

First African Baptist Church Growth Plan

“One Voice, One Message, and One Vision”

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There are only 3 initiatives we will focus on collectively as a church, all while fulfilling our individual purpose in Jesus Christ.

Let's go and grow by getting involved...





Be present

You have to be in it to win it!

Attendance

John 6:1-14 (v.9)

- Envisioning the First African Baptist Church attendance improved in the areas of Sunday School, Morning Worships, Bible Study, Small Groups and Special Evening and Nightly Programs and Functions.
- Strategically strengthen the connection between attendance and nonattendance and reevaluate the church's Visitor Friendly Policy. Evaluate the link of attendance as being a conduit to Christian Stewardship.



**If Christians don't, who will?
Tell someone about Jesus!**

Evangelism- (Disciplizing- making disciples)

Matthew 28:17-20

- Envisioning the First African Church as a whole to seriously consider Jesus Christ's Mandate that we “go ye therefore and teach all nations...thereby leading unbelievers and sinners to Christ”, that we focus not on growing membership, but growing people.
- Moreover, aggressively and effectively evangelize the lost at all cost utilizing church ministries ie. church transportation, social media etc. to fulfill this Godly goal and objective.



“Let no man despise thy youth”

Don't count out our young people!

Youth Involvement

1 Samuel 17:17-20

- Envisioning the First African Church Youth Department involved in every aspect of the church to include the morning worship experience as; Ushers, Praise Dancers, 1st Impressions Team, Musicians, Choirs, Praise Team etc.
- We must have a collaborative effort to involve our youth in everything! Moreover, foster a succession plan, this will ensure the First African Church of tomorrow, and years to come.



**GET READY
ITS TEST TIME!**

3 TEST QUESTIONS

- 1. Are we effectively utilizing our youth and developing a succession plan for the future?
- 2. How important is my attendance to Jesus Christ and the growth of First African Baptist?
- 3. What is the most difficult thing about telling others about Jesus?

First African Baptist Church Growth Plan

“Do You Feel the Growth”

PART II



“We cannot be an effective church without effective Ministry”

What is Effective Ministry? When you can answer to Christ that you are doing your absolute best for Him.

Effective Ministry is activity carried out by Christians to express or spread our faith and love of Jesus Christ.

The Great Commission- In Christianity, is the instruction of the resurrected Jesus Christ to His disciples to spread his teachings to all the nations of the world.

Four Growth Components to Effective Ministry Development

Chemistry, Competence, Character, Consistency

Ministry must have a combination of all 4 components if ministry is to be effective at First African Baptist.

We cannot support just 1, 2, or 3 of these important components, it will not work in Effective Ministry.

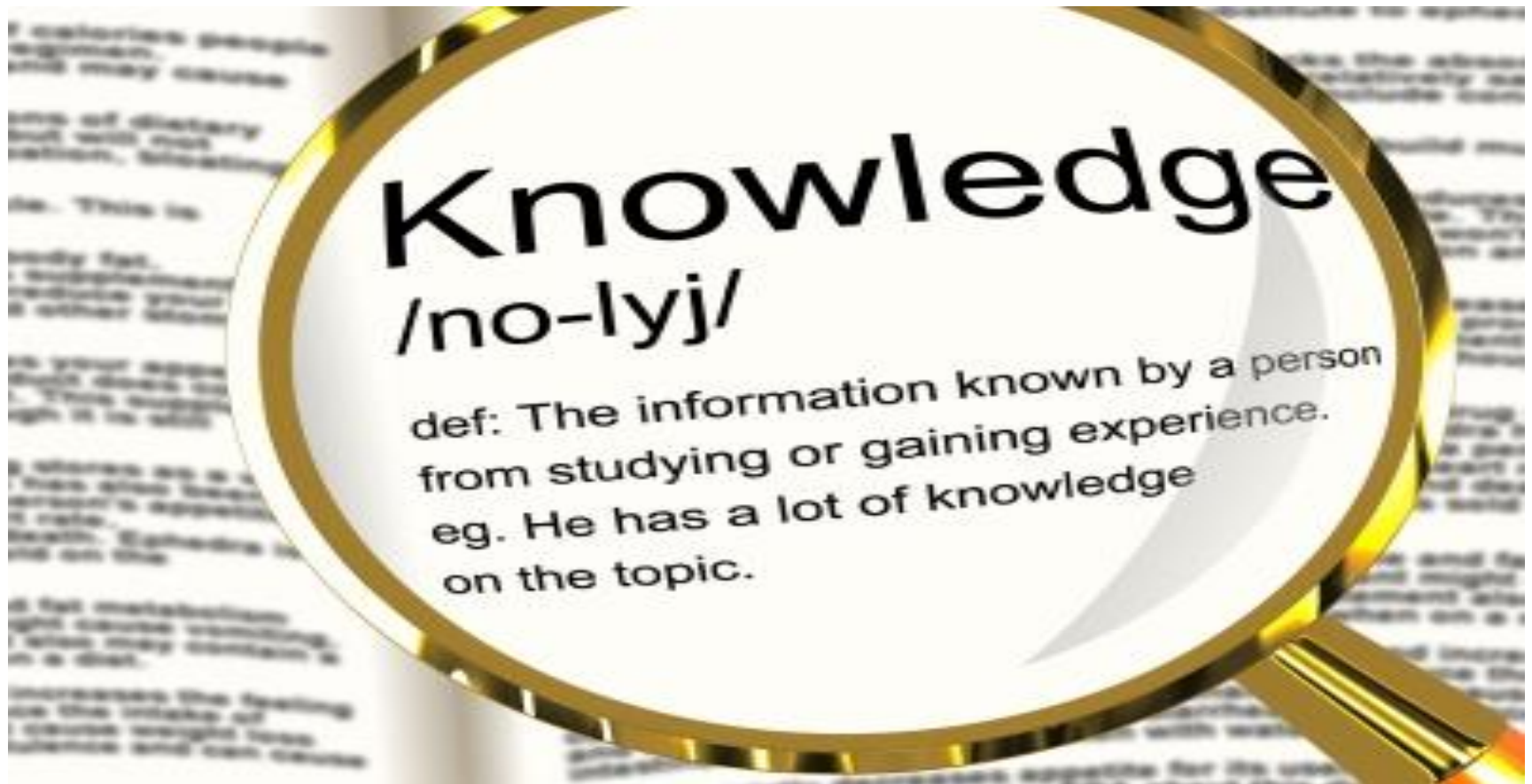


Chemistry

Acts 15:36-41

Chemistry

- The complex emotional or psychological interaction between two or more people.
- Spiritually and physically able to work with others in a given ministry.
- Not just can someone work with you but can you work WELL with others



Competence

Proverbs 2:6

Competence

- Having the necessary *knowledge, ability, or skill* to do something effectively.
- Having the spiritual wisdom to know what and how to do something successfully in the Body of Christ.
- Do you know what you are doing? Am I too proud to ask for help? Can I take another role to help the team?

Christian Character

Excellence and success
are impossible without it.

Character
1 Samuel 24:16-18

Character

- The mental and moral qualities distinctive to an individual.
- Possessing Christ-like characteristics and traits while performing spiritual tasks.
- What type of person are you when you govern you?

Consistency

- Steadfast adherence to the same principles, course, form, pattern of behavior agreement, Church harmony, or compatibility.
- Especially uniformity among the moving parts of a ever-changing complex church organization.
- Ministry success is intentional and consistent just as the Lord is to us.

**SUCCESS DOESN'T
COME FROM WHAT YOU
DO OCCASIONALLY,
IT COMES FROM WHAT
YOU DO CONSISTENTLY.**

-MARIE FORLEO

Consistency
1 Corinthians 15:58



Its test time!

1. Can we just use some of these components and work on others as we go? Why or why not?

2. Is most churches inability to become effective based on their ineffective Ministry? Why or why not?

3. What areas are we delinquent individually and as a church?

First African Baptist Church Growth Plan

“CHURCH GROWING PAINS”

Part III



PROPER PRAYER AND PREPARATION

- There is no more accurate indicator of a Christian's spirituality or a church's growth than the vitality of our prayer life.
- Unhealthy churches looks at prayer as: if offered at all, is a **formality**, an **afterthought**, a **burden**.
- You will know your growing as a church when there is more prayer than confrontation, confusion, chaos!

Matthew 26:41

- “Watch and pray, that ye enter not into temptation: the spirit indeed *is* willing, but the flesh *is* weak.”
- Every ministry with the aid of the Holy Spirit, must ***pray and prepare*** before their spiritual encounters (with visitors, other members, the worship experience, tense conversations, meetings, etc.).
- However, praying without proper preparation is much like faith without works, it becomes dead.



IF GODS WAY IS PERFECT WHAT ARE WE STRIVING FOR?

Spiritual Perfection:

Spiritual Perfection:

- **Spiritual Perfection-** is a theological term given to various teachings within Christianity that describe the process of achieving **spiritual maturity** or **perfection**.
- The ultimate goal of this process is union with God characterized by pure love of God and other people as well as personal holiness or sanctification.
- Every ministry has to constantly strive for Spiritual perfection.

Spiritual Perfection:

- The term rendered "perfect" in most English translations is τέλειοι (teleioi), the same word used in the Septuagint meaning:
 - Brought to its end,
 - Finished
 - Lacking nothing
 - Necessary to completeness.

The Scale of Spiritual Perfection:

Matthew 5:48

- Perfection- Nothing on this side will ever be in a state of spiritual perfection constantly
- Excellent- There is no excuse to not have the spirit of excellence while striving for perfection
- Great- Is only one step above good, therefore strive for spiritual perfection
- Good - Is to only be mediocre or average so press higher towards spiritual perfection
- Okay- To be levels below the purpose in which God has called us
- Poor- Not an option, unacceptable, counterproductive and displeasing in the sight of God.

TEST TIME

1. On the scale of perfection chart, how many levels where there?
2. Where are we as a church on the scale, and where am I as an individual?
3. How important is proper prayer and preparation?

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“CHURCH GROWTH IN ACTION”

Part IV





**When do we use what we have learned?
“Its time to take the training-wheels off!”**

Spiritual Leaders

Misconceptions

Leadership has nothing to do with church growth?

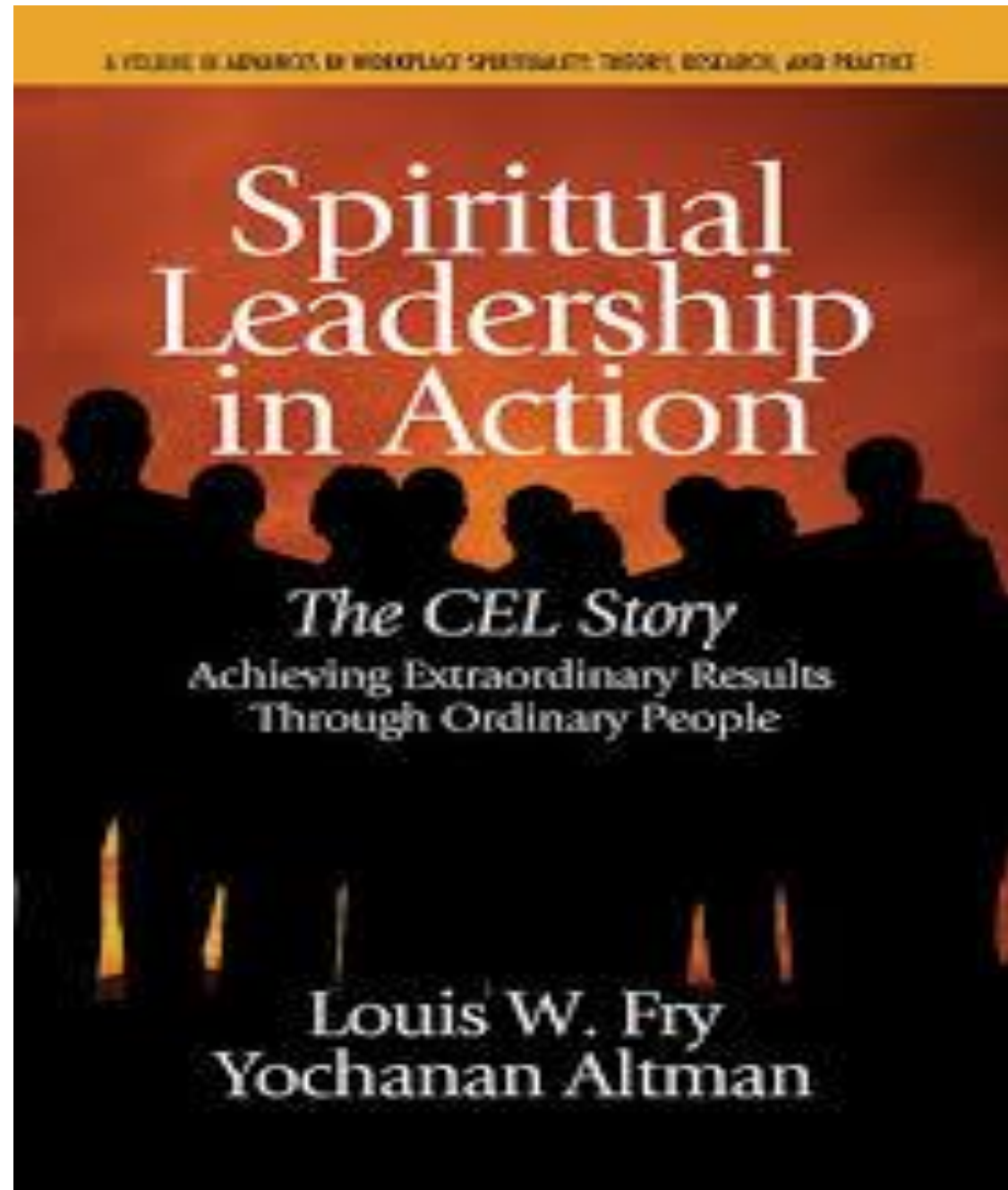
Leadership has nothing to do with individual growth?

You have to be a church officer to be a church leader?

The Pastor is considered church leadership?

I'm not really a leader in the church because im just a member?

The Bible teach us to be followers.



Am I a Spiritual Leader?

- A spiritual person or team of believers' who influences others to accomplish the will of Jesus Christ for their lives.
- I work diligently to direct the church organization in a way that makes it more cohesive and coherent using.
- (1 Corinthians 1:10)

Numbers 11:13-18 (NKJV)

13 Where am I to get meat to give to all these people? For they weep all over me, saying, ‘Give us meat, that we may eat.’

14 *I am not able to bear all these people alone, because the burden is too heavy for me.*

15 If You treat me like this, please kill me here and now—if I have found favor in Your sight—and do not let me see my wretchedness

16 So the LORD said to Moses: “*Gather to Me seventy men of wisdom of Israel, whom you know to be the leaders of the people* and officers over them; bring them to the tabernacle of meeting, that they may stand there with you.

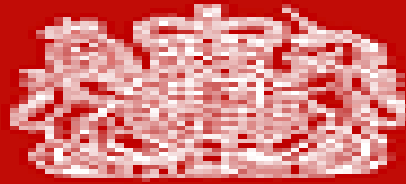
17 *Then I will come down and talk with you there. I will take of the Spirit that is upon you and will put the same upon them;* and they shall bear the burden of the people with you, that you may not bear *it* yourself alone.

18 Then you shall say to the people, ‘*Consecrate yourselves* for tomorrow, and you shall eat meat; for you have wept in the hearing of the LORD, saying, “Who will give us meat to eat? For *it was well with us in Egypt.*” Therefore the LORD will give you meat, and you shall eat.

Commitment to Leadership: What all Leaders Must Demonstrate

- *Clarification of your Commitment-* can others clearly see you are committed, or is it unclear?
- *Credibility of your Commitment-* must possess the characteristics of Christ in your commitment?
- *Challenges of your Commitment-* does others see you hanging in there even in tough times?

What Time Is It?



**KEEP
CALM**

Because

It's

Test time!

1. How important is spiritual leadership in the development of church growth and maturity?
2. Why do we feel as if we are not apart of spiritual leadership?
3. Name the 3 Commitment to Leadership and why they are important?