



High Hill Christian Camp

Staff/Volunteer/Camper Code of Conduct

Camp is to be a safe and enjoyable place for everyone! No one should ever feel threatened or uncomfortable because of the actions or words of another camper or adult. Therefore, everyone is asked to follow these guidelines for appropriate/ inappropriate conduct between campers, between campers and adults, and between adults. Inappropriate behavior should be reported to an adult.

Touch

Appropriate

Handshakes and high-fives
Younger girls/boys walking hand in hand
Short, congratulatory or greeting hugs
Arm around the shoulders
Piggybacks with young campers
Pats on head/shoulders/back

Not Appropriate

Private back rubs, tickles, massages, etc.
Touching of private parts (no exceptions)
Frontal hugs with opposite sex
Sexual embraces, kissing
Lap sitting
Physical punishment as a form of discipline
Intimate wrestling or tickling

Territory

Appropriate

Public one-on-one interaction
Group or public environments
Private conversation within eyeshot of other individuals

Not Appropriate

Sitting or lying on a bed with a minor
Private one-on-one interactions
Sharing a shower stall or toilet stall
Walking around the cabin undressed
After dark interactions outside of lighted areas
Pranks that involve the damage of personal property
Pictures or videos taken in dormitories and restroom areas

Talk

Appropriate

Verbal praise for achievement or behavior
Verbal encouragement
Scripturally based teaching
Conversational topics (likes, dislikes, struggles, issues they are facing)
Items of a sexual nature should be gender based, age appropriate in a group setting.

Not Appropriate

Compliments or questions relating to physique or body development
Sexual jokes, homosexual innuendoes, or bathroom humor
Swearing or vulgar language
Individual secrets or special gifts
Sexual conversation
Any conversation that encourages sinful behavior (i.e. drug use, pornography, homosexuality, underage drinking, adultery, sex before marriage, lying, stealing)
Harassment, bullying, ridicule, excessive teasing (Bullying is when someone repeatedly and on purpose says or does mean or hurtful things to another person.)

Reporting of Inappropriate Behavior:

Faculty Observed: Take immediate action to correct the behavior if it involves a camper. Notify the Director if behavior is not corrected. If it involves a staff or faculty member, notify the Director immediately.

Camper Observed: Report immediately to an adult if inappropriate behavior is by a camper. If inappropriate behavior is by an adult, tell another adult other than those in your cabin.

Consequences:

Any infraction of the above policy will be immediate grounds for dismissal whether a paid staff member, volunteer faculty member or a camper. A violation of one of these policies could not only be misunderstood by campers/staff, but result in legal consequences.