**Washington Presbytery**

# 2018 COMMISSIONED RULING ELDER AGREEMENT

The \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Presbyterian Church of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, being well satisfied with your qualifications and training for ministry as a ruling elder and confident that we have been led to you by the Holy Spirit as one whose service, will be to lead worship and preach the gospel, watch over the people, and provide for their nurture and service calls you, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to undertake the office of Commissioned Ruling Elder (CRE) beginning \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, promising you proper support, encouragement, and collegiality in the Lord.

That you may be free to devote yourself to working \_\_\_\_\_\_ hours per week, or \_\_\_\_\_ % time (max 50% time in first year), to the CRE ministry among us, we promise and obligate ourselves to pay you the sum of $ \_\_\_\_\_\_\_\_ a year in regular monthly payments. Salary will be reviewed annually. The commission to minister at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church shall be valid for up to a period of one year to be renewed annually.

Further, we promise to commit to the following terms:

**REQUIRED OPTIONS** (fill in chosen options)

Auto Allowance $\_\_\_\_\_\_\_ or IRS rate Book Allowance $\_\_\_\_\_\_\_\_ Pension $\_\_\_\_\_\_\_\_

Continuing Education $\_\_\_\_\_\_\_ ($500 annually) Medical Insurance $\_\_\_\_\_\_\_\_ 401K/403B $\_\_\_\_\_\_\_\_

Vacation of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Seminary Allowance $\_\_\_\_\_\_\_\_ Other $\_\_\_\_\_\_\_\_

(time period) Study Leave\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(time period)

Washington Presbytery has authorized \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, CRE to perform any or all of the following functions at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church (with the approval of Session).

**Please check the duties that apply to your CRE.**

\_\_\_\_\_\_\_\_\_ Administer the Lord’s Supper ­­­­

\_\_\_\_\_\_\_\_\_ Officiate at a service of Christian marriage for a church member or their family when

approved by COM

\_\_\_\_\_\_\_\_\_ Moderate the session when approved by Presbytery.

\_\_\_\_\_\_\_\_\_ Have voice in meetings of presbytery and serve on a Presbytery committee.

\_\_\_\_\_\_\_\_\_ Have vote in meetings of the Presbytery (such vote to be counted as a Ruling Elder

for purposes of parity).

(Session may also make requests to add more of these functions later in the commission.)

Washington Presbytery will regularly provide resources for the CRE’s spiritual and intellectual development (Continuing Education is encouraged) and review his/her work annually. Annual review of performance, compensation, and other terms of this agreement shall be conducted by the Session. Presbytery may revoke the commission of the CRE who does not abide by these provisions or whose work is evaluated as not adequate to meet the expectations of the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church or Washington Presbytery.

Rev. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ has been assigned as a mentor and supervisor.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Clerk of Session (date) Commissioned Ruling Elder (date)

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Committee on Ministry Review Date