Emmanuel Baptist Church 2409 Ainger Place South East Washington, DC 20020 Phone (202) 678-0884

Position: Pastor

Emmanuel Baptist Church 2409 Ainger Place, South East Washington, DC 20020

Announcement: Opening Date: APRIL 10, 2017

Closing Date: <u>MAY 31, 2017</u>

Emmanuel Baptist Church is seeking a full-time Pastor who conforms to the Biblical qualifications in Titus 1:6-9 and 1 Timothy 3:1-7. This Pastor should have a compassionate shepherd's heart, ready to lead our church in reaching out to our community and the world as we proclaim the good news of our Lord and Savior Jesus Christ. This Pastor should have strong and challenging Biblically based preaching and teaching abilities, and a passion for evangelism, discipleship, and families. The Pastor should also stand boldly to proclaim the Gospel of Jesus Christ.

Responsibilities: The Pastor will plan and conduct worship services; prepare and deliver sermons; lead in observance of the ordinances; provide pastoral care for members and prospects and be especially cognizant of members who are sick and shut-in; provide pastoral counseling, perform weddings, and conduct funeral and memorial services; organize, direct, coordinate, and evaluate the total program of the church; participate in Baptists conventions at the local, state and national levels; represent the church in civic and community matters; plan and provide revivals as appropriate, and provide members with counseling assistance; be a living example of a born-again Christian who lives according to Christ's teachings and commandments; promote Biblical giving, exercise financial confidentiality, and be a good steward of God's resources. The Pastor is expected to work in collaboration with the joint ministry (Deacons and Trustees) in compliance with the Constitution and By-laws of the Church.

Minimum Qualifications: Bachelor's degree from an accredited school, Licensed Baptist Minister and ordained in accordance with the Baptist Faith; must have a clear understanding of the Baptist Doctrine and Articles of Faith; be an effective communicator with the ability to teach sound doctrine and preach effectively from the Holy Bible; must be able to plan and conduct worship services; must have skills in written and oral communication; must possess strong leadership skills; must be committed to further religious training (seminary, bible college); must be able to articulate a vision for the church that emphasizes spiritual growth; evangelism and Christian Education development; must demonstrate a record of community and mission involvement

To learn more about the Emmanuel Baptist Church, visit our website at www.Emmanuelbaptistdc.org.

To apply for the **Pastoral** position at the Emmanuel Baptist Church visit the Emmanuel Baptist Church website or the **American Baptist Churches of the South** website (**www.ABCOTS.org**)

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Pastoral Vacancy Announcement - How to Apply

Emmanuel Baptist Church is seeking a full-time Pastor called by God who will be a spiritual leader of the Congregation. The Pastor should have a shepherd's heart, ready to lead our church in reaching out to our community, and the world as we proclaim the good news of our Lord and Savior Jesus Christ. Preaching is a very important part of our worship service and the primary purpose in the preached message should be to evangelize, teach, and heal hurting hearts. The qualified candidate is responsible to God and the church to proclaim the Gospel of Jesus Christ, to teach the Bible, to provide Christian leadership in all areas of the church and to engage in pastoral care for the Congregation.

Principal Function

The Pastor is to lead the church in kingdom building by following the Biblical scripture (Matthew 28:18-20, "Go ye therefore, and teach all nations…") and in carrying out the functions of the New Testament church by equipping believers for evangelism, discipleship, ministry, fellowship, worship, missions and stewardship.

Responsibilities

The responsibilities of the Pastor include, but are not limited to the following:

- Plan and conduct worship services; prepare and deliver sermons, and lead in observance of the ordinances.
- Provide pastoral care for members and prospects and be especially cognizant of members who are sick and shut-in.
- Provide pastoral counseling, perform weddings, and conduct funerals and memorial services.
- Organize, direct, coordinate, and evaluate the total program of the Church
- Participate in Baptist Conventions at the local, state and national levels.
- Represent the church in civic and community matters.
- Provide members with counseling assistance.
- Plan and provide revivals, as appropriate.
- Be a living example of a born-again Christian who lives according to Christ's teachings and commandments.
- Promote Biblical giving, exercise financial confidentiality, and be a good steward in managing God's resources.

Supervision

The Pastor will work in collaboration with the joint ministry (Deacons and Trustees) in compliance with the Constitution and By-Laws of the church.

Time and Compensation

- 1) This position is full-time. The hours worked and the duties performed are subject to review by the joint ministry.
- 2) This is a salaried position with a benefit package consisting of vacation, sick leave, and time off. Some personal protection benefits are offered, such as insurance and annuity. The Pastor may assign a portion of pay as a housing allowance in accordance with Internal Revenue Services (IRS) rules.

Trusting God to send us a Leader for our good, our Church also desires the following **Qualifications** for our Pastor:

- Must be a licensed Baptist minister and ordained in accordance with the Baptist Faith.
- Must have a clear understanding of the Baptist Doctrine and Articles of Faith.
- Must be an effective communicator with the ability to teach sound doctrine and preach effectively from the Holy Bible.
- Must be able to plan and conduct worship services.
- Must have skills in written and oral communication.
- Must possess strong leadership skills.
- Must be committed to further religious training (seminary, bible college, etc.).
- Must be able to articulate a vision for the church that emphasizes spiritual growth, evangelism, and Christian Education development
- Must demonstrate a record of community and mission involvement.

All interested persons must submit a complete application consisting of the following information:

- 1) Copies of sealed/certified degrees from accredited institution(s).
- 2) Three letters of recommendation (Clergy, layperson, and personal).
- 3) A completed and signed application and checklist,

Submission:

Submit the Candidate Package by certified mail, return receipt to:

Emmanuel Baptist Church Pulpit Search Committee PO Box 30267 Washington, DC 20030-0267