

Minutes of the St. Michael & All Angels Vestry Meeting
September 19, 2016

Meeting convened at 6:30 pm

Present: Rector Reverend Kevin Huddleston; Associate Rector Reverend David Cox; Parish Administrator Reverend John Goddard; Jr. Warden Bob Carlson; Treasurer Win Zoellner; Clerk Lindsay Mohn; Ronda Barker; Mike Meng; David Schlomer; Debbie Treglia; Scott Schaefer; Leta Anderson; Dahl Metters; Allie Marquis; Lindsay Hill; Stephanie Stratemeier

Absent: Sr. Warden David Wiggins; Bob Skaggs

Visitor: Deacon Charles Everson

Meeting opened with a gathering exercise led by Ms. Anderson.

Next, devotion was led by Ms. Barker.

Father Huddleston opened the meeting with the news that no one had yet agreed to Chair the Stewardship Committee. After some discussion, Ms. Treglia, Mr. Schlomer and Mr. Schaefer volunteered to act as co-chairs. Two parishioners have already agreed to speak about their Stewardship beliefs. Online pledging will be available again this year.

Father Huddleston had asked the Vestry to read Conversation 7 of 'Lasting Impact' by Carey Neiuwhof in preparation for tonight's discussion. That portion of the book is entitled 'What Are We Actually Willing to Change?' Father Huddleston showed a 20" video of Pastor Neiuwhof leading the conversation with an audience. Following this, the Vestry was encouraged to share their fears about change within the church. Responses included the following:

Fear of... leaving our comfort zone
taking on hard work
upsetting someone
having people leave the parish because of a leadership decision
doing the wrong thing

There was then discussion about how to get by these fears. The Vestry reviewed the Mission of the parish ('Trust God, Serve People') and the Vision of the parish (to nurture people until they get into relationship with God - 'Theosis'). The need for a strategy was discussed.

Deacon Everson brought a 'Letter of Support and Commitment from the Vestry' for their signatures. He reported that his new assignment at St. Luke's, Shawnee has been going well, and things he was worried about have gone better than anticipated. He will be preaching once per month. Mr. Schlomer noted that Deacon Everson has also recently joined the Board of the Good Samaritan Project. Mr. Schaefer moved to extend the Vestry's support. Ms. Barker seconded the motion, and it was unanimously agreed on. Deacon Everson then left the meeting.

Father Huddleston reported that Rhonda Beisel's last day would be Friday September 23rd. There will be a celebration of her retirement in the library that afternoon from 2:00-4:00. He also reported that Tony Martin has resigned his position, and his last day will be September 30th.

Father Goddard distributed a copy of his report as Interim Parish Administrator along with the news that he has been called to an interim priest position in Portland, Oregon, and will therefore be leaving his post sooner than expected. He reported that Church Windows is updated and almost ready to be merged with the Constant Contact database. There is a Craigslist post for a part time (18 hours) front desk assistant. A new night sexton starts tonight. There is a new IT support group (Onsite Logic) on board. The personnel files have been constructed as well as an employee handbook. Father Goddard expressed his confidence in the abilities of Parish Treasurer Win Zoellner and Parish Accountant Liz Beedle. Ms. Beedle has cleaned up, corrected and simplified the parish's financial information. She will also take on the Communications duties from now on. Father Goddard thanked the Vestry for giving him the opportunity to serve in this capacity.

There was no Sr. Warden's report.

There was no Building & Grounds meeting to report on, but Jr. Warden Carlson did report that the A/C system servicing

the library will need to be repaired. The anticipated expense is \$12K.

Mr. Zoellner distributed a Finance Committee Report showing August highlights. He noted that the Balance Sheet funds were a challenge to reconcile. August income was ahead of budget (\$81K to \$71K) and revenue year to date is close to being on track (\$726K to \$730K). Monthly expenses were slightly over budget (\$113K to \$109K). Year to date expenses had an unfavorable variance of \$33K (\$797K vs. \$764K), but were still favorable to those of the prior year. The Operating Fund balance is approximately \$83K. Mr. Zoellner expects to present a reconciled Balance Sheet to the Vestry next month. There were no questions for Mr. Zoellner.

Minutes of the prior month's meeting were corrected to indicate that the STMAA Foundation has about \$1.2M under management rather than \$1.2K.

There being no further business, the meeting was adjourned at about 9:00 pm.

Respectfully submitted,

Lindsay Mohn
Clerk of the Vestry