

INTERNATIONAL CONFERENCE OF  
POLICE CHAPLAINS

*Serving All Law Enforcement Chaplains*



41ST ANNUAL TRAINING SEMINAR

Columbia, South Carolina

July 14-18, 2014

“Developing Professional Chaplains through Dynamic Education and Support”

[icpc4cops.org](http://icpc4cops.org)



# Equipping Chaplains To Serve

International Conference of Police Chaplains  
41st Annual Training Seminar  
Columbia, South Carolina  
July 14-18, 2014



## 2014 Conference Information

All registrants may attend Basic, Enrichment and/or Liaison classes as their schedule allows.

**Basic Courses (B)** Provides the (12) core courses required for the Basic Credential Level.

**Enrichment Courses (E)** Classes enhance chaplains knowledge and abilities.

**Advanced Courses (A)** Classes are specialized instruction designed for experienced chaplains who seek to refine their skills. In order to participate in Advanced Training you must have a minimum of five (5) years experience as a law enforcement Chaplain. Advanced credentials required for admittance.

**Liaison Courses (L)** Special classes prepare Law Enforcement Officers coordinating Chaplaincy Programs to maximize and expand current local programs.\*

**\*Liaison classes are open to all attendees.**

For the first time ever in an ATS, a Liaison Officer will be able to complete the 12 Basic Core classes and the 3 Liaison classes necessary to make application for the Basic Liaison Credential in a single Annual Training Session. The three required classes are being offered in time blocks where no Basic Class is being taught.

## Schedule Synopsis

### Registration:

Saturday - 2-5 p.m.

Sunday - 2-8 p.m.

Monday - 7:30-5:00 p.m.

Tuesday - 7:30-12:00 p.m.

### Saturday

Executive Board—evening

### Sunday

Board of Directors Meeting—evening

### Monday

Committee Meetings—morning

First Time Attendees—morning

Opening Ceremony—afternoon

Board of Directors Meeting—afternoon

Evening Social/Mixer

Ride-A-Long—7 p.m.

### Tuesday

Regional Director/Area Rep Breakfast

Business meeting—afternoon

Liaison Dinner

Ride-A-Long—7 p.m.

### Wednesday

Committee Chair Breakfast

Trader Fair

Memorial Service—evening

### Thursday

Business Meeting—afternoon

Banquet—evening

### Friday

Board of Directors Meeting—morning

Closing Ceremony—noon



Must Register before

**June 11, 2014**

*Proud sponsors of ICPC's  
41st Annual Training Seminar  
Columbia, South Carolina  
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## 2014 Exclusive Scholarship Application Deadline—4/30/14



MOTOROLA SOLUTIONS  
FOUNDATION

Motorola Solutions Foundation provided a generous grant which allows ICPC to offer 16 of our members a scholarship opportunity to attend the 2014 ATS training.

Members may download an application from the Members Only Section of our website ([www.icpc4cops.org](http://www.icpc4cops.org)) or contact a Regional Director or Area Representative for a scholarship form.

### BASIC COURSES

NOTE: Mix and match Basic, Enrichment and/or Liaison Courses based upon your needs and/or requirements. Basic Core Courses are presented by an ICPC Certified Instructor.

Completion of all twelve (12) of the Basic Core Courses will provide 1.8 of the 3.5 CEU's required to make application for the Basic Credential.

**B01—Intro to Law Enforcement Chaplaincy:** This course is an introduction to the law enforcement chaplaincy ministry addressing elements of scope, purpose, mission, pitfalls and wellness.

**B02—Death Notification:** This course will introduce strategic principles designed to prepare the chaplain to deliver a more effective death notification.

**B03—Stress Management:** This course assists law enforcement personnel and chaplains in recognizing and dealing with all aspects of the Stress Management, Burnout, CISM and Post Shoot Trauma.

**B04—Ceremonies and Events:** This course discusses the law enforcement chaplain's involvement in various public events and ceremonies including graduations, funerals, and public prayer.

**B05—Legal Liability and Confidentiality:** This course will identify, define and address the legal and ethical responsibilities while serving as a chaplain and a confidant.

**B06—Ethics:** This course deals with moral decisions faced by law enforcement officers and chaplains alike.

**B07—Responding to a Crisis Situation:** This course assists the chaplain in understanding "a crisis event" and the basic responses from family and victims who experience sudden traumatic events. The course will focus on effective on-scene and post-event practical care; emotionally, physically and spiritually.

**B08—Law Enforcement Family:** This course describes the law enforcement family and how chaplains can minister to them.

**B09—Substance Abuse:** This course develops an understanding and recognition of drug and alcohol abuse and how the chaplain can minister to those within the department. Treatment possibilities are included in this course.

**B10—Suicide:** This course addresses practical aspects of responding to a suicide and will cover law enforcement suicide.

**B11—Officer Injury or Death:** This course will provide information on the proper response of a law enforcement agency to a line-of-duty death. Areas of coverage include: notification, funeral protocols, and appropriate responses of the law enforcement agency following the funeral. Protocols for defusing and debriefing will be discussed.

**B12—Sensitivity and Diversity:** This course offers an understanding of prejudice, stereotyping, discrimination, and cultural differences. Suggestions will be offered for easing tensions in these situations.

### ENRICHMENT COURSES

**E01—The Heart of a Regional Director—(Two Part Course—The Heart of the RD would be an opportunity to establish and evaluate the position and priority considered to accept the responsibility for the Regional Director. We will consider Mission, Team Concepts, Philosophy of Leadership, ICPC Job Description and Expectations, the Good - the Bad and the Ugly and Succession.**

**Instructor—Chaplain Jim Crowley—Serves as Executive Chaplain of the Central Oregon Police Chaplaincy, ICPC Master Credentialed and Regional Director #2, and is an ICISF Instructor.**

**E02—COPS:** This workshop will be conducted by Linda Pope of Concerns of Police Survivors. Linda is the wife of Cincinnati, Ohio Officer Daniel Pope who was killed along with Officer Daniel Jeter on December 5, 1997 while serving an arrest warrant for Domestic Violence.

**E03—The Coroner-Medical Examiner and the Chaplain:** A basic introductory exploration into the critical profession of a community's Office of Coroner and/or Medical Examiner - and how an understanding of the offices' responsibilities allow for a significantly enhanced and more effective relationship with grieving family

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*(Continued from page 3)*

members around select events of death. Also included in this session, a very candid profile of the Cremation process.

A "Gentle Caution": As we delicately, yet accurately attempt to introduce the strategic professional responsibilities of the Coroner/ME - please be advised that selected video segments will include graphic on-scene, and morgue death investigations, in addition to the clinical witnessing of a semi-edited postmortem examination - an autopsy.

**Instructor—Chaplain Ken Gaydos**—Serves the Edmonds Police Department, WA, ICPC Master Credentialed, recipient of the John A. Price Award and the Medal of Honor from South Africa's Fire Service Institute.

#### **E04—Doing What's Right When Others Don't**

**Understand:** Today's society is putting demands on Chaplains, which have never been faced and often do not have a common solution. Facing the difficulties of ministry and standing for what is right, when others don't understand, is a tough problem. The public and the Church are blinded by their own emotions and there will be discussion regarding the differences between being a Chaplain and being a Pastor. Many pastors do not make good Chaplains and many Chaplains do not make effective pastors.

**Instructor—Dr. Keith Travis (Ret. Col.)**—Serves as the Team Leader and Chaplain Denominational Endorser for the North American Mission Board of the Southern Baptist Convention. Has received Legion of Merit, Meritorious Service Medal (3 Oak Leaf Cluster), Army Commendation Medal (2 Oak Leaf Cluster) and resides in Canton, GA.

**E05—Chaplain as a Ride-Along Asset:** Ride-a-longs are an effective tool in helping to build relationships with officers; however an unprepared Chaplain can be a liability. We will give helpful dos and don'ts for those who are serious about riding-a-longs.

**Instructor—Chaplain Bob Heath**—Serves the Joplin, Missouri Police Department. ICPC Diplomate Credentialed, he has responded to Hurricane Katrina and the 2011 Joplin tornado.

#### **E06—The Chaplain's Role on the Nobility of Policing:**

This session of training will provide a basic introductory exploration into several different ways Chaplains can help Law Enforcement Officers with the daily struggles of their profession. This training will discuss the mindset of the officer, influences of the decision making process, and potential legal outcomes of both the officer and the Chaplain. You will receive information from the view of the professional law enforcement officer.

**Instructor—Captain David McClure**—Serves with the Florence, SC Police Department. He is a 2011 FBI National Academy Graduate (NA 244) and has a B.A. in Social Sciences (History) and a M.A. in Business Management.

**E07—Healing Spiritual Wounds from Trauma:** This class will help the chaplain deal with the spiritual wounds a person may receive from a traumatic experience. Special emphasis will focus on the major role of the Chaplain helping military and law enforcement personnel as they face the difficult task of re-entry into today's society after primary or secondary victims of a traumatic events. The chaplain will gain a keener understanding of how to recognize and minister to the spiritual and emotional needs of the person before all hope is gone. Reference will be given to the important role of the church and home.

**Instructor—General Douglas Carver**—Retired Chief of Chaplains for the United States Army. He served in the army for 38 years. His last duty position was the 22<sup>nd</sup> Army Chief of Chaplains at the Pentagon in Washington, DC, serving over 2900 chaplains who support the religious and pastoral needs of our 1.2 million soldiers and families. General Carver is a Distinguished Military Graduate from the University of Tennessee-Knoxville. He holds a Master of Divinity Degree and a Master of Strategic Studies Degree. He has been awarded honorary Doctorate degrees from Southwest University in Bolivar, Missouri and Shorter University in Rome, Georgia. He currently resides in Waxhaw, NC.

#### **E08—Creating and Maintaining a Culture of Honesty, Integrity and Ethical Values in Your Department:**

Every department, regardless of size, has an ethical "culture". The Chaplain can be...in fact, should be...instrumental in identifying areas of ethical vulnerability, training personnel on values based decision-making, building community trust and mitigation after a tragic moral/ethical failure. This course will equip the Chaplain with evaluation of the department's ethical landscape, recognizing integrity weaknesses and inoculation skills for training commanders and sworn field personnel.

**Instructor—Chaplain James A. Gunnels**—Retired from the US Department of Homeland Security in May, 2014 as a Senior Special Agent. As a certified ethics instructor, for the past 12 years he has been a guest instructor at the Federal Law Enforcement Training Center. ICPC Master Credentialed and serves as the Chair of the Ethics Committee.

**E09—The Power of Your Presence:** From the inception of ICPC we have declared that chaplaincy is a ministry of presence. However, there is need to define what the power of our presence consists of and how it is implemented. When the window of opportunity closes, so does the effectiveness of those who would otherwise minister through a POWERFUL PRESENCE.

**Instructor—Chaplain Harold Elliott**—Serves with the Texas DPS, Arlington TX and ATF. He has taught in numerous local and national conferences.

**E10—Organizational Toxicity:** What causes many who begin their law enforcement careers with unbridled

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# International Conference of Police Chaplains

## 41st Annual Training Seminar

Columbia, SC

July 14-18, 2014

**MUST REGISTER BEFORE JUNE 11, 2014**

### REGISTRATION OPTIONS (use only one)

- ⇒ E-mail: [icpc@gccoxmail.com](mailto:icpc@gccoxmail.com)
  - ⇒ Fax: 850-654-9742
  - ⇒ Mail: ICPC | PO Box 5590 | Destin, FL 32540-5590
- Pages 5 and 6 are REQUIRED FOR REGISTRATION! ALL FIELDS REQUIRED!**

Last Name: _____		First Name: _____		<input type="checkbox"/> <b>Mobility</b> assistance required: Yes <input type="checkbox"/> No <input type="checkbox"/> Type: _____	
Email: _____		<input type="checkbox"/> <b>Itinerary</b> Flying? Yes <input type="checkbox"/> No <input type="checkbox"/> Airline Carrier: _____		Arrive: _____ / _____ / _____ Time: _____ AM <input type="checkbox"/> PM <input type="checkbox"/> Flight # _____	
Primary Phone: _____		Depart: _____ / _____ / _____ Time: _____ AM <input type="checkbox"/> PM <input type="checkbox"/> Flight # _____			
Street: _____		City: _____		State/Province: _____	
Country: _____		Zip/Postal Code: _____			
Your first ATSP? Yes <input type="checkbox"/> No <input type="checkbox"/>		Spouse's first ATSP? Yes <input type="checkbox"/> No <input type="checkbox"/>		Basic/Enrichment/Liaison \$215.00 Non-Member \$325.00	
Spouse Attending? Yes <input type="checkbox"/> No <input type="checkbox"/> First Name: _____		Advanced Track \$255.00		Includes Banquet \$385.00	
Children/Youth Attending (K-12)? Yes <input type="checkbox"/> No <input type="checkbox"/> # Attending _____		Spouse/Guest Fee _____		Includes Banquet _____ @ \$75.00	
A Medical Release Form <b>MUST</b> be completed for each child.		Children (K-12th grade) _____		Medical Release Required _____ @ \$35.00	
Guests? Yes <input type="checkbox"/> No <input type="checkbox"/> # Attending _____ Provide names on Page 6		Additional Banquet Ticket _____		_____ @ \$50.00	
<b>Banquet Meal</b> (Indicate 1, 2, etc.): Beef <input type="checkbox"/> Chicken <input type="checkbox"/> Kosher <input type="checkbox"/> Vegetarian <input type="checkbox"/>		<b>Pages 5 and 6 are REQUIRED FOR REGISTRATION!</b>		Subtotal _____	
Dietary restrictions: Yes <input type="checkbox"/> No <input type="checkbox"/> Type: _____		Questions? Need assistance? Contact the office at:		Late Registration Fee \$65.00 (after 06/11/2014)	
<b>Lodging:</b> Columbia Marriott Yes <input type="checkbox"/> No <input type="checkbox"/> Other: _____		<a href="mailto:icpc@icpc.gccoxmail.com">icpc@icpc.gccoxmail.com</a>		<b>TOTAL</b> _____	
Roommate Match-Up: Yes <input type="checkbox"/> No <input type="checkbox"/> Gender: Male <input type="checkbox"/> Female <input type="checkbox"/>		Agency Card? Yes <input type="checkbox"/> No <input type="checkbox"/>		<b>PAYMENT OPTIONS:</b> (US Funds only, NO cash)	
Call me for authorization: Yes <input type="checkbox"/> No <input type="checkbox"/> Telephone # (_____) _____		Cardholder Last Name: _____ First Name: _____		• Personal or Department Check/Visa/MasterCard • International Attendees— Contact our office for Registration Fees: <a href="mailto:icpc@gccoxmail.com">icpc@gccoxmail.com</a>	
Chaplain Last Name: _____ First Name: _____		Visa/MasterCard # _____ Exp. Date _____ / _____			
Credit Card Signature _____ Date _____ / _____ / _____					

**CLASS SELECTION FORM—Pages 5 and 6 are REQUIRED FOR REGISTRATION!**

LAST NAME \_\_\_\_\_

FIRST NAME \_\_\_\_\_

Ride-A-Long 7 p.m.: Mon-7/14 \_\_\_\_\_ or Tues-7/15 \_\_\_\_\_

**Advanced Classes: Select ONLY A1 or A2—No Other Classes May Be Selected.**

(Monday-Thursdays 8:00-5:00/Friday 8:00-12:00)	A01—ICISF—Individual Crisis Intervention, Peer Support and Pastoral Crisis Intervention.
(Monday-Thursdays 8:00-5:00/Friday 8:00-12:00)	A02 - Train the Trainer - class restricted to 20 participants and must hold an ICPC Senior Credential.

If you selected an Advanced Class you may **NOT** select any additional classes!

**Basic/Enrichment/Liaison Classes: Select only ONE class per time block.**

	<b>8:30 to 10:00</b>	<b>10:15 to 11:45</b>	<b>1:15 to 2:45</b>	<b>3:00 to 4:30</b>	
<b>Monday</b> 7/14	B04—Ceremonies & Events B06—Ethics	B01—Intro to LE Chaplaincy B02—Death Notification B03—Medical Examiner & Chaplain E04—Doing What’s Right	B04—Ceremonies & Events B05—Legal Liability/Confidentiality	B01—Intro to LE Chaplaincy B02—Death Notification E04—Doing What’s Right E06—Understanding the Police Culture	
<b>Tuesday</b> 7/15	E08—Creating and Maintaining A Culture of Honesty, Integrity E14—Surviving the Teen Years E24/L04—ARC—Disaster—1 of 2	E15—The Dark Side of Technology E16—Gangs: The New Religion E24/L04—ARC—Disaster—2 of 2	E14—Surviving the Teen Years E16—Gangs: The New Religion	E15—The Dark Side of Technology E20—The Pitfalls of Chaplaincy	
<b>Wednesday</b> 7/16	B09—Substance Abuse B11—Officer Death or Injury E07—Healing Spiritual Wounds E21—Operation Stress First Aid L05—Your Chaplain Did What?	B09—Substance Abuse B11—Officer Death or Injury E02—Concerns of Police Survivors E07—Healing Spiritual Wounds L06—Federal/Investigators Liaison	E01—The Heart of a RD—1 of 2 E02—Concerns of Police Survivors E05—Chaplain-Ride-Along Asset E12—Understanding/Dealing Grief L01—Liaison Officer Training	E01—The Heart of a RD—2 of 2 E09—The Power of Your Presence E13—Chaplaincy as a Prof Ministry E21—Operation Stress First Aid L02—Liaison Officer Training	
<b>Thursday</b> 7/17	B03—Stress Management B10—Suicide E19—God Loves You, I’m Trying! E22—Building a Chaplain Program	B03—Stress Management B10—Suicide E17—Plan/Conduct Police Memorial E18—Recovering Hope	E10—Organizational Toxicity E11—Responding to Multiple First Responder Deaths E23—The Ellis Family Story—LODD L03—Liaison Officer Training	<b>GUEST NAMES:</b>	
				<b>First</b>	<b>Last</b>
<b>Friday</b> 7/18	B08—LE Family B12—Sensitivity & Diversity	B08—LE Family B12—Sensitivity & Diversity E23—The Ellis Family Story—LODD			

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optimism and a desire to protect and serve to become demoralized and cynical over the span of their careers? This class will explore organizational toxicity, drawing upon the research of Peter J. Frost. Together we will examine the causes and manifestations of organizational toxicity and the role chaplains may play in reducing toxicity in their law enforcement agencies.

**Instructor—Chaplain Steve Norden**—Serves the Dublin Police Department, FBI, ICPC Master Credentialed and Chair of the Public Relations Committee. He will also be serving the 2014 ATS as Parliamentarian.

**E11—Responding to Multiple First Responder Deaths:**

On the evening of June 17, 2007, the Charleston Fire Department sadly experienced the LODD of 9 personnel during a very large furniture store fire. This class will offer insights into 'Lessons Learned'.

**Instructor—Chaplain Rob Dewey**—Founded the Coastal Crisis Chaplaincy in 1990 and continues to serve as the Senior Chaplain. He coordinates the Chaplaincy program for 38 agencies, as well as serving as a Chaplain for ATF and the FBI. He serves on the Steering Committee for FBI Chaplains and previously served in a leadership position with the SC Law Enforcement Chaplains Association.

**E12—Understanding and Dealing with Grief – Looking at Myths:**

Based upon a personal experience. This interactive class will help you understand grief and how to help others as well as yourself. Jim Cox knows grief first hand since losing his oldest son in a tragic accident 23 years ago. Come to this class prepared to be a contributor as well as a learner.

**Instructor—Chaplain Jim Cox**—Retired from the GA FBI, ICPC Diplomate Credentialed, ICPC Certified Instructor, CIT "Train The Trainer" Instructor.

**E13—Chaplaincy as a Professional Ministry:** Explores the conflict raised between being a Religious Ministry Professional (RMP) and an Institutional Organization Professional (IOP). This relationship is formed by being recognized as a ministry provider as a Chaplain and as an employee/volunteer which empowers the Chaplains to do ministry within the hiring institution and workplace. By having a foot in both worlds there is a push and pull between both identities. The place where these two Institutions overlap is the place of Ministry which forms the professional Nature of Chaplaincy.

**Instructor—Dr. Mike Langston**—Retired Navy Chaplain and is currently serving as Professor of Chaplaincy in the Seminary and School of Ministry of Columbia International University, Columbia, SC.

**E14—Surviving the Teen Years – Information for the**

**Chaplain:** This is a realistic and very surprising interactive and informational workshop providing the most current trends in teen alcohol and other drug use and the most influential factors driving the choices pre-teens and teens are making. The "Who", "Where", "When" and "What" of underage drinking and drug use will be explored as well as where and how they are hiding it from their parents and at school. All Chaplains and other Ministers will

benefit greatly from this presentation. It is presented in a very unusual and realistic manner!!!! Reference will also be made about the rapid abuse of prescription drugs.

**Instructor—Clyde Nance**—Director of Communication and Community Services for Circle Park Behavioral Health Services. He is a member of the Florence West Rotary, a Paul Harris Fellow, and a 2010 recipient of the Palmetto Patriot for commitment to public service in SC and the Florence community.

**E15—The Dark Side of Today's Technology:**

This workshop will provide an introduction and basic understanding of the most popular forms of social media being used by youth and adults alike and their inherent dangers. Social media's role in "Bullying", "Depression", "Divorce", and its growing influence on youth's use of alcohol and other drugs will be explored as well as resources to prevent youth and adults from falling prey to its DARK SIDE. The fast growing addiction to the social media will be addressed. This is a class which affects Parents, Chaplains, Educators as well as youth.

**Instructor—Ms. Dawn Calcutt Hancock, CSPS, ICPS**—Regional Capacity Coach at Circle Park Prevention Services for Region III of SC. She has served as the Coordinator of the 12<sup>th</sup> Judicial Circuit Alcohol Enforcement Team, the Florence County Coalition for Alcohol and Other Drug Abuse Prevention, the Drug Free Communities Support Program for Florence County and the Community Trials Project. Ms. Hancock has worked in the alcohol, tobacco and other drug abuse prevention field for over 19 years and serves on several key statewide task forces and committees. She is a certified senior prevention specialist (CSPS), a certified trainer for Substance Abuse Prevention Skills Training (SAPST) and has served as president of the South Carolina Association of Prevention Professionals and Advocates (SCAPPA). She currently resides in Florence, SC.

**E16—Gangs: The New Religion:**

Gangs have proliferated over the last decade in the United States. Most of these gangs have attracted and recruited young men from impoverished backgrounds who often feel disenfranchised from main stream society. The same devotion in which many people exhibit toward religion is often misdirected by these young men. In effect, the gang culture, including their creeds, mottos, and beliefs has become a religion that has a dangerous stronghold for this segment of society.

**Instructor—Special Agent Vincent Flamini**—Serves the Columbia Division Florence Resident Agency. He has led the Pee Dee Violent Crime and Gang Task Force (VCGTF) since 1999. He is the recipient of the Strom Thurmond Award for Excellence in Law Enforcement in 2008.

**E17—Planning and Conducting a Police Memorial**

**Service:** How to fund, organize and conduct a law enforcement memorial service.

**Instructor—Chaplain Jim Powell**—Serves the Oldham County Sheriff, ICPC Diplomate Credentialed, recipient of the Order of Merit and John A. Price. Jim has put together what promises to be a very special and

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inspirational ATS Memorial Service.

**E18—Recovering Hope: Workshop on Compassion**

**Fatigue:** To belong and to know that other people belong to us is a river that flows deep and wide inside each of us. We are fully ourselves when we risk ourselves in relationship with others. The detached life disintegrates. The attached life reaches deep down inside the broken heart of a friend, feels the sop of the soul, and shares the pain. The tears we shed, the hugs we give, and the prayers we say all reflect the priceless gift of compassion. It costs to care. Compassion fatigue refers to the constellation of symptoms that result from indirect exposure to trauma. Figley refers to this as the condition of being "traumatized by concern". Compassion Fatigue is the bargain we strike with ourselves when our capacity to respond to the suffering of others exceeds our internal resources.

**Instructor—Chaplain Jack O'Brian Poe**—Retired from the Oklahoma City Police Department after 28 years of service as Chief of Chaplains and is ICPC Master Credentialed. Received a Certificate of Achievement for 911 and the Department of Justice awarded him their highest award for service to victims of crime. In 2010 he was inducted into the Oklahoma Law Enforcement Hall of Fame and is listed in the Who's Who in Religion and the International Who's Who of Professionals.

**E19—God Loves You, I'm Trying!** This class will help you see where you are spiritually, emotionally, and physically, as it relates to you and how you serve the men and women of your department. "Whether or not you're 'religious' in the traditional sense, as a human being, you have spiritual longings and hungers. It is crucial to your well-being to learn how to satisfy your inescapable human needs for meaning, purpose and transcendence, in the most health-giving ways possible." Howard Clinebell.

**Instructor—Chaplain Phyllis A. Poe**—Retired from the Oklahoma City Police Department, served the Oklahoma Women in Law Enforcement, established the "Chaplain's Corner" in response of the OKC Bombing. She has facilitated support groups for police wives and was awarded the Oklahoma Women in Law Enforcement's Meritorious Award and Medal for Meritorious Service from the Oklahoma City Police Department. She was presented with an Honorary Doctor of Divinity Degree from the American Christian College and Seminary of Oklahoma City.

**E20—The Pitfalls of Chaplaincy:** Law Enforcement Chaplaincy is a marvelous opportunity to share compassion and encouragement to those who protect and serve. To be effective in this ministry we must recognize that there are pitfalls to be avoided. This course will seek to identify areas where pitfalls are likely to occur, recognize the pitfalls and how to avoid them, and to understand the law enforcement community to better

accomplish our mission.

**Instructor—Chaplain Leon Adams**—Serves the Coffee County (AL) Sheriff's Office, ICPC Diplomate Credentialed, serves as Regional Director for Region 8 and is an ICPC Certified Instructor.

**E21—Operation Stress First Aid:** Is an adaptation of Combat Operational Stress First Aid taught to chaplains and officers in the Marines and Coast Guard. It is similar to Critical Incidence Stress Management but varies in a few points. OSFA is more informal and implemented on an individual basis while CISM is more formal and used in group settings. Originating out of the Department of Defense, this program has been adapted by the Disaster Relief Program of the Southern Baptist North American Mission Board as a way to support consumers and relief personnel in times of disaster and stress. Operational Stress First Aid is a program that can be used by those not considered professional counselors. The training helps caregivers offer immediate assistance and identify what assistance and referrals are needed to help process traumatic events of life.

**Instructor—Dr. John Temple**—Serves the Lauderdale County Sheriff's Department, member of the Disaster Relief Task Force – Operational Stress First Aid Trainer for Mississippi Baptist and North American Mission Board. During the funerals of Newtown, Connecticut, Dr. Temple used this process to engage law enforcement who supported twelve of the eighteen funerals. This was an easy and non-threatening way to approach law enforcement who did not know him and have them feel comfortable in sharing their stress as the funerals progressed.

**E22—Building a Chaplain Program:** This class offers insight into building all aspects of a chaplain program. Besides increasing in numbers, chaplains will learn about building their programs in their credibility with the agency and the community, financing the program, providing meaningful training, effective ministry to the agency, and overall effectiveness of a chaplain program.

**Instructor—Chaplain Pam Neal**—Serves the Knoxville Police Department for 16 years and the Chaplain Coordinator for almost seven years. The KPD Chaplain Corps has grown from 17 to 36 chaplains during those seven years and become a vital part of the KPD Family. Besides providing an on-call chaplain 24/7, the chaplains have found other ways to encourage and support the officers, employees, and their families. ICPC Master Credentialed, Chair of the Education Committee and recipient of the John A. Price Award.

**E23—The Ellis Family Story—LODD:** This class will be presented by the wife of Bardstown Kentucky Officer Jason Ellis. Amy Ellis will share her experience regarding her husband's death in 2013 which remains a mystery today.

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**Instructor—Amy Ellis**

**E24/L04—American Red Cross:** This class consists of two training sessions, the second session building on the first, 3 total hours of training. This training is being provided by the American Red Cross (ARC). In addition to important didactical information on disaster spiritual care response, a key focus of the training will be on two seminal documents used in the field. Familiarity with these documents will increase confidence when one is in the field. ARC is actively moving forward to integrate disaster spiritual care into the organization. The information learned in this course will be applicable to those interested in volunteering with American Red Cross once a disaster spiritual care program is fully developed. The training is also designed to help Liaison Officers understand the role of ARC and the use of cognate chaplain organizations.

**Instructor—Dr. Naomi Paget—**Serves as an FBI Chaplain and is a Fellow with the American Academy of Experts in Traumatic Stress. Participates in the national leadership group of the American Red Cross and is directly involved in the development and training of chaplains of the American Red Cross' Cognate Groups (of which ICPC is one). Her doctoral project centered on creating a training program to prepare community clergy and laity to provide appropriate psychological first aid during and after critical events.

## ADVANCED COURSES

**A01—Individual Crisis Intervention and Peer Support and Pastoral Crisis Intervention—**This track will consist of two ICISF approved courses. Students attending this track will receive ICISF certificates. This track will also be eligible for CEU's through The University of Maryland. **ICISF Instructor—Chaplain Erick Riddle—**Serves the Fort Wayne Police Department, ICPC Certified Instructor and Master Credentialed.

**A02—Train the Trainer —**This course is taught by certified instructors from The Federal Law Enforcement Training Center (FLETC). Students attending this track will be eligible upon successful completion to apply for Instructor Status with ICPC. **RESTRICTIONS—**Train the Trainer (TTT) is limited to 20 participants, holding an ICPC

Senior Credential. Open to international attendees.

**Instructor—Federal Law Enforcement Training Center (FLETC)**

## LIAISON COURSES

**L01—Chaplain Program Models:** The first of three Liaison Courses required for Basic Liaison Certification. **Instructor—Lt. Michael DeHart—**Serves Shelby County (AL) Sheriff's Office formerly as a Liaison Officer and presently as a Patrol Section and Shift Commander and holds an ICPC Senior Credential.

**L02—Departmental Leadership for Chaplains:** This class is designed to follow and be integrated with L1. L1 and L2 cover topics utilized in a successful Liaison program. Topics include departmental organization, general orders, fund raising, record keeping, recruiting new chaplains, protocol, public ceremonies, troubleshooting and utilizing community resources such as Concerns of Police Survivors, EAP, etc. **Instructor—Lt. Michael DeHart—**See Bio L01.

**L03—Policy & Legal Considerations for Chaplains Programs:** This class will discuss both policy and legal considerations to be addressed in your chaplain program. **Instructor—Chaplain Rob Daniel—**Retired from the FBI as a Supervisory Special Agent and currently serves Chair of the ICPC Liaison Committee.

**L04—American Red Cross:** See course synopsis and instructor bio E24.

**L05—Your Chaplain Did What?:** This workshop will focus on how to handle issues when your Chaplain crosses the line and gets in trouble with alcohol, drugs or other issues common to law enforcement.

**Instructors—Chaplains Rob Daniel (see Bio L03) and Stu Nelson—**Retired as a Liaison Officer from the Rockford Police Department (IL) and Executive Director of Officer Alive Chaplaincy in Beaverton, OR. The ICPC "Excellency as Liaison Officer Award" is in honor of Stu Nelson's dedication and commitment to Law Enforcement Chaplaincy.

**L06—Federal Investigators Liaison:** A new offering dealing with issues a liaison agent (or liaison officer) will

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### 2014 Exclusive Scholarship Application Deadline—4/30/14



MOTOROLA SOLUTIONS  
FOUNDATION

Motorola Solutions Foundation provided a generous grant which allows ICPC to offer 16 of our members a scholarship opportunity to attend the 2014 ATS training.

Members may download an application from the Members Only Section of our website ([www.icpc4cops.org](http://www.icpc4cops.org)) or contact a Regional Director or Area Representative for a scholarship form.

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face in dealing with investigators (or detectives) who do not stand for “role call” and work independently. This workshop is designed to be interactive. The traditional lunch with Federal Chaplains is tentatively planned to follow his session.

**Instructor—Chaplain Rob Daniel—See Bio L03**

## ADDITIONAL INFORMATION

### Airport

Columbia Metropolitan Airport (Code: CAE), is approximately a 20 minute ride to the hotel.

### Airport Transportation

Proceed to the baggage claim level and look for the ICPC Welcome Table and Representatives.

### Auxiliary

ICPC spouse/guest registration is **\$75.00** per attendee and includes Monday Social/Mixer, Thursday Banquet and Friday breakfast.

### Auxiliary Excursions

Upon arrival register for excursion activities at the **Auxiliary Table**. Excursion fees:

- ⇒ Lake Murray Luncheon Cruise—**\$20.00**
- ⇒ SC State Museum—**\$5.00**
- ⇒ Kensington Mansion Tour—**\$5.00**

### Children and Youth

ICPC Child/Youth registration is **\$35.00** per attendee (K-12th grade).

### Children and Youth—Excursion Fee \$50.00

Upon arrival register children/youth for excursion activities at the **Auxiliary Table**.

Details of scheduled events for **Auxiliary** and **Youth** are provided on the [2014 ATS Host Website](#) under the Auxiliary and/or Excursions Tabs.



### Dress Code

Attire is business casual. Formal attire and/or uniform are appropriate for the **Memorial Service** and **Banquet**.

### International Attendees

Chaplain registration fees will be adjusted to reflect their country’s GNP/PPP parity rating. For registration fee contact our office: [icpc@icpc.gccoxmail.com](mailto:icpc@icpc.gccoxmail.com).

### Repair—Books

Have a book which needs some TLC? No book is beyond repair. Every year Chaplain Paul Reeder attends the ATS, where he ‘sets up shop’ and repairs books. Work is done for a donation to the ICPC Auxiliary.

### Reports and Handouts

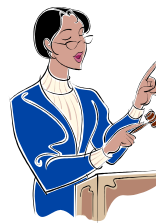
You are encouraged to bring your laptop computer which will enable you to view reports and class handouts. USB flash drive is provided when you check-in which contain your hand-outs in an electronic format.

### Ride-A-Along

Check-in at the information desk for Monday or Tuesday’s 7 p.m. ride-a-long.

### Silent Auction

The ICPC Auxiliary hosts a silent auction at each ATS. The proceeds help support spouse and youth ATS activities and provides financial support towards the Memorial Bible Program—please consider bringing an item to donate (ex. police memorabilia, hats, shirts, toys, etc.).



### Trader Fair

Feel free to bring your department patches, pins and memorabilia to swap.

“LIKE” us on Facebook



Twitter @ICPC4COPS

(Continued on page 11)



(Continued from page 10)

**Must Register before**  
**June 11, 2014**



**2014 Conference Site and Dates**

Marriott—Columbia, South Carolina  
~ July 14-18, 2014 ~



**Lodging**

Columbia Marriott  
1200 Hampton Street  
Columbia, SC 29201  
Toll Free: 800--593-6465  
Direct: 803-771-7000  
Mention Code: **Police Chaplains Conference**

<http://www.marriott.com/hotels/travel/caemh-columbia-marriott/>

Online Hotel Reservation - Link provided on our site:  
[www.icpc4cops.org](http://www.icpc4cops.org) ~ ATS tab ~ 2014 Columbia.

**Lodging Rates/Information**

\$115.00 + taxes per night (double occupancy). Free parking and internet.

**Lodging Cut-Off**

Columbia Marriott Hotel will guarantee a room at the group rate until: **June 11, 2014.**

**Payment Registration Options**  
**(US Funds Only, No Cash)**

Personal or Department Check/Visa/MasterCard

**Seminar Costs**

**ICPC Members—**

Basic/Enrichment/Liaison.....\$215.00  
Advanced.....\$255.00

**Non-ICPC Member—**

Basic/Enrichment/Liaison.....\$325.00  
Advanced.....\$385.00

Spouse/Guest.....\$75.00

Child/Youth Fee (per K-12 child).....\$35.00

Extra Banquet Tickets.....\$50.00

Late Registration Fee (06/11/2014).....\$65.00

**Refund Policy**

- 1. Full refund will be given up to **June 11, 2014**
- 2. 75% refund from **June 12 - July 13, 2014**
- 3. No refunds after **July 14, 2014**

**Auxiliary Excursions**

Upon arrival register for excursion activities at the **Auxiliary Table**. Excursion fees:

- ⇒ Lake Murray Luncheon Cruise—**\$20.00**
- ⇒ SC State Museum—**\$5.00**
- ⇒ Kensington Mansion Tour—**\$5.00**

**Children and Youth**  
**Excursion Fee \$50.00**

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International Conference of Police Chaplains  
41st Annual Training Seminar  
Columbia, South Carolina  
July 14-18, 2014

***Y'all Come and Enjoy Real Southern Home Cooking & Hospitality!!!***

