

HermNaz Reengagement Plan

I wish to thank the Reengagement Taskforce for their investment, work and prayer in preparing this plan. I also want to thank the church board for their investment in ministering to our HermNaz family and giving such great wisdom in this process. Two great teams of leaders! Thank you, teams. Great job!

How did we arrive at this plan?

We organized a Taskforce made up of medical personal, educators, parents, JOY Group leadership, board members and church staff. Based on their experience and research, the plan took life. The plan was then taken before the church board for review, discussion and approval, and was accepted unanimously.

Is this the final plan?

This is the direction HermNaz will be moving forward with at this time. The teams have and will be following CDC and state guidelines, and we will adjust as needed as to stay current.

Why are we not currently open?

The current number for gatherings is a maximum of 25. We will not be moving into live on campus ministries during this time. The math simply does not work for a church our size. After we count worship team, tech team, needed volunteers and staff, we would only be able to have 8 more join us. This would also include me (Pastor) asking our staff families to not attend services, so as to make room for our people. Therefore, we will wait until the maximum number increases to at least 50.

Step One - Currently

Things we are currently doing to get ready for your return:

- Getting the campus ready for opening. (Finishing improvement projects, deep cleaning/sanitizing, sanitizing stations installed, signage for physical distancing printed).
- Ordering correct cleaning supplies. (Supplies are hard to find, but we are doing our best).
- Intense deep cleaning. (Worship Center, Ministry Center, Rest Rooms, Entry Points) Still need volunteers to help in this area.
- Creative service options being organized.

Church Programming Currently In Motion:

- Leadership and staff meetings are being continued remotely, as much as possible.

- Online Church is our worship event on Sundays at 10:30am. You can find us live on Facebook and our church webpage each Sunday, and Sunday afternoons on YouTube.
- Social media connections are still being made in chat rooms; Zoom meetings, Cyber Coffee times, and all normal online church promotions have not missed a beat.
- Life Groups are still gathering in homes.
- Building remains closed to all group meetings and non-staff persons and rentals. Office hours have not changed and are still 9am-2pm Mon-Thurs. Meetings are by appointment only.

Step Two - Ministry Teams Transition

Individual Safety:

- Sanitizing stations will be available at different locations on campus.
- We encourage the use of face masks and invite you to come prepared with your personal mask, if you wish to wear one. HermNaz will not be providing masks.
- We ask there be no handshaking/high fives/fist bumps, hugging, or holy kissing, etc.
- Spaced Worship Center Seating. Families are asked to sit together as families. Seating will be in a staggered formation with proper physical distancing marked.
- We will be dismissing by sections to allow for outdoor relations with distancing expectations. This is not optional.

Church Programming:

- Only the worship and tech teams will begin resuming Sunday service on campus May 24th, while leading the livestream from the platform.
- Our student ministries will begin to resume their ministry on campus twice a week and for special events.
- We will continue online church.
- Leadership and staff meetings can resume on campus and in person with distancing.
- We will continue social media connections, promotions and services same as Step One.
- No nursery or KidzOwn Worship Ministries on campus at this time.

- On May 31st, we will continue online church as normal with no service on campus. We will invite (by invitation only) seniors adults (who have not been able to participate with online church during the shelter in place order, due to lack of technology) to be part of on campus worship.
- Building remains closed to all group meetings and non-staff persons and rentals. Office hours have not changed and are still 9am-2pm Mon-Thurs. Meetings are by appointment only.

Step Three - The Return!

Date: June 7th - Welcome Back, HermNaz!

“The Return” date of June 7 follows the state’s required 21 days of “Phase 1” (only allowing 25 people to gather). June 4th marks the end of the state’s “Phase 1.” The state’s “Phase 2” should begin June 5th, with the number in attendance increasing to a maximum of 50.

New Service Times and Participant Registration Required
We will be offering an 8:30am and a 10:30am service.
Services are the same.

Services will seat 50 people (with distancing) in both the Worship Center and via live-stream in the Ministry Center.

The building will be cleaned and sanitized between services.

Registration Required. Registration is for seat-counting purposes only. You will be able to register online during the week. We ask that you honor your registration. If you cannot attend and fulfill your registration, we ask that you call us so we can let others fill your seat.

Individual Safety:

- Same as “Step Two.”
- We understand that each person must make their own decision when to return to campus for worship, but we encourage high risk people to remain at home.

Church Programing:

Service options:

8:30am Worship Center
 8:30am Ministry Center

10:30am Worship Center
 10:30am Ministry Center

- Continue Online Church.
- Building opens to Life Groups and church meetings (with distancing and approval from the office). Meetings with staff are by appointments only. Building closed to rentals. Office hours have not changed and are still 9am-2pm Mon-Thurs. Meetings are by appointment only.

Step Four - Momentum

Date: Depends on the state's Phase 3 Plan. If we are cleared to move forward, we will move back into full ministries.

Individual Safety:

- Maintain sanitizer stations and cleaning.
- Normal Worship Center seating.
- Normal greetings.

Church Programing:

- Large events on campus reengage.
- Food service: church coffee, pot lucks, ministry departments may serve food. All church BBQ party should be had!
- Continue Online Church.
- Outreach Ministries begin, including building rental to our community partners.
- Resume KidsOwn and Nursery ministries in their areas.
- Life Groups continue

As the CDC and Governor's Phase Plan changes daily, ours could as well. Keep checking back for updates. If you have questions, please feel to connect with me for clarity.

Eyes on Jesus! Let's live the Gospel in 2020 together, church family!

I love my church!
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