

Minutes of the Saint Michael and All Angels Vestry Meeting
July 9, 2017

Meeting opened at 12:20 pm. Lunch was offered.

Present: Associate Rector David Cox; Sr. Warden Marty Pyle; Jr. Warden Bob Carlson; Treasurer Win Zoellner; Secretary Lindsay Mohn; Dahl Metters; David Schlomer; Leta Anderson; Scott Schaefer; David Allen; Leslie Malle; Lindsey Hill; Allie Marquis

Absent: Lisa Welker; Gordon Alloway; Dennis Kissinger; Margaret Thompson

There was no formal report from the Jr. Warden or Treasurer.

Ms. Marquis, the new Coffee/Hospitality Chair shared some thoughts on this ministry. She would like to see various other ministries host this from time to time. Sr. Warden Pyle noted that about 50 people were present in Spencer Hall following the 10:45 service this morning. Ms. Marquis will be out of town until mid-August, so the improvements she plans to make will probably begin closer to the Fall kick-off.

Reverend Cox noted that there was great energy at the services this morning, particularly at the 10:45. There were about 89 individuals at the 8:45 service, and about 132 at the 10:45.

Mr. Schlomer and Mr. Schaefer sat in on this week's staff meeting, and were very impressed with the cohesive way the group worked. Sr. Warden Pyle will attend next week's meeting, but will have a work conflict going forward, and would like other Vestry members to attend. Ms. Anderson offered to create a sign-up sheet for this.

Mr. Allen opened the Interim Search Committee report with the news that they will be interviewing Fr. Bill Fasel on Tuesday evening. The committee includes Ms. Malle, Mr. Metters and Sr. Warden Pyle. Mr. Allen noted that Fr. Fasel has not acted as Interim Rector in a parish of our size. Canon to the Ordinary Lightcap has provided a list of questions to use as part of the interviews. The Committee has asked for additional recommendations from the Diocese. Parishioner Debbie Kremers is working on that as part of her role within the Diocese. We need an Interim Rector who can not only mentor Father Cox, but who can work with the existing staff. Mr. Allen asked the Vestry to submit any questions they would like asked to him via email. They anticipate the process leading to calling the next Rector will take between 18-24 months, so any interim being considered will need to be willing to be available for that length of time even though it may not take that long. Ms. Anderson asked how the committee would inform the Interim Rector about the parish. They intend to give a snapshot of our profile as part of the interview, including some things that have been in decline over the last couple of years, such as the Outreach ministries and the response to the Stewardship Campaign.

Reverend Cox reported that his week off was refreshing. He said the staff have continued to work well as a team, and that the newest member, Youth Minister Emily Burke, is a great

addition to that team. She has gotten right to work on upcoming events, and is creative and highly capable. It will be announced in the upcoming week that Betsy Ordonez has accepted the position of Director of Children's Ministries. Margaret Thompson and Lindsey Hill were asked to recruit a suitable candidate for this position. There is not have a Stewardship Campaign Chairperson yet. Mr. Pyle asked the group to identify personality characteristics that might help make that person successful. There was brief conversation about parishioners who might be a fit. Mr. Schaefer pointed out that Stewardship sometimes has a negative connotation, but that it is a crucial element of being a member of the community, and can be managed in a pastoral way. Reverend Cox remarked that there is a movement to change the Stewardship campaign from a seasonal event – often Fall, as school kicks off – to a year round event. He mentioned a book titled 'Making the Annual Pledge Drive Obsolete'.

Mr. Schlomer moved to approve the June 19th minutes after adding Mr. Metters to the roster of those present. Mr. Schaefer seconded the motion, which then passed unanimously.

There was discussion about how the upcoming meeting is being publicized. It has been in the Newsletter and Announcements, and there will be an email reminder early next week. Mr. Pyle asked that the Vestry each contact 10 people to try to make sure as many parishioners as possible are aware of the importance of attending.

Ms. Malle asked if getting Vestry photos posted could be a priority, and Mr. Pyle said he would try to do it as soon as possible.

Father Cox encouraged the Vestry to attend the Bigger Bible School, which will run from Monday August 7th through Wednesday August 9th. Reverend Jim Kitchens will be the presenter. Father Cox plans to make copies of Rev. Kitchens' book available. The book will be discussed on Tuesday evening. Monday's topic will be focused on the challenges churches currently face, and Wednesday will be focused on guiding us to determine what type of leadership we need going forward.

There being no further business, the meeting adjourned at 1:50 pm.

Respectfully submitted,

Lindsay Mohn
Clerk of the Vestry