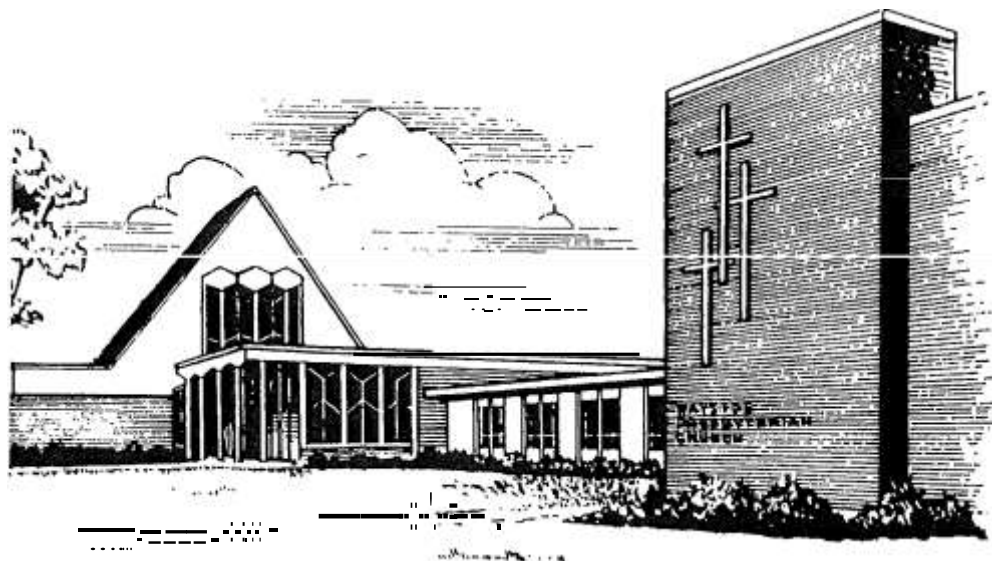


**ANNUAL JANUARY MEETINGS OF THE CONGREGATION
AND
CORPORATION**



WAYSIDE PRESBYTERIAN CHURCH
1208 Asbury Road
Erie, Pennsylvania 16505

1956 - 2015

Sunday, January 10, 2016, 9:15 AM

James F. Bernhardt, Senior Pastor/Head of Staff
Keith D. Sundberg, Associate Pastor
Dawn Weborg, Director of Music/Organist
David Sickles, Sexton

ANNUAL JANUARY MEETING OF THE CONGREGATION

The Rev.Dr. James F. Bernhardt Presiding , January 10, 2016

1. The Call of the Meeting - Marion Gallivan, Clerk of Session
2. The Opening Devotions – The Rev. Bernhardt
3. Determination of a Quorum - Marion Gallivan
4. Receipt of the Book of Annual Reports
5. Election of an Elder – Shawn Babcock, Nominating Committee
6. Presentation of the Budget for 2016
7. Approval of the Terms of Call of the Pastors - Paul Carpenedo, Personnel Committee
8. Closing Prayer and Adjournment

ANNUAL JANUARY MEETING OF THE CORPORATION

1. Convening of the meeting – Jack Grimm
2. Appointment of a Secretary - Marion Gallivan
3. Old Business
4. New Business
5. Reading and Approval of the Minutes - Marion Gallivan
6. Adjournment

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ANNUAL REPORT OF SENIOR PASTOR

This may be the briefest report of a pastor you may receive. First, I would direct attention to the Session Report prepared by Marion Gallivan. In it are listed the several clergy persons who were in leadership during 2015. Missy, Susan, Hal and David faithfully served in various capacities. Wayside is fortunate to have a longstanding associate pastor in Keith who could bear much of the load in 2015. In many churches so much change in leadership during a calendar year would be disruptive. That it seems to have all happened with a small level of disruption is a credit to the staff, session, deacons, trustees and a lot of congregational resilience; thanks be to God!

Second, I would like to commend the Pastor Nominating Committee you prayerfully elected. When I entered into conversation with them they, and you, had been through a disappointment when a pastoral candidate could not fulfill a commitment to come serve here. I watched how the committee cared for each other, listened, asked questions and exhibited faith that God was at work in the process, no matter what. They were not visibly deflated from the experience and were confident that it had worked out for the best. It is good to see a PNC hang together so well and work together. In the PCUSA the PNC is designed to represent the congregation. From my perspective Wayside's PNC did a great job of that. I hope you feel that they did, too. The PNC has agreed to remain in place this year as a sounding board for you and for me as we go forward. I know they will welcome your input.

Thank you for the warm reception Anita and I have received. I look forward to our conversations and how we may serve in Christ's ministry together in the coming years.

James Bernhardt

ANNUAL REPORT OF ASSOCIATE PASTOR

Dear Friends,

What a year! I feel inadequate to the task of describing, in 100,000 words or more, what transpired in our life together. This is a report better written by every member of the church.

What I observed was individuals and groups of people rising to the occasion to see how they could contribute to our congregation: not just adults, but teens and children as well. Because of those efforts, every program and activity continued unabated. Guests and visitors caught the spirit and expressed interest in joining our fellowship. Members must have as well as generosity became the order of the day.

I think the coming and going and not coming of staff is worth pondering. We had two interim pastors leave, one senior pastor back out, one director Christian Education resign after only working a week and a half, and we had several fruitless attempts to hire another office administrator. Coincidence? Maybe. But what if it was God. Then I think we would be remiss in not considering the lesson.

Each time someone left, the responsibilities of our ministries shifted back to all of us. I trust others grumbled a bit, as I did, but found that nothing gets done while pouting. So short lived as the muttering was everyone did what they could again. We returned to our prayers, our questions, our time to give, our talents to share, our hopes for the children, our concerns for those in need, our gratitude to God for all good gifts. We got back to the work of Wayside.

I hope what has been learned is that God, as Creator, Son, and Spirit, heads the church. The illusion of leadership was stripped away and the very real presence of God in our midst inspired our life together. Each of us can take credit for what we contributed but not without wonder, great wonder, that our congregation remained vibrant in a year of change. It was the prayerful efforts of every member of the body of Christ fulfilling their ministry that we have come to this New Year.

Thanks be to God! Keith

ANNUAL REPORT OF THE DIRECTOR OF MUSIC

I would like to extend my heartfelt thanks to all of those who have enhanced our worship through music. The core of our music ministry is the Chancel Choir, which rehearses approximately three hours a week. The following participated regularly in 2015:

Shawn Babcock	Vic Babcock	Paul Bittner
Karen Carpenedo	Dick Decker	Sue Decker
Sally DeWitt	Elaine Garts	Julia Grandinetti
Caroline Grimm	Chris Hoyt	Micki Loesel
Mary Marsh	Nicki Jares	Linda Pentz
Gregg Rabenold	Sallee Rabenold	Karen Sidorowicz
Gwen Smith	Mark Twinem	Wilma Valentz

Lasting friendships are formed as members of this choir share a God-given talent and love of music.

The youth choirs of Wayside, Primary, WOW and WaYouth meet each Wednesday and provide special music once a month at the 11:00 AM service. Several of the youth musicians also provide special music during the summer months. We are fortunate at Wayside to be a part of their busy schedules and their willingness to share their talents.

On December 6, the WaYouth Choir – now numbering 13 singers - provided a special music program for the Presbyterian Women’s Christmas party. The WOW Singers performed a spectacular musical on December 20 entitled “Where’s the Newborn King?” at both services.

A special thanks to WOW Singers helpers Diane Feltmeyer, Barb McGill, and Linda Pentz and to Caroline Grimm and Hannah Morrow who help with the Primary Choir.

A special thanks also to the Sunrise Singers who present an anthem on Communion Sunday each month (our motto is “Small but mighty!”).

The summer music schedule was filled with special music provided by Flagship Brass, Bella Fried, Alivia Garrity, Ella Garrity, Grace Garrity, Caroline Grimm, Ladies of the Chancel Choir, Brianna Morrow, and Mark Twinem.

Thank you Ron May and the Sanctuary Bell Choir for providing excellent selections during the church year and special music at Easter and Christmas.

The music ministry at Wayside is successful due to the dedication of the people involved in the program. Our lives are enriched through the musical gifts of these people.

I would like to thank Kitty Menges, Chair of the Worship, Music and Fine Arts Committee, for her caring, organized leadership.

I am thankful for the support, caring, love and appreciation of my Wayside family.

Grace and peace, Dawn L. Weborg, Director of Music

ANNUAL REPORT OF THE SANCTUARY BELL CHOIR

This has been an exciting year with the addition of four new members to our bell choir. This group of 13 musical volunteers has played bell music throughout the year including Advent, Christmas Eve, Lent, Palm Sunday, Easter, and Music Sunday.

Wayside's dedicated bell choir includes: Shawn Babcock, Nancy Brozewicz, Sue Decker, Julia Grandinetti, Chris Hoyt, Lois May, Barb McGill, Matt McGill, Karen Latimer, Carlee Pentz, Kyle Pentz, Linda Pentz, and Barb Sundberg.

Beyond their musical talents, the Sanctuary Bell Choir enjoys the fellowship times that we share in our service to worship and praise God, and also at our weekly Monday night rehearsals. We look forward to continuing our participation in Wayside's music program and worship services.

Ron May, Sanctuary Bells Director

ANNUAL REPORT OF THE SESSION

The Session, the governing body of the church, met for ten regular and many special meetings. They also met three times to receive new members. They called the Annual January and October meetings of the Congregation and Corporation, as well as special Congregational meetings in June and October. An Officer's Retreat was held in January. Elders represented Wayside at each of the five Presbytery Meetings held throughout the year.

The Committees of the Session and members were:

Christian Education:	Jonathan Jewell, Matt McGill, Ed Snyder,
CDN:	Lois May, Jane MacEwen, Matt McGill
Outreach:	Amy Valentine, Steve Porter, Mark Twinem
Generosity:	Gregg Rabenold, Melissa Grimm, Mary Marsh
Worship/Music/Fine Arts:	Kitty Menges, Shawn Babcock, Paul Carpenedo, Micki Loesel

Members of the Congregation were also asked to serve on these committees.

The three AD-Hoc Committees and members were:

Budget:	The Session Committee Chairs, the Treasurer, and a Trustee
Personnel:	Paul Carpenedo, Polly Momeyer, Mark Twinem
Church Nominating:	Shawn Babcock and members elected by the

congregation.

Highlights of the year include the following:

- Talent Auction in February
- Sponsored Easter Vigil, from Good Friday to Easter dawn
- Mission project for youth – June 21-27, 2015 to Washington, D.C.
- Vacation Bible School – July 20-24, 2015
- Coordinated summer garden project
- Rally Day Weekend

Wayside Presbyterian Church Annual Report 2015

ANNUAL REPORT OF THE SESSION (cont.)

- Hosted Fall Convocation, with speaker David LaMotte
- Led very successful Stewardship program concluding with Stewardship Sunday, November 8 using theme “Serving up a Bowl of Generosity.”
- Second Saturday work projects throughout the year.
- Continued to implement the Scrip program, a big thank you to Bobbi Jo Fye who handles the project.
- Welcomed 18 new members.
- Selected recipients for annual local mission grant funds
- Approved “Noisy Offering” with funds to support Emma Haas and her work with the PCUSA Young Adult Volunteers in Northern Ireland

The Session is very thankful for the leadership of the Rev. James Bernhardt and the Rev. Keith Sundberg, and express our gratitude for the guidance of Reverends Missy Shiverick, Susan Speakman, David Oyler, and Hal Kelley during our Interim period.

The Session wishes to thank those members retiring from Session: Melissa Grimm, Jane MacEwen, Ed Snyder, Mark Twinem, and Amy Valentine.

Also, Session especially wants to thank all the members of the PNC for their very diligent and dedicated service: Mark Twinem, Chair, Melissa Grimm, Matt McCullough, Matt McGill, Nathan Miller, Jean Moore, Linda Pentz, Karen Sidorowicz, and Don Worthington.

Respectfully submitted,
Marion Gallivan, Clerk of Session

CHURCH STATISTICS

1. Active members December 31, 2015	575
GAINS 2016	
2. a.) Professions of Faith, reaffirmation	
17 and under	0
18 and over	15
b.) Certificate	3
c.) Other	<u>0</u>
d.) Total gains (add a, b, c)	18
3. Subtotal of Lines 1 and 2d	597
LOSSES 2016	
4. a.) Certificate	3
b.) Death	6
c.) All other losses	<u>13</u>
D.) Total losses (add 4a,b,c)	22
5. TOTAL ACTIVE MEMBERSHIP 12/31/16	575

Wayside Presbyterian Church Annual Report 2015

AVERAGE WORSHIP ATTENDANCE PER MONTH (2005-2016)

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
January	206	288	296	281	246	262	251	235	232	228	185	
February	274	306	249	266	294	263	270	258	216	270	154	
March	383	282	287	334	289	276	250	247	334	220	186	
April	255	336	336	292	334	307	322	299	243	290	197	
May	283	313	291	285	283	263	256	249	262	230	199	
June	238	267	240	248	215	206	217	205	200	204	178	
July	224	225	205	219	225	212	180	183	198	191	146	
August	168	230	225	188	216	185	196	186	175	181	152	
September	270	281	278	276	258	267	250	241	246	225	186	
October	305	279	257	289	283	260	293	250	255	237	225	
November	289	309	274	294	290	267	260	272	264	335	206	
December	290	302	311	284	303	298	277	309	284	239	253	

Christmas Eve 489

NUMBER OF PERSONS ON ACTIVE ROLL

December

1997 - 566	2004 - 577	2011 - 596
1998 - 558	2005 - 573	2012 - 612
1999 - 548	2006 - 578	2013 - 589
2000 - 555	2007 - 579	2014 - 579
2001 - 573	2008 - 582	2015 - 575
2002 - 501	2009 - 596	2016 -
2003 - 593	2010 - 599	

ANNUAL REPORTS OF THE SESSION COMMITTEES

CHRISTIAN EDUCATION COMMITTEES

Children's Education Committee, Ruling Elder Jonathan Jewell

The Children's Education Committee met multiple times during the 2015 year to plan new and improve on current educational events and materials for children at Wayside.

- Lenten Classes for children led by Wayside Teens
- WOW Club and children of church acted out Palm Sunday Gospel Lesson
- Family oriented Maundy Thursday Service with Grilled Cheese/Soup Supper and interactive service teaching of last supper with youth
- Eggs-perience on Saturday, April 4
- WOW children led worship and communion on May 3 and helped again with communion later in the year
- Vacation Bible School July 20-24 "Message is in: Receiving God's Call"
- Rally Sunday when 3rd Graders and Preschoolers received Bibles
- Advent Intergenerational
- The Sunday School curriculum "Holy Moly" has been received well; it includes DVD story, Bible Story, and interactive craft each week.
- Christmas Caroling on Wednesday, December 23 around Wayside neighborhood

Youth Education Committee, Ruling Elders Matt McGill

This Committee oversaw:

- Sunday School for Middlers
- Programs and service ministries for Senior Highs
- Lenten classes for children
- Teen overnight at church
- Mission Trip to Washington, D.C.
- Confirmation Class
- New curriculum was chosen for Middler Class covering Old and New Testaments
- Parents who are leading Middler and Senior High ministries

Adult Education Committee, Ruling Elder Bobbi Jo Fye

During 2015 the Adult Education Committee oversaw:

- Stronger Seniors exercise program
- Fall Convocation hosting David LaMotte, speaker, song writer, performer
- Issues of Faith dealt with faith and politics, other religions, health, and life; in many cases in cooperation with the Deacons' Health and Wholeness Committee
- Hal Kelley and Gary Larson offered a new class in the fall that focused on Presbyterian and Christianity questions
- Advent and Lenten devotionals for members and visitors

CONGREGATIONAL DEVELOPMENT AND NURTURE COMMITTEE (CDN)

The objectives of the Congregational Development and Nurture committee are to develop ways to respond to the existing and emerging needs of the congregation and to develop processes to assimilate members into the life of the congregation.

The committee regularly meets on the first Wednesday of each month. Committee members during 2015 included Vic Babcock, Bobbi Jo Fye, Melissa Grimm, Nicki Jares, Linda Pentz, Lois May, Matthew McGill, Pam Monaco, and Paula Reade. Rev. Keith Sundberg provided oversight to the committee.

Committee highlights for 2015:

- Prepared and served breakfasts for the annual Meeting of the Congregation and Corporation in January, several new member breakfasts held throughout the year, and the congregational meeting to elect new officers in October
- Planned and hosted the 2015 Talent auction on April 19, raising a total of \$6,652.00. This money was divided between One Great Hour of Sharing (\$3,947.00) and Wayside projects (\$2,705.00)
- Planned and hosted lunch after the 11:00 worship service on Rally Day, Sunday, September 13
- Coordinated the weekly Fellowship Hour and Wednesday Night dinners
- Continued review of the church rolls to provide suggestions for Session action
- Brainstormed new events and activities to further engage the congregation
- Sponsored fellowship opportunities including a family softball game at the Church of the Cross field followed by ice cream at Creamland and an evening at a Sea Wolves game

Respectfully submitted, Lois May, Chair

GENEROSITY/STEWARDSHIP TEAM

The new Generosity team was formed after the officers of the church participated in a generosity workshop last year. During the workshop, the officers viewed a series of videos from the Presbyterian Foundation by Kevin Garvey on “Creating a Culture of Generosity”. The culture of generosity that we learned about reinforced our belief that we should focus on much more than one time pledging of financial stewardship.

The goal of the new Culture of Generosity is to paint a vision of the church to inspire the congregation to be generous:

- In giving time to Church and God by increasing involvement
- In gratitude, thanking those around us as well as God
- In prayer and spiritual development
- In supporting the vision by investing in the church financially

As we created the Generosity Team, the goal was to build a “culture of generosity” reflected in all facets of church life: Christian Education; Worship, Music and Fine Arts; Outreach; Finance; Stewardship; Congregational Development and Nurture; Deacons; Trustees, etc.

Shortly after the Generosity Team was created, it was combined with the traditional Stewardship Committee as Stewardship is a very important subset of the generosity culture.

The theme of the Generosity Team for 2015 was “Inspiring Generosity”. One activity coordinated by the team that was truly inspirational was the creation of generosity cards where the people of Wayside could answer the question “Where have you witnessed generosity this week?” and “How would you like Wayside to show a generous spirit in the future?” We had a tremendous response from the Congregation from our young Sunday school children to senior members of our congregation. Reading the feedback of where people have witnessed generosity showed that Wayside has already embraced the generosity culture and, as we look to building the Wayside vision for the future, we can look at the fantastic ideas that came from people expressing where they would like to see Wayside further express generosity.

Financial stewardship generosity was the focus of our Fall Pledge Initiative which began in October with presentations during Sunday services by members of the congregation and included an informational mailing sent to every member household. Our Officers - Deacons, Elders, and Trustees - again led by example with the early submission of their 2016 financial commitment card. November 8 was Consecration Sunday and on that day we dedicated our financial pledges to God during both worship services.

To reflect the generosity culture, the team decided to donate a box of cereal to the West Millcreek Food Pantry for every pledge card received. It was truly a joy to see the piles of cereal boxes grow in the sanctuary as the pledge cards came in. We ended up donating 170 much needed and greatly appreciated boxes of cereal to the Food Pantry. As of December 31, the Fall Pledge Initiative resulted in 165 financial commitments for 2015 totaling \$422,155, a significant financial increase from last year. We also included

GENEROSITY/STEWARDSHIP TEAM (cont.)

an additional item on the pledge card to encourage people to consider including Wayside in future planned giving which resulted in 22 pledge cards that reflected willingness to consider including Wayside in their wills. The Trustees have agreed to follow up with suggestions of how individuals can do this.

We are appreciative of and again thank those members who submitted a pledge card to support the vision of doing God's work through Wayside. Blessings will surely flow to Wayside and its members and to the world beyond Wayside through the generosity shown. We will continue to remain faithful to our goal of education and encouraging a culture of generosity and gratitude for all God's gifts.

You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God. - 2 Corinthians 9:11

Respectfully submitted, Gregg Rabenold, Chair with grateful thanks to committee members Shawn Babcock, John Brinling, Trustee liaison Rita Brown, Jane Gilewicz, Melissa Grimm, Mary Marsh, and Pam Monaco

OUTREACH COMMITTEE

We had a tremendous outpouring of volunteers from Wayside this year. Our count doesn't log in every hour, but for the activities we were able to log out in the community, we had over 894 man hours. Our thanks go out to all of you who have committed your time, talents and resources to help others who are in need. Our Saturday work projects are ways to reach out to the community and Wayside is well respected for all that we do.

Our Outreach budget for 2015 was formulated on 8.32 % of our estimated receipts for the year. We are trying very hard to become a tithing church, as that is one of our core values. With that money we support the Presbyterian Church USA (PCUSA), with a 69% offering of \$ 31,167.00 which goes to support their domestic and global mission projects. In addition, we give to the Theological Education Fund, and in 2015 that was \$451.70, about 1 %.

The remaining 30% of our budgeted funds for 2015 became "Session Designated Giving" to worthy local organizations. Wayside distributed \$13,500.00 which was a little less than our budget allocation. The following 19 organizations received checks in December of 2015 for the following amounts:

Asbury Woods	\$ 250	Because you care	\$ 250
Behrend Campus Ministry	\$ 300	Diaper Project	\$ 250
City Mission	\$ 1000	Chosen International	\$ 300
Community Shelter Services	\$ 1000	EHCA	\$ 1000
Habitat for Humanity	\$ 1000	Inter-Church ministry	\$ 500
Kid's Café	\$ 1525	Liberty House	\$ 500
Martin Luther King Center	\$ 250	Presbyterian Homes	\$ 500
St. Paul's Free Clinic	\$ 750	Second Harvest Food Bank	\$ 1375
Safe Net	\$ 500	Vision for the Poor	\$ 250
West Millcreek Food Bank	\$ 2000		

OUTREACH COMMITTEE (cont.)

Our summer time “noisy offering” was collected to assist Emma Haas as she volunteers with the PCUSA Young Adult Volunteers. Emma is now serving in Belfast, Northern Ireland. Wayside raised \$ 1,450.00 to assist with her required funds for enrollment.

This committee supported and promoted the “One Great Hour of Sharing” and \$6,475.91 was raised this year. The “Christmas Joy” offering raised an additional \$2,702 to assist with retired clergy and General Assembly Mission.

Our congregation distributed fresh food to the needy about every other month this past year. At Wayne School in Erie and East Springfield we assisted the Second Harvest Food Bank with their “Mobile Produce Express”.

You’ve manned a full crew for a week to help with the “Celebration Build” in May for Habitat for Humanity. You also volunteered to participate in the run/walk to raise money for that build. Lois May’s wonderful coordination of this event raised \$1,050.00 to provide building materials needed for this year’s home.

You’ve helped glean local fields when called upon for St Pauls’ and the Second Harvest food bank. You’ve packed boxes of food, painted walls, cleaned, sorted books, raked leaves, rung bells and baked food for those in need.

We again organized and recruited volunteers to buy the food, cook and serve three meals at the First Presbyterian Church of the Covenant’s homeless overflow shelter.

Waysiders have been truly generous with their talent, time, and treasure in 2015, and our committee gets to see it in action every month!

Respectfully Submitted, Amy Valentine, Chair Committee members: Jack Bestwick, Judy Bestwick, John Brinling, Tim Glass, Jane McEwen, Lois May, Steve Porter, and Mark Twinem.

PERSONNEL COMMITTEE

2015 was another year marked by change and was anything but a normal year as far as personnel is concerned. Despite many changes and challenges, we believe that we have had a very positive year and ended 2015 on very solid footing for the future.

After Rev. James Haas’ retirement on November 14, 2014 after 18 years of dedicated service as Wayside’s Senior Pastor, the Session hired Rev. Martha Melissa (Missy) Shiverick as a short-term interim pastor from November 15, 2014 through February 15, 2015.

While the Pastoral Nominating Committee continued its process, the Session decided to hire an interim administrator rather than an interim minister. Rev. Susan Speakman served as Wayside’s Interim Administrator from February 16, 2015 through June 17, 2015. She provided guidance, support and supervision to the staff through this period.

After Rev. Speakman’s departure, which was planned due to her husband’s relocation, the Session then decided to hire a Director of Christian Education to relieve the Associate Pastor of some of his duties so he could serve as Acting Head of Staff until a

PERSONNEL COMMITTEE (cont.)

new Senior Pastor was called. Arlene Montevecchio was hired on August 26, 2015 but she unfortunately resigned after only two weeks due to family circumstances.

It was again necessary to make another plan to keep the church functioning until a new Senior Pastor was selected. Because the PNC believed the selection of a new Senior Pastor was imminent, it was decided to add hours to the work schedule for both the Administrative Assistant and the Financial Secretary to help us through this period.

The PNC recommended Rev. James Bernhardt be called as Wayside's next Senior Pastor. He was overwhelmingly approved by the Congregation on October 14, 2015. Rev Bernhardt began his duties on December 1, 2015.

We are confident that we are now in a position to move forward with the mission of Wayside and have the staff in place to make that possible.

Although the Sexton, Financial Secretary and Administrative Assistant were all new to Wayside, being hired in 2014 or 2015, they all have learned their duties and all have shown a dedication to Wayside. All of the staff have not only worked very hard throughout the year, but have also worked very well together to help the Congregation through a challenging year.

Another significant issue in 2015 was the issue of health insurance for full time non-clergy employees. Due to changes in Federal law and the increasingly high cost of providing group health insurance for our non-clergy employees, an alternate path was chosen. This is a complicated situation. A policy was approved by the Session to no longer provide group health insurance to non-clergy employees. Instead, the employees would be granted a salary increase that they could potentially use to purchase the health insurance plan of their choice. Most of our employees are eligible to purchase an affordable health insurance plan through the Affordable Care Act Marketplace. This solution both makes it possible for our employees to purchase a better health insurance plan than Wayside could provide and also is done at a lower cost to Wayside than providing a group health insurance plan.

A new Performance Appraisal system for all staff was adopted and will be fully implemented in 2016. The committee is reviewing the benefit package for non-clergy employees and will also review and revise the employee handbook in 2016.

Salaries for all staff were frozen for 2015. The 2016 budget provides salary increases for all employees.

We thank all of our staff for their contributions and dedication throughout a very challenging 2015. A special thank you to Ron May who voluntarily directs the Sanctuary Bell Choir. We also thank the many members who helped our staff in numerous ways throughout the year.

Our Executive Presbyter, Rev. David Oyler, has also been very helpful throughout 2015.

Respectfully submitted, Paul Carpenedo, Mark Twinem, Polly Momeyer

WORSHIP, MUSIC, AND FINE ARTS (WM&FA) COMMITTEE

But strive first for the kingdom of God and his righteousness and all these things will be given you as well. - Matthew 6:33

2015 was truly a faith-filled year for everyone at Wayside! As we stepped away from our personal “comfort zones”, we were blessed repeatedly with a deeper understanding of our faith, a greater appreciation for Christian fellowship, and true gratitude for kindnesses great and small. With steadfast faith in God’s Grace we grew!

First and foremost we humbly offer a heartfelt thank you to Teaching Elder Keith Sundberg for his constancy!

We were also blessed with and grateful for:

- The transitional guidance of our short-term Interim Pastor, Rev. Missy Shiverick, to whom we bid farewell in February with best wishes for her new ministry
- Our Presbyter Rev. David Oyler and the Presbytery of Lake Erie for their generous support
- Short-term Interim Administrator, Rev. Susan Speakman, as she journeyed with us with wise and gentle guidance and a beautiful spirit
- Guest Worship speakers; Ruling Elder Robin Cuneo, Rev. Dale Francis, Rev. Ellie Johns-Kelly, Rev. David Oyler, Rev. Lyta Seddig, Ruling Elders Linda Lorah, Mark Twinem, and Steve Porter
- Ruling Elder Don Worthington, a member of the very busy PNC, who led Wayside’s 7AM Holy Week Morning Prayer Meetings.
- WOW and the Middlers for their year of study and participation in each aspect of our Worship culminating in the preparation and delivery of an entire Wayside Worship Service. Kudos!
- Everyone who faithfully participated in the Great Easter Prayer Vigil

After a congregational poll was taken, the summer early service was changed to 8:30 AM and Worship was held in the Sanctuary.

A Session-approved change was implemented in the early Worship Service: “every Sunday at all services, after the offering has been received, the plates will be brought forward to the Chancel and a prayer of dedication will be said.” A new Procedure For Collection of the Offering was also implemented.

Rev. Keith Sundberg introduced and Session approved a new liturgy for the Church Triumphant which was well received by the congregation.

In November, national “Donor Sabbath” was observed for organ donor awareness.

Poetically, as we ushered in the season of Advent, we also ushered in our newest staff member. Welcome Senior Teaching Elder James Bernhardt!

Wayside’s Music Ministry continues to “make a joyful noise unto the Lord”. The outstanding leadership of volunteer Ron May leads the Bell Choir to offer us an ethereal musical prayer every time they play! Dawn Weborg, our devoted Director of Music and Organist, skillfully and creatively leads our choirs, Primary, WOW and WaYouth, Sunrise Singers, and, last but certainly not least, the Chancel Choir. She encourages

WORSHIP, MUSIC, AND FINE ARTS (WM&FA) COMMITTEE (cont.)

musicians, young and not so young, to share their talents with confidence and always has a great musical up her sleeve.

Throughout the year our ringers and singers, in fellowship, devote many hours to practice and performance and they are a blessing to us all.

With an artistic flair and great organizational skill, Becky Worthington continues our "Through the Eyes of the Artist" Exhibits in the church parlor. Thank you to our members for generously sharing:

- Gorgeous fabric art creations and wall hangings from several fabric artists
- During Lent, Sally Mapstone's wonderful collection of crosses
- In autumn, Shirley Diller's beautiful cross-stitch works
- Presently, the splendid original art works and Christmas card plaques of enamel artist Carl Sundberg

Micki Loesel, our new Flower Coordinator, has done a wonderful job:

- Organizing the Flower Chart signups for each Sunday's fresh Sanctuary arrangements. The Flower Chart is located in the lobby by the Information Table.
- Purchasing and creating, with the help of Dawn Weborg, several silk flower arrangements for the church
- Organizing the purchase and arrangement of our Easter, Pentecost, Advent and Christmas flowering plants

Ushers are an integral part of our worship experience. They are stewards of Wayside as they welcome and serve our visitors and congregation. Ushering is a great way to get to know Wayside! There are ten weekly usher teams between the early and late services and ten team captains. Ushers are a satellite ministry of WMFA and are to meet with their own chairman. All are welcome, the more the merrier!

- An Usher Appreciation Breakfast was held in January
- The Guidelines for Ushers was updated
- The medical and emergency contact lists were updated
- An usher's folder containing all pertinent information has been placed on the usher's cabinet in the Narthex
- Training was offered at both services weekly in September
- We have 9 new ushers!

Interfacing with Wayside's office staff is critical to the WMFA committee. We began the year with 70% of our staff being new. I am very grateful to Karen S., Karen Rae, and Dave for their care and support this year.

Thank you to Jane Hess for the table decorations in the Narthex.

We are extremely grateful to all the devoted stewards of Wayside who sang in our choirs; played bells; ushered; operated the sound board; opened the church on Sunday mornings; participated in the Holy Week Morning Prayer group; held The Great Easter Prayer Vigil; donated special service bulletins, flowers and plants; planted in the church gardens; hung and took down our Advent and Christmas decorations (multiple times!),

WORSHIP, MUSIC, AND FINE ARTS (WM&FA) COMMITTEE (cont.)

and baked tons of cookies. Thank you all for a great year!

We meet in Room 4 on the 4th Wednesday at 7:00 PM September – May. All are welcome.

It has been a pleasure to serve you,

The congregational members of WMFA: Shawn Babcock, Georgi Harrington, Micki Loesel, Jean Moore, Linda Pentz, Becky Worthington, and Kitty Menges Chair

ANNUAL REPORT OF THE BOARD OF DEACONS

Deacons prepared and served communion in February, April, June, October and December. Two of those times the children of the church assisted the Deacons.

Our Care for the Hungry included delivery of goods to the West Millcreek Food Pantry on Mondays. We also assisted in the preparation of soup five times for Emmaus Soup Kitchen and desserts for Emmaus on the months with a fifth Monday. Deacons coordinated Wayside's participation in the CROP Walk. This year's CROP Walk donations surpassed \$4,600, \$1,000 more than last year.

In **Community Outreach**, the Deacons organized the Back to School Project involving the congregation providing backpacks, school supplies and cash gifts to benefit Community Shelter Services. In November and December, we sponsor the Angel Tree Project to benefit some needy children in the community so they can enjoy the Christmas holiday.

Our Grief Ministries include the delivery of a rose and card on the first anniversary of the death of a family member. Approximately 26 roses were delivered in 2015. Deacons assisted with preparing and serving funeral lunches. There is also literature in the lobby concerning grief.

Wedding assistants continued to help at weddings held at Wayside.

Deacons made or bought a loaf of bread and delivered it to first time visitors and we coordinated Name Tag Sunday, the third Sunday of each month.

Visitations were made to members in long-term care at hospitals and nursing homes. Deacons sometimes take their young children along to cheer the patients and residents.

Deacons coordinated three meals for families welcoming new babies this year as well as some families who needed assistance.

The Shawl Ministry continues to comfort and console Wayside members and friends during their time of illness or grief.

The Deacons are adding the delivery of the sanctuary flowers to various nursing homes to our ministry.

We have also added the **Welcome Committee** under the Deacon umbrella. They will continue to hold LGBT Ally Trainings and are currently working on a survey to find ways to meet the needs of senior members. The Committee is also talking about forming an

ANNUAL REPORT OF THE BOARD OF DEACONS (cont.)

Advocacy Team for the differently challenged.

Deacons are in the process of revamping and enhancing the nursing ministry.

The first year with a vice moderator went very well. Natalie Thompson will take over as moderator for 2016, and Mark Smith will be vice-moderator. It was an honor to serve as moderator for the past two years.

Respectfully submitted, Cheryl Sealy, Moderator of the Deacons

HEALTH AND WHOLENESS COMMITTEE

Recently added to the Board of Deacons, the Health and Wholeness committee seeks to provide education on issues of physical, emotional and spiritual health. To this end, over the summer months we sponsored the "Wayside Walkers" which met each Tuesday and Thursday beginning at 8 AM. We offered the option of either a one- or two-mile route in the Wayside neighborhood. In October, we began offering a QiGong class every Tuesday. QiGong movements benefit us physically and the meditation enhances us spiritually.

We offered three classes in Issues of Faith in November.

- November 1: "Urban Garden Projects" by Ms. Rose Graham, Executive Director, Sister of St. Joseph's Neighborhood Network.
- November 8: a seasonal and local cooking class with Ms. Ashley de Rivas, Sushi Chef 1201 Kitchen
- November 15: "Sustainability" with Dr. Michael Campbell, Professor of Biology, Mercyhurst College

We look forward to many more opportunities to serve Wayside.

Alice Duer, Alice Edwards and Cheryl Sealy

ANNUAL REPORT OF THE BOARD OF TRUSTEES

The Board of Trustees of Wayside Presbyterian Church is made up of twelve members of the congregation who meet on the second Monday of the month. The Trustees are charged with monitoring the condition of both the financial and physical assets of the church as well as our legal obligations and to take action when appropriate to maintain those assets and minimize risks.

The Trustees are organized into the following committees:

- Building Committee
- Generosity/Stewardship Liaison
- Grounds Committee
- Insurance and Finance Committee
- Policy Review Committee
- Special Projects Committee
- Technology Committee
- Wills and Bequests Committee

ANNUAL REPORT OF THE BOARD OF TRUSTEES (cont.)

Serving as officers in 2015 were:

- Jack Grimm, President
- , Vice President
- Matt McCullough, Secretary
- Mike Reed, Treasurer

Some of the projects that the Trustees addressed in 2015 included the following:

- Upgraded exit signs in Fellowship Hall to meet fire code
- Increased Trustee membership on the Budget Committee from one to three
- Changed to a new HVAC vendor who identified and corrected several long- standing problems with the heating system
- Developed a security plan for the church and installed an audio/video monitor at the north kitchen door
- Worked with the Personnel Committee to provide an equitable, cost-effective solution for health insurance for church staff
- Installed the new television in the lobby with funds donated for its purchase
- Reviewed the church's investments quarterly
- Transitioned the church's accounts to on-line banking
- Transitioned to a new copy products vendor who installed a new (to us) copier and developed a procedure to reduce the church's copy costs
- Addressed several plumbing issues in the kitchen and in the "tunnel" which should reduce the chances for future problems to occur
- Organized the Grounds Clean-up in May
- Contracted for removal of three tree stumps and pruning of the four large Locust trees along Asbury Road
- Installation of a new floor in Fellowship Hall by ProSource
- Painting of the ceiling in Fellowship Hall. The work was done by Dave Sickles, which kept the cost to the church very low compared to having the work done by a painting contractor.
- Installation of a wi-fi system throughout the church. Special thanks to Ron Craig for his work on this project.
- Installation of new windows in Rooms 9 and 10 by Schaal Glass
- Installation of a new audio/video system in Rooms 9 and 10 by Ergo Audio, the majority of which was financed by a donation from a church family
- Organized a team of church members to help Keith and James with opening the church on Sunday mornings.
- Installation of new antennas for the LAV microphones in the sanctuary to reduce signal dropout. Special thanks to Andy Potocki and Matt McGill for their work on this project.
- Developed a Facility Use Agreement which has been presented to Session for their approval
- Developed a Capital Projects Master List that has been presented to Session
- Developed a plan to clear the walks of snow on Sunday mornings

ANNUAL REPORT OF THE BOARD OF TRUSTEES (cont.)

Special thanks to retiring Trustee Mike Reed, who will continue on as the church's Treasurer. A very big thank you to Karen Rae Pastewka who has been a great help to the Trustees in keeping us organized, supplying copies of all the documents we need and especially in keeping the financial reports accurate, up-to-date and comprehensible via her monthly summary. Thanks also to Keith for his attendance at meetings and guidance in helping us with Presbyterian Church policy. Also, the Trustees extend their thanks to Dave Sickles for his excellent work in keeping the church in good working order and looking great, and helping the Trustees identify problem areas that need to be addressed.

The Trustee's welcome three new members to the Board; Bill Pentz, Jim Perkins and Sallee Rabenhold and look forward to working with them in 2016.

Respectfully submitted, Dan McGill

TECHNOLOGY COMMITTEE

The Wayside Technology Committee is a subcommittee of the Trustees. Thank you to all members of this committee who have devoted time and expertise to help improve the use of technologies at Wayside. It is exciting to report that we have again received many donations throughout the year to help with improving technology at Wayside. Here is an overview of our work for 2015:

You may have noticed many of these changes during 2015 and most of the changes were supported by donations from the congregation. The lobby monitor was installed and is providing images and information for our congregation and visitors. Several large screen monitors are now being used in the Sunday school classrooms. The Session room has added technology similar to Room 18, which includes a large screen, projector, speakers, and a Mac mini to support software for presentations, to the Session Room. This upgrade is nearly complete. Also, we have a mobile cart with a projector, Mac mini, and portable speakers which allows us to provide presentations in different rooms throughout Wayside. We are in the process of streamlining the technology for presentations in Room 18, the Session room, and our mobile presentation cart so they all work in a similar manner for ease of use.

Here are some other changes you may not have noticed. Computer and printer upgrades were provided for the Director of Music. A new computer was purchased for Reverend Bernhardt. The wireless internet signal was upgraded to provide better coverage throughout the education wing. Also, several changes to the sanctuary audio system were made in an effort to maintain and improve the sound quality during worship services.

The committee is conscious of the costs of technology, and we are thankful for the donations received allowing for upgrades this year. In order to keep the balance between costs of equipment and the need to enhance Wayside's mission, we will look for feedback from the congregation to guide us in making these decisions.

Ed Snyder, Technology Committee Co-Chair

ANNUAL REPORT OF PRESBYTERIAN WOMEN

Presbyterian Women (PW) exists to fulfill the following purpose:

Forgiven and freed by God in Jesus Christ, we commit ourselves

- to NURTURE our faith through prayer and Bible study
- to SUPPORT the mission of the church worldwide
- to WORK for justice and peace, and
- to BUILD an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witness to the promise of God's kingdom

Blessings and opportunities abounded for Presbyterian women of Wayside this year! Women have the opportunity to join any of four circles. All of the circles meet on a monthly basis though some time is taken off in the summer. The Elizabeth Circle meets the fourth Thursday at 11:30 AM, the Naomi Circle meets the fourth Wednesday at noon, and the Sophia Circle meets the second Friday at 7:00PM in different members' homes. The Martha Circle decided this year to meet informally as planned by members.

In addition to our circle activities, there were numerous opportunities for many more women and the congregation at large to participate in PW events held throughout the year.

In 2015 PW sponsored:

- Mission projects/monetary donations
- Fellowship Dinners benefiting the Heifer Project and Crop Walk
- Blanket Sunday, Birthday and Thank Offerings
- Bread for the World Offerings of Letters
- A Fellowship Salad Lunch
- Election Day Bake Sales
- Mother/Child Banquet
- Fellowship Luncheon celebrating the end of the school year
- Summer picnic dinner outing
- The Annual Church Rummage Sale
- Christmas Stockings for Warren State Hospital
- The Cookie Tray Sale
- The PW Christmas Party and giving of Poinsettias

We would like to thank all of Wayside's women who shared their time and talents chairing and participating in the above PW events! PW is inclusive, embracing women of all ages and races. We strongly encourage all women to participate in PW activities. Whether we are sorting items for the rummage sale, making cookie trays or preparing a meal, every event is a blessing of fellowship and an opportunity to serve our church, community, or world. We warmly welcome you to join us!

Respectfully submitted, Christina Hoyt and Shawn Babcock, PW Moderators

ANNUAL REPORT OF THE LUNCH BUNCH

The Lunch Bunch is a group of mature women, most of them alone, who meet once a month on Saturday. About ten to fifteen women gather each time for good food, conversation and even some laughter at various local restaurants. New participants are always welcome.

If you are interested in more information or if you wish to join, please call Linda Lorah at 814-450-2108 or Jean Moore at 814-461-9665.

Respectfully submitted, Jean Moore

ANNUAL REPORT OF THE TREASURER

We started 2015 with the task of operating with a deficit budget of approximately \$57,500. Since the senior pastor position was vacant for the most part and with the generosity of an anonymous donor, we are ending the year with revenues exceeding expenses. For a detail of the actual figures, please see the enclosed financial statements.

The 2016 budget is again going to be a challenge. The approved 2016 budget is approximately \$47,000 out of balance. The Budget Committee is meeting every other month to review the financial results. Since we all want to maintain our tremendous levels of personnel, place and programs, we need to increase our revenues.

I would like to thank the Staff, Session, Deacons, Trustees and those on the Budget Committee for their help in planning the 2016 budget. There are many amazing people at our Church and, with God's help, much can be attained.

Mike Reed, Treasurer