

January 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Great Plains' Harmony continues to meet Thursdays at 7:00 pm					1 <i>Happy New Year</i>	2
3 9:00 Bible Study 10:00 am Worship Service	4 2:00 Prayer in the library	5	6 6:00 Leadership Team Meeting	7	8 Noon Men's lunch	9 11:15 Serve at the Salvation Army 6:00 War Room movie
10 9:00 Bible Study 10:00 am Worship Service and Spark	11 2:00 Prayer in the library	12 6:00 Dinner at Mexican Village on 45th St in Fargo	13	14	15	16
17 9:00 Bible Study 10:00 am Worship Service and Spark Dinner and Annual Meeting	18 2:00 Prayer in the library	19	20	21	22	23 9-3 Spiritual Gifts Seminar
24 9:00 Bible Study 10:00 am Worship Service and Spark	25 11:30 Women's lunch at The Fryn; Pan 2:00 Prayer in the library	26 7:00 Stitch Group	27	28	29	30 10:30-6:00 Ski outing to Detroit Mountain



1st Alycia McIntyre birthday
10th Alex Tang birthday
16th Cal Lindstrom birthday

22nd Zack Tang birthday
28th Janice Johnson birthday

December 9, 2015

Present: Mary Colson, Cal Lindstrom, Steve Anonsen, Jennifer Grieve, Faith Olsen, Jeff Meyer, Ken Enockson

Absent: none

Guests: none

Meeting called to order at 6:08 PM

Opened with 2 Tim 2:22-26.

Opened with prayer.

Teach Less for More (7 Practices of Effective Ministry). Some of our possible challenges:

Which part of faith and spirituality does the author mean to focus on with 'less is more'?

Can it be applied to both 'book learning' (i.e. facts?) and spiritual practices?

What do we want adults, youth and children to take away from experiences/classes/worship at Knollbrook?

Can we still find complexity and depth within any single principle.

The canned curriculums available for traditional Sunday school – broad and shallow.

Don't want to underestimate the intellectual abilities of our congregation.

p 125. "Identify and package a handful of must-know, can't be without, age-appropriate principles for each target group." Principles and practices?

Will revisit this and in the context of each ministry.

Budget – discussed draft of budget.

Discussed an alternative funding model for camp that allows parents to contribute through church offerings. That fund then is available to send every kid to camp. Jeff M (with input from congregation) to bring back a proposal on developing a camp fund, rather than a budget line item

Jennifer Grieve moved to merge book allowance, auto allowance, conference study, pastoral care, and ministerium dues into one line item – a pastoral professional development account. Seconded. Motion carried.

Some concern that proposed draft budget is still more than we expect to take in. We've been running about \$13000/month in the offering = \$156,000/year. Draft budget stands at \$170,000. Down from 2015 budget of \$209,500.

In 2016, will need to keep on top of spending and income and adjust accordingly.

Things in budget to examine further:

? group expenses for 2015 – what was it for?

? congregational ministry, what was this for? and

? worship resources, what was this for?

? Kitchen supplies, what was this for?

? Office supplies – increase?

Jeff M moved that we eliminate the budget line item for benevolence and replace it with a benevolence fund for congregants to give to, as the need arises. Seconded. Passed.

Jennifer G moved that we remove camp as a line item and replace it with a Camp Fund.

Seconded. Passed.

Cal L moved that we approve the unflagged portions of the budget. Seconded. Motion passed.

Funding sanctuary initiatives: discussed three funding options

Option 1: Pay for it out of our \$125,000 savings

Option 2: Match congregational contributions with savings 1-1

See "Sanctuary Improvements" tab on OneNote for a proposed approach

Option 3: Seek congregational contributions for all of it

Missions approaches for options 2 & 3

28% missions goes to Petersons

10% missions goes to missions trip

...other ideas...

Steve A moved that we fund lighting out of savings, to revisit if lighting estimate comes in over \$10,000, and seek congregation donations to proceed with remaining improvements. Seconded.

Jeff M moved to amend. Passed

Amended motion passed.

Nominations – committee has met. We have four members whose terms are ending. Faith and Ken are finishing their first year of first term.

Ken E moved that we allow for 7 individuals to be on the leadership team. Seconded. Motion carried.

Children's Ministry Team forming up on Sunday: Connie, Erica, Craig, Kim.

Many thanks and job well done to everyone involved in our Christmas program!

Where the offering plates should be put after the collection? Faith to decide and be sure to tell the ushers. Discussed. Put them on the altar or piano; gifts come back up from front to the lay leader.

Mary C. moved to adjourn.

Prayer at 8:52.

Business yet to take care of:

Do we have LT reps meeting with the entire congregation?

Need speakers in Cal's absence on Jan 31, Feb 21

Alternate worship service (Ken)