



Calendar of Events:

- 14 - Board Meeting, 6:30pm
- 15 - W@C Meeting, 6:30pm
- 19 - Emma Madruga's Bridal Shower
- 28 - Elder's Meeting



*May my meditation be
pleasing to Him, as I
rejoice in the LORD.*

- Psalm 104:34

AUGUST BIRTHDAYS

Gail Green	8/02
David West	8/05
Marsha Epps-Gularte	8/05
Bill Lippert	8/06
Alan Stark	8/07
Travis Hall	8/09
Jason Lemmon	8/14
Angie Fusco	8/17
Kaitlin Kaiser	8/17
Mary Green	8/18
Betty Latham	8/18
Thomas Frederick	8/19
Debra Smith	8/20
Gary Vincelet	8/21
Tony Struby	8/24
Rosie Mc Coy	8/27
Sharon Dykes	8/31



CROSSROADS
CHRISTIAN CHURCH

Search Committee Update....



God constantly amazes me on how He works in the life of Crossroads. He has shown us grace time and time again! Right now we are on a new adventure - He is providing us the guidance down a path we are not familiar (or comfortable) with. But, as we walk alongside each other and with God as our lead - I know His ultimate plan will unfold and we will be blessed for our efforts.

While doing some reading for the Search Committee, these sentences made me stop and think for a moment. "...God has been telling your church—for a long time—who He has shaped you to be. The question is: have you been listening?"

We have a great church family. We have great people: willing to help each other; willing to love on each other; but most of all, we know we can rely on each other. What we need to think about now is how God can use those incredible attributes for His glory during the search for our new Minister.

I truly believe God has big plans for us. He wants us to work together to see what we need to do to grow (spiritually); how we need to grow numerically within our community; and teach us how to come back to the foundation He set up for us. When these come together, we will be able to welcome the man God is currently preparing for us to meet. For now, let us thank God for each other and the opportunities He is laying out in front of us and for our future Minister.

For the past several weeks we have met several times and everything is going well. We are getting organized and learning how to use the new tools we have been given. We are currently working on a few projects and as the first item on our agenda... we will soon be conducting a Congregational Assessment, in the form of an online survey, as part of our search for a new senior minister.

We want you to be aware of the survey and we will make every effort for everyone to have the ability to take it, either online or hardcopy (paper). We highly encourage every individual, who is 13 years old and older, to take this survey. We feel it is extremely important to hear from you through this survey. We want everyone represented.

More information will be coming concerning this survey within the next few weeks. As part of this survey, we need to verify your email address is up-to-date; please see Susan Vargas or Thom De La Cruz to verify your email address.

As a second project, we are creating a prayer area. As we begin this process, we need to bathe every step in prayer. We would like to walk hand in hand with you in this area. Currently these are our specific requests:

1. Pray for our Minister-to-be.
2. Pray for the Search Committee and their families.
 - Technology: Becky Cromer & Chris Stark
 - Public Relations: Gynny Reyes
 - Prayer: Nan Madruga
 - Secretary: Brandy Stark
 - Community Assessment: Deniece Vincent & Frank Vowles
 - Congregational Assessment: Thom DeLaCruz & Susan Vargas
 - Kingdom Assessment: Tonna Henson & Ben Carr
 - History Assessment: Cris Reyes
3. Pray for ease of process as we gather information.
4. Pray for each other to be excited and energized about the process.

Thank you
~ Search Committee

The Search Process - You Can't Get Who You Want Until You Know Who You Are

by Mark Frost (Interim Ministry Partners)

Amanda is young, smart, talented, educated, resourceful—and beautiful. A successful career could easily be hers. But Amanda's deepest aspiration lies in another direction. She would like to meet someone special, get married and have a family. She has caught the eye of two young men, Lance and Clem.

Lance tells Amanda, "I don't have much, but I know where I want to go in life. I know my abilities and my strengths and I especially know what I'm passionate about. I've chosen a career path for which I'm well-suited. I've sought educational opportunities to prepare myself for this specific career, and I've done extensive research into the opportunities available in the field. I also have given a lot of thought to my values and I know that devotion to family will always come ahead of financial success."

Clem, on the other hand, says, "Well, Amanda, I'm a boy and you're a girl. What more do you need to know?"

With which of these two will Amanda pursue a deeper relationship, leading possibly to marriage?

What seems so obvious with regards to courtship often gets muddled past recognition when the subject is a church looking for a minister. A minister leaves, often under less-than-ideal circumstances. In the aftermath, the church leadership dreams about attracting a top-tier candidate to their pulpit. They want someone young, articulate, personable, passionate, well-educated, wise, energetic, humorous, creative, and deeply spiritual. What they don't understand (but soon will) is that supply of top-tier candidates is severely limited and there are many congregations that would love to hire them. Very quickly, the discussion among the leaders goes from, "Who is our ideal minister?" to "Who is out there who would have us?"

Churches that rush into the selection process may find a minister more quickly than others, but the chances of securing a quality individual are remote. A church would be far better off to accept a longer "in-between" period and use that time effectively to mold their congregation into a church to which a top-tier candidate might be attracted.

What are top-tier candidates looking for as they consider churches? At Interim Ministry Partners, we have observed several factors that are not deciding criteria. Among them are salary, prestige, the size of the church, and geographical location. Rather, top tier-candidates are looking for churches that know who they are. They have clear and compelling answers to several key questions:

- "How has God gifted us and to what is he calling us?"
- "What is our mission in this community and in the world beyond our doors?"
- "What are our core values? What values would we like to develop?"
- "Where do we believe God is leading us and how clearly do we envision that future?"
- "What kind of leadership will be required to get us there?"
- "What skills and abilities do we need in a minister to help us reach our potential?"

Most top-tier candidates have had experience with churches that could not answer these questions. They poured their heart and soul into the ministry, only to see the church flounder and drift. They realized that their considerable talents were being stymied by the lack of compelling leadership and they have no interest in repeating that experience. In fact, more than a few of our very best ministers have left ministry altogether because of this frustration.

Interim Ministry Partners provides churches with a minister who has a proven track record of building healthy churches who can walk beside them through the process of self-discovery and leadership development

Of course, any time is a good time for a church's leadership to take stock of their congregational identity, values and mission and to discern God's call upon the church.

If your congregation is currently "between ministers," you do not have to settle for whoever is out there who would have you. You can dream of hiring a top-tier candidate—someone who will be a long-term blessing to your church. But to attract him, you will need to slow down and concentrate first on issues that are not directly related to the search process. That is the opportunity of the interim season. It will take time. And it will take money. But in the end, you will be far more satisfied with the result.



The Voice of the Martyrs

ADVANCE CONFERENCE

SATURDAY, AUGUST 19

9 a.m. - 4 p.m.



"Brother John"
Syria

Sarah Liu
China

Dr. Mike Ansari
Iran

Dr. Jason Peters
The Voice of the Martyrs

Gilbert Hovsepian
Music & Worship

Home Church

1711 Winchester Blvd., Campbell, CA 95008

Register for **FREE** at:
VOMAdvance.com
800-747-0085



Summertime...

(a *Strength for the Journey* devotional by Joe Stowell)

"God blessed the seventh day and made it holy, because on it He rested from all the work of creating that He had done."

Genesis 2:3



The old Porgy and Bess tune that declares, "Summertime, and the livin' is easy" no doubt was written when life was so much different than what it is now. If you're like most people, you are hoping that summer will be a time to kick back and relax a little, but maybe you're afraid that it will end up like most other summers with lots to do and flying past far too quickly.

But while we may bemoan the fast pace of summer with all its chores, the packing and unpacking for vacations, and repeated trips to Little League games, it would be good to stop and think about "easy living." So, let's get some perspective from God's Word about the importance of rest.

It can't go unnoticed that God Himself rested after six days of assembling the universe. Knowing that time to kick back was important for the people He created, God instituted the Sabbath so that we would get the point that no one can work without a break along the way.

Tanks that run on "weary" all the time soon lack the stamina to do well spiritually, mentally, emotionally, and relationally. Even Jesus, with more sermons to preach, more people to heal, and more tasks to accomplish for His Father, often went apart to rest a while.

I am not sure why it is that some of us feel guilty or unfulfilled if we are not busy all the time. It's important to realize that not everything needs to be done—at least not done right now. It may be more important to sit back with a tall glass of iced tea and contemplate the beauty of nature and the greatness of our God who is as faithful to us as the dependability of the seasons. As the hymn says, in "summer and winter and springtime and harvest . . . join with all nature in manifold witness to Thy great faithfulness, mercy and love."

So carve out a little easy livin' time this week and refresh your heart and spirit with blessedness instead of business. And don't worry; the chores will still be there. They aren't going anywhere!

YOUR JOURNEY...

- When was the last time you truly rested from your work, whether at the office, school, home, or even at church?
- What has the Lord revealed to you about your busyness? In what ways do you need to learn to relax?
- Make time for some easy livin' this week! Think of one thing you can do to enjoy God's creation—then do it! You can even turn your thoughts into worship by writing a poem or composing a song about the experience.

There is a saying: "if the devil can't make you bad, he'll make you busy."




Crossroads Christian Church

Church Secretary: Brandy Stark

Phone: 831 444 9104

Office Hours: 9am-2pm, Monday - Friday

crossroadschurch@sbcglobal.net

Like us on  Crossroads Christian Church Salinas

Elders:

Jerry Lemmon

Alan Stark

Lyn White

Current Groups/Classes

Sunday Morning

Please join us for one of our Bible studies.

Plan to arrive early and join us for coffee and pastries.

9am

Class - Leader

Adult – Jerry Lemmon

Men – Perry Vargas

Women – Ginger Stark

10:30am - See schedules

Nursery/Toddlers

Pre-K

K-5th grades

Sunday Evening – 5:30pm @ CCC

Alan Stark - Summer Break (Resumes Aug. 20)

Wednesday Morning – 9:30am @ CCC

Women's Bible Study

Chronological Walk through the Bible

See Susan Vargas or Tonna Henson with any questions

Thursday Evening – 6:00pm @ CCC

Women's Bible Study - Summer Break (Resumes Aug.)

Becky Cromer

Prayer Chain

Contact:

Debbie Lemmon

Email: deblemmon@sbcglobal.net

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Text: 831-594-7093

Crossroads Christian Church Office

Brandy Stark – Church Secretary

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Our Vision

GLORIFY GOD

Our Mission

Grow in Christ

Serve in Love

Bring others to Jesus