

Sharing Christ in Reno-Sparks

**Highlights of
ministry goals for
Sierra Bible Church
2016-2017**

Pastoral Search

Vision: The successful call of a new senior pastor to provide leadership to our congregation to know Christ, grow in Christ, and share Christ.

Goals:

1. Keep our pastoral search in prayer
2. Continue posting our pastoral opening
3. Review résumés, sermons, and references to discern fit with our profile and progress through increasing levels of examination to narrow the list of potential candidates
4. Present a candidate to the Governing Board for recommendation to the congregation
5. Plan the candidate visit for the congregation to get acquainted, ask questions, and vote as an affirmation of the recommendation
6. Extend a warm welcome to the new pastor and his family

Pastor of Ministry Development

Vision:

- Current ministries thriving
- New ministries being developed (new SGs; men; care; marriage mentoring; videography; etc.)
- Cross-pollination of ideas with ministries
- Most of the congregation serving somewhere
- New people connecting/integrating quickly
- New believers & baptisms starting to happen more

Goals:

1. Improve communication among ministry heads (cross-pollination)
2. Revamp process for ministry discovery & integration into service
3. Clarify integration/discipleship process (from 1st time guest to serving)

Adult Classes

Vision: At least 3 classes running every week (before worship, after worship, and/or midweek) on various topics. Online “Ask the Bible” virtual class covering topics as desired by members.

Goals:

1. 3 classes scheduled each week by August 2017, serving at least 25 members/attenders.
2. Online “Ask the Bible” virtual class started by January 2017, at least 6 posts by August 2017.

Young at Heart (55+)

Vision: Caring and service to each other with fellowship

Goals:

1. promote communication
2. provide fellowship

WINGS (Women's Ministry)

Vision: Wings vision: The vision for Wings is to reach women through the transforming power and love of Jesus Christ by building wholeness and balance, both spiritually and mentally, through prayer and the study of God's word.

Goal: For women to develop their gifts and abilities to effectively serve our body and community for Christ. And by doing so we will be fulfilling the church's mission to help people know, grow in and share Christ.

Family Ministries

Vision: One year from now, our church will work intergenerationally to help all of us on the journey to Christlikeness.

- There will be children welcomed to events together with all ages.
- There will be church members of all ages involved in our Sunday Kids Ministry.
- There will be events for parents and families to fellowship / support / network.
- Kids will be invited to serve at church events and outreach opportunities, so that children feel invested in serving their Savior in and with this local body of believers.

Goals:

1. Promote the vision; engage church members to think about how they can involve children in their lives and ministries.
2. Offer a preschool class in addition to elementary class on Sundays
3. Plan events for Church family to attend together; foster fellowship and relationships. Plan events for Church family to attend together; foster fellowship and relationships.
4. Establish the “Wee Care Project” where our Sunday Kids earn money to donate to people around the world through Samaritan’s Purse.

Pastor of Worship and Facilities

Worship Team

Vision: Every worship team member has grown in their instrument. We have multiple people properly trained in our Media Ministry

Goals:

1. Worship Team meetings for strategic planning and provide specialized goals for each individual
2. Recruit new sound and ProPresenter operators.
Properly train all existing and new operators.

Ushers/Greeters

Vision: Ushers and Greeters are not just filling a position but are excited and focused on welcoming and helping people.

Goal: Recruit new Ushers/Greeters. Provide new guidelines for before, during and after service. Have strategically scheduled meetings to provide open communication and to gear up for special seasons.

Worship Center

Vision: A comprehensive lighting plan for the large rooms on campus that we are moving toward.

Goal: Research and provide a comprehensive upgrade to

1. General lighting in the worship center
2. Platform lighting in the worship center
3. General lighting in the multipurpose room
4. General lighting in the lobby

Buildings and Grounds

Vision: Buildings and Grounds become a proactive group

Goal: Create a yearly cycle for maintenance to help provide proper upkeep and budget planning

The King's Academy

Vision: To expand to the 7th grade, and more of our kids going to AWANA.

Goals:

1. Prayer - Pray that their parents will see the benefit of 7th grade.
2. Increased attendance from TKA to AWANA.

His Kids Preschool

Vision:

- The children and families in our care receive consistent and authentic love, as defined in scripture (1Cor.13:4-7), by each staff. The children will grow in the grace and knowledge of Jesus (2Peter3:17,18), sharing their excitement of God's love with their friends and family.
- The preschool staff would grow in their leadership and teaching skills as they work in the early childhood field and implement curriculum. Acting as professionals in this field, each teaching staff would create developmentally appropriate curriculum for the children in their care, while also cultivating loving and warm relationships with each child (John 13:34-35). This will help to promote a disposition of receptivity to the teachers' instruction.

His Kids Preschool (continued)

Goals:

1. Prayer is essential, as the Holy Spirit must do the work in the hearts of the staff, children and families. As the teachers become more aware of the love God has for them, the more readily they can share that love with others. Bible Time is a time that will be instrumental in effectively conveying who God is and what His will is.
2. The teachers must see the value of their role in the lives of the children. They must also be passionate about scaffolding on development, realizing the potential of each child, while also acknowledging the child's interests and needs. The teachers will develop leadership skills as they collect and share developmental research

Local and Global Outreach

Vision: We envision....

- A team that has seasoned members, but also younger members (preferably under 40) who are on fire for going on missions locally and globally.
- The team restructured to reflect the local outreach and the missionaries we still support in the field.
- Specific plans in place for educating our congregation about missions from first grade to senior citizens.
- A short-term mission trip ready to go, whether locally, stateside or overseas.
- A yearly calendar of local service that includes projects within the community and working with our local partners
- A winter glove giveaway
- Partnership with WINGS

Goals:

1. Recruit various age groups to serve in local outreaches, working with church staff.
2. Recruit new members for the team, especially those under 40.
3. Establish a working calendar for projects.
 - (a) two "Day of Acts" events where the church does some sort of project within the community;
 - (b) six "Give Back Sundays" where we give to one of our local partners
 - (c) at least two Pathfinders dinner events.
4. Educate the congregation about our current missionaries, including ministry fairs that include all our local outreach and our missionaries that serve abroad