**Associate Pastor/Youth Minister**

***Purpose:***

The Associate Pastor/Youth Minister shall assist the Senior Pastor in implementing the Church’s Mission and Vision; giving oversight to the Church’s discipleship and outreach programs; assisting in providing congregational care; and providing leadership and oversight to the church’s youth ministry.

This position is highly interactive and involved with all members of the congregation, especially the youth of the church. It requires relational, administrative and teaching abilities in order to effectively care for the youth and various constituencies of the church.

This position is full-time and reports to the Senior Pastor.

***Responsibilities:***

1. Assist the Sr. Pastor in the development and coordination of comprehensive ministry programs of the Church.
2. Provide leadership and coordination to the discipleship efforts of the church such as Sunday School, Life Groups and family ministries.
3. Develop and implement a comprehensive program for the spiritual development of the Church’s Youth.
4. Assist in recruiting, training, and empowering teachers and servant leaders to effectively serve in their specific areas of ministry.
5. Coordinate the new believer/member assimilation process.
6. Assist with the teaching/preaching responsibilities as needed and directed by the Sr. Pastor.
7. Assist the Sr. Pastor in administrative matters of the church.
8. Conduct other duties as assigned by the Sr. Pastor when deemed appropriate.

***Accountability:***

A. The Associate Pastor shall be directly accountable to the Senior Pastor.

B. The Associate Pastor shall be a team player and work in cooperation with other Church staff and Ministry leaders within the church.

C. Periodic reviews will be provided by the Senior Pastor to offer feedback and encouragement, enhance effectiveness in the ministry, and promote personal development.