

The ICPC Journal

The Official Publication of the International Conference of Police Chaplains
A periodical published quarterly for its members and supporters.

December 2018



*Developing Professional Chaplains
Through Dynamic
Education and Support*

JOURNAL

Journal

Vol. 16, Num. 4
December 2018

Editor: John Harth
Publisher: ICPC



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The International Conference of Police Chaplains is a 501(C)(3) non-profit corporation in the State of New Mexico

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PRESIDENT'S MESSAGE

Mark Bardsley,
President



Next Gen

I have experienced a career of action, reaction and change with almost 23 years of chaplaincy at the Marion Police Department. I've seen seasoned veterans retire and go off into a second career. Others have retired and have faded while others flourish. With a premature departing of senior officers in the next few months; our 62 officer department will have lost over 20% of its work force in a matter of months. This change brings on a flurry of recruiting, hiring and training.

As you would process this thought, that means man power issues, stress and strain to keep the administration and citizens serviced. To add to this visual illustration of confusion, I am now seeing men and women who hired on as officers at the same time I started serving or younger – now retiring. This doesn't seem possible – but it is true I am getting older! Yes I know that is shocking to you as well...but you get the point don't you? In all our ministry efforts...someone is going to take up where we leave off!

For over 20 years in my professional ministry I had the daunting task of two weekly sermons and a midweek Bible study. So it probably doesn't surprise you to know that I many times tried to create catchy alliteration for my sermon points; and this article just might resemble that concept. Chaplains have the same challenge as any other industries to insure its

service is preserved and passed on to the next generation of servant leaders. This said, I want to challenge you to make sure you are laying the Foundation, providing Focus and appropriate Fuel to drive ministry Future.

Foundation – every local chaplaincy has to establish a strong foundation inside the community it is working with. Has the concept of chaplaincy found depth in your department? Is there a growing support for this service in the community? If we are to serve officers and support personnel, their families and community members in crisis; we must find buy in, affirmation and public support that runs deep. Keep your ministry and mission in front of the public with Letters to the editor in your paper, radio interviews, speak at community organizations whenever possible.

Focus – are we in fact meeting needs within the agency we serve? Are we relevant? Are we being sought out for counsel? One way I like to keep focus is what I call MBWA... (Ministry By Walking Around). Walking through detectives, administrative offices and dispatch makes the chaplain visible and engaging the troops. Focus on them, their needs and their future. It's amazing how much ministry can go on by just walking around.

Fuel - What are the resources we are powering our chaplaincy with? Are you raising funds for projects and the services you

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PRESIDENT'S MESSAGE
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provide? Who are your go to supporters that help you make ministry a reality? Identify 3 new resources that you would like to bring into your chaplaincy support in this new year and go after them! That helps with foundation as well.

Future – Are we forecasting with vision and enabling the Next Gen to build and succeed? This is true of ICPC and your local chaplaincy. I love this concept....Plan your work, Work your plan and your plan will work! Part of that plan is to prepare the Next Gen to take over the ministry of care for first responders. Who are you grooming to take the lead when you are ready to step aside? Make a short list and start investing in your future and theirs.

My local PD crisis with personnel change is multiplied many times over across our local, state, provincial and national agencies. Remember chaplains can help their officers through this change in life. Be available, visible and aggressive in your chaplaincy. And please don't forget your retiring personnel. They still need you too!

As we move through the final weeks of 2018 check your Foundation and make sure it's strong and secure. Focus on the mission of service and refine it. Fuel your chaplaincy with resources that strengthen you and produce energy in the community or agency. And look to the Future that is where the mission is (It's Not in the Past)!

Blessings on you and yours during the Holidays!

Mark Bardsley
ICPC President 2017 - 2019

SEASONS GREETINGS

As the year draws to a close, the ICPC staff thanks our members and volunteers for your commitment to law enforcement chaplaincy, your membership and diligent support of ICPC's training mission.



We wish you and yours all the best of this holiday season.

TO PARTICIPATE IN ICPC'S PRAYER CHAIN

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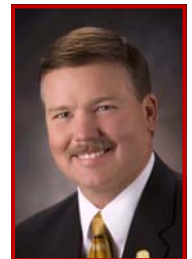
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FROM THE EDITOR

CHAPLAIN JOHN HARTH

THOUGHTS OF THANKS AND APPRECIATION

My heart sank as I read the news: Ken Ashlock, the dean/grandfather/godfather of Texas chaplaincy and namesake of Region 7's Excellence in Chaplaincy Award, has died. Ken served the Garland Police Department for more than 56 years; yes, 56 years. A big man with a big heart and gentle spirit, he will be sorely missed. I confess that tears are forming as I type this. May he rest in peace and Jean and the family be comforted.

It is a little hard to compose a December column when we have yet to celebrate Thanksgiving.

At the same time, it occurs to me that there is a rather direct relationship between the Thanksgiving holiday and all those others we mark at the end of the year. A grateful heart makes for a deeper, more joyful holiday season.

One of our local agencies recently hosted a luncheon for chaplains. Pastor Appreciation Day or some such prompted the chief to invite us and offer words of thanks and encouragement, not to mention some good-humored banter.

What surprises me (and warms my heart) is the energetic thanks and blessings offered by a state patrol retiree literally every time I see him. I am humbled at the depth of his kindness.

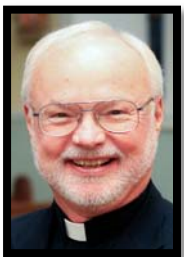
Over the 31 years I have been blessed to be a part of chaplaincy, the verbal thanks have frankly been rather minimal. Of course, I don't care. That's not why we enter this ministry. But it sure is nice to hear now and again.

A recent event was perhaps the most complimentary I've ever received, and not a "thank you" was spoken. Entering a government location for a meeting, the metal detector alarm sounded and as I fished for whatever was tripping it, the officer said "That's okay, Father. You're blue."

Ladies and gentlemen, our goal really isn't be to "be blue," but when our efforts are met with that kind of acceptance, that's all the thanks I could ever desire.

God bless you and yours, especially during these holy seasons.

Be careful out there.



Chaplain John Harth presently volunteers with the United States Secret Service, Missouri State Highway Patrol, and multiple other law enforcement agencies.

Team of Chaplains ready to help local first responders during stressful times

Written by Kathy Hanks and originally published by the Lawrence (Kan.) Journal World on Aug. 13, 2018

It had been a rough weekend for first responders in Lawrence (KS).

First, they rescued a 1-year-old and his mother, after she allegedly drove a vehicle into the Kansas River. Then, the next day, they recovered the body of a 5-year-old girl who had also been a passenger in the car.

At times like these, Paul Taylor and six volunteer chaplains are a quiet force standing alongside law enforcement officers, firefighters and emergency service crews offering help as needed. Sometimes, all that is necessary is for them to place a hand on a shoulder.

It's a ministry of presence. Essentially, chaplains are just there and supportive for both the victims and first responders.

Sometimes people forget first responders are human and have emotions, said Sgt. Kristen Channel, with the Douglas County Sheriff's Department.

"We have to have outlets for what we see and deal with," Channel said. "Our chaplains are a great resource, they are there for us, they know what we are going through, they know how to counsel and provide resources we might need at the time to make it through stressful and emotional events."

Always helping

Taylor is a familiar face with first responders, having arrived in Lawrence as a paramedic with the Douglas County Ambulance Service in 1981.

He trained at Southwestern College in Winfield back in mid-1970, when an ambulance looked more like a station wagon and often served a dual function as a hearse.

In 1995, Taylor retired as a paramedic and spent the next 20 years serving as a full-time pastor at a Lawrence church.

By 1997, the Douglas County Ambulance Service merged with the fire department and became Lawrence-Douglas County Fire Medical. That's also when Taylor returned as a volunteer chaplain.

"They started having difficult things happen, and I started as the fire department's chaplain," Taylor said.

There had been a house fire in North Lawrence, and a 5-year-old child died.

"It was one of those circumstances which was very difficult," Taylor said. But at the time, there wasn't a chaplain or someone to debrief the firefighters.

By 2005, he also began serving as chaplain for 911 dispatch, providing education and support for when they dealt with crisis calls. Sheriff Ken McGovern asked Taylor to serve as volunteer chaplain with the sheriff's department in 2009.

"Sheriff McGovern had a vision and was very instrumental in the chaplaincy program as it is today," Channel said. "He had the foresight to realize the need was growing and we needed to grow the chaplain corps."

It has gradually grown to seven chaplains, including Taylor. They now also serve the Lawrence Police Department and the underwater search and recovery team.

Taylor came on staff full time with the sheriff's department three years ago. The other six chaplains remain as volunteers. Taylor's duties are twofold: one part involves serving as an administrative training officer, helping with the hiring of corrections officers and

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working with the patrol officers; the other is serving as chaplain.

“It’s more about officer wellness and prevention to enhance the quality of their lives as they go through the stressors inherent in their difficult jobs,” Taylor said.

Chaplains are there to serve everyone — the people in crisis and the first responders. They go along with the officers to deliver traumatic news to families.

“We never impose. We always meet people on a practical level, person to person,” Taylor said. Sometimes, they will offer to make phone calls or meet whatever need a person in crisis might have. “Occasionally, we will offer to pray and we have rarely ever had someone turn us down in those situations.”

However, they never push their faith.

“We never come with an agenda,” Taylor said. “We come in and are allowed to serve as the people and first responders want us to.”

There are times when all seven chaplains are needed for an incident, such as the time there was a drowning at Douglas State Fishing Lake just north of Baldwin City.

“It was March and a young man had drowned,” Taylor said. “It was really cold and difficult conditions. They were unable to locate the body, and the team was on the scene for several days.”

The victim’s family had gathered there and it became a team effort between the chaplains and the sheriff’s office to help support the family.

In good times and bad

Taylor admits there are times when a chaplain needs someone to be there for them. That’s when they turn to each other.

“We strongly encourage our chaplains to practice the same wellness principles that we encourage others to do,” Taylor said. “It’s not

enough to know it, you have to know it and practice it.”

Taylor counts on his family, faith and trusted friends, including the other chaplains, to see him through the rough times.

“We debrief each other when we go through difficult calls,” Taylor said. “We are human.” He said the currency in emergency service is trust. Taylor said he has heard first responders say, “Just having you here makes us feel better.”

From the law enforcement perspective, Channel said they went many years believing they were not to show any emotion.

“You were not supposed to have feelings,” Channel said. “You were expected to go from traumatic call to traumatic call and basically just suck it up and deal with whatever stressful situation.”

It has only been the last several years that law enforcement agencies are realizing officers and deputies can’t handle every tragic situation without feeling emotion. Taylor said statistics show law enforcement officers have four times the risk of dying from their own hand then they do a felon.

“Suicide is more than double for law enforcement than the general public,” Channel said. She said she believes those numbers reflect not having the opportunity to discuss what they experienced.

“They just returned the next day and went back to work. Agencies are realizing that law enforcement has to change the way it practices and handles its officers dealing with tough calls,” she said.

Channel said she believes McGovern has been very good at providing the resources necessary to deal with what happens, which she says leads to a staff that is healthy — emotionally, mentally and physically. “The chaplains program has been great for that,” Channel said.

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Chaplains aren't around just for major traumatic events.

"There is not just a hard side," Taylor said. "We will do weddings and funerals. Our motto is 'With you in good times and bad.'"

In the rhythm of their day, they might be a sounding board for somebody or they may see someone else who wants them to pray with them, or someone might ask for counsel. But other times, it's just a hand on the shoulder, or offering a bottle of water, a warm blanket, or standing quietly alongside a grieving person.

"We are here to serve," Taylor said.

Chaplain Paul Taylor
Lawrence Police Dept, KS
Douglas County Sheriff's Office
United States Secret Service



Paul Taylor (left) and Sgt. Kristen Channel are pictured Aug. 9, 2018, at the Judicial and Law Enforcement Center in Lawrence, KS.

Training Appreciation

While I did complete the Survey Monkey instrument this morning, I wanted to take a moment and give ya'll KUDOS for the Wisconsin State training, Oct. 2018. While I was only there on Monday to make up the sessions I missed in spring, I did want to weigh in on the training.

First, I very much appreciate training that starts and stops on the time frame printed in advance materials. I was involved in Human Resources in my earlier career and I have my own training and speaking business to this day, and punctuality is extremely important. Nice job on that count.

Secondly, you presenters are obviously credible with backgrounds and experiences that attest to what you deliver. Very professional and your passion for the subject matter comes through.

Third, my wife and I had that early morning knock-on-the-door from a police officer in 2004 as we were notified that our son had been killed in a traffic crash. So, I appreciated the review of the 'death notice' topic. I certainly identify with the difficulty and sensitivity that such notices evoke in those on the receiving end.

Next, your use of video support pieces is well thought out and 'fits' nicely into your respective presentations. That takes time, thought and effort to connect the dots and make it crisp and logical. You each do that nicely.

I also appreciate the handouts and materials. They help me upon my return for 'go to' resources along with the website and COPS, LEDR, etc.

I've appreciated getting on board with Police Chaplaincy and the folks I serve (Langlade County Sheriff and Antigo City Police) also value what I bring as my training continues.

Obviously, Sara, you are appreciated for the coordination you bring to all the moving parts of the operation. Thank you for your thoroughness.

Have a great weekend.

Pastor (Chaplain) Dick Kendall
Langlade County Sheriff's Office
Antigo Police Department, WI

Hurricane Updates from Region 8 Hurricanes Florence and Michael

It's been a long time since the last hurricane of this magnitude impacted the state of Florida, much less the panhandle. As the storm strengthened and appeared to be coming in our direction prayers and preparations kicked into high gear. I checked in with my fellow Region 8 Chaplains and provided updates. On the evening of October 9th Destin, Florida was the expected location Hurricane Michael was to come ashore. As Tuesday worn on, phone calls between myself and Region 8 Chaplains escalated. Late that evening the storm turned east and made its way onto shore near Mexico Beach some 80 miles east of us here. Mid-Wednesday morning the phone began to ring with inquires of "Brother are you okay?, need a place to stay?, how can we help?" That concern would continue for more than 10 days. I checked in with ICPC Headquarters (10 miles east of my location) with Mrs. Ruby Kinlaw and her staff several times with the same questions I was receiving and was very glad to hear all is well.

My reasons for submitting this article, was not

only expressing thankfulness for the Grace of God, but to remind my fellow ICPC chaplains that serve the Law Enforcement Community we are the same chaplains that serve each other in our time of Crisis. The daily calls and prayers over the phone made the difference and continue to do so. Just a few miles south and east of here looks like a war zone. Help from all over the country is pouring into the Panhandle to start the rebuilding process along with many prayers from ordinary ICPC Chaplains making extraordinary difference.



Chaplain Larry J. Carter
Okaloosa County Sheriff's Office
Region 8 Area Rep NW Florida
Region 8 Asst. Secretary
Certified ICPC Instructor

The damage caused by hurricane Florence was very extensive. The high winds along with flooding destroyed lives and property. Two people with the Brunswick County North Carolina Sheriff's Office lost everything. Region 8 Officers quickly decided to set aside \$2000.00 out of general funds to be used to assist those in need. Treasurer Dave De Donato sent \$1000.00 to help those two families. Jim Cox, Region RD, asked his church to help and \$500.00 was raised in a love offering.

While the East Coast was still recovering, Hurricane Michael hit the Panhandle of Florida with a fury that destroyed most everything in his path. One needs only look at the news reports and the pictures of the devastation to gain an insight into Nature's fury!

After reading Larry Carter's Report of the Panhandle destruction, the Region diverted \$1000.00 from the previous action, to assist in the recovery there. ICPC Chaplains, Bill Youngblood, Brad Ferguson and Larry Carter along with other Chaplains not named, deserve a huge recognition for their

service during these dangerous storms and their continued service. I am very proud of our Region 8 Chaplains for their complete, dedicated and unselfish service.

As we look at the tremendous number of natural calamities that have struck all around our Nation and the World, we see unselfish and brave ICPC Chaplains in the middle of the conflicts. We are truly a blessed organization to have such quality men and women as members. God help us to always bring dedicated and compassionate service to all those whom we serve.



Chaplain Jim Cox
"Fellow" Credentialed Chaplain
Region 8 Director
Chief of Chaplains Wythe County
(VA) Sheriff's Office
276-686-6365 (H) 276-617-0403(C)
jrc350@embarqmail.com

International Conference of Police Chaplains



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ICPC Auxiliary— Officers 2018-2020



Left to right:
Mark Bardsley, ICPC President
Janice Carr, Auxiliary President
Gail Johnson, President-Elect
Marla Nelson, Treasurer
Pam McCrary, Secretary

Auxiliary information, news, etc., please submit to:
Janicecarr1120@gmail.com

Custom ICPC Embroidery available!



In collaboration with ICPC, 'Bruce and Lin Designs' <https://bruceandlindesigns.com> is our preferred provider of the ICPC embroidery logo. Using the specific color pattern helps to ensure consistency of the actual logo colors for ICPC soft good products.

Shirts can be ordered for both men and women. Not only do they design pieces honoring law enforcement, but also many other custom pieces. They will customize your embroidery and transfer designs and work with you to get a one of a kind finished product.

Since they are small, they can do customization without all of the overhead costs sometimes associated with "set-up" fees.

ICPC Chaplain Walter Person, Seminole County Sheriff's Office, Sanford, FL recently commented "I ordered both Kaki to wear with Blue 511 pants, and Harriton M510 Navy to wear with Kaki 511 pants. Both shirts have my name and my Chaplain credential. I love both and wear them to promote ICPC at all training events".

Bruce is a long-time law enforcement officer who retired a few years back. Lin is a law enforcement survivor. Her husband was Cincinnati Police Officer Daniel J. Pope, killed in the line of duty on December 6, 1997. She is also a retired fire fighter from the City of Cincinnati! Bruce and Lin decided to open a business as a way to honor those who have died in the line of duty. The business is home-based which includes embroidery, heat transfers, custom cutting for vinyl transfers including glazes, glitters, foils, and fashion films. They have a few websites that they LOVE for items to be embellished on. They will work with you to find the perfect items for your project!

Bruce and Lin Designs have been exhibitors at ICPC's most recent ATS' with a host of products for you to order on the spot. They are making plans to attend Wichita's ATS July 22-26, 2019.

Shop their website: bruceandlindesigns.com to order your custom ICPC apparel and/or Thin Blue Line items. They may also be reached at their email: bruceandlin256@gmail.com or phone number (843) 521-7306.



Successful Chaplaincy

Det. Stu Nelson, (Ret.)

Every law enforcement organization has a Commander who “owns” that Department, including Chaplains. When the Commander chooses to have a chaplain program, the Commander may maintain control (hence is the Chaplain Liaison) or may choose to assign a Liaison as a “go between” Commander and Chaplain (s). An assigned Liaison not only fulfills the wishes of the Commander but also insulates the Commander. The Commander may also appoint an employee within the Department to coordinate chaplains. A Departmental employee assigned to coordinate chaplains falls within ICPC’s inclusive definition of a Liaison Officer.

The Liaison is responsible to train and make sure Chaplains follow the Commander’s directions. Following Departmental General Orders, the Liaison is responsible for training Chaplains to handle assigned calls and ensuring Chaplains are properly equipped (e.g., radios, cell phones, identification and vests). There should never be any question that the Liaison represents the Commander. This representation must be known by Command Staff, even if the Liaison is not of command rank.

Successful chaplain programs require personal commitment by the Liaison. Testimonies say that if the Liaison is seen only as an assignment, not a call to serve, the program will fall short.

Since the Liaison represents the Commander, they are duty bound to report matters that might adversely reflect on the Department. Neither the Commander nor the Liaison enjoys any form of legally privileged communication. Police work requires confidentiality. However, when in court everything not legally privileged will be laid bare. Therefore, I want to stress that when a Liaison senses a personal communication coming, the conversation should be stopped and a suggestion made that perhaps a conversation with a Chaplain might be appropriate.

In many Departments Chaplains are responsible for helping connect Departmental family members with appropriate resources. The Liaison is key to providing

the Chaplain with insider information for chaplaincy follow-up.

Fundamental to protecting privileged communications is the Chain of Command. A Chaplain should never take a problem to command without first discussing it with the Liaison, perhaps only in hypothetical terms. This protects the Commander from too much information for which she or he may be required to testify. Good Commanders are compassionate and polite. If a Chaplain attempts to bring a problem directly to command, the Chaplain should be quickly directed to the Liaison, who represents command. Command will then converse directly with the Liaison.

Being a Police Chaplain is a unique and demanding calling. Many excellent clergy are not suited to be Police Chaplains. I had a quality minister who was called to the drowning scene of two young boys who had gone through the ice. He briefed me and then handed me the keys to the Chaplain’s car. He looked at me and said, “I am sorry, I cannot do this.”

A probationary period should be required of new Chaplains to check the fit. The Liaison should regularly meet with their Chaplains and always be alert for any problem which needs to be nipped in the bud. A quality Chaplain Program can be an awesome resource for the Department and a great asset to the community. With proper Liaison leadership, Chaplains can free up sworn personnel to handle law enforcement duties while offering quality service and follow up. My last few years at Rockford the Chaplain Program handled 17.5 documented calls per day in the greater Rockford area.



Det. Stu Nelson (Ret.) served Rockford Police Department, IL for 18 years as Liaison. ICPC’s award for outstanding Liaison service is named in Stu’s honor. ICPC Life Member #20



Your Help is Needed.....

The corporate office utilizes a database system to maintain membership records. We greatly need your assistance in keeping this database up-to-date.

Why is this important?

- ◆ It provides our members with an accurate membership directory. It's imperative to have accurate information when calling another chaplain for assistance at a time of need.
- ◆ Communication is enhanced between members and assures receipt of ICPC electronic announcements.
- ◆ It ensures current agency/invoice billing.
- ◆ US Postal Service is costly for return address corrections.

EVEN IF YOU THINK WE HAVE YOUR CURRENT INFORMATION, please log-in to the ICPC website: [icpc4cops.org/members only section/members roster](http://icpc4cops.org/members%20only%20section/members%20roster): verify all details of your record and notify us via email: icpc@icpc4cops.org with necessary updates to your file.

Your fellow chaplains will benefit and thank you later!!

Peer Support

When people need help, they call a cop.
When a cop needs help, they call a chaplain.
Who does a chaplain call when they need help?

The ICPC Peer Support Team.
If YOU need to talk
CALL: 540-292-9100

Interested in becoming a life member?
Requirements:
Full member in good standing for five (5) years.
For more information email our office:
icpc@icpc4cops.org

News & Notes



Windsor Police Association Ontario, Canada

On Saturday, November 17, 2018 the Windsor Police Association (Canada) presented Chaplain Chuck Congram with their Neal Jessop award. The Windsor Police Association established this award, presented annually to a member of the Windsor Police Association for outstanding service to the community, police service or police association. Chuck was nominated for

this recognition by Constable Tim Harrington (pictured here on right) who has provided primary leadership to the Windsor Police Service Peer Support Unit. Chaplain Congram has served in this position for just over 33 years.



Chaplain Tim Polley (above middle and bottom left) and deputies from Grant County Sheriff's Office (KY) displaying their pink patches for the National Law Enforcement Pink Patch Project for October Breast Cancer Awareness month.



Lehi Police Department UTAH

Our Police Chaplain, Phil Wasden, recently competed in the Huntsman World Senior Games in St. George. He competed in the Basketball Shoot and brought home a Gold and a Bronze Medal! For those who know Phil you know that he is an inspiration to all of us with his

volunteer and service-oriented spirit. When you can't find Phil at the gym keeping himself young you can find him volunteering his time, effort, and positive spirit to many great causes.

We are proud to count such a great man among our ranks at the Police Department. Phil has competed in the Basketball Events (Free Throw & 3-Point and the Hot Shot) for several years now and he has won medals before but this year was special as he was able to bring home a Gold Medal. Join us in congratulating Chaplain Phil Wasden on his Gold Medal. for being such an example to everyone he interacts with, and for being so selfless in making Lehi a great place to live and work.



Video Link from Chaplain Tim Polley from his time with the Carrollton KY Police Department
<https://www.youtube.com/watch?v=7t-HcJHtK5Y>

FOUR CHAPLAINS MEMORIAL DAY

51st Annual Four Chaplains Awards Banquet
South Philadelphia IATSE Ballroom, Philadelphia, PA.

Thursday, February 7, 2019

www.fourchaplains.org



News & Notes

Dr. Cornelius was selected as the
Missionary of the Week.

(Reprint from Missions Mosaic magazine August 25, 2018)

Dr. Bob Cornelius may have surpassed retirement age, but he has no intention of slowing down. “At age 91 I have three part-time jobs and serve as chief financial officer for the International Conference of Police Chaplains, a position I have held for more than 30 years,” says Dr. Cornelius, a Southern Baptist Missionary in Arizona. “For the past 25 years I have also served as pastor for two RV parks.” Dr. Cornelius serves in Casa Grande, a growing community in the desert between Phoenix and Tucson. His area is at the junction of two major interstates and is surrounded by Native American reservations. “I like to think we are the hub of what could become a desert metropolis,” Dr. Cornelius says. Dr. Cornelius serves as chaplain for the 80 law enforcement officers in Casa Grande. “The most challenging part of my chaplaincy is dealing with critical incidents, the most difficult being officer-involved shootings,” he says. “For officers, the death of a child is especially hard, and even worse when it is the result of child abuse.” Dr. Cornelius knows that many officers will not seek counsel from a chaplain, so he developed a team of peer officers who assist in crisis situations. “Like a pastor, my job is to develop a team to enhance the ministry to which I have been called,” he says. “My main prayer request is that I will have the health and strength to continue this ministry as long as I live.”



Chaplain Bob Cornelius
Casa Grande PD, AZ
ICPC CFO
ICPC Life Member

Auxiliary Information, news, etc.,
Please submit to:

Janicecarr1120@gmail.com

View Auxiliary Newsletters: icpc4cops.org
Select: Chaplaincy Intro Tab—Auxiliary

Alaska Chaplain’s Special Presentation



Chaplain Diane Peterson (left); Chaplain Mary Bolin (center); Chaplain Recruit Liz Loeffler (right)

There are priceless moments that imprint in our hearts serving as a Chaplain. Today we were asked to present this flag to an out of state -retired LE officer of 36 years and a Military Veteran. His journey on earth is coming to a close. We honored him for his service and presented him his flag that will also drape his body when he leaves this world. He served with Pride, the family of blue supports you and thanks you for your service
(shared with permission)



TO PARTICIPATE IN ICPC’S PRAYER CHAIN, EMAIL REQUESTS TO: ICPC@ICPC4COPS.ORG

HALL OF FAME

ICPC wishes to thank the following
Individuals for their generous
contributions:

Catherine Borgeson

Robert Box

Kenneth Buchanan

Robert Cornelius

John Gallups

Lois Hanson

Robert Heath

Billy Holland

David Schneider

Thank you for your faithful support of ICPC!

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Chaplain Memoriam

To read an obituary please click on the name.

**Our hearts and prayers
are with the families.**



[Kenneth W. Ashlock](#)

DOD: 11/19/2018

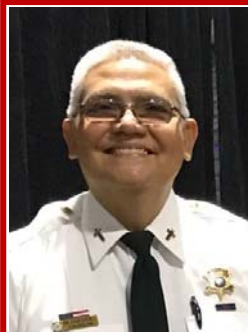
Condolences to:
Ashlock Family
4506 Scenic Circle
Garland, TX 75043



[J. Kenneth Gaydos](#)

DOD: 9/3/2018

Condolences to:
Gaydos Family
P.O. Box 476
Edmonds, WA 98020



[Manuel Gonzalez](#)

DOD: 8/24/2018

Condolences to:
Gonzalez Family
384 Kingsky Drive
Casselberry, FL 32707



[George N. "Happy"
Kamakahi](#)

DOD: 10/8/2018

Condolences to:
Kamakahi Family
PO Box 4010
Hilo, HI 96720



73 Law Enforcement Line-of-Duty Deaths in First Half of 2018

Washington –Today the [National Law Enforcement Officers Memorial Fund](#) issued a new 2018 Mid-Year Law Enforcement Officer Fatalities Report with preliminary data through June 30, 2018, revealing that 73 law enforcement officers have been killed in the line of duty in 2018—a seven percent increase over the same period last year (65).

Of these 73 officers, 31 were killed in firearms-related incidents, 27 were killed in traffic-related incidents, and 15 died due to other causes such as job-related illnesses.

Key Facts

- Firearms-related fatalities were the leading cause of law enforcement deaths for the first half of this year, with 31 fatalities in 2018, compared to 25 in the same period in 2017—an increase of 24 percent. Notably, eight of these deaths occurred during an attempt to arrest a suspect, six officers were killed responding to domestic disturbance calls, and three officers were killed as a result of being ambushed. Additional circumstances are included in the [2018 Mid-Year Law Enforcement Officer Fatalities Report](#).
- Traffic-related fatalities (27) increased slightly in the first half of 2018 compared to last year (26). Eleven of these fatalities were the result -vehicle automobile crashes; nine were the result of single-vehicle crashes and seven officers were struck while outside of their vehicles.
- Fifteen officers died of other causes, the majority of which were job-related illnesses. That's down 17 percent from the 18 deaths attributed to other causes during the same time period in 2017.
- Florida leads the country in officer fatalities, losing seven officers in the line of duty for the first half of 2018; New York, North Carolina and Texas each lost four officers. California, Kentucky, Ohio, and South Carolina each lost three officers as of June 30, 2018.
- The National Law Enforcement Museum at the Motorola Solutions Foundation Building, a project of the Memorial Fund, is scheduled to open October 13, 2018 in Washington, DC. The Museum's goal is to expand and enrich the relationship shared by law enforcement and the communities they serve, while providing visitors a "walk in the shoes" experience.

Supporting Quote:

"Law enforcement officers put their badges on each day and work to keep citizens and communities safe" said Memorial Fund CEO Craig W. Floyd. "With 73 officers having made the ultimate sacrifice already this year, this report serves as an important reminder of the debt of

gratitude that we owe the 900,000 men and women who serve in law enforcement each day. It's important for our citizenry to protect America's peace officers with the same dedication and commitment they show each day in protecting us."

A copy of the full report, "2018 Mid-Year Law Enforcement Officer Fatalities Report," is available at www.LawMemorial.org/FatalitiesReport.

About the National Law Enforcement Officers Memorial Fund

Established in 1984, the National Law Enforcement Officers Memorial Fund is a private non-profit organization dedicated to telling the story of American law enforcement and making it safer for those who serve. The Memorial Fund maintains the National Law Enforcement Officers Memorial in Washington, DC, which contains the names of 21,541 officers who have died in the line of duty throughout U.S. history. The Memori-

al Fund is now building the National Law Enforcement Museum, which will tell the story of American law enforcement by providing visitors a "walk in the shoes" experience. The Museum is working to expand and enrich the relationship shared by law enforcement and the community through the Museum's educational journeys, immersive exhibitions, and insightful programs. For more information, visit www.LawMemorial.org

2017 LODD—were the lowest since 1958!

Craig Floyd, NLEOMF
Executive Director



NLE Museum Praise

Craig and Rebecca,

I just toured the museum with my brother-in-law and son. While I had high expectations for the museum, the museum exceeded even those high expectations. What a terrific experience and museum. I look forward to taking many more people through the museum and experiencing it again and again!

Hope you had a wonderful Thanksgiving.

Aaron Rulnick

**SEE. HEAR.
EXPERIENCE.
THINK. SHARE.**

THE NEW NATIONAL LAW ENFORCEMENT MUSEUM OPENS OCTOBER 13, 2018.

Our "walk in the shoes" experience lets visitors learn about the proud history of American law enforcement through immersive and interactive exhibits. Hear personal stories. Experience exciting workshops and educational programs tailored for any audience.

Bring your fellow officer, bring your family, and book your Law Enforcement Group Tour tickets today.
Call 202.737.7498
GroupTours@nleomf.org

Learn more at LawEnforcementMuseum.org



LINE OF DUTY DEATHS

EOW (End of Watch) Dates: August 16, 2018 through November 15, 2018

Click on Officer's name to link to ODMP article

California

Officer Oscar Reyes

Costa Mesa Police Department
EOW: Wednesday, September 12, 2018
Cause of Death: Heart Attack

Deputy Mark Stasyuk

Sacramento County Sheriff's Dept
EOW: Monday, September 17, 2018
Cause of Death: Gunfire

Sergeant Ronald Helus

Ventura County Sheriff's Office
EOW: Thursday, November 8, 2018
Cause of Death: Gunfire

Officer Toshio Hirai

Gardena Police Department
EOW: Thursday, November 15, 2018
Cause of Death: Motorcycle Crash

K9 Bandit

Sutter County Sheriff's Office
EOW: Thursday, November 15, 2018
Cause of Death: Gunfire (Accidental)

Florida

Deputy Benjamin Zirbel

Clay County Sheriff's Office
EOW: Tuesday, August 21, 2018
Cause of Death: Motorcycle Crash

K9 Fang

Jacksonville Sheriff's Office
EOW: Sunday, September 30, 2018
Cause of Death: Gunfire

Georgia

Chief Frank McClelland, Jr.

Ludowici Police Department
EOW: Saturday, September 15, 2018
Cause of Death: Vehicle Pursuit

Officer Antwan D. Toney

Gwinnett County Police Department
EOW: Saturday, October 20, 2018
Cause of Death: Gunfire

Indiana

Officer David Tinsley

Ft Wayne Police Department
EOW: Tuesday, September 11, 2018
Cause of Death: Heart Attack

Kansas

Deputy Robert Kunze, III

Sedgewick County Sheriff's Office
EOW: Sunday, September 16, 2018
Cause of Death: Gunfire

Louisiana

Asst. Chief Kirt Ricks, III

Montgomery Police Department
EOW: Friday, September 7, 2018
Cause of Death: Automobile Crash

Massachusetts

K9 Rush

Boston Police Department
EOW: Monday, October 1, 2018
Cause of Death: Duty related illness

Michigan

K9 Rocky

Riverhead Police Department
EOW: Sunday, September 2, 2018
Cause of Death: Automobile crash

K9 Axe

St. Clair Shores Police Department
EOW: Sunday, November 4, 2018
Cause of Death: Automobile crash

Minnesota

Corrections Officer Joseph Parise

Minnesota Department of Corrections
EOW: Monday, September 24, 2018
Cause of Death: Heart Attack

Mississippi

Corporal Zach Moak

Brookhaven Police Department
EOW: Saturday, September 29, 2018
Cause of Death: Gunfire

(Continued on page 19)

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: August 16, 2018 through November 15, 2018

Click on Officer's name to link to ODMP article

(Continued from page 18)

Patrolman James White

Brookhaven Police Department
EOW: Saturday, September 29, 2018
Cause of Death: Gunfire

Missouri

Deputy Aaron Roberts

Greene County Sheriff's Office
EOW: Friday, September 7, 2018
Cause of Death: Drowned

New York

Officer Kathleen O'Connor-Funigiello

New Rochelle Police Department
EOW: Thursday, August 16, 2018
Cause of Death: 9/11 Related Illness

Sergeant Dennis W. Reichardt

Suffolk County Police Department
EOW: Thursday, October 4, 2018
Cause of Death: 9/11 related illness

K9 Rocky

Riverhead Police Department
EOW: Sunday, September 2, 2018
Cause of Death: Automobile crash

North Carolina

Trooper Kevin K. Conner

NC Highway Patrol
EOW: Wednesday, October 17, 2018
Cause of Death: Gunfire

Corporal Travis Wells

Dallas Police Department
EOW: Thursday, November 1, 2018
Cause of Death: Automobile crash

Officer Jared W. Franks

Greensboro Police Department
EOW: Saturday, November 10, 2018
Cause of Death: Automobile crash

Ohio

K9 Benzi

Columbus Division of Police
EOW: Saturday, September 1, 2018
Cause: Accidental Gunfire

Oklahoma

K9 Smokey

Nowata Police Department
EOW: Tuesday, August 28, 2018
Cause of Death: Struck by vehicle

Pennsylvania

Corrections Officer Mark A. Gaspich

PA Department of Corrections
EOW: Wednesday, October 10, 2018
Cause of Death: Heart Attack

South Carolina

Officer Terrence F. Carraway

Florence Police Department
EOW: Wednesday, October 3, 2018
Cause of Death: Gunfire

Investigator Farrah Turner

Florence County Sheriff's Office
EOW: Monday, October 22, 2018
Cause of Death: Gunfire

Texas

Corporal Garrett Hull

Fort Worth Police Department
EOW: Friday, September 14, 2018
Cause of Death: Gunfire

Deputy Raymond B. Jimmerson

Nacogdoches County Sheriff's Office
EOW: Friday, October 5, 2018
Cause of Death: Struck by vehicle

(Continued on page 20)

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: May 16, 2018 through August 15, 2018

(Continued from page 19)

Deputy Loren Vasquez
Waller County Sheriff's Office
EOW: Wednesday, October 31, 2018
Cause of Death: Drowned

K9 Grunt
Refugio County Sheriff's Office
EOW: Saturday, September 1, 2018
Cause of Death: Assault

K9 Nell
Refugio County Sheriff's Office
EOW: Saturday, September 1, 2018
Cause of Death: Assault

K9 Kastor
Waco Police Department
EOW: Friday, October 5, 2018
Cause of Death: Gunfire (accidental)

Utah
Asst. Chief Dennis Vincent
Brigham City Police Department
EOW: Friday, October 26, 2018
Cause of Death: Duty related illness

Washington, D.C.
Agent Kristopher D. Youngberg
U.S. Dept. of Energy-National Nuclear Security Administration
EOW: Friday, October 5, 2018
Cause: Automobile crash

Special Agent Dennis P. McCarthy
U.S. Dept. of Homeland Security-Investigations
EOW: Saturday, October 27 2018
Cause: 9/11 related illness



1301 THIRD STREET, SUITE 75 - 751
DETROIT, MICHIGAN 48226
(313) 596-1800 • TTY: 711
WWW.DETROITMI.GOV

October 12, 2018

Mark Bardsley, President
International Conference of Police Chaplains
P.O. Box 5590
Destin, Florida 32540

Dear President Bardsley:

I would like to express a very heartfelt thank you on behalf of the Doss, Kimbrough and Weathers family and all of the men and women of the Detroit Police Department. My office has received numerous cards, letters of condolences and wonderful expressions of sympathy for the tragic death of Police Officers Glenn Doss, Jr., Donald O. Kimbrough and Darren Weathers.

Please know that we appreciate your act of kindness and sincere words of encouragement and support. It is reassuring to know that we do not carry this loss and grief alone. The Detroit Police Department will forever be grateful for the outpouring of support shown by you and other organizations from across the country.

On behalf of all of the families, thank you for honoring our fallen Officers at the Memorial Service that was held on July 11, 2018, in Lexington Kentucky Annual Training Seminar. Thank you for the memorial books. Your letter and memorial books will be given directly to the families.

Thank you for your thoughtfulness, prayers and support.

Sincerely,


JAMES E. CRAIG
Chief of Police

JEC/sn



CITY OF KISSIMMEE POLICE DEPARTMENT

Chief Jeffrey M. O'Dell
8 N. Stewart Avenue • Kissimmee, Florida 34741-5499 • Phone 407-847-0176 • FAX 407-847-0460

October 10, 2018

Mark Bardsley, President
International Conference of Police Chaplains
PO Box 5590
Destin, FL 32540-5590

Dear Mr. Bardsley:

On behalf of the men and women of the Kissimmee Police Department I want to say thank you for caring enough to remember our fallen heroes, and specifically Sergeant Sam Howard and Officer Matthew Baxter. We are very appreciative of the great work and support associated with the International Conference of Police Chaplains. I'm not sure we will ever be able to measure the number of lives you continue to touch, but I certainly know your prayers and caring have a tremendous impact on us all.

Thank you for the Memorial Service program, and we will maintain it as further evidence of a wonderful community who truly supports our members in Law Enforcement. Please convey to your Association my sincere appreciation for all that they do.

God Bless,


Jeffrey M. O'Dell
Chief of Police



www.police.kissimmee.org

SUPPORT THE LODD MEMORIAL PROGRAM DONATIONS ARE TAX DEDUCTIBLE.

Line of Duty Death MEMORIAL PROGRAM

On April 17, 1984, the Arkansas Miller County Sheriff's Department received the first ICPC Line of Duty Death (LODD) memorial.

Upon notification of a LODD from the Officer Down Memorial Page (ODMP), ICPC prepares a memorial for presentation to the agency and family.

The memorials and letters expressing our condolence on their loss are presented to the agency head, with a courtesy copy for the deceased officer's family.

Memorial Program donations are tax deductible, please consider partnering with us in is this vital ministry.

We invite you to partner with us to continue this vital ministry of compassion to those who have experienced a Line of Duty Death (LODD).

CREDENTIAL RECIPIENTS (8-16-18 to 11-15-18)

MASTER

Harold Gingerich

SENIOR

Albert Isbell

Thomas Prucnal

Daniel Rivera

BASIC

Paule Barbeau

David Bratlie

Kevin Brooks

Wayne E. Brown

Gary Buddoo-Fletcher

CREDENTIAL RECIPIENTS (8-16-18 to 11-15-18)

BASIC

Louis Florio

Cynthia Hinson

Robert Hudson

Denis James

Debra Kelly

Douglas Marquardt

Jeffry Skinner

Phillip Snodgrass

Harry Witte

Gayle Zinda

LIASION

G. Daryl Dilworth

NEW MEMBERS

Dates: August 16, 2018 through November 15, 2018

Region 1

Sholom D. Galperin	Windsor	ON
--------------------	---------	----

Region 2

Jonathan M. Bagwill	Fairbanks	AK
Jeffrey S. Humphrey	Oak Harbor	WA
Patrick J. Lautenbach	Portland	OR
Robert F. McCoy	Walla Walla	WA

Region 3

Shane M. Anderson	Guttenberg	IA
Matthew J. Letourneau	Lake Crystal	MN
Michael C. O'Berg	Fargo	ND
Richard J. Ziller	Panora	IA

Region 4

Scotty W. Backhaus	Green Bay	WI
Neal S. Bennett	Eau Claire	WI
David L. Buckham	Irvington	KY
Donald D. Hackett	Lewistown	IL
Eric L. Hambrook	Hancock	WI
Joy L. Koepke	Campbellsport	WI
Michael J. Koepke	Campbellsport	WI
Daniel W. Krahenbuhl	Monroe	WI
Kurt R. Mattison	Eau Claire	WI
Keith B. McIntyre	Hillsdale	IN
Bryan A. Munnik	Sheboygan Falls	WI
Jeffrey J. Peckham	Marshfield	WI
Steven L. Rogers	Greenfield	WI
Christopher M. Schmidt	Monroe	WI
Dana A. Smith	New Richmond	OH
Daniel K. Vickey	Fremont	OH

Region 4

Craig J. Voldberg	Glen Flora	WI
Paul Watkins	Monroe	WI

Region 5

Stanley Cary	Cogan Station	PA
Peter A. Keady	Easton	PA
Daniel F. Vasquez	Cedarville	NJ
Thomas M. Zahradnik	Port Jervis	NY

Region 6

Michael R. Boon	Roseville	CA
Stephen Calagna	Paso Robles	CA
Jason W. Jahn	Hesperia	CA
Mike A. Jimenez	Maricopa	AZ
Portland G. Preston	North Las Vegas	NV
Brian L. Sasom	Las Vegas	NV

Region 7

Richard L. Boyne	Wagoner	OK
Richard L. Cope	Liberty	TX
Rusty M. Dickerson	Vernon	TX
Robert F. Diekmann	Vernon	TX
Mark E. Harriss	Hillsboro	MO
Michael S. Keels	Oklahoma City	OK
Larry A. Monteverde	New Braunfels	TX
Russell E. Pepiton	Wichita Falls	TX
Deborah L. Prihoda	Rosenberg	TX
James M. Rosario	Killeen	TX
Michael P. Saaca	Hillsboro	MO
George T. Wheeler	Lawrence	KS
Terry R. Willis	Homer	LA

NEW MEMBERS CONT.

Dates: August 16, 2018 through November 15, 2018

Region 8		
Willie C. Alexander	Deatsville	AL
Edward B. Benore	Longwood	FL
Lonnie E. Clouse	Harrisburg	NC
Carlos M. Colon, Jr.	Tavares	FL
Stephen M. Dedmon	Birmingham	AL
James R. Farr	Apollo Beach	FL
Benjamin W. Jenkins	Boyce	VA
Hugh O. Lollis	Saint Cloud	FL
Fabricio P. Oliveira	Birmingham	AL
Tony C. Person	Leesburg	FL
Thomas R. Rios	Kissimmee	FL
Jerry E. Smith	Grand Island	FL
Charles L. Williams	Colonial Heights	VA



"FLYING TO NEW HEIGHTS"

**46TH ANNUAL TRAINING SEMINAR
WICHITA, KS ~ JULY 22-26, 2019**

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400 W. Waterman
Wichita, KS 67202
Hyattregencywichita.hyatt.com

RESERVATIONS:

Discount Code: **Mention ICPC**
800-233-1234—Toll Free
316-293-1234-Direct

Region 12		
Richard L. Black	Montego Bay	Jamaica
Karen J. Bryan	Montego Bay	Jamaica
Gregory O. Chisholm	St. James	Jamaica
Ionie Davis	Portmore	Jamaica
Joy M. Davis-Dennis	Westmoreland	Jamaica
Gloyd A. Goodlitt	Montego Bay	Jamaica
Calvin A. Hamilton	St. James	Jamaica
Leroy A. James	Montego Bay	Jamaica
Patroy A. Jones	St. Elizabeth	Jamaica
Etta J. Lawrence	Montego Bay	Jamaica
Antonio H. Mitchell	Kingston	Jamaica
Bobby B. Smith	St. Catherine	Jamaica
Kenneth A. Smith	Montego Bay	Jamaica
Idalee Tapper-Barrett	Montego Bay	Jamaica
Courtney L. Thorpe	Montego Bay	Jamaica
Carl L. Wisdom	Montego Bay	Jamaica
Neva A. Wright	Montego Bay	Jamaica

Room Rates

Single Occupancy: **\$129.00**
Double Occupancy: **\$139.00**
Room rate/block guaranteed until
June 28, 2019

ADDITIONAL INFORMATION:

Airport—Wichita Dwight D.
Eisenhower Airport (ICT)

ATS Exhibitor Information

Request an Exhibitor Form
from the ICPC Corporate Office:

icpc@icpc4cops.org

Success Through Individual Development

Ronnie White, Vice-President
Reprint from March 2018 ICPC Journal

It's hard to pinpoint what separates great teammates from not so good teammates, and outstanding members from lifeless ones. The exact attributes of these designations will vary depending on who you ask, but it's likely a definition that would include a combination of practical skills and characteristics that can be harder to define, like attitude and behavior.

Successful organizations are supported by the effectiveness of the individuals within them. It is the relationship between the effectiveness of our members and our organization that warrant us to consider member development as an organization necessity.

Let me ask you, when something goes amiss, will you accept the responsibility for your contribution in how the difficulty came about? Would you take ownership of mistakes that were in your power to correct?

A recognizable attribute of successful people is that they adhere to a fervent level of accountability, responsibility and ownership. They own who they are, and use their understanding of themselves to leverage their strengths and navigate their weaknesses. These successful people know the significance of skills they bring to the organization.

Ask yourself what strengths do I bring to ICPC? Have I not given my best to ICPC? How can I use my strengths to strengthen ICPC? What personal changes can I make to increase my responsibility for our ICPC's success?

Most people have a defining moment. This is a turning-point moment that can be positive, negative or a combination of both. It's important to discuss your crucial moments because as ICPC moves through combined individual shared experiences, we collect a history, a combined view of the world and a sense of who we have in our corner. With this shared history, there's

usually a shift from self-thinking to we, our, and us perspective.

What discussion do we circumvent as ICPC? What are ICPC's historic significant moments? If ICPC could choose one thing to stop, begin and maintain in doing, what would they be?

When coming together to shape an organization, each individuals' strengths and weaknesses come together to produce a shared collection of aptitudes and incapacities. We must appreciate how these qualities come together to facilitate success, create obstacles or form cracks is imperative for ICPC to perform in a proficient manner.

We must use ICPC's veteran nucleus to evaluate competence and disparities, which can be hindrances to overcome obstinate challenges.

Does ICPC have a strong results orientation and shared purpose? Does ICPC work together and make decisions with integrity? Does ICPC produce confidence from those whom we serve? Does ICPC have traditional approaches and methodical assessment techniques?

When particular innovations in individual improvements can empower breakthroughs in organizational growth, there's too much at stake for organizations not to support their people's interpersonal and career development; and there's too much at stake for individuals not to take ownership of what is within their developmental control.

Ultimately, it is the understanding of ourselves; the members of ICPC that will help us explore how each of our individual contributions can create a more effective team, and improve team performance in support of ICPC's success.

We've had grant support from the Motorola Corporation the past few years, but this year we don't have that sup-

(Continued on page 25)

(Continued from page 24)

port. We are submitting an application for a grant for the next grant cycle. We need to look within; each member of ICPC. We need to invest in ourselves.

I challenge you to invest in yourself! I ask you to make at least a \$50.00 donation this year to ICPC, which is tax deductible. This will enable ICPC to continue to provide the best training available to us. It will also enable ICPC to continue to potentially provide scholarships to qualified members to attend ATS's. It will enable the ICPC Disaster Response Committee to respond to requests for our support when disasters occur.

You are a valued member of ICPC and as we grow as members of ICPC, ICPC grows! Join me as we invest in ourselves and ICPC!!!



Chaplain Ronnie White
ICPC Vice President
Chicago Heights PD
Park Forest PD



History of ICPC LOGO

The ICPC logo is shaped like a five-pointed star of the early peace officer which was made famous by the Texas Rangers. Superimposed upon this is the more modern shield, the badge of office for those who have sworn to “shield” the public from those who would violate the law.

A field of blue, for truth, is surrounded by a circle of gold, for the unity of our chaplain family. Superimposed on the shield are the symbols of the Judean-Christian faith, signifying faiths of ICPC's Founders, the six-pointed Star of David and the Cross of Christ.

A laurel wreath, a symbol of honor, surrounds the shield distinguishing the law enforcement profession. At the top of the shield is a rising sun signifying God's Word.

Thus, we have both symbols of law enforcement and faith inextricably woven together and superimposed to symbolize our office as law enforcement chaplains.

REMINDER: The ICPC logo is a Registered Trademark and cannot be used without permission. Members are allowed to use appropriately sanctioned logos, found in the Members Only Section of the ICPC website: icpc4cops.org

2019 Nominations & Elections Timeline	
July 31, 2017	Nominations open for President-Elect, Vice President, Treasurer and Secretary
January 23, 2019	Nominating Committee provides slate of approved candidates. Include an electronic 5x7 color photograph (JPG) and bio (Word format) to the Corporate Office for inclusion in the March edition of the ICPC Journal 180 calendar days preceding the Annual Training Seminar elections
March 10, 2019	Journal article announcing Nominating Committee slate of approved candidates
April 23, 2019	<p style="text-align: center;">Closing of “Floor” nominations 90 calendar days preceding the opening ceremonies of the Annual Training Seminar</p> <p>Completed Officer Nomination Form N-2012 and all confirmation documents for Floor nominations must be submitted to the Corporate Office via fax 850-654-9742 or Email: icpc@icpc4cops.org no later than mid-night April 23, 2019 (90 calendar days) preceding the opening ceremonies of the Annual Training Seminar</p>
April 24, 2019	Corporate Office presents all submitted “Floor” nominations to the Nominating Committee for verification process
May 23, 2019	Nominating Committee provides slate of all approved candidates. Include an electronic 5x7 color photograph (JPG) and bio (Word) to the ICPC Office for inclusion in the June edition of the ICPC Journal no later than 30 calendar days after Floor nominations close
June 10, 2019	Journal article announcing all approved candidates
July 22, 2019	Candidates presented to the attendees of the Annual Training Seminar
July 23, 2019	Candidates Forum – at the Tuesday Business Meeting
July 25, 2019	Election of Officers
July 25, 2019	Announce election results at the Thursday Business Meeting
July 25, 2019	Officers presented at the Banquet and sworn in
September 10, 2019	Journal Article announcing new officers

THE ICPC JOURNAL

www.icpc4cops.org

THE WORLD'S FAVORITE JOURNAL

Since 1973

HEADLINE: JOURNAL SUBMISSIONS

- The **ICPC** journal is built upon journal submissions from our Chaplains and agencies which they serve. These submissions can include but are not limited to relating to Law Enforcement and Law Enforcement Chaplaincy:
- Articles
- Photos
- Current Events
- Training Events
- Comments/Suggestions
- SUBMISSIONS: Please include re-print permissions



Deadlines

Journal	Submission's Due
March	February 1st
June	May 1st
September	August 1st
December	November 1st

"Developing Professional Chaplains through Dynamic Education and Support"

STANDING COMMITTEES

	Advisory Wes McDuffie Grand Prairie, TX		Bylaws Robert Cornelius Casa Grande, AZ		Credential Richard S. Kassel Indianapolis, IN
	Development Ronald J. White Chicago Heights, IL		Disaster Tamra Gore Benton, AR		Diversity Paul Bains Palo Alto, CA
	Education Stephen M. Norden Dublin, OH		Instructor Development Michael M. DeHart Columbiana, AL		Ethics Bill Youngblood Charleston, SC
	Executive Mark Bardsley Marion, IN		Finance Robert Cornelius Casa Grande, AZ		International Gary Welsh Jamaica
	Liaison Robert C. Daniel Springfield, MO		Membership Frank J. O'Laughlin LaCrosse, WI		Nominating Chris Dotson Morristown, TN
	Public Relations Bart Leger Lake Charles, LA		Spiritual Chere Bates Plainfield, IL	<p>Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.</p>	

PRESIDENTIAL APPOINTED






	Academic Registrar John Transue Dillsburg, PA		Contract Endorser Robert Cornelius Casa Grande, AZ		Journal Editor John M. Harth Jackson, MO
	Parliamentarian Stephen M. Norden Dublin, OH		Personnel Mark Clements LaCrosse, WI		Peer Support Robert Johnson Waynesboro, VA
	Resident Agent Conant Carr Las Cruces, NM		Strategic Planning Jim Crowley Bend, OR		Conference Director Frank O'Laughlin LaCrosse, WI

REGIONAL RESOURCES

For information on ICPC Regions, please visit our website: icpc4cops.org—**Regions**

Page Selections:	Description
Region Directors	Provides a listing by Region of the Director and contact information.
Area Representatives	Provides a listing by State/Area of the Representative and contact information.
Region Map	Graphic containing the global regions of ICPC.
Region Training Seminars	Lists upcoming training dates, locations, host contact information, brochure for current and/or upcoming training events, and accommodation links.
Region News and Links	Links to regional websites for news and information.

					
Region 1 Richard T. VanderVaart	Region 2 Mike Ryan	Region 3 Steve Breitbarth	Region 4 Rick Kassel	Region 5 Dan Schafer	Region 6 Paul Ellis

			Position Vacant		
Region 7 Bart Leger	Region 8 James R. Cox	Region 9 Andy Kikuta	Region 10	Region 11 Kibinge Wa Muturi	Region 12 Gary Welsh

MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email currently on file with the Corporate Office.

Email changes to:
icpc@icpc4cops.org

MEMBERSHIP DIRECTORY

Please verify your contact information:

**Members
Only Section
Members Roster**

COFFEE WITH A COP

Visit their site for upcoming events:

coffeewithacop.com



INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS





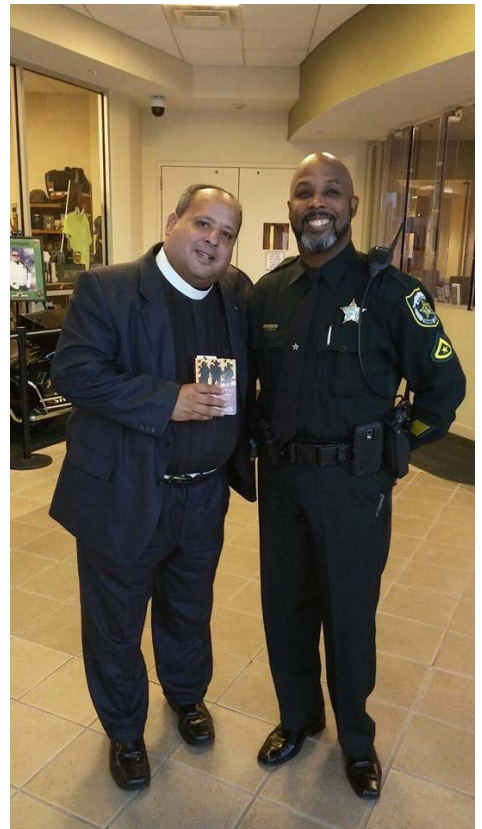
Spiritual devotions and daily inspiration for Men and Women of Duty



365 Devotions for courageous officers and other first responders. Scripture readings and prayers provide spiritual sustenance help in stressful times of service

Honor your department by purchasing copies of STRENGTH for SERVICE TO GOD AND COMMUNITY at a special rate of 60% off the retail price.

Churches, civic groups and businesses would love to fund the purchases. Contact them and let them know how many officers you have, and invite them to make a presentation at your station.



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Commemorating First Responders

A program honoring fallen heroes in our communities

Presented by Wilbert Funeral Services, Inc. (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals
Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc.
1-888-WILBERT
OR
Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

How the program works

1. WFSI is notified by the respective first responder organization about the line-of-duty death.
2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
4. The funeral professional helps the family choose options and arrange the service.

Wilbert.

Commemorating Life with Respect™