line-of-duty death.
2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
4. The funeral professional helps the family choose options and arrange the service.

*Wilbert.*

*Commemorating Life with Respect™*

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## STANDING COMMITTEES

	<p><b>Advisory</b> Wes McDuffie Grand Prairie, TX</p>		<p><b>Bylaws</b> Robert Cornelius Casa Grande, AZ</p>		<p><b>Credential</b> Richard S. Kassel Indianapolis, IN</p>
	<p><b>Development</b> Ronald J. White Chicago Heights, IL</p>		<p><b>Disaster</b> Tamra Gore Benton, AR</p>		<p><b>Diversity</b> Willie Earl James Florissant, MO</p>
	<p><b>Education</b> Stephen M. Norden Dublin, OH</p>		<p><b>Instructor Development</b> Michael M. DeHart Columbiana, AL</p>		<p><b>Ethics</b> James A. Gunnels Forth Worth, TX</p>
	<p><b>Executive</b> Mark Clements LaCrosse, WI</p>		<p><b>Finance</b> Robert Cornelius Casa Grande, AZ</p>		<p><b>International</b> Gary Welsh Jamaica</p>
	<p><b>Liaison</b> Robert C. Daniel Springfield, MO</p>		<p><b>Membership</b> Frank J. O'Laughlin LaCrosse, WI</p>		<p><b>Nominating</b> Stephen M. Norden Dublin, OH</p>
	<p><b>Public Relations</b> John M. Harth Jackson, MO</p>		<p><b>Spiritual</b> Chere Bates Plainfield, IL</p>	<p>Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.</p>	

## Presidential Appointed

	<p><b>Academic Registrar</b> John Transue Dillsburg, PA</p>		<p><b>Contract Endorser</b> Robert Cornelius Casa Grande, AZ</p>		<p><b>Journal Editor</b> John M. Harth Jackson, MO</p>
	<p><b>Parliamentarian</b> Stephen M. Norden Dublin, OH</p>		<p><b>Personnel</b> James F. Wieging River Rouge, MI</p>		<p><b>Peer Support</b> Stu Nelson Marco Island, FL</p>
	<p><b>Resident Agent</b> Conant Carr Las Cruces, NM</p>		<p><b>Strategic Planning</b> Pam Neal Knoxville, TN</p>		<p><b>ATS Chair Webmaster</b> Craig Hungler Columbus, OH</p>

# DEVELOPMENT COMMITTEE UPDATE

RONNIE WHITE, DEVELOPMENT CHAIR

The International Conference of Police Chaplains (ICPC) training seminars (Annual Training Seminar (ATS), Region Training Seminar (RTS)) are GREAT tools for personal and ICPC development.

The recent Annual Training Seminar (ATS) in Albuquerque, New Mexico, was a tremendous opportunity for personal and our organizational development. ICPC will be only as good as its members.

I've heard from some of the recent Albuquerque, NM ATS attendees of the quality of the sessions that were conducted and how much they got out of them. In our development as an organization our personal development as Chaplains is paramount.

ICPC cannot do without you. If you missed the ATS and your RTS, consider it a priority to attend the next RTS and ATS. Not only will you benefit as a member and Chaplain, but ICPC and your police department will benefit because of your TREMENDOUS contribution and development.

Personal development is essential in our profession. Personal development is about investing in yourself so that you can manage yourself effectively regardless of what life might bring your way.

Personal development allows you to be proactive. Rather than wait for good things to happen, you are proactive and make them happen. You may not always accomplish your objective, but you will experience an opulent and more rewarding life when you obligate to pursuing your own objectives.

Making that commitment to your personal development is the first step on the path to personal fulfillment.

Personal development begins with self-awareness. You get to know who you really are, your values, beliefs and the purpose you wish to pursue. True fulfillment can never come from chasing other people's dreams. If you want to achieve lasting happiness, you need to design your life based on who you are. Then you can chase your own goals and objectives. When you are chasing your own goals, there is as much pleasure to be derived from the journey as there is to be derived from reaching your destination. Self-awareness is the first fundamental step in the personal development process.

Once you have raised your self-awareness, you are clearer on the things you wish to achieve from life. Decision-making becomes a lot easier. Tasks which used to take a great deal of your time, no longer make it onto your to-do list. You now realize that they do not move you towards your objectives and therefore are not worthy of your time.

With personal development comes intelligibility. Even with an improved sense of direction, there will always be multiple tasks looking for your attention. As your personal development improves, prioritization becomes much easier. You are clearer on your objectives and you can quickly identify which task will give you the best result with the resources available to you at that moment. Improved focus and ef-

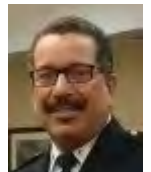
fectiveness comes with knowing and playing to your strengths.

There will be tough times in life. When these tough times occur, you need to have the skills and attributes to deal effectively with them. Personal development cannot prevent all negative things from occurring but it will help you deal with them when they do. You will have greater confidence, buoyancy, personal and interpersonal skills to cope with any eventuality.

Relationships are a double-edged sword. They either lift you up or drag you down. When you improve your personal development, you are better able to see which relationships are worth investing in and which need to be cut loose. You also develop the skills to make the most of those relationships which have the most positive impact on your life.

ICPC is better because of you and your development!!!

*Ronnie White, Chair  
Development Committee*



## Video Download

Videos may be downloaded from our website:



**icpc4cops.org**  
**News and Views Tab**

# LIAISON COMMITTEE UPDATE

ROB DANIEL, LIAISON CHAIR

The Liaison Committee needs your help!

Liaison personnel are the sworn officers or other departmental personnel assigned to coordinate chaplain programs.

Liaison Basic training begins with a review of various models of law enforcement chaplaincy. The diversity of the various missions and organizational models used by police departments quickly explains why our organization is called the International CONFERENCE of Police Chaplains (ICPC).

Regardless of the size or organization of your police department, some member of your department is responsible for allowing (or blocking) the Chaplain access to her or his departments' personnel and the information needed to do ministry as a chaplain.

Perhaps the clearest example of what I am trying to say can be illustrated by jail chaplaincy. Without access to the prisoners, little ministry can be done. Someone grants the jail chaplain access to the jail and in this context that person would be called Liaison.

Every police department with a Chaplain has a Liaison. That person may or may not use the title Liaison. Indeed, in many smaller departments that person may want to be called Chief or Sheriff.

For those police chaplains serving multiple departments, in reality they have multiple Liaisons, most of which may remain unidentified as long as everything is going well.

**Do you know the Liaison for your department?**

**Please provide your agency liaison's NAME & CONTACT INFO to:**

**[liaison@icpc4cops.org](mailto:liaison@icpc4cops.org)**

Why do we have two classifications (Chaplain and Liaison) of full membership within ICPC?

The answer is because of the qualification process. Chaplains have some form of ecclesiastical endorsement while Liaison is more related to employment. It is not uncommon for a Liaison to be assigned the role of Liaison with no desire or skill set related to chaplaincy services.

ICPC is in the process of developing an Operations Manual including job descriptions for each position within ICPC.

As Liaison Chair I am responsible for providing leadership and management to the Liaison Committee, serve on the Board of Directors and oversee all Liaison Committee meetings and reports.

The Liaison Committee establishes and maintains working relationships with as many organizations and law enforcement agencies impacting law enforcement chaplaincy as possible.

We then identify and formulate "best practices" for use by Liaison personnel. We establish, provide and lead training programs for Liaison personnel and publish materials to aid Liaison personnel.

Within ICPC the Liaison Committee is responsible to develop and administer standards leading to credentialing of Liaison personnel, to include processing applications and determining which personnel shall be recommended to the Board of Directors for Liaison credentialing.

The "TAKE AWAY" of this article is that Members of the Liaison Committee are visible Points of Contact and Resources for the agency or agencies you serve. They can be powerful advocates for both new and established chaplain programs.

The Liaison Committee is seeking to both support those Liaison personnel who are clueless as to their role as Liaison, and to develop Liaison personnel to leadership opportunities.

We can only do this if you will identify your department's Liaison and connect him or her with the ICPC Liaison Committee.



*Rob Daniel, Chair Liaison Committee*

## **Four Chaplains Memorial Day**

**Friday, February 3, 2017**



**[www.fourchaplains.org](http://www.fourchaplains.org)**

# INTERNATIONAL COMMITTEE UPDATE

GARY WELSH, CHAIR

In a conversation with Chaplain Dan Nolta back in 2008, he used the term “*intentional international*”, and that created resonance and energy for me.

At the recently concluded Annual Training Seminar in Albuquerque, New Mexico, twenty (20) members of ICPC made commitments to individually and collectively support the mission of the International Committee - to spread the ICPC story throughout the countries outside the United States of America.

This new thrust will begin with a scheduled training event spearheaded by Chaplain Kibinge Wa Maturi in Malawi in September 2016, and Panama in January 2017.

Our itinerary includes an engagement with approximately twenty

(20) Police Chiefs from the Caribbean Region when they meet in Aruba in May 2017.

The budgetary support for this intentionally international programme, represents the largest ever; a signal from the Executive Committee and the general membership that ICPC is committed to the international community of Law Enforcement Chaplains.

We will continue with the strategy of capitalizing on every opportunity which supports ICPC’s Mission Statement “*Developing Professional Chaplains Through Dynamic Education and Support*”.

Our membership on the International Committee is likely to be doubled this year, further strengthening the growth of Police Chaplaincy around the world.

This will be done by prudently coordinating all international travel and deployment of member chaplains and others who are willing to be a part of this mission.

We invite chaplains who travel to foreign countries to become involved in the Ambassador Programme.

As you plan your trips, we encourage you to update us through the Corporate Office so we will be able to create links for you to share the ICPC story.

You may also share with us valuable links residing in any foreign country and so help us to build relationships and create opportunities to spread the ICPC story.

Gary Welsh, Chair  
International Committee



# PUBLIC RELATIONS COMMITTEE UPDATE

JOHN HARTH, CHAIR

The ICPC Public Relations (PR) Committee is assigned the task of promoting the organization in as many ways as possible through the news media, assistance in preparing brochures and videos for information and fundraising, and suggestions in any other areas which may prove beneficial.

Sometimes specific requests or instructions come from the Executive Committee and/or Board of Directors; at other times, members are free to offer ideas and concepts which may help in our efforts.

In the past, the PR Committee has helped with the development of

promotional brochures and videos, obtained bids for such, worked with whoever is doing the hands-on work for them, and otherwise try to provide a professional perspective to such projects.

We are currently in the process of seeking funding in order to provide separate, professionally produced videos focusing on: promoting ICPC to potential members, Chiefs/Sheriffs/agency heads, and those who might be funding sources willing to help support chaplaincy through donations or grants.

This will be an expensive and labor-intensive project, but one we

have been pursuing for years as the best way for us to promote our training and networking as well as becoming more visible.

If you have suggestions or have a background in the media and would be willing to apply for membership on the Public Relations Committee, we can’t wait to hear from you. Contact me at [frjmh@hotmail.com](mailto:frjmh@hotmail.com).

We’re the best kept secret in law enforcement chaplaincy; let’s can the “secret” part and spread the good news of our ministry!!!

John Harth, Chair  
Public Relations Committee



# WHAT IS A LAW ENFORCEMENT CHAPLAIN?

CHAPLAIN BOB CORNELIUS—TREASURER, BYLAWS CHAIR

The Law Enforcement Chaplaincy is a growing phenomenon in our country. Many people are surprised when they find their agencies have a chaplain. The question is often asked: “What do Law Enforcement Chaplains do?”

As always there is the short answer and the long one. Most people become aware of the chaplain when there is a ceremonial function such as wedding, baptism, banquet, memorial, or a community function.

Historically, early Law Enforcement Chaplains were considered “knife and fork” chaplains whose primary responsibility was to give a blessing at a banquet or an invocation for a meeting.

In the 1960’s there was an evolution and the idea of chaplains in the field became full blown. I represent chaplains who became active during that era.

The one common thread that identifies all chaplains is the role of counselor with a spiritual orientation. What makes the Law Enforcement Chaplain different is where and under what circumstances the counseling is done.

It may be in an office provided by the agency, sitting in the right seat of a patrol car, standing by at the scene of a critical incident, or at the site of a major disaster.

The chaplain may be waiting for hours with the family of an officer fighting for life in the emergency room, or grasping a few minutes in the parking lot.

The issues may deal with the per-

sonal or family problems of the officer, illness of the officer or a member of the family, frustrations with the policies of the agency, the trauma of an officer involved shooting, or the injury or death of an officer in the line of duty.

As in all counseling, it is not always what the chaplain says as much as providing a listening presence. In the routine activities of law enforcement and in those times that are charged with adrenalin the chaplain is also a symbolic representative of the Divine he or she serves.

Often the officer, deputy, or agent will say: “I appreciate the fact that you were there.” The “ministry of presence” often speaks louder than the words of counsel.

Where the chaplain serves and his relationship to the agency will determine to a large extent how the ministry will be performed.

A small percentage of Law Enforcement Chaplains are employees, full or part time, with the agency they serve. Most chaplains are volunteers who are religious leaders or vocational faith community leaders who have been endorsed by their ecclesiastical endorsing group and serve from eight to sixteen hours a week.

They usually are “on call” for emergencies. Many chaplains are professional hospital chaplains who are part time or volunteers with a law enforcement agency.

There are also chaplains who are licensed professional counselors. Some chaplains serve with the Sheriff’s Office and work with

inmates of the jail. Ordinarily, law enforcement chaplains do not work with prisoners and consider this a conflict of interest.

Often volunteer chaplains minister to citizens as representatives of the agency. They make death notifications and assist temporarily while helping the victims get in touch with their personal support persons including the religious leader of their choosing.

Most employed chaplains minister to the members of the agency and come in contact with the public only when they are involved with the officers.

When working with an officer in the field the chaplain responds to the direction of the officer in charge. One thing the chaplain must remember is this may be a crime scene and any intervention can contaminate the situation. Giving comfort to a grieving spouse may inhibit the investigation where they may be a suspect.

There are variations in the organizational relationship of the chaplain that impact the ministry. Some agencies appoint certified officers or agents to be chaplains for what may or may not be a permanent assignment. These chaplains usually are not professional religious leaders but are active in leadership roles within their faith community. They are usually endorsed by their local faith community and have the respect of their peers.

They will be the “gun packing chaplains” as they are sworn officers who are required to carry is-

*(Continued on page 32)*

*(Continued from page 31)*

sued weapons Their chaplain duties may be collateral as they continue their other duties or they may be temporary and sometimes permanent assignments. They will deal basically with officer involved situations. Some agencies that follow this strategy also enlist volunteer chaplains who deal with the members of the community.

There are also private not of profit corporations established to provide chaplain services for an agency or a regional group of agencies. In this case the chaplains are not employees of the department but of the corporation. In this structure the chaplain may serve multiple agencies. This is also true for many volunteer chaplains who may serve more than one agency.

The duties and responsibilities of the chaplain are usually spelled out in the agency Policies Manual and for agencies seeking or maintaining certification the description is comprehensive in scope.

This is especially true for those involved with The Commission for Accreditation in Law Enforcement Agencies (CALEA) or LEXIPOL which are groups that provide guidance. In the Policies Manual of my department the role of the chaplain is discussed in several places.

Many agencies have a Victim's Assistance Group and the chaplain may or may not be a part of that group. This group is sometimes associated with the Crisis Response Team.

The Crisis Response Team may come from another agency but the chaplain will be involved with

them. The Victims Assistance Team usually will deal with the civilians while the chaplain is dealing with the officers.

Most agencies also have what is called the Peer Support Team. This is a group of officers trained to support officers who have been involved in a critical incident which often is an officer involved shooting incident or other life threatening situation.

The loss of a comrade whether at the hands of a felon or an accident in the line of duty is always a traumatic experience. Officers are trained in the importance of alert and safe practices. However there is a personal conditioning that leads them to believe they are invincible and when a comrade is lost their vulnerability becomes real. The chaplain will always be a part of that team in some cases the coordinator of the team.

One problem young and new chaplain's face is the personality they bring to their ministry. By nature they are action oriented. They want to solve problems. The thrill of sirens, the chaos in a critical incident, and the "rush" they experience is a lot like that of the officers they serve.

With time and maturity they learn to become the "peace makers" officers claim to be. They present an aura of calm in the storm. At this point it has nothing to do with what they do. It has everything to do with who they are and what they represent.

While learning this lesson they sometimes put themselves in "harm's way." The one "line of duty" fatality of a chaplain happened when a chaplain volunteered to intervene in a barricade

situation and was killed by the person he hoped to help. He was offered protective gear but he was confident he would not be hurt. In the police academy our officers are trained in personal safety and now our chaplains receive that same kind of training.

The chaplain also serves as counselor and consultant to the command staff. This is a tricky matter. The chaplain must maintain the trust of the officers and the confidence of the supervisor.

One of the greatest conflicts the chaplain faces is that of confidentiality. Many religious leaders often assume and offer greater level of confidentiality than they are given by the government.

The chaplain cannot be in a position of violating the law by withholding criminal information. A professional counselor has a duty to report cases where there is suspected danger to self or others.

Many religious leaders are governed by the Seal of the Confessional and are faced with an ethical dilemma. This is a subject too great for this article.

This chaplain has struggled with the issue. Law Enforcement Agencies have adopted the mission: "To Protect and Serve." One thing a chaplain might do is to build on that concept.

The chaplain is committed to serve the officer and support (protect) not only the officer but his family and the community. Decisions dealing with this issue force the chaplain to walk a fine line that recognizes his or her greater obligation.

*(Continued on page 33)*



With this wide variety of “time, place, and persons” the chaplain serves; the logical question deals with qualifications and preparation for this specialized ministry. The fact is no department is the same and the background and interests are as varied as can be imagined.

In the early 1970’s chaplains became concerned with the special training needed for law enforcement. Ministers or other religious leaders well trained as counselors were not prepared for the unique world of law enforcement.

They needed more than the initial on the job training provided by the agency which was not much more than an orientation. The International Conference of Police Chaplains became not only a fraternal network of fellowship and support but also a place where standards and procedures could be shared.

A system of credentialing including: Basic, Senior, Master, Diplomat, and Fellow was developed to identify levels of training received through that organization and other training.

Most groups would call this a program of continuing education. The

Basic Credentialing includes twelve core classes considered important to the work of the chaplain.

In addition to the core classes the organization provides enrichment and advanced classes which are longer and in greater detail than other courses. These can be taken at both the International and Regional level.

Additional information can be found on the International Conference of Police Chaplains website at [www.icpc4cops.org](http://www.icpc4cops.org)

Note:  
Bob Cornelius’ interest in chaplaincy began as a young soldier near the close of World War II when an Army Air Force Chaplain helped him begin his spiritual commitment.

As a result Bob’s road took many turns. He served 26 years as pastor of Baptist Churches and for the past twenty-two years as minister serving two RV Parks.

He taught courses in family studies twenty-two years at Central Arizona Community College in Pinal County.

Bob also served thirty-two years as chaplain in the United States Air Force Auxiliary (CAP).

In 1973 he became a licensed Marriage and Family Therapist and founded the Casa Grande Counseling Service where he continues to serve.

His work as a law enforcement began in 1965 and for the past forty-two years he has served as chaplain for the Casa Grande Arizona Police Department and also served 22 years as a volunteer chaplain for the FBI Phoenix Division in Arizona.

Bob holds graduate degrees (M.Re., M.Ed., M.Div. Ph.D. ) in religious education, theology and counseling and “Fellow” status in both the American Association for Marriage and Family therapy and the International Conference of Police Chaplains.



Bob Cornelius, Treasurer  
Bylaws Committee Chair

# MOVING?



If you’re moving, even temporarily, please complete this form and return via mail, fax or email.

ICPC  
PO Box 5590  
Destin, FL 32540

- I’m moving, please change my address as indicated below.
- My address will change temporarily from \_\_\_/\_\_\_ to \_\_\_/\_\_\_
- Please do not delete my name from your mailing list.

Name *(please print)* \_\_\_\_\_

Street Address, City, State and Zip *(please print)* \_\_\_\_\_

# Chaplains use faith, listening to help their flocks in summer of mistrust, fear

CATHOLIC NEWS SERVICE

WASHINGTON (CNS) -- The week had been emotionally draining at the predominantly black parish in Oakland, California. Along with the rest of the country, they had felt the weight of two more fatal shootings of black men by police.

Then things got worse July 7 when a sniper opened fire and killed five police officers during a march in Dallas where people were protesting the fatal shootings.

Two days later, Father Jayson Landeza, pastor of Oakland's St. Benedict Catholic Church, declared there would be no homilies during his Masses that weekend and instead allowed parishioners to do the talking during that time. What he and those gathered at St. Benedict's heard was sadness, pain, fear.

"My voice was not important," said Father Landeza, a priest who finds himself in the middle of communities colliding with each other this summer.

As national leaders call for unity and calm, particularly between black communities and law enforcement, it is up to chaplains like Father Landeza to shepherd their flocks through this tense summer of mistrust and fear of one another.

"Everyone is going to their corners," said Father Landeza.

Many in the black community have voiced fear, as well as anger toward police. And police feel that "here are these people who hate

us," said Father Landeza, explaining what some of the police officers feel when they see some of the protests taking place around the country.

What is his role and the role of other chaplains in all of this? "I'm struggling with that," said Father Landeza during a telephone interview with Catholic News Service. "I'm not going to lecture anybody. I'm just listening and facilitating talking, just talking to each other. Both sides are pretty strongly entrenched."

Feelings all around are raw, he said, and there's a lot of acrimony. But it's also important to hear what everyone is feeling.

"I'm a friend to both sides," said Father Landeza, who was with Oakland police during a particularly dark moment in the department's history.

In 2009, four Oakland law enforcement officers, two Oakland police and two SWAT team members, were killed by a felon after a traffic stop. Father Landeza led the public memorial service for the officers.

In 16 years as police chaplain, he's learned that cops are mission-oriented and idealistic, people who are generally trying to do the right thing. His brother-in-law is a police officer, so, in a sense, his mission has a personal element. But he's also a pastor and he pays attention to what his black parishioners experience.

"There are people in my parish with deep and profound pain that I

will never know as an Asian man," he said.

Some of that pain comes from mothers and grandmothers worried about sons and grandsons, teens, but also men in the 40s and what can happen to them at the hands of police. Outside of those communities, many don't understand this fear and dismiss it, he said, but it's important to listen and understand it. That's why he allowed his parishioners to express what they were feeling following the recent shootings. Many thanked him publicly and on Facebook for allowing their voices to be heard.

Along with the mourning, chaplains also are dealing with a growing lack of trust for the police communities they serve, and are trying to find ways to build trust and show support for officers.

"I never experienced the amount of distrust that officers experience today," said Conventual Franciscan Brother James Reiter, a former reserve officer who lives in Castro Valley, California, and who once served as chaplain for the Los Angeles Police Department. It's critical that all sides find common ground, he said.

"Both police officers and the public would benefit by asking God for the grace to see each other with his (God's) eyes," said Brother Reiter. "The vocation of a police officer is similar to the vocation of St. Michael the Archangel, their patron saint. As St. Michael battled the forces of evil, so, too, must police officers battle the

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forces of evil to protect God's people."

But are there police officers who bring dishonor to their profession?

"Yes, there are," said Brother Reiter, but there also are complicated situations that police face and that are difficult for a person without police academy training to consider.

Brother Reiter said his personal ministry is to pray for police officers daily. He opened the @brojimr Twitter account, which he uses daily to tweet support and encouragement to officers he's never met and lets them know that they are appreciated.

On July 12, at a memorial service for the five officers killed in Dallas, President Barack Obama reminded the nation that "despite the fact that police conduct was the subject of the protest, despite the fact that there must have been signs or slogans or chants with

which they profoundly disagreed, these men and this department did their jobs like the professionals that they were." But he also acknowledged that despite great strides in race relations in the country, "bias remains."

Father Landeza, who was attending a conference of police chaplains during the memorial, said that as an African-American, the president is in a unique situation but he also has to be careful about what he says, and what he's confined to saying as commander in chief. However, "no one can deny that the president isn't trying," he said. But it's hard to get all sides to listen to one another, Father Landeza said. Chaplains, however, will keep working at it, this summer and beyond.

In New York, Msgr. Robert Romano, deputy chief of chaplains for the New York Police Department, attended a candlelight vigil after the Dallas killings to show unity between police and community. He urged people to build

bridges with officers, to not be afraid of them and greet them when they see them in public.

In Washington, Msgr. Sal Criscuolo, chaplain for first responders, also called on the public to consider circumstances they may not see in a brief video. But consider, he said, that it's not an easy job and it's one that asks for the ultimate sacrifice, including saving the lives of people who may not like you.

"I honestly believe they're called by God," Msgr. Criscuolo said. "It's a vocation, a commitment of going above and beyond. Like Christ himself, you might be called to sacrifice your own life to save the life of another."

Contributing to this report were Ed Wilkinson and Antonina Zielinska in Brooklyn and Mark Zimmermann in Washington.

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## **FLAG STANDARD OF RESEPECT**

**When lowering the flag**—No part of the flag should touch the ground or any other object; it should be received by waiting hands and arms. To store the flag it should be folded neatly and ceremoniously

**When displaying the flag from a staff**—Projecting from a window, balcony, or a building, the union should be at the top of the staff unless the flag is at half staff.

**When hanging the flag over a street**—It should be suspended vertically with the union (blue field of stars) to the north in an east and west street or the east in a north and south street.

**When displaying the flag in a window**—It should be displayed with the union or blue field to the left as viewed by the observer in the street.

**When displaying the flag indoors against a wall**—Vertically or horizontally, the flag's union (stars) should be at the to the observer's left.

**When to fly the flag at half mast**—Set yourself up with half-staff notifications at [www.halfstaff.org](http://www.halfstaff.org). They will email you notices.