

# Annual Report 2013

From the Desk of Pastor Gordon Jones

Dear Alpha Family,

The end of the year is an exciting time for families and communities. We come together and reflect on the graciousness of our God and retell the story of our Savior's birth. As a community, Alpha can reflect on God's goodness and admit collectively that He has been extremely faithful.

I want to express my sincere gratitude to everyone who faithfully committed their time, talent and treasure this year enabling us to pursue our vision and accomplish our 2013 goals. Our continued success is evident that we fully understand that we cannot accomplish all that God has ordained for us to do without working together. Let me hasten to say, there is still opportunities for others who would like to employ their resources in helping expanding the kingdom of God. Getting involve maybe your goal for 2014. We welcome you to the team.

We are a vision driven community, therefore 2014 will require of us to be risk takers, have more faith, to stretch, learn, change, and to do things out of our comfort zone. We are stretching our faith to complete our church renovations in 2014, stretching our faith to expand our out-reach ministry to include, job search, job preparation and placement. If you have expertise in these areas we would like you to partner with us as we minister to our community.

I would like to encourage you to commit to growing your relationship with God as a priority goal for 2014. I also would like to solicit your continuous prayers for our ministry, your systematic generosity to our local church budget and local mission and intentionality in strengthen your relationships within our community.

We are on a mission for God, "building a caring Christian community one person at a time." There is nothing more exciting! Is there?

Again we have embarked on a New Year, where God will lead we do not know, how God will lead we don't know either but wherever and however can you commit with me to follow. There is at least one thing we know for certain He's coming soon and we are preparing for his coming but "building a caring community one person at a time."

Pastor Gordon

Number 6: 24 - 26

### Psalm 107

# Give thanks to the LORD, for he is good; his love endures forever. Let the redeemed of the LORD tell their story those he redeemed from the hand of the foe,

In the following pages you will read of the redeemed of the Lord telling of God's goodness, Department by Department. We have compiled this document from the reports that were submitted by the Dec. 6, 2013 deadline. We hope you will be as happy as we are about how God has blessed us. God is using Alpha to reach out to the City of Austin, especially in the Pecan Springs area surrounding our church. God is making us into an irresistible influence in our community by helping us help one person at a time! To God be all the glory. We encourage all the departments to continue to let Him use you that His name will be praised!

Respectfully submitted Nailah Pruitt Alpha Church Administrator



Department Head: Martha L. Williams

Department: Church Clerk

Review Period: January - December 2013

Budget: \$0

### Goals

Describe the goals your Ministry had set out to accomplish this year?

- Timely Reporting submit monthly report to the conference Office by the 10<sup>th</sup> day of each month.
- Record information in e-Adventist in a timely manner, i.e. transfer of membership, death, change of addresses.
- Missing/absent members Send letters to members who are not attending church services on a regular basis by sending letters.
- Prepare Baptismal Certifications for newly baptized members
- Prepare Certificates for Baby Blessing.
- Prepare SAT Alternative Testing Letters for students requesting to
- Prepare "No work" Letters for members requesting Sabbath rest.

Which goals have your Ministry accomplished?

- Submission of the Clerk's Report each month in a timely manner.
- Record information into e-Adventist in a timely manner.

Which goals have not been accomplished and why not?

I failed to incorporate this expense into the Church Clerk's budget; however, that is one of my major goals starting in January 2014.

Are there other events, programs, etc. accomplished, beyond your stated goals? **N/A** 

Which accomplishments are you most satisfied with?

### Comments



Department Head: Hannah Potts

Department: "Complete Health Improvement Program" aka "CHIP"

Review Period: January – December, 2013

Budget: \$

Goals

Describe the goals your Ministry had set out to accomplish this year?

To present to Alpha membership and surrounding community," an affordable, lifestyle enrichment program designed to reduce disease risk factors through the adoption of better health habits and appropriate lifestyle modifications. The goal is to lower blood cholesterol, hypertension, and blood sugar levels and reduce excess weight. This is done by improving dietary choices, enhancing daily exercise, increasing support systems and decreasing stress, thus aiding in preventing and reversing disease."

Which goals have your Ministry accomplished?

We have provided health information to the Alpha community that supports the "CHIP" goal. We have maintained a schedule of regular monthly meetings to support our "CHIP" graduates which has created an atmosphere of sharing new ideas and ways to help our community make healthy dietary choices and to exercise regularly.

Which goals have not been accomplished and why not?

It has been our desire to start a new class here at Alpha but in view of various time constraints, this was not done in his year. It is hoped that in the near future a new 14 session class can begin here in the Alpha community.

Are there other events, programs, etc. accomplished, beyond your stated goals? We created a regular fellowship with the Round Rock SDA Church "CHIP" Alumni that helps broaden our perspective and allows for a greater body to come together to encourage each other, share ideas and garner support and resources to stay on track for a more healthy lifestyle.

Which accomplishments are you most satisfied with? Our monthly alumni "Supper Club" meetings!

Comments



Department Head: Sandra Laffoon

Department: Communications

Review Period: January – December, 2013

Budget: \$

### Goals

Describe the goals your Ministry had set out to accomplish this year?

- A. The primary goal was to continue to provide the church family with a weekly newsletter to keep communication flowing between the church and the church family.
- B. Another goal was to provide a quarterly newsletter which involved including news and information from all the ministries at Alpha.

Which goals have your Ministry accomplished? Goal A

Which goals have not been accomplished and why not? Goal B

Are there other events, programs, etc. accomplished, beyond your stated goals?  $\ensuremath{\text{No}}$ 

Which accomplishments are you most satisfied with? Goal A

# Comments



Department Head: Carl Pomare

Department: Hispanic ministry

Review Period: January – December, 2013

Budget: \$

# Goals

Describe the goals your Ministry had set out to accomplish this year?

- Minister to spiritual needs of Spanish speaking members of Alpha and their families.
- Reach out to Spanish speaking community one person at a time.
- Train members of Alpha for personal evangelism.
- Baptize new Spanish speaking members of Alpha SDA.

Which goals have your Ministry accomplished?

- Minister to spiritual needs of Spanish speaking members of Alpha and their families, through prayer vigils, Spanish Sabbath school, regular church singing and service in Spanish.
- Reach out to Spanish speaking community one person at a time. (Visitation, Bible studies, literature distribution, crusade, luncheons, )

Which goals have not been accomplished and why not?

- Train members of Alpha for personal evangelism. (We did some training but not to the extent we wanted to. Would like to have seminars in giving bible studies, literature evangelism, health evangelism, musical events and outreach to new immigrants and their families.)
- Baptize new Spanish speaking members of Alpha SDA. (We had public evangelism events, visitation and distribution of literature in our community, bible studies need to be carried in a more consistent way. Our ministry would benefit with someone dedicating time to visit and study with family, friends and contacts of our members in the community.

Are there other events, programs, etc. accomplished, beyond your stated goals?

- Presentation of Spanish artists for evangelism.
- Immigration conferences with specialized attorneys.

Which accomplishments are you most satisfied with?

- Ministering to spiritual needs of members.
- Reaching out to Spanish speaking community.

### Comments

- 1. For 2014, the strategies for internal and external clients of Alpha Hispanic Ministry will have to include seminars and workshops in health, family relationships, financial education and immigration, etc., in partnership with community organizations.
- 2. I strongly recommend that Alpha considers promoting the growth of Spanish ministry by financing someone who can dedicate at least 16-20 hours a week in giving bible studies and other outreach activities in our Spanish speaking community.



Department Head: Samuel L. Williams

Department: Deacon Board

Review Period: January – December, 2013

Budget: \$0

# Goals

Describe the goals your Ministry had set out to accomplish this year?

- Bring more deacons into the ministry
- Support all other ministries of the Church in any areas that is needed
- Maintain church facilities
- Encourage all deacons to support Men's Ministry, Word and Worship Services for increase in spiritual growth

Which goals have your Ministry accomplished?

- Bring more deacons into the ministry
- Support all other ministries of the Church in any areas that is needed
- Maintain church facilities

### Which goals have not been accomplished and why not?

I would like to see all of the deacons attend Prayer Service and Bible Study; however, only a few are dedicated to the cause.

Are there other events, programs, etc. accomplished, beyond your stated goals? **Participating and Leading out in the Heritage and Prayer Service (noon)** 

Which accomplishments are you most satisfied with? I am satisfied with all of the goals I was able to accomplished

# Comments



Department Head: Elder A.J. Marshall Jr.

Department: Discipleship

Review Period: January – December, 2013

Budget: \$0

Goals

Describe the goals your Ministry had set out to accomplish this year?

- 1. Baptize and Train new members to be disciples for Jesus Christ.
- 2. Sustain encouragement and caring contact with new members.
- 3. Identify and train 5 new instructors for Discipleship team

Which goals have your Ministry accomplished?

- 1. Baptized 9 and Train new members to be disciples for Jesus Christ
- 2. We did sustain a team of encouragement/instructors that did keep in contact with new believers
- 3. We did Identify and in progress of training 2 new instructors for Discipleship team

Which goals have not been accomplished and why not?

- We failed to baptize more potential new members. Mostly lack of candidate commitment to the 4 week seekers class or 4 week discipleship class. This population seems to be interested in microwave church membership. They just want pop in and be a member. The second group is those that are enlighten by the word of God but the other life's issues seem to distraction. There is a 3<sup>rd</sup> group that is scared off because of some hidden agenda.
- 2. We did not increase our number of instructors. At present we are training 2 instructors, we had others that quit due to lack of commitment or other issues. The Elders who are instructors have other missions in the church, in other words they are over tasked. Clearly this program would benefit with instructors that are committed to the mission. Instructors that is exclusive to the mission of teaching. My vision to have instructors that are dedicated and exclusive to this task/not shared. They are able to invest time, energy (phone calls/visits) and a love to mentor others in the faith. We continue to seek out people for this task.

Are there other events, programs, etc. accomplished, beyond your stated goals? **None** 

Which accomplishments are you most satisfied with?

Trained 9 new members to be disciples for Jesus Christ a few still attend; some are employed in the Church today or moved away with a foundation of teaching.



Department Head: Tracy Long

Department: Community Service

Review Period: January – December, 2013

Budget: \$ Varied

# Goals

Describe the goals your Ministry had set out to accomplish this year?

- Serve more individuals and families than previous years
- Job search/Job skills training or classes
- Health intervention/prevention workshops
- Annual Community Thanksgiving Dinner and Turkey give-a-way
- Begin using computer database to track clients served
- Have other departments (within the church) visit with clients to find out what needs they may have (spiritual, emotional, physical)
- Assist with Basic Needs (i.e. rental, utility, prescription assistance)
- Get involved with other community resources

Which goals have your Ministry accomplished?

- Served more individuals and families than previous years
  - Annual Community Thanksgiving Dinner and Turkey give-a-way
    - Served almost 200 individuals and gave away 80 turkeys (slight decline than previous year)
- Began using computer database to track clients served
- Assisted with Basic Needs (i.e. rental, utility, prescription assistance)
- Get involved with other community resources
  - Signed up with Community Partner Program Team Texas Health and Human Services Commission

Which goals have not been accomplished and why not?

- Job search/Job skills training or classes
  - Lack of computers
- Health intervention/prevention workshops
  - Difficulty with scheduling with community resources
- Have other departments (within the church) visit with clients during pantry hours to find out what needs they may have (spiritual, emotional, physical)
  - Unable to collaborate with other departments
- Assist with Basic Needs (i.e. rental, utility, prescription assistance)
  - Minimal assistance due to lack of funds
  - Implement services offered through the Community Partner Program
    - Lack of computers

Are there other events, programs, etc. accomplished, beyond your stated goals?

Which accomplishments are you most satisfied with?

The increase in clients served and the expansion of our service area.

# Comments



Department Head: Bonnie Shepperd

Department: Evangelism

Review Period: January - December, 2013

Budget: \$30,000.00

# Goals

Describe the goals your Ministry had set out to accomplish this year?

- Run radio ads with local station (KAZI) advertising Alpha's weekly service
- To have one specific high Evangelism summer event to draw community to Alpha
- Run ad specific to the high Evangelism event
- Revelation Seminar
- Austin Community Choir night
- TV ad

Which goals have your Ministry accomplished?

- To have one specific high Evangelism summer event to draw community to Alpha
- Run radio ads with local station (KAZI) advertising Alpha's weekly service
- Run ad specific to the high Evangelism event

Which goals have not been accomplished and why not?

- Austin Community Choir Night
  - Not enough resources and time to orchestrate a meaningful and effective event
- Revelation Seminar
  - Plan changed to have a weekly series on the Sabbath instead of the Revelation Seminar
- TV ad not enough financial resources

Are there other events, programs, etc. accomplished, beyond your stated goals? **N/A** 

Which accomplishments are you most satisfied with?

The end result of winning souls. The Lord has blessed with 10 baptisms through the Holy Spirit and our efforts to evangelize. Our efforts also heightened the awareness within the Austin community of Alpha's existence.

Comments



Department Head: Ed Whitfield

Department: Sabbath School

Review Period: January – December, 2013

Budget: \$10,200.00

# Goals

Describe the goals your Ministry had set out to accomplish this year?

- Increase Sabbath School membership in 2013
- Increase the Facilitating Staff to a minimum of 8 Facilitators
- Continue with Sabbath School Breakfast
- Implement quarterly social event with team to include guest
- Implement a Rewards and Recognition
- Establish quarterly Sabbath School Council Meeting and Process Improvement forum
- To be a major source in increasing overall membership at Alpha

Which goals have your Ministry accomplished?

- Sabbath School Attendance
- Sabbath School Breakfast
- Rewards and Recognition end of year
- Social Event once a month
- Sustained Excellence in delivery of lessons

Which goals have not been accomplished and why not?

- 1. A formal Process Improvement forum not implemented, but more of informal when things needed to be improved or implemented.
- 2. Facilitation Team was not increased. Decided to stay with a core of quality facilitators to promote excellence in our delivery system.
- 3. Major social event for Sabbath School. Reason Budget Constraints

Are there other events, programs, etc. accomplished, beyond your stated goals? **None** 

Which accomplishments are you most satisfied with?

- 1. Overall team commitment to excellence
- 2. Increase in attendance in Sabbath School
- 3. Increased interaction from Sabbath School attendees

### Comments



Department Head: Taffye Marshall

Department: Health Ministry

Review Period: Year 2013

Budget: \$0

Goals

Describe the goals your Ministry had set out to accomplish this year? To help educate the community and the church body about health issues and concerns.

Which goals have your Ministry accomplished?

The goals we set out to do I can say with confidence we have accomplished them. Many of the members tell how they have used the weekly health nuggets, and have seen some change in their everyday living.

Which goals have not been accomplished and why not? To have more presenters and health fairs.

Are there other events, programs, etc. accomplished, beyond your stated goals? **No not at the present.** 

Which accomplishments are you most satisfied with? The health nugget sessions have become one of the favorites for Sabbath school.

### Comments

Additional Comments:

It has been a joy doing the health nugget moments, when I present I also teach myself. Hopefully, in the future I would like members of the church to be presenters. Health comes in different forms so there are many topics to elaborate on (music, psychology...etc).



Department Head: Barbara Lovings-Horton

Department: Outreach Ministry & Prison Ministry

Review Period: January - December, 2013

Budget: \$

# Goals

Describe the goals your Ministry had set out to accomplish this year?

- To create a sense of unity between our ministries in the church and community ministries.
- To create new ministries in the community.

Which goals have your Ministry accomplished?

- We believe our goals were accomplished by being a part of other church denominations in ministry.
- We have been successful in being visible in the community through our Prison Ministry. The Prison Ministry program was invited to participate in a visitation with the Mike Biber Prison Ministry Team to the Riverside Unit for female inmates with the St James Baptist Church. There were over 50 women involved in the visitation.
- Our Outreach Ministry is involved in a community organization, Christian Churches Collaborating for Chang in the criminal justice system (4C's) involving 13 other churches in the community. We were invited to City Wide Conference in Waco, TX for a panel discussion on re-entry for inmates. We had an event at Alpha involving the 4C's, the theme was Encouragement for Ministry, Guest Speaker Judge Harriet Murphy and Spoken Word by our Pastor Gordon Jones.
- Our final activity will be a Christian New Year's Eve Gala which the Outreach Ministry has partnered with our sister church in Bastrop designed for fellowship with other sister churches, community churches and organizations. The funds raised in this event will be donated to a Youth Project Praise N Fitness League (PNFL).

Which goals have not been accomplished and why not?

One our main goals were to be involved with community ministries. An opportunity to unite with the angel tree was not realized because we were not able register in a timely fashion. But the Prison Ministry and our Outreach Ministry were able to collaborate with a ministry within the church family. In this collaboration we united with the Dorcas Ministry and collected children's gifts for eight families.

Are there other events, programs, etc. accomplished, beyond your stated goals? **Yes** 

### Which accomplishments are you most satisfied with?

As the Outreach and Prison Ministry leader I am most satisfied with the program involving a number of other ministries in the community. The program theme was encouragement to continue to do what God has commissioned you to do as a ministry. This program was so satisfying because an organiz ation involving 13 other churches that are involved in Prison Ministry in this organization we are able t o reach out to other ministries in the community, truly this is Outreach Ministry

# Comments

Additional Comments:

In regards to our venting process. I think that it would be beneficial to the committee for the event planer to be in attendance during the venting process. This I think would eliminate the sometime numerous call backs for clarification regarding a particular issue. Another added benefit would be a sense of empowerment which would be most beneficial. Because the event planner would not be sitting around waiting for someone to get back with them. In some cases when the answer is no the time pass could be two to three weeks. This can be a stressful and draining process which can affect creativity.

Please consider investigating this possibility.



Department Head: Johnetta Ellison

Department: Religious Liberty

Review Period: January – December, 2013

Budget: \$60.00

### Goals

Describe the goals your Ministry had set out to accomplish this year?

- 1. Pay the Conference assessed fee of \$60.00 for Alpha SDA Church by January 10th.
- 2. Reading the Word session every Tuesday from 5pm-7pm in the fellowship hall.
- 3. Attendance
- 4. Verbatim reading to become familiar with what the Bible says.

Which goals have your Ministry accomplished?

- 1. Paid the fee in an untimely manner.
- 2. Started at Genesis and read to Isaiah
- 3. Better understanding of the word.

Which goals have not been accomplished and why not?

- Attendance is negative I assume due to lack of interest.
- I hope to restructure the program in the upcoming year to gain the interest of more members.

Are there other events, programs, etc. accomplished, beyond your stated goals?

Which accomplishments are you most satisfied with?

The dedication of a few people making this program successful. The number of bible book chapters that could be audibly read in two hours.

### Comments

Additional Comments:

I would like to be assisted with a survey to determine what the members would like to see which would allow them to participate.



Department Head: Kathleen Chatmon

Department: Women's Ministry

Review Period: January – December, 2013

Budget: \$0

Goals

Describe the goals your Ministry had set out to accomplish this year?

- 1. Bring all women together in unity
- 2. Help those in need in the community
- 3. Start a Bible Study Group
- 4. Improve on Women's Health

Which goals have your Ministry accomplished?

Created unity among the women by having two Women's Prayer Breakfast and a Ladies Night Out. Improved on Women's Health by participating in the 3 mile walk/run Susan G Komen Race.

Which goals have not been accomplished and why not?

Helping those in need in the community - Did not form a team for this particular goal Start a Bible Study Group - The lady that was going to head the Bible Study moved away

Are there other events, programs, etc. accomplished, beyond your stated goals? **No** 

Which accomplishments are you most satisfied with?

I am most satisfied with the Women's Prayer Breakfast because women from other churches attended and were all able to meet and fellowship with someone we did not know.

# Comments

Additional Comments:

This past year as Women's Ministry Leader it was somewhat challenging for me, but by God's grace, I will be more successful in bringing the women together in 2014.



Department Head: Bruce Chatmon

Department: Pathfinders

Review Period: January - December, 2013

Budget: \$500.00

Goals

Describe the goals your Ministry had set out to accomplish this year? Color guard lead MLK march, lead Juneteenth parade, post colors for NFPBA. Invest all Alpha~Omega Pathfinders that were not invested in 2012 and fundraise for the 2014 National Pathfinder Camporee.

Which goals have your Ministry accomplished? Lead MLK march. We were able to get sponsors for most of our pathfinders to attend Oshkosh.

Which goals have not been accomplished and why not? The pathfinders were not invested because we have not meet this year. Lead Juneteenth parade because it was moved to Sabbath.

Are there other events, programs, etc. accomplished, beyond your stated goals? We joined the San Antonio club as they hosted their annual HEB camp.

Which accomplishments are you most satisfied with? Donors that are sponsoring pathfinders to attend the International Pathfinder Camporee.

# Comments

Additional Comments:

If you are reading this report and want to help mentor the Alpha~Omega pathfinders please contact Bruce Chatmon. We need adult staff to help mentor, teach, chaperone and financially support our club.



Department Head: Lloyd Keith

Department: AY

Review Period: January - December, 2013

Budget: \$

Goals

Describe the goals your Ministry had set out to accomplish this year? To revive the A.Y. Program at Alpha and to get the youth more involved in the church

Which goals have your Ministry accomplished? We have had bi-weekly programs that were spearheaded by our large event over the summer.

Which goals have not been accomplished and why not?

I believe that we can do more outreach and try to increase the attendance of our meetings and add more variety in the programs that we do.

Are there other events, programs, etc. accomplished, beyond your stated goals? I want to have a joint youth event with other Adventist churches in the area, and there was discussion about having a mentor program for the high school students in the church.

Which accomplishments are you most satisfied with? I'm happy about the fact that we have established a regular program.

Comments



Department Head: Elder Hannah Potts

Department: AY (Lloyd Keith), Pathfinders (Bruce Chatmon), Adventures (Karen Mallory), Scholarships(Louise Radford), and Education (Denise Duncan)

Review Period: January - December, 2013

Budget: \$

Goals

Describe the goals your Ministry had set out to accomplish this year?

Our Youth Council met together and prayed together to find ways to help connect youth connect with Christ. We were joined with our Youth Pastor Eliot Brooks and our Objective was set in place "To create a Spirit filled environment that is relevant and unique for 21<sup>st</sup> century youth, and developmental for youth spiritual growth that is attractive and life changing through the avenue of RELATIONSHIP with Christ."

### Which goals have your Ministry accomplished?

We have gotten more youth involved in church programming and activities but more importantly, our regular meeting AY programs are bible study focused under youth leadership and youth participation. Clearly, the regular bible study together is an environment that fosters spiritual growth and a closer connection with Christ- answering the need for spiritual relevancy for our youth.

Which goals have not been accomplished and why not?

We want to see more efforts at outreach into our community and hope in the coming months to add more variety to our youth programming.

Are there other events, programs, etc. accomplished, beyond your stated goals?

1. Scholarships available for our high school graduates who go onto college

2. Travel Group available for "College Days" at Oakwood College in Huntsville, Alabama

Which accomplishments are you most satisfied with?

2013 Youth Summer "Re-Set" Program lead by Youth Pastor Eliot Brooks involving many of our church youth and their friends. - Regular AY Meetings – Pathfinder Participation in Conference event in Houston, Scholarship availability and Educational Support thru College Campus exposure

Comments



Department Head: Bruce Chatmon

Department: Bible Bowl

Review Period: January - December, 2013

Budget: \$400.00

Goals

Describe the goals your Ministry had set out to accomplish this year? **Encourage Bible study. Compete in the BAYDA Bible Bowl nationals.** 

Which goals have your Ministry accomplished? Bible study and the junior youth team competed in the CCYF Bible Bowl tournament.

Which goals have not been accomplished and why not? We were unable to compete at BAYDA, but the junior youth team that ended our run went on to win nationals.

Are there other events, programs, etc. accomplished, beyond your stated goals? We would like to host an all denominations Bible Bowl tournament in Austin, TX.

Which accomplishments are you most satisfied with? Team spirit! This junior youth team is determined to make it past the federation level.

# Comments

Additional Comments:

Please pray for Bible Bowl and financial support this very active ministry. We need funds to travel to various cities. If you are moved to support this ministry please do so by putting your financial gift in a tithe envelope and designate it for Bible Bowl. Remember Bible Bowl is for all ages, if you desire to be on a team contact Bruce Chatmon.



Department Head: LaTrese Denise Smith-Asomugha

Department: Children's Ministry

Review Period: January – December, 2013

Budget: \$

### Goals

Describe the goals your Ministry had set out to accomplish this year?

- 1. Obtain proper technology and resources
- 2. Sponsor a child
- 3. Children's choir
- 4. Recruit teens
- 5. Trunk or Treat
- 6. Volunteer for Operation Turkey
- 7. Christmas program,
- 8. Improve the physical appearance of the annex,
- 9. Begin intentional praise (songs that teach)
- 10. 13<sup>th</sup> Sabbath programs
- 11. Incorporate teens into vacation bible school,
- 12. Secure one teacher for each class with substitutes,
- 13. Hold children accountable for Sabbath school lessons.

Which goals have your Ministry accomplished?

8-13

Which goals have not been accomplished and why not?

- 1. 1-7 Lack of consistent commitment to make it happen.
- 2. We do not have whiteboards yet. We obtained a projector from Ed but we need a bulb. We need a cable to connect the computers to the TV. WE DID GET INTERNET!!!
- 3. I did not follow through with sponsoring a child. I need to inquire further about the proper channels for our students to sponsor a child
- 4. We need a volunteer to take on a children's choir and the okay from pastor and George to have a children's choir either sing background chorus for an adult one Sabbath, or sing every other month for one Sabbath.
- 5. Recruiting teens will take more effort from Chris Ernest and me.
- 6. Halloween, Christmas, and Thanksgiving plans were hindered by my pregnancy.

Are there other events, programs, etc. accomplished, beyond your stated goals? **Playground plans.** 

My team and I have lunch and bible study after church.

Which accomplishments are you most satisfied with?

I think all areas can use improvement. I am ecstatic about the individuals that have consistently taught a class this year. I am also pleased with the improvements to the annex.

## Comments

- Is the snack budget defunct?
- Can I have access to the copy machine or a have a copy budget? Part of holding students accountable is having homework for them to complete and return.
- I would also like a prize budget to reward them for returning homework.
- We are over ordering Spanish material.
- Is there a budget to reward my teachers for the year? Something small or a meal?
- I am grateful for all of the support I've received this year. I am hoping to improve the children's ministry in 2014. Thank you for your help!