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**Gloria Dei Lutheran Church  
Annual Meeting Agenda  
January 29, 2017  
12:45 PM  
(Annual meeting to follow potluck dinner)**

- 1. Call to Order**
- 2. Opening Devotions**
- 3. Approval of 2016 Annual Minutes**
- 4. Treasurer's Report**
- 5. Pastors' Report**
- 6. President's Report**
- 7. Committee Reports**
  - a. Evangelism**
  - b. Property**
  - c. Worship**
  - d. Stewardship**
  - E. Parish Education**
  - f. Youth**
- 8. Unfinished Business**
- 9. New Business**
  - a. Approval of 2017 Budget**
  - b. Call process**
  - c. Renewal Cohort**
- 10. Nominating Committee Report**
  - a. Elections**
- 11. Adjourn**

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2016 Church Council Members

Executive Committee

**Past President:** Wayne Colebank  
**President:** Dick McKennett  
**Vice President:** Ashley Weisz  
**Secretary:** Melissa Sundby  
**Treasurer:** Lois Reierson

End of Term

January 2017  
January 2017  
January 2017  
January 2017  
January 2018

Committee Council Representatives

**Evangelism:**

- Lori Hahn January 2017
- Open

**Parish Education:**

- Kami Dornfield January 2017
- Open

**Property:**

- Mark Telehey January 2018
- Frank Weisz January 2017

**Stewardship:**

- Wendy McGinley January 2016
- Open

**Worship:**

- Linda Clemes January 2015
- Ashley Weisz January 2016

**Youth:**

- Wendy Slotsve January 2015
- Open

**Bethel Delegate:**

- Sandy Moldenhauer January 2016
- Donna Peterson January 2016

**Personnel:**

- Rachel Studsrud January 2017
- Floyd Peterson January 2018
- Wayne Retzer January 2019

**UMM Delegates:**

- JoAnne Colebank January 2016
- Rachel Studsrud January 2016

1. Membership 12/31/2015	
A. Baptized	764
B. Confirmed	513
2. Members Received	
A. By Baptism (children)	22
B. By Baptism (adult)	0
C. By Affirmation of Faith	0
D. Transfer-In	<u>15</u>
Total	37
3. Baptized Youth who were Confirmed	11
4. Members Removed	
A. By Death	7
B. By Transfer-Out	2
C. By Member Request	<u>4</u>
Total	-13
5. Membership 12/31/2016	788
6. Worship Average Weekly Attendance	225

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**Gloria Dei Annual Meeting Minutes**

**January 31, 2016**

(Annual meeting to follow potluck dinner)

1. President Wayne Colebank called the meeting to order at 12:53
2. Opening Devotions were given by Pastor David
3. Approval of 2015 Annual Minutes  
Add Rick Clemes and JoAnn Colebank to Nominating Committee.  
JoAnn Colebank moved to accept minutes, Linda Clemes 2nd, motion carried.
4. Treasurer's Report  
Lois Reiersen reviewed the report. \$206,794.48 is the correct balance for the General Fund checking account.  
Laurel Forsberg moved to approve the treasurers report, Marg McKennett 2nd, motion carried.
5. Pastors' Report  
Pastor David extended thanks to the congregation for the last 4 months. Special thanks to Ann, Amber and Tess, Pat Lund and the Glory Band.
6. President's Report  
Wayne Colebank reviewed his report.
7. Committee Reports  
The committee reports of Evangelism, Worship, Stewardship, Parish Ed, Youth and Property were as presented in the Annual report brochure. Each committee is need of members.
8. Unfinished Business
9. New Business
  - a. Approval of 2016 Budget  
The 2016 budget was presented by Lois Reiersen.  
Budget for 2016 is not balanced. This a realistic look of past years income and expenses.  
Rachael Studsrud moved to accept the budget, 2nd by Norm Hanson, motion carried.
  - b. Call process - Sheri Heiney from the Synod explained call process.  
Dick McKennett moved to elect the call committee as selected, and empower the council to elect the youth representative. Rachael 2nd, motion carried.  
JoAnn Colebank nominated Emily Alton to be the youth representative, Jerry Hahn 2nd, motion carried.  
Call Committee will consist of Lisa Hanson, Deb Kemp, Wayne Colebank, Jerry Hahn, Laurel Forsberg, Stan Lyson, Kent Reiersen, Liz Shupe, Wendy Telehey, and Floyd Peterson.
  - c. Renewal Cohort - Discern where we want to be/go as a church. What do we want to do next.  
Renewal team consists of Pastor and 4-6 members., works on ministry growth. Works together with council. New cohort starts in November instead of March. Retreat will be held at UMM.

## 10. Nominating Committee Report

## a. Elections

Dick McKennett encouraged people to get involved in committees. Gives a new perspective on how the church functions, can see both sides.

Evangelism committee is in need of members.

President - Dick McKennett

Past President - Wayne Colebank

Treasurer - Lois Reierson

Secretary - Melissa Sundby

Parish Ed - Kami Dornfeld  
Open

Evangelism - Open

Property - Frank Weisz  
Mark Telehey

Stewardship - Wendy McGinley  
James Bervig

Worship - Linda Clemes  
Ashley Weisz

Youth - Wendy Slotsve  
No Youth representative

Karen Weisz nominated Lori Hahn to Evangelism committee.

Richard McKennett nominated Ashley Weisz for Vice President.

UMM Delegates: Rachael Studsrud  
JoAnne Colebank

Bethel Delegates: Sandy Moldenhauer  
Donna Peterson

Personnel Committee: Rachael Studsrud, Floyd Peterson, Wayne Retzer in conjunction with the Church Executive committee.

Karen Weisz moved to cast an unanimous ballot plus the additions, Marg McKennett 2nd. Motion carried.

Meeting adjourned

## Treasurer's Report 2017 Annual Report

**General Funds:** The general fund started the year with a balance of \$216,187.90 . The year-end balance is \$206,289.61 for Gloria Dei Lutheran Church (GDLC).

**Special Funds:** The special fund started the year with \$272,045.07. The GDLC special fund year-end balance is \$278,017.39.

For your information:

The year-end balance for the following special funds (as per balance sheet) :

Mortgage Reduction Fund: \$(-10,697.37)

Building Fund: \$109,245.22

**Thrivent Mortgage Loan:** Our beginning Thrivent balance for 2017 was \$255,271.09 & our ending Thrivent Mortgage as of Dec 21, 2017 is \$183,886.31

Below please find the history of our Thrivent Mortgage.

	<u>Total Interest</u>	<u>Total Principal</u>	<u>Year-end Balance</u>
2007 Starting Balance	N/A	N/A	\$1,150,000.00
2008 Payments	\$73,146.36	\$26,123.65	\$1,123,876.35
2009 Payments	\$73,545.87	\$30,362.13	\$1,093,514.22
2010 Payments	\$67,831.49	\$155,989.65	\$937,524.57
2011 Payments	\$53,960.62	\$52,675.38	\$884,849.19
2012 Payments	\$47,593.53	\$117,970.47	\$766,878.72
2013 Payments	\$40,147.16	\$100,416.84	\$666,461.88
2014 Payments	\$34,329.28	\$166,234.72	\$500,227.16
2015 Payments	\$19,700.00	\$170,889.00	\$329,338.16
2016 Payments	\$9,556.93	\$74,067.07	\$255,271.09
2017 Payments	<u>\$7,239.22</u>	<u>\$71,384.78</u>	\$183,886.31
Total Interest/Principle	<u>\$427,050.46</u>	<u>\$966,113.69</u>	

## Treasurers Report

January 29, 2017

We are experiencing challenging times in Williston with the downturn in the oil industry. But the one thing I found in my first year as treasurer is that Gloria Dei parishioners are generous and giving especially when they know there is a need. This year the Stewardship Committee started the "Above and Beyond" to solicit funds for items that were not included in the budget. All of the needed items were funded within a short period of time. Thank you for your generous donations to meet these needs.

There is a decline in GDLC oil revenue in 2016 from previous years. Our oil revenue in 2016 was \$34,093.50 compared to \$49,112.60 in 2015. Oil revenue is deposited into the Building Fund which is used for major building repairs. The GDLC Council's goal is to maintain a balance of \$90,000 - \$100,000 in this fund. The balance in the Building Fund as of December 31, 2016 is \$112,832.81.

The 50/50 Debt Retirement Fund is the account used to pay our Thrivent Mortgage payment of \$6552 monthly. The balance of the mortgage as of December 31, 2016 is \$255,271.09. The GDLC Council's goal is to maintain a balance of \$60,000 in the 50/50 fund which is nine months of mortgage payments. The balance in the 50/50 Debt Retirement Fund has not been sufficient to continue to pay the additional \$1000 monthly on the Thrivent Mortgage so the additional payment was eliminated in June 2016. The balance in the 50/50 Fund as of December 31, 2016 is \$(6157.86) so additional donations are needed to bring this fund back to the desired \$60,000 balance and pay the additional \$1000 on the mortgage payment to reduce the principal.

GDLC is seeking a second pastor with an emphasis on youth. This is important to the growth of GDLC. The additional pastor position will require additional financial support from the congregation. Please prayerfully consider your donation to help fund this position in 2017.

Thank you for your financial support in 2016. There are exciting opportunities for GDLC in 2017 so thank you in advance for your continued support.

Lois Reiersen  
GDLC Treasurer



Gloria Dei Lutheran Church - Williston ND  
Balance Sheet as of December 31, 2017

Wednesday, January 3, 2018

Account #	Account Name	Beginning Balance	YTD Balance
<b>Assets</b>			
1.01.100	General Fund Checking Acct	216,187.90	206,289.61
1.01.150	Special Fund Checking Acct	272,045.07	278,017.39
1.01.200	Cash On Hand	50.00	50.00
1.10.100	Church Building	3,185,000.00	3,185,000.00
1.10.200	Parsonage	350,000.00	350,000.00
1.10.500	Copier Equip - Balance	14,800.00	14,800.00
1.10.600	Penfield Trust Scholarship Account	0.00	23,426.35
1.10.700	Accounts Receivable/Clients	344.00	344.00
	<b>Total Assets</b>	<b>\$4,038,426.97</b>	<b>\$4,057,927.35</b>
<b>Liabilities</b>			
2.00.000	Accounts Payable/Vendors	(324.74)	(324.74)
2.01.100	Federal W/H - 941 Deposit	1,623.52	0.00
2.01.110	State W/H	0.00	0.00
2.03.200	Thrivent Mortgage	255,364.56	183,979.78
	<b>Total Liabilities</b>	<b>\$256,663.34</b>	<b>\$183,655.04</b>
<b>Fund Balance</b>			
3.01.100	Altar Care Balance	585.20	585.20
3.01.140	Glory Band Fund	4,533.70	4,440.14
3.01.150	Worship Music Fund Balance	194.17	177.53
	<b>Worship Special Fund</b>	<b>\$5,313.07</b>	<b>\$5,202.87</b>
3.02.100	UMM Camperships Fund Balance	1,188.03	1,013.48
3.02.120	Library Fund Balance	3,009.64	3,009.64
3.02.130	Sunday School Fund Balance	11,794.45	4,936.09
	<b>Parish Education Funds</b>	<b>\$15,992.12</b>	<b>\$8,959.21</b>
3.03.100	Mortgage Reduction Fund	(6,157.86)	(10,697.37)
3.03.110	Building Fund	112,832.81	109,245.22
	<b>Property Funds</b>	<b>\$106,674.95</b>	<b>\$98,547.85</b>
3.04.100	Men's Club Fund Balance	1,496.76	1,670.87
3.04.110	Stephen Ministry Fund Balance	2,995.35	2,849.10
3.04.135	Bazaar Fund Balance	20,520.84	26,781.83
3.04.140	Dinner Fund Balance	0.00	0.00
3.04.145	Funeral Account Balance	11,025.58	12,211.19
3.04.150	Banquet West Balance	2,554.13	2,338.53
3.04.155	Coffee Hour/Kitchen Balance	6,663.69	7,327.31
	<b>Evangelism Funds</b>	<b>\$45,256.35</b>	<b>\$53,178.83</b>
3.05.100	Quilters Fund Balance	3,021.67	2,827.64
3.05.110	Crisis Fund Balance	27,811.18	34,034.75
	<b>Missions Funds</b>	<b>\$30,832.85</b>	<b>\$36,862.39</b>
3.06.100	Sr High Youth	3,323.20	3,736.71
3.06.110	Jr High Youth	2,768.95	4,997.87
3.06.120	Pre-Teen Youth	2,285.81	1,900.12
3.06.130	Youth Band Fund	155.00	155.00
	<b>Youth Ministry Funds</b>	<b>\$8,532.96</b>	<b>\$10,789.70</b>
3.08.100	Miscellaneous Fund Balance	3,946.38	6,273.02
3.08.110	Memorial Fund Balance	9,991.58	11,771.58
	<b>Miscellaneous Funds</b>	<b>\$13,937.96</b>	<b>\$18,044.60</b>
3.01.101	Easter Flower Fund Balance	147.25	813.55
3.01.102	Christmas Flower Fund Balance	1,518.52	1,740.05
3.01.160	Sound System Fund Balance	14,616.14	14,338.12
3.03.115	Entrance to the Cross Balance	4,017.80	3,727.30
3.04.141	Lent Dinner Balance	842.91	842.91
3.08.101	Carry The Cross Fund Balance	0.00	0.00
3.08.102	Gospel Seeds Mission Trust Balance	0.00	0.00
3.08.103	Council Retreat Fund Balance	0.00	0.00
3.08.104	Annual Meeting Fund Balance	0.28	0.28
3.08.105	Outdoor Flower Fund Balance	441.42	260.98
3.08.106	Above & Beyond Fund Balance	7,287.57	7,247.11
3.08.107	Leininger Family Giving Fund Balance	0.00	25,000.00
3.10.100	General Fund Balance	223,289.69	214,269.99
3.50.100	Investment in Building	2,929,635.44	3,001,020.22
3.50.200	Parsonage Fund	350,000.00	350,000.00
3.50.300	Penfield Trust Scholarship Account Balance	23,426.35	23,426.35
	<b>Total Fund Balance</b>	<b>\$3,781,763.63</b>	<b>\$3,874,272.31</b>
	<b>Total Liabilities and Fund Balance</b>	<b>\$4,038,426.97</b>	<b>\$4,057,927.35</b>

Gloria Dei Lutheran Church - Williston ND  
Treasurer's Report as of December 2017

Wednesday, January 3, 2018

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
<b>Income</b>					
<i>Income</i>					
4.01.100	Envelope Income	31,761	22,087	271,209*	265,000
4.01.110	Loose Offering Income	3,150	1,163	21,434*	14,000
4.01.120	Faith Lutheran Church Income	1,900	1,900	22,800	22,800
4.01.130	Interest Income	9	13	106	200
4.01.140	Miscellaneous Income	0	13	639*	200
	<b>Weekly Offering</b>	<b>\$36,820</b>	<b>\$25,176</b>	<b>\$316,189*</b>	<b>\$302,200</b>
4.02.110	Lent Offering Income	0	0	3,907*	2,500
4.02.140	Easter Offering Income	0	0	7,321*	5,800
4.02.150	Thanksgiving Offering Income	0	0	481	900
4.02.160	Christmas Offering Income	4,660	6,000	4,660	6,000
4.03.100	Usage Custodial Fees/minus daycare	0	0	190	0
4.03.110	Usage/Building Income (Daycare)	150	75	1,945*	900
	<b>Special Service Offering</b>	<b>\$4,810</b>	<b>\$6,075</b>	<b>\$18,504*</b>	<b>\$16,100</b>
4.51.100	Altar Care Fund Income	0		0	
4.51.140	Glory Band Income	0		120	
4.51.150	Worship Music Fund Income	0		0	
	<b>Worship Special Fund Income</b>	<b>\$0</b>		<b>\$120</b>	
4.52.100	UMM Campership Fund Income	0		2,199	
4.52.120	Library Fund Income	0		0	
4.52.130	Sunday School Fund Income	59		1,707	
	<b>Parish Education Fund Income</b>	<b>\$59</b>		<b>\$3,906</b>	
4.53.100	Mortgage Reduction Fund Income	8,911		54,184	
4.53.110	Building Fund Income	11		17,814	
	<b>Property Fund Income</b>	<b>\$8,923</b>		<b>\$71,998</b>	
4.54.100	Men's Club Fund Income	0		1,070	
4.54.110	Stephen Ministry Fund Income	0		235	
4.54.135	Bazaar Fund Income	0		8,914	
4.54.140	Dinner Fund Income	0		0	
4.54.145	Funeral Account Fund Income	0		4,052	
4.54.150	Banquet West Income	0		100	
4.54.155	Coffee Hour/Kitchen Income	143		1,186	
	<b>Evangelism Fund Income</b>	<b>\$143</b>		<b>\$15,558</b>	
4.55.100	Quilters Fund Income	0		325	
4.55.110	Crisis Fund Income	2,122		11,972	
	<b>Missions Fund Income</b>	<b>\$2,122</b>		<b>\$12,297</b>	
4.56.100	Sr High Youth Fund Income	375		1,645	
4.56.110	Jr High Youth Fund Income	645		3,227	
4.56.120	Pre-Teen Youth Fund Income	0		0	
4.56.130	Youth Band Income	0		0	
	<b>Youth Ministry Fund Income</b>	<b>\$1,020</b>		<b>\$4,872</b>	
4.58.100	Miscellaneous Fund Income	1,254		39,570	
4.58.110	Memorial Fund Income	0		1,780	
	<b>Miscellaneous Fund Income</b>	<b>\$1,254</b>		<b>\$41,350</b>	
4.03.120	Parsonage Repair/Improvement Fund	0		0	
	<b>Parsonage Repair/Improvement Fund</b>	<b>\$0</b>		<b>\$0</b>	
4.01.160	Sound System	0		0	
4.51.101	Easter Flower Income	0		1,085	
4.51.102	Christmas Flower Income	30		1,170	
4.53.105	Entrance to the Cross	0		0	
4.54.141	Lent Dinner Income	0		0	
4.58.101	Carry The Cross Income	0		0	
4.58.102	Gospel Seeds Mission Trust Income	0		0	
4.58.103	Council Retreat Income	0		0	
4.58.104	Annual Meeting Fund Income	0		0	
4.58.105	Outdoor Flower Income	0		50	
4.58.106	Above & Beyond Fund Income	0		500	
4.58.107	Leininger Family Giving Fund Income	0		0	
	<b>Total Income</b>	<b>\$55,184</b>	<b>\$31,251</b>	<b>\$487,604*</b>	<b>\$318,300</b>
<b>Expenses</b>					
<i>Expense</i>					
5.01.100	ELCA Benevolences	2,401	1,575	19,973*	18,900
5.01.110	Lutheran Social Services	171	107	1,426*	1,350
5.01.120	UMM Bible Camp	343	225	2,853*	2,700
5.01.130	WND Ministry Fund	274	180	2,282*	2,160
5.01.140	Bethel Home	240	152	1,997*	1,890
5.01.150	Sing For Joy/Grace Matters	0	75	720	900

Gloria Dei Lutheran Church - Williston ND  
Treasurer's Report as of December 2017

Wednesday, January 3, 2018

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
<b>Expenses</b>					
	<b>Outreach</b>	<b>\$3,431</b>	<b>\$2,314</b>	<b>\$29,253*</b>	<b>\$27,900</b>
5.02.300	DM Base Salary	10,112	5,113	66,345*	61,345
5.02.310	DM Social Security Allowance	420	420	5,040	5,040
5.02.320	DM Housing Equity	211	212	2,532	2,533
5.02.330	DM Professional Expense	0	84	401	1,000
5.02.340	DM Pension	735	736	8,830*	8,830
5.02.350	DM Automobile Expense	418	300	3,873*	3,600
5.02.360	DM Continuing Education	0		0	
5.02.370	DM Medical	2,792	2,792	33,504	33,504
5.02.380	DM Parsonage Furnishing Allowance	166	163	2,000	2,000
5.02.390	DM Disability, Survivor & Administration	294	295	3,532*	3,532
5.02.395	DM Life Insurance	0		0	
5.02.500	Pulpit Supply	1,265	750	11,305*	9,000
	<b>Professional</b>	<b>\$16,416</b>	<b>\$10,865</b>	<b>\$137,365*</b>	<b>\$130,384</b>
5.03.100	Organist	660	459	5,820*	5,500
5.03.110	Worship Committee	82	462	4,558	5,550
	<b>Worship</b>	<b>\$742</b>	<b>\$921</b>	<b>\$10,378</b>	<b>\$11,050</b>
5.04.100	Evangelism Committee	0	150	828	1,800
5.04.110	Missionary	0	9	0	100
5.04.120	Outreach	0	21	42	250
	<b>Witness</b>	<b>\$0</b>	<b>\$180</b>	<b>\$870</b>	<b>\$2,150</b>
5.05.100	Conference Synod Meetings	0	100	794	1,200
5.05.110	Stewardship Committee	168	209	4,374*	2,500
	<b>Stewardship</b>	<b>\$168</b>	<b>\$309</b>	<b>\$5,169*</b>	<b>\$3,700</b>
5.06.100	Church School Education	38	166	2,457*	2,000
5.06.110	Vacation Bible School	0	250	3,018*	3,000
5.06.120	Sacraments	0	125	1,569*	1,500
5.06.140	Miscellaneous Education Expenses	41	84	1,227*	1,000
	<b>Growth in Faith</b>	<b>\$79</b>	<b>\$625</b>	<b>\$8,272*</b>	<b>\$7,500</b>
5.07.100	Finance Coordinator Base	2,980	2,600	32,130*	31,200
5.07.110	Staff Mileage	90	87	836	1,000
5.07.115	Office Coordinator Base	3,025	3,466	36,160	41,600
5.07.125	PT Property Assistant - 1	1,197	1,684	8,842	20,200
5.07.130	PT Property Assistant - 2	0		293	
5.07.140	Maintenance Assistant	625		2,750	
5.07.150	Lay Pastoral Assistant	1,320		1,320	
5.07.160	Miscellaneous Employee Benefits	0		0	
5.07.170	Office Continuing Ed	0	21	0	250
5.07.180	Payroll Taxes	773	725	6,893	8,700
5.07.185	Worker's Compensation Premium	0	87	0	1,000
	<b>Employee Compensation</b>	<b>\$10,014</b>	<b>\$8,670</b>	<b>\$89,228</b>	<b>\$103,950</b>
5.07.200	Church Office Supplies	10	237	1,946	2,800
5.07.210	Bulletin/Newsletter Paper	78	141	1,912*	1,700
5.07.220	Postage, Mail Permit, Etc	300	291	3,774*	3,500
5.07.230	Telephone/Cellphone	153	166	2,203*	2,000
5.07.240	DSL/Internet	0	109	1,229	1,300
5.07.250	Financial Audit Expense	0		0	
5.07.310	Computer Support/Maintenance	448	484	6,497*	5,800
5.07.400	Advertising	0	75	875	900
5.07.500	Appreciation	0	12	0	100
5.07.600	Miscellaneous Office Expenses	212	41	1,363*	500
5.07.700	Annual Meeting/Council Retreat	0	16	206*	200
5.07.800	Copier Lease	569	541	5,977	6,500
	<b>Administration/Office</b>	<b>\$1,774</b>	<b>\$2,113</b>	<b>\$25,985*</b>	<b>\$25,300</b>
5.08.100	Church Heating	1,485	1,084	14,412*	13,000
5.08.120	Church Water Service	101	163	1,708	2,000
5.08.140	Parsonage Heating	129	125	1,443	1,500
5.08.160	Parsonage Water Service	26	50	759*	600
5.08.170	Parsonage - Midco internet/phone	0	69	854*	825
5.08.200	Custodian Supplies	187	187	1,401	2,200
5.08.220	Parsonage Maintenance/Improvement	0	87	220	1,000
5.08.230	Equipment/Maint/Improvements	199	500	2,593	6,000
5.08.240	Insurance	0	563	6,598	6,800
5.08.250	Usage Fees Refunded	0	0	50	0
5.08.260	Snow Removal	0	541	7,970*	6,500

Gloria Dei Lutheran Church - Williston ND  
Treasurer's Report as of December 2017

Wednesday, January 3, 2018

Page 3 of 3

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Budget YTD
<b>Expenses</b>					
5.08.270	Misc Property Expenses	43	84	448	1,000
	<b>Property</b>	<b>\$2,172</b>	<b>\$3,453</b>	<b>\$38,460</b>	<b>\$41,425</b>
5.51.100	Altar Care Fund Expenses	0		0	
5.51.140	Glory Band Expenses	0		213	
5.51.150	Worship Music Fund Expenses	0		16	
	<b>Worship Special Fund Expense</b>	<b>\$0</b>		<b>\$230</b>	
5.52.100	UMM Campership Fund Expenses	0		2,374	
5.52.120	Library Fund Expenses	0		0	
5.52.130	Sunday School Fund Expenses	0		8,206	
	<b>Parish Education Fund Expense</b>	<b>\$0</b>		<b>\$10,580</b>	
5.53.100	Mortgage Reduction Fund Expenses	6,552		78,624	
5.53.110	Building Fund Expenses	0		1,755	
	<b>Property Fund Expense</b>	<b>\$6,552</b>		<b>\$80,379</b>	
5.54.100	Men's Club Fund Expenses	0		895	
5.54.110	Stephen Ministry Fund Expenses	0		381	
5.54.135	Bazaar Fund Expenses	387		2,653	
5.54.140	Dinner Fund Expenses	0		0	
5.54.145	Funeral Account Fund Expenses	208		2,866	
5.54.150	Banquet West Expenses	0		315	
5.54.155	Coffee Hour/Kitchen Expenses	10		523	
	<b>Evangelism Fund Expense</b>	<b>\$606</b>		<b>\$7,636</b>	
5.55.100	Quilters Fund Expenses	0		519	
5.55.110	Crisis Fund Expenses	484		5,749	
	<b>Missions Fund Expense</b>	<b>\$484</b>		<b>\$6,268</b>	
5.56.100	Sr High Youth Fund Expenses	199		1,231	
5.56.110	Jr High Youth Fund Expenses	149		998	
5.56.120	Pre-Teen Youth Fund Expenses	0		385	
5.56.130	Youth Band Expenses	0		0	
	<b>Youth Ministry Fund Expense</b>	<b>\$349</b>		<b>\$2,616</b>	
5.58.100	Miscellaneous Fund Expenses	500		12,703	
5.58.110	Memorial Fund Expenses	0		0	
	<b>Miscellaneous Fund Expense</b>	<b>\$500</b>		<b>\$12,703</b>	
5.51.101	Easter Flower Expense	0		418	
5.51.102	Christmas Flower Expense	0		948	
5.51.160	Sound System expense	0		278	
5.53.105	Entrance to the Cross Expenses	0		290	
5.54.141	Lent Dinner Expense	0		0	
5.58.101	Carry The Cross Expense	0		0	
5.58.102	Gospel Seeds Mission Trust Expense	0		0	
5.58.103	Council Retreat Expense	0		0	
5.58.104	Annual Meeting Fund Expense	0		0	
5.58.105	Outdoor Flower Fund Expenses	0		230	
5.58.106	Above & Beyond Fund Expense	0		540	
5.58.107	Leininger Family Giving Fund Expense	0		0	
	<b>Total Expense</b>	<b>\$43,291</b>	<b>\$29,450</b>	<b>\$468,104*</b>	<b>\$353,359</b>
	<b>Difference</b>	<b>\$11,893</b>	<b>\$1,801</b>	<b>\$19,500</b>	<b>(\$35,059)</b>

\* = Income/Expense exceeds amount budgeted to date

**Gloria Dei Lutheran Church - Williston ND  
Bank Reconciliation - Statement Ending December 31, 2017**

Tuesday, January 2, 2018

Page 1 of 1

Statement Ending Date:	12/31/2017
Account:	General Fund Checking Acct (1.01.100)
Statement Ending Balance:	\$214,884.54

**Outstanding Checks and Withdrawals**

	57058	\$100.00
	57361	\$50.00
	57383	\$150.00
	57395	\$240.00
	57402	\$250.00
	57406	\$199.00
	57407	\$43.16
		\$569.79
	57410	\$300.00
	57411	\$119.31
	57412	\$360.00
	57413	\$360.00
	57414	\$261.62
	57415	\$90.95
	57416	\$240.00
	57409	\$510.00
	57417	\$2,676.26
	57418	\$171.55
	57419	\$240.18
	57420	\$343.11
	57421	\$1,320.00
Total:		\$8,594.93

Adjusted Bank Balance:	\$206,289.61
Balance per Accounting:	\$206,289.61
Difference to Reconcile:	\$0.00

**Gloria Dei Lutheran Church - Williston ND  
Bank Reconciliation - Statement Ending December 31, 2017**

Tuesday, January 2, 2018

Page 1 of 1

Statement Ending Date:	12/31/2017
Account:	Special Fund Checking Acct (1.01.150)
Statement Ending Balance:	\$279,388.71

**Deposits in Transit**

	12/31/2017	\$1,320.00
Total:		\$1,320.00

**Outstanding Checks and Withdrawals**

	2012	\$2,296.00
	2095	\$140.00
	2096	\$199.87
	2097	\$55.45
Total:		\$2,691.32

Adjusted Bank Balance:	\$278,017.39
Balance per Accounting:	\$278,017.39
Difference to Reconcile:	\$0.00


**THRIVENT**  
**FINANCIAL®**
**Mortgage Billing Notice**

Statement Date: 12/21/2017

Page 1 of 2

**Contact Information**

 ☎ 1-800-984-9425  
 Hours: M-F 7am-5pm CST

 🌐 [www.ThriventChurchLoans.com](http://www.ThriventChurchLoans.com)
**Send any correspondence  
or address changes to:**

 Thrivent Financial  
 Attn: Church Loan Dept  
 625 4th Ave So  
 Minneapolis, MN 55415

 GLORIA DEI LUTHERAN CHURCH  
 % TREASURER  
 1821 9TH AVE W  
 WILLISTON ND 58801-3307

MTG559000713

**Loan Information**

<b>Loan Number</b>	200097330
<b>Interest Rate</b>	3.25000%
<b>Current Principal Balance</b>	\$183,886.31
<b>Year to Date Values</b>	
Principal Paid	\$71,384.78
Interest Paid	\$7,239.22

Interest accrues daily, please contact us for payoff information.

**Current Payment Information**

<b>Payment Due Date</b>	<b>01/15/2018</b>
Principal Due	\$6,053.97
Interest Due	498.03

**TOTAL AMOUNT DUE** **\$6,552.00**
**Important Information**
Check out our new website at [ThriventChurchLoans.com](http://ThriventChurchLoans.com)

**Check Conversion Notice** - When you provide a check as payment, you authorize us to use information from your check to make a one-time electronic fund transfer from your account. If we cannot process the check electronically, we will process your payment as a check transaction.

See back of this document for **Recent Activity**.

Keep this portion for your records.

Income	Actual 2015 Income/Exp	Actual 2016 Income/Exp	2017 Income	2017 Budget	Proposed 2018 Treasurer's Budget
Envelope Offering	\$275,255.00	\$271,185.00	\$271,209.00	\$265,000.00	\$270,000.00
Loose Change Offering	\$13,312.00	\$14,596.00	\$21,434.00	\$14,000.00	\$14,000.00
Faith Lutheran Church	\$20,900.00	\$22,800.00	\$22,800.00	\$22,800.00	\$22,800.00
Interest Dividend Income	\$249.00	\$236.00	\$106.00	\$200.00	\$100.00
Miscellaneous Income	\$174.00	\$149.00	\$639.00	\$200.00	\$200.00
<b>Weekly Offering</b>	<b>\$309,890.00</b>	<b>\$308,966.00</b>	<b>\$316,188.00</b>	<b>\$302,200.00</b>	<b>\$307,100.00</b>
Lenton Season Offering	\$2,873.00	\$2,029.00	\$3,907.00	\$2,500.00	\$3,200.00
Easter Offering	\$5,147.00	\$5,681.00	\$7,321.00	\$5,800.00	\$6,500.00
Thanksgiving Offering	\$867.00	\$570.00	\$481.00	\$900.00	\$500.00
Christmas Offering	\$6,004.00	\$12,232.00	\$4,660.00	\$6,000.00	\$7,000.00
Usage Custodial fee's (In/Out Acct)	\$540.00	\$0.00	\$190.00	\$0.00	\$0.00
Usage /Building Income / Daycare	\$20,370.00	\$9,700.00	\$1,945.00	\$900.00	\$1,500.00
<b>Special Service Offering</b>	<b>\$35,801.00</b>	<b>\$30,212.00</b>	<b>\$18,504.00</b>	<b>\$16,100.00</b>	<b>\$18,700.00</b>
<b>Total Income</b>	<b>\$345,691.00</b>	<b>\$339,178.00</b>	<b>\$334,692.00</b>	<b>\$318,300.00</b>	<b>\$325,800.00</b>
<b>Expenses</b>	<b>Actual 2015 Expenses</b>	<b>Actual 2016 Expenses</b>	<b>2017 Expenses</b>	<b>2017 Budget</b>	<b>Proposed 2018 Treasurer's Budget</b>
ELCA Benevolence 7.0%	\$18,357.00	\$19,401.00	\$19,973.00	\$18,900.00	\$19,880.00
Lutheran Social Services 0.5%	\$1,393.00	\$1,385.00	\$1,426.00	\$1,350.00	\$1,420.00
UMM Bible Camp 1.0%	\$2,786.00	\$2,771.00	\$2,853.00	\$2,700.00	\$2,840.00
WND Ministry Fund	\$3,375.00	\$2,217.00	\$2,282.00	\$2,160.00	\$2,272.00
Bethel Home 0.7%	\$1,950.00	\$1,940.00	\$1,997.00	\$1,890.00	\$1,988.00
Community Connections 0.5%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,420.00
Sing for Joy/Grace Matters	\$911.00	\$0.00	\$720.00	\$900.00	\$900.00
<b>Benevolence Totals</b>	<b>\$28,772.00</b>	<b>\$27,714.00</b>	<b>\$29,251.00</b>	<b>\$27,900.00</b>	<b>\$30,720.00</b>
DM Pastor Base	\$16,214.00	\$50,110.00	\$66,345.00	\$61,345.00	\$65,045.00
DM SS Allowance	\$1,221.00	\$4,884.00	\$5,040.00	\$5,040.00	\$6,628.00
DM Housing Equity	\$0.00	\$14,000.00	\$2,532.00	\$2,533.00	\$2,601.84
DM Pension Expenses	\$1,718.00	\$6,874.00	\$8,830.00	\$8,830.00	\$9,317.52
DM Disability, Survivor, & Administ.	\$687.00	\$3,093.00	\$3,532.00	\$3,532.08	\$3,726.96

Expenses	Actual 2015 Expenses	Actual 2016 Expenses	2017 Expenses	2017 Budget	Proposed 2018 Treasurer's Budget
DM Medical Expense	\$6,786.00	\$31,078.00	\$33,504.00	\$33,504.00	\$35,736.00
DM Parsonage Furn. Allowance	\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00
DM Mileage Expenses	\$719.00	\$4,081.00	\$3,873.00	\$3,600.00	\$3,600.00
DM Continuing Education/Professional	\$1,458.00	\$808.00	\$401.00	\$1,000.00	\$1,000.00
Faith Pastoral Supply	\$0.00	\$0.00	\$0.00	\$0.00	\$8,335.00
Associate Pastor	\$0.00	\$0.00	\$0.00	\$65,000.00	\$0.00
Pulpit Supply Pastor	\$9,705.00	\$9,583.00	\$11,305.00	\$9,000.00	\$1,500.00
<b>Professional Salaries Total</b>	<b>\$38,508.00</b>	<b>\$124,511.00</b>	<b>\$137,362.00</b>	<b>\$195,384.08</b>	<b>\$137,490.32</b>
Pianist/Organist	\$4,200.00	\$3,300.00	\$5,820.00	\$5,500.00	\$5,500.00
Worship Committee	\$5,839.00	\$4,445.00	\$4,558.00	\$5,550.00	\$5,550.00
Miscellaneous Worship Expenses	\$498.00	\$1,631.00	\$0.00	\$0.00	\$0.00
<b>Worship Total</b>	<b>\$10,537.00</b>	<b>\$9,376.00</b>	<b>\$10,378.00</b>	<b>\$11,050.00</b>	<b>\$11,050.00</b>
Evangelism Committee	\$2,238.00	\$1,053.00	\$828.00	\$1,800.00	\$1,200.00
Concerts	\$250.00	\$0.00	\$0.00	\$500.00	\$0.00
Missionary	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00
Outreach	\$0.00	\$322.00	\$42.00	\$250.00	\$200.00
Website/Constant Contact	\$0.00	\$893.00	\$0.00	\$0.00	\$0.00
Miscellaneous Evangelism Expense	\$96.00	\$161.00	\$0.00	\$0.00	\$0.00
<b>Evangelism Total</b>	<b>\$2,584.00</b>	<b>\$2,429.00</b>	<b>\$870.00</b>	<b>\$2,650.00</b>	<b>\$1,500.00</b>
Conference/Synod Meetings	\$1,050.00	\$1,294.00	\$794.00	\$1,200.00	\$1,200.00
Stewardship Committee	\$2,385.00	\$2,094.00	\$4,374.00	\$2,500.00	\$2,500.00
Miscellaneous Stewardship Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Stewardship Total</b>	<b>\$3,435.00</b>	<b>\$3,388.00</b>	<b>\$5,168.00</b>	<b>\$3,700.00</b>	<b>\$3,700.00</b>
Church School Education	\$0.00	\$1,811.00	\$2,457.00	\$2,000.00	\$2,500.00
Vacation Bible School	\$3,166.00	\$2,112.00	\$3,018.00	\$3,000.00	\$3,100.00
Sacraments	\$1,416.00	\$1,871.00	\$1,569.00	\$1,500.00	\$1,800.00
4:12 Youth	\$0.00	\$49.00	\$0.00	\$0.00	\$1,000.00



Expenses	Actual 2015 Expenses	Actual 2016 Expenses	2017 Expenses	2017 Budget	Proposed 2018 Treasurer's Budget
Miscellaneous Education Expenses	\$248.00	\$942.00	\$1,227.00	\$1,000.00	\$1,000.00
<b>Parish Ed Total</b>	<b>\$4,830.00</b>	<b>\$6,785.00</b>	<b>\$8,271.00</b>	<b>\$7,500.00</b>	<b>\$9,400.00</b>
Office Coordinator (Anne)	\$38,667.00	\$39,695.00	\$36,160.00	\$41,600.00	\$35,784.00
Financial Coordinator (Amber)	\$20,901.00	\$30,988.00	\$32,130.00	\$31,200.00	\$32,760.00
Maintenance Assist	\$0.00	\$0.00	\$2,750.00	\$10,400.00	\$10,920.00
PT Property Assist - 15 hr / week	\$9,011.00	\$7,273.00	\$8,842.00	\$20,200.00	\$14,820.00
PT Property Assist #2	\$0.00	\$0.00	\$293.00	\$0.00	\$0.00
Staff Retirement/Health Benefit	\$1,595.00	\$0.00	\$0.00	\$0.00	\$0.00
Lay Pastoral Asst - Seminary (Steve)	\$0.00	\$0.00	\$1,320.00	\$0.00	\$19,315.00
Lay Pastoral Asst Benefits	\$0.00	\$0.00	\$0.00	\$0.00	\$3,600.00
Lay Pastoral (Steve) Seminary Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$1,690.00
Lay Pastoral (Steve) Seminary Travel	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00
Staff Mileage	\$1,853.00	\$896.00	\$836.00	\$1,000.00	\$1,500.00
Payroll Taxes	\$14,554.00	\$6,444.00	\$6,893.00	\$8,700.00	\$10,364.39
Workers Compensation Premium	\$0.00	\$816.00	\$0.00	\$1,000.00	\$1,000.00
Office Continuing Education	\$410.00	\$45.00	\$0.00	\$250.00	\$200.00
<b>Employee Compensation Total</b>	<b>\$86,991.00</b>	<b>\$86,157.00</b>	<b>\$89,224.00</b>	<b>\$114,350.00</b>	<b>\$134,353.39</b>
Church Office Supplies	\$2,848.00	\$2,972.00	\$1,946.00	\$2,800.00	\$2,500.00
Bulletins/Paper	\$2,344.00	\$1,554.00	\$1,912.00	\$1,700.00	\$1,900.00
Postage, Mail Permit Etc.	\$2,991.00	\$3,986.00	\$3,774.00	\$3,500.00	\$3,500.00
Telephone Expense/Cellphone	\$1,616.00	\$2,006.00	\$2,203.00	\$2,000.00	\$2,200.00
Internet	\$730.00	\$1,271.00	\$1,229.00	\$1,300.00	\$1,300.00
Financial Audit Expense	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Equipment & Computer Maint.	\$8,087.00	\$4,840.00	\$6,497.00	\$5,800.00	\$6,000.00
Advertising (All)	\$965.00	\$1,185.00	\$875.00	\$900.00	\$900.00
Office Copier Lease & Color copies	\$0.00	\$7,857.00	\$5,977.00	\$6,500.00	\$6,500.00
Appreciation	\$269.00	\$18.00	\$0.00	\$100.00	\$100.00
Miscellaneous Office Expense	\$859.00	\$5,563.00	\$1,363.00	\$500.00	\$500.00
Annual Meeting/Council Retreat	\$206.00	\$257.00	\$206.00	\$200.00	\$200.00
<b>Administration/Office Total</b>	<b>\$26,915.00</b>	<b>\$31,509.00</b>	<b>\$25,982.00</b>	<b>\$25,300.00</b>	<b>\$25,600.00</b>

Expenses	Actual 2015 Expenses	Actual 2016 Expenses	2017 Expenses	2017 Budget	Proposed 2018 Treasurer's Budget
Church Heating/Electrical	\$12,780.00	\$12,578.00	\$14,412.00	\$13,000.00	\$14,000.00
Church Water/Service	\$2,013.00	\$1,474.00	\$1,708.00	\$2,000.00	\$1,800.00
Parsonage Heating/Electrical	\$1,214.00	\$1,453.00	\$1,443.00	\$1,500.00	\$1,600.00
Parsonage Midco/Cable	\$716.00	\$755.00	\$854.00	\$825.00	\$1,050.00
Parsonage Water/Service	\$711.00	\$502.00	\$759.00	\$600.00	\$800.00
Parsonage Maintenance/ Improveme	\$681.00	\$437.00	\$220.00	\$1,000.00	\$800.00
Insurance	\$6,928.00	\$6,565.00	\$6,598.00	\$6,800.00	\$6,600.00
Equipment Maint./Improvements	\$3,994.00	\$5,368.00	\$2,593.00	\$6,000.00	\$3,000.00
Custodian Supplies	\$3,312.00	\$1,925.00	\$1,401.00	\$2,200.00	\$1,500.00
Snow Removal	\$6,075.00	\$7,205.00	\$7,970.00	\$6,500.00	\$5,000.00
Usage & Custodial Fees (In/Out acct)	\$0.00	\$50.00	\$50.00	\$0.00	\$0.00
Miscellaneous Property Expenses	\$2,002.00	\$204.00	\$448.00	\$1,000.00	\$500.00
<b>Property Total</b>	<b>\$40,426.00</b>	<b>\$38,516.00</b>	<b>\$38,456.00</b>	<b>\$41,425.00</b>	<b>\$36,650.00</b>
	Actual 2015 Income/Exp	Actual 2016 Income/Exp	Actual 2017 Income/Exp	2017 Budget	Proposed 2018 Treasurer's Budget
Total Income	\$345,691.00	\$339,178.00	\$334,692.00	\$318,300.00	\$325,800.00
Total Expense	(\$343,031.00)	(\$330,385.00)	(\$344,962.00)	(\$429,259.16)	(\$393,073.73)
Net Income (LOSS)	\$2,660.00	\$8,793.00	(\$10,270.00)	(\$110,959.16)	(\$67,273.73)

## Pastor's Report

To all the people of God gathered at Gloria Dei,

*"I give thanks to God every time I call you to mind..."* writes the Apostle Paul in many of his letters, and so do I as I recollect some of the ways of God in our midst this last year. I am thankful for...

- The step of faith, trust in God and confidence in each other we share as in the fall I accepted
- The call of the congregation to serve as Senior Pastor.
- The warm welcome you have extended to Margaret and our family as we have moved and settled in the parsonage.
- The vibrant worship of God in our Saturday evening prayer and Sunday liturgical and contemporary worship times. I am grateful for the leadership of Pat Lund, Wayne Colebank and the Glory Band; those who step forward to read, serve Communion, light candles, usher. It is a delight to see the children making a joyful noise, asking questions, and excited to participate in worship.
- The Church Council and committee members. I cannot say thank you enough for our congregational leadership. Each one has shown a servant's heart in discerning together the direction God is calling our congregation to follow.
- The members of the Call Committee. We quickly began our work this past fall in preparation for an interview with a possible candidate. It is encouraging to be a part of a team dedicated to prayer, the ministry needs of the congregation, and to one another
- The compassionate outreach and acts of mercy by this congregation. Here are a few which come to mind:
  - \*Christmas Closet
  - \*LWR Quilts and baby kits
  - \*GDLC Food Pantry
  - \*Children's ministry projects
  - \*Serving Banquet West
  - \*Operation Christmas Child
  - \*Holiday meals
  - \*those which I have failed to mention
- The Sunday and Wednesday Children's ministry. To those who cook and serve meals, to teachers and assistants in the classrooms, to the creative team which caught the vision for the 4/12 youth group, our children's ministry is dedicated to creating a safe environment in which our young people can experience the love of God, grow as disciples through learning and serving.
- The Renewal Team. We've only just begun. A synod retreat in November and a Bible study in winter. Thank you to Linda Clemes, Wayne Colebank, Rachael Stutsrud who have stepped forward on this journey. Interested? Pray about it, and let's talk...
- The Ministry Partnership we share with Faith Lutheran Church and the dedicated pastoral leadership of Bill Christenson- a true servant of the Lord, a trusted partner in ministry, and a pretty good maker of peanut brittle.
- The quilters, the folders, the Bible Study Circle, the Saturday Men's Bible Study, the volunteers who decorate, landscape, scoop snow, and in so many ways share the love of God.
- And I am especially thankful to share the ministry of everyday administration with Ann,

Amber and with Joann who takes care of our facility with loving skill. This is just a short list, but hopefully you get the idea. Being a part of vibrant faith community and having the privilege of being your pastor is indeed something for which I am thankful. As we call to mind these and other examples of God's Spirit moving among us let us not only look back over our shoulder on the year now past, let us also look into the year to come and together let's engage in:

- Renewal Bible Study- During January and February I am calling on each and every individual, couple, family to take time for Bible Study, Prayer and Reflection around the book of Acts. 5 questions our journey. Our goal is to deepen our personal spiritual lives, and to discern together what the ministry of Gloria Dei might look like as we step into God's future.
- Community Ministry of Compassion- Here in deep winter we are concerned for those whose housing and needs are substandard or even non-existent. Together with the ministry of Community Connections and the Williston Ministerial Association, we are partnering to imagine what a long-term solution may look like.
- Developing a partnering hand with local schools to provide coats, hats, mittens, boots for children in our community.
- Deepening our worship and prayer life as individuals, groups and as a congregation.
- Developing congregational partnership in pastoral care- especially in grief ministry, one-to-one care, and visitation to our elderly members at home or in care-facilities. Possibilities include
  - Stephen Ministry
  - Grief Care
  - Financial Peace University
  - Other?
- Developing ways of connecting individuals and groups throughout the congregation.
- Inviting your dreams, ideas
- Continuing in the Call Process for Associate Pastor with prayer and enthusiasm, trusting that this process and timing is in God's hands. As we wait and work, I ask for your prayers, your participation and the words "how can I help?".

God has done, is doing, and desires to touch people's lives through the ministry of people like you and me, through communities of faith like Gloria Dei. Together let our prayer and our mission continue to be... *Gather.... Grow.... And Go to Serve.... All to the glory of God.*

Thanks for your partnership in the Gospel,  
Shalom,

Pastor David Maxfield

## Presidents Report

This has been a good year! Council began the year with vowing to be optimistic and positive in its approach to the year. We looked to the future and did not dwell on the past.

Here are some highlights from the year.

- \* Reverend David Maxfield was called to be our Senior Pastor. We are very happy to have him here to lead us. **Welcome Pastor David!**
- \* We have a great support staff. Bill Christianson (serving at Faith Lutheran Church), Ann Nelson, Amber Ogaard and JoAnne Colebank. **Thank you for a job well done.**
- \* Members voted to call an Associate Pastor with emphasis on Youth and Young Adults. We have had overwhelming response from our members to do this. We recognized that this is a great need for our congregation.
- \* Parish Education & 4<sup>12</sup>Youth worked together to restructure the curriculum for both Church School and Youth Education. We invite you to come and see the changes that have been made on Wednesday nights & Sunday mornings.
- \* There is an overall feeling of Excitement and Optimism in our Congregation!

While I have been very happy with 2016 in our church, I have several concerns that I must share with you.

- \* The most concerning thought to me, is the need to fill important Committee and Church Council open positions. Our church Constitution provides that each Committee shall have two representatives on Council. It is important to know however, you can join a committee and you are not required to serve as a council representative.

For the upcoming year, at this time, these are the openings for Council Representatives :

-Parish Education 2	-Stewardship 1	-Evangelism 1	-Worship 2
-Property 1	-Youth 1 Adult & 1 Youth	-Vice President 1	-Secretary 1

Please people, prayerfully consider taking a turn on Council. I know you can do it and you will find it both interesting and rewarding. You will be amazed at all that the Committees and Council does! **Thank you to all who have served on Council and are completing your term this year!**

- \* There is either an unwillingness or an inability for our members to actively participate in the works of the church. Ann Nelson has had a difficult time getting people to help with worship (Ushering, Serving Communion, Providing Treats and Serving for Coffee Hour).
- \* My final concern is for Pastor David. His work load is very heavy. We don't want him to become overwhelmed or discouraged. As I mentioned above, the Congregation has voted to call an Associate Pastor. We have a great Call Committee in place. **I thank all of you, on the Call Committee, for your hard work!**

The problem however, is that Gloria Dei is one of seven congregations in the Western North Dakota Synod currently seeking an Associate Pastor. At the end of the first term of Seminary, only one candidate was available to the Western North Dakota Synod. As you may already know, the Call Committee had interviewed a candidate and invited her to come and meet the Congregation, but she accepted a call in Bismarck. In addition, in the spring, it is likely there will be only 3-5 more new Seminary candidates. I pose this question, what should we do to fill this void as we wait for God's direction? Should we seek an interim pastor or explore other ways to provide Pulpit Supply? Should we renew the Stephen's Ministry Program? Any other ideas?

Lastly, I also must confess a failure on my part. I had sincerely hoped to encourage special music for each service during the year. I truly miss this and I think if we are able to get people to step up, it encourages a sense of belonging and contributing to our church. If any of you have any thoughts for this, please let me, the Worship Committee or the office know.

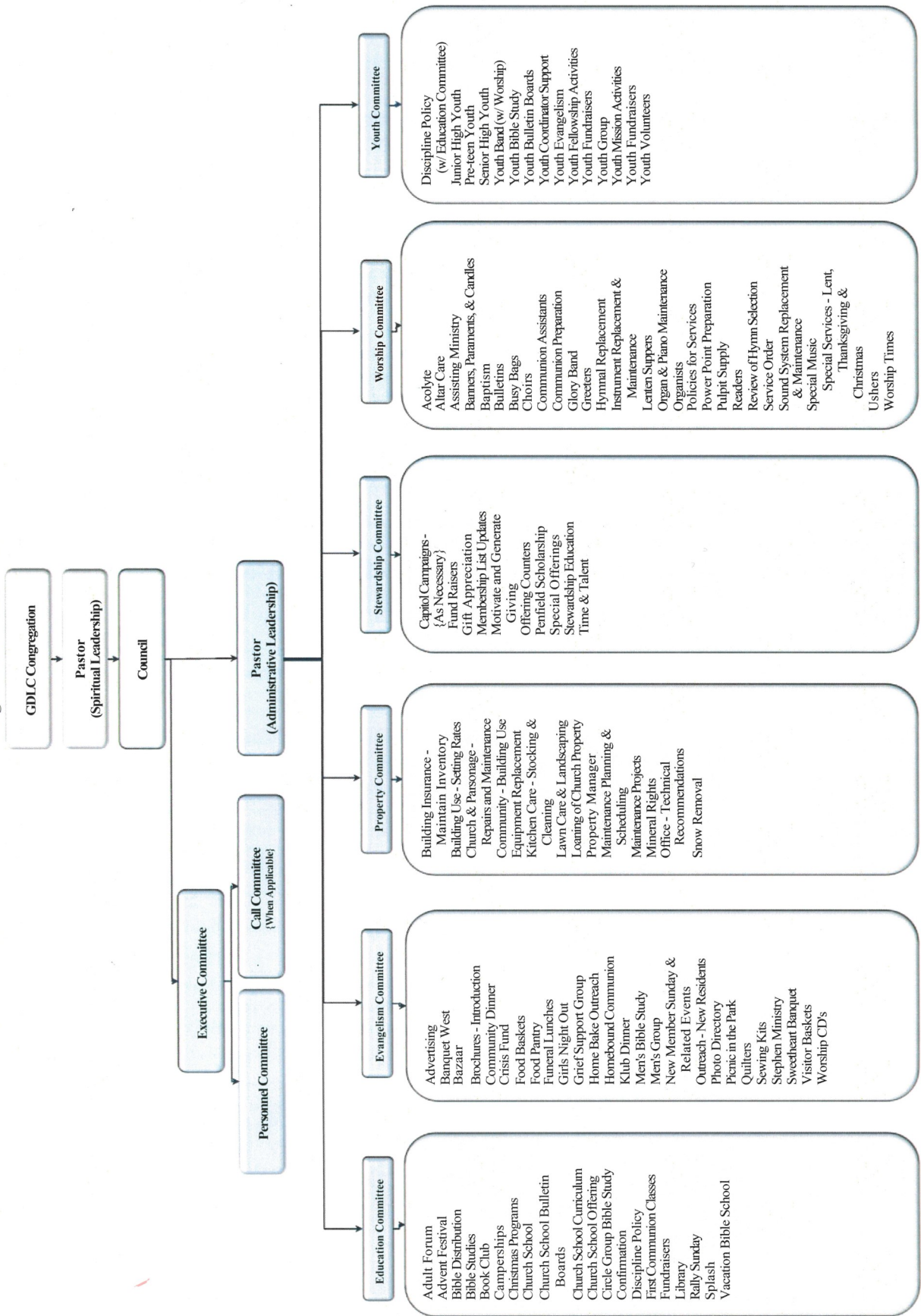
Even though we do have challenges ahead, I want to again assure all that God has surely blessed Gloria Dei Lutheran Church. Let us together, Gather to Grow to the Glory of God!

Blessings,

**Dick McKennett**

# Organizational Chart

## Gloria Dei Lutheran Church Organization Chart



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## Long Range Planning Calendar January 2017 to December 2017

### January

January 12 (Thursday): Plan for Lenten Dinners  
January 22 (Sunday): Faith Annual Meeting  
January 29 (Sunday): Annual Meeting

### February

February 12: Church Council Retreat  
February 19 (Sunday): Sweetheart Banquet  
February 26: Seder Meal

### March

March 1: Ash Wednesday  
March 16 (Thursday): All Committee Meeting

### April

April 9 (Sunday): Palm Sunday  
April 9 (Sunday): Campership Fundraiser  
April 13 (Thursday): Council Meeting – plan for Synod Assembly  
April 14 (Friday): Good Friday  
April 16 (Sunday): Easter  
April 16 (Sunday): Senior Graduates Dinner ??  
April 20 (Thursday): New Member Dinner  
April 23 (Sunday): New Member Sunday

### May

May 7 (Sunday): Spring Stewardship Celebration  
May 14 (Sunday): Mother's Day  
May 14 (Sunday): Bible distribution for 2<sup>nd</sup> graders  
May 17 (Wednesday): Last day of Wednesday Church School  
May 20 (Saturday): Spring clean-up day and flower planting  
May 21 (Sunday): Last day of Sunday Church School

### June

June 2 - 3 (Friday & Saturday) Synod Assembly  
June 4 – 8 (Sunday – Thursday) VBS (tentatively scheduled)  
June 18 (Sunday): Father's Day

### July

July 13 (Thursday): Long Range Planning  
July 9 (Sunday): Golf outing

### August

August 9 (Wednesday): New Member Orientation  
August 13 (Sunday): Worship in the park; New Member Sunday  
August 30 (Wednesday): Parent/Student Confirmation meeting  
August 31 (Thursday): Church School Teacher Training

### September

September 10 (Sunday): First day of Sunday Church School  
September 10 (Sunday): God's Work, Our Hands Sunday  
September 13 (Wednesday): First day of Wednesday Church School, Confirmation and Youth Group  
September 24 (Sunday): Kick off for fall stewardship campaign  
September 30: Fall clean up

### October

October 8 (Sunday): Campership Fundraiser Breakfast  
October 12 (Thursday): Discuss Advent Event  
October 15 (Sunday): "Food for the Poor" – Worship Services  
October 22 (Sunday): Stewardship commitment Sunday  
October 29 (Sunday): Confirmation

### November

November 11 (Saturday): Bazaar  
November 9 (Thursday): Set time to meet with Faith Council  
November 22 (Wednesday): Thanksgiving Eve Worship

### December

December 10 (Sunday): Church School Christmas Program- Wednesday and Sunday  
December 16 (Tuesday): Quiet Christmas Service

## Evangelism

### Committee's Purpose/Mission:

The Evangelism Committee works with the Pastor(s) of Gloria Dei Lutheran Church to foster a climate of evangelism in the congregation, to encourage all members to grow in their relationship with Christ and with each other and to invite non-members to participate in the life of Gloria Dei.

### Projects/Goals for 2016:

The Evangelism Committee provided/supported homebound communion, maintained the food pantry and prepared boxes of food items for those in need including veterans, and prepared and participated in welcome meals for new-members. The committee also provided Thanksgiving and Christmas Meals for those in need. In addition, the committee worked on several new projects/goals this year including:

- Purchased travel mugs for new members (replacing bread/jam gift previously offered).
- Began building a relationship with Community Connections to assist GDLC with streamlining the process for providing gifts to those in need throughout the community.
- Created display to "Share Your Garden" to augment the food pantry with fresh produce.
- Participated in God's Work Our Hands", offering assistance to 13 households in the community with yard-work, house cleaning, vehicle clean-up, painting, etc.

### Projects/Goals for 2017:

The Evangelism Committee will continue to evaluate the changing needs of the congregation and community and maintain/adjust programs accordingly. Goals for 2017 include:

- Strengthen commitment to Community Connections
- Revise Homebound Communion Process
- Strengthen the God's Work Our Hands project
- Develop "Easter Bag" project.

### Miscellaneous:

The Evangelism Committee invites members from the congregation to join the committee; it is very rewarding! In addition, the committee is always looking for new ideas for serving and welcoming others to Gloria Dei.

### Thank you:

We humbly thank the congregation for their amazing generosity and unfailing support!  
We wish everyone a very Blessed New Year!

Goals for 2017 (i.e. Revise Homebound Communion, strengthen commitment to Community Connections, strengthen GWOH project, Easter bags), miscellaneous, thank you.



## Property

2016 was somewhat of a challenging year as you saw when you came to church. With the water lines dug up around the neighborhood, it was hard to know which streets or driveways to use. Because of this it was an interesting process to try and keep the grass green since the sprinkler system was not operational until the street work was done.

Opportunity Foundation moved into their new facility midsummer after using the church for a year and a half. We painted the hallways and classrooms in the education wing to get ready for the church school year. Since everyone had their painting clothes dug out we also painted the kitchen, living room, hallway and entryway at the parsonage. The painting volunteers from the congregation were a huge help, and the fellowship while we all worked was great. We also had to replace 2/3 of the carpet in the parsonage basement with water proof flooring as well as new oak baseboard throughout the basement.

The fence at the parsonage was repaired after it was damaged by a vehicle. After much discussion it was decided that a drive thru confessional would be too hard on the lawn!

With the winter weather we have been having, our snow removal budget has been stretched.

Tess Colebank had an opportunity to start a different career, so she resigned at the end of September. We want to thank her for her hard work and wish her well. JoAnne Colebank filled in to cover cleaning and was officially hired in November. We are also looking to hire a part time maintenance person to cover the day-to-day chores that come up.

We continue having work night the second Monday of each month from 5:30-7:30. It is a good time to get projects done and the fellowship is awesome! Thank you to all that take part in this and invite anyone who is interested to come and join us.

If you or someone you know would like to join us on property committee, please get in touch with anyone of us or the church office. We meet the last Thursday of the month at noon.

Respectfully submitted

Wayne Colebank, Scott Studsrud, Dale Moldenhauer, Russ Frisinger, Roger Altenburg,  
Mark Telehey, Jeff Dornfeld, Frank Weisz

## Worship Committee

Our meeting time is the last Tuesday of the month at 6:00 P.M.

1<sup>st</sup> Paragraph – Committee's Mission Statement:

Gathering to Grow to the Glory of God

2<sup>nd</sup> Paragraph- What you have done this year that supports the mission statement:

In this past year the worship committee has been responsible to assist Pastor David in creating meaningful services for the Glory of God.

The season of Lent was celebrated with First Lutheran Church. A readers' theater type service using *The People vs. Judas Iscariot* the punishment phase by Wm. Clayton McCord was used. Each week we would gather at each other's church share a meal and participate in the play. When the service was held at Gloria Dei, the Holden Evening Prayer was celebrated as well. The people who portrayed the characters were from both churches and did a wonderful job. We celebrated Holy week with a service on Maundy Thursday where the altar was stripped to represent the death of Christ. The Cross Walk sadly was not able to happen as only one family and pastor Maxfield met to carry the cross. We hope to see that come back to the church this spring. The committee decorated the sanctuary with spring flowering plants in memory and in honor of friends and loved ones.

This past summer we tried something new in having one service a Sunday with traditional or contemporary music. It was well received and we will do that for the Christmas and New Year's Sundays as well.

Fall brought the installment of Pastor David Maxfield as our senior pastor. It is so exciting to now have a permanent pastor and we look forward to working with him to continue bringing meaningful services for the Glory of God. In December Pastor David's wife moved to Williston and it is wonderful to have his family finally under one roof!

Pastor David led a Quiet Christmas for those who wish to have a service for reflection and a time to acknowledge the pain of loss during a busy season of celebration.

The Worship committee would like to thank the who people who volunteer to set up and clean up communion every month of the year. We would also like to thank Ron Bingeman and Jeff LeDosquet for serving at the sound board so faithfully. said good bye to Jeff LeDosquet in August as he headed to a new opportunity in Minnesota. We are grateful to Todd Parisien for his assistance at the sound board. Their dedication to this mission is appreciated greatly. We would also like to thank JoAnne Colebank and Kent Reiersen for doing he power point at the 10:45 service. We continue to be blessed with the talent of Pat Lund and Melanie Stillwell as they play for the traditional service. Without the talent and dedication of the Glory Band and signers, our Contemporary Service would not be what it is today and we are very grateful for their many years of faithfulness. We are very grateful for our musicians Wayne Colebank, Mike Keller, and Sandi Blikre. We are grateful to Wayne Colebank for his dedication to choosing music each week to add to the church service; we would also like to thank Peggy Hagen and Pat Lund for taking time choosing music for the traditional service. Each time special music is shared it adds to our services and is so appreciated.

Respectfully submitted;

Linda Clemes, Peggy Hagen, Deb Bingeman, Kathy Molland, Ashley Weisz

## Stewardship Committee

The Stewardship Committee shall work with the Pastor(s) of Gloria Dei Lutheran Church to promote stewardship of time, talent, and treasure of its members. The Stewardship Committee shall monitor monetary business of the congregation.

In October the Stewardship Committee disseminated pledge cards in order to work on the 2017 budget.

The Stewardship Committee is back on track with the timeline that has been set.

“Above and Beyond” continues to be a success with requests and donations being made. Thank you to Kent for keeping us updated on the status of this campaign.

Thank you to Pastor David for his input, advice and guidance.

Respectfully,

The Stewardship Committee

James Bervig, Rick Clemes, Wendy McGinley, Alberta Parisian, Kent Reiersen

## Parish Education

Parish Education is filled with activities for the youth education of the Church. We have a lot going on throughout the Year.

1. Rally Day- Wednesday School and Sunday School kicked off the school year with a service project. This year we planned cookie plating and delivery around our neighborhood, the Fire Dept. and Police Dept.  
It was a great way to start off our year!
2. Wednesday Night Church School and 8th Grade Confirmation dinners have been provided by Gloria Dei parents at 5:30 pm on Wednesday Nights. Thanks to all those who have helped feed our kids!
3. 2nd graders receive Bibles from Gloria Dei. The bibles were distributed by family or friends during Church Service on Mother's Day.
4. Pastor David is teaching the 8th Grade Confirmation kids this year. They are enjoying their year with their mascot, "Bob".
5. Our Christmas program this year was "Christmas Story." Wednesday and Sunday School program was combined this year.
6. Each Committee took a week and prepares a meal for the supper. We served with the Property Committee.
7. First Communion took place on Maundy Thursday with 18 children receiving.
8. Teacher Appreciation breakfast was provided and we discussed how the year went and any changes to include for next year.
10. Vacation Bible School was Cave Quest from Group this past summers . We tried something different this year and held it on Friday - Sunday. We had a great turnout. **Thank you to all that taught, brought treats, made decorations, coordinated the events and all the other hard work everyone did to make it successful.**
11. UMM Campership Fundraisers— Peggy Hagen and Melissa Sundby coordinated the potato bar this fall. **Thank you both!** We have other activities in the spring again as well.
12. As a service project this year, the kids packed over 30 backpacks for Lutheran World Relief! Way to go kids and parents for bringing in all those supplies.
13. With the help of the Bill Christianson, the Confirmation Students, and the 7th Grade 412 Youth Group kids, the Church School kids took ornaments that the older kids had made to Bethel Nursing home and sang Christmas Carols. **Thank you to Bill and all the kids that helped with that project.**

With attendance averaging roughly 90 kids a week (PreK-4th Grades on Sunday and Wednesdays), we struggled to get enough volunteers, helpers, and teachers. After asking for help from the parents and some of the 6th & 7th Graders, we have a great team to work with. They share their time and talents with our children and what a great blessing this is.

We changed the curriculum this year to Dig In! and the kids are enjoying the lessons and activities that go with it. It is a very hands on and keeps the children engaged and learning. All the age groups are learning the same lesson each week. Family sheets are handed out weekly along with activities for them to do. The families and teachers are enjoying the easy-to-plan curriculum we have.

We tried something new this year, we have colored groups and the ages are mixed. Our hope was the older children could help the younger children and be a role model for them. We changed our teaching structure to allow us to combine classes if a teacher is absent without creating any problems.

Parish Ed meets the last Tuesday of the month at 7:30 PM. If you like to be involved with Gloria Dei Parish Education, please contact us. There are many opportunities within our committee to help. Some examples include; teach, camper-ship fundraiser, decorate bulletin boards, organize supplies, Christmas Program, or join Parish Ed.

Our committee members are Georgette Huravitch, Liz Shupe, Rachael Studsrud, Sherry Weyrauch, Kami Dornfeld, Steph Amundsen, Ann Nelson and Pastor Dave. Our 2016 Council Representative is Kami Dornfeld. We are in need of two Council Representative for 2017 as Kami's spot is completed in January.

## Staff Biographies



Dear Friends in Christ at Gloria Dei and Faith Lutheran Churches, In the words of Martin Luther when he met Katie, “Hi”!

I am David Maxfield and it is my joy to share with you in the ministry of our Lord Jesus as your pastor. Please allow me to tell you a bit about myself, my family, and my faith.

I was raised in Marshalltown Iowa, a community similar in size to Williston, and about two whoops and a holler from the corner of pig lot and cornfield. After graduating from high school, I attended Saint Olaf College in Northfield, Minnesota, where I studied Religion, Ancient History and Philosophy. It was there that I met the love of my life. Margaret and I were married while I was at Luther Seminary and she at the University of Minnesota). I was ordained in 1983, and together our life and ministry has taken us into congregations throughout the Upper Midwest and the Great Plains.

Our journey began in the maple woods of Wisconsin where we served two congregations in Tilleda, a small community about 90 minutes NW of Green Bay. In 1986 we moved to Trinity Lutheran in Stevens Point, Wisconsin where I served as Associate Pastor for 18 years. In 2005 we came to North Dakota where I served as Senior Pastor of Christ and Rose Valley Churches in Minot for over 10 years. In the fall of 2015 I began serving Gloria Dei as interim pastor and last October was installed as Senior Pastor.

As you can see by the picture I am surrounded by wonderful women. Margaret and I have been married for “almost a long time.” Our eldest daughter, Rachel (standing next to me) teaches English and Debate at Minot High School, and our youngest, Linnea is a junior at UND

Like you my faith journey began in the water and promise of Baptism. What a journey it has been! It has taken me to the lakeshores of Bible camps, a Billy Graham crusade, and National Youth Gatherings. It is a journey which has wound its ways through some dark valleys of grief and loss, of spiritual questioning, a journey through a brain tumor, and the loss of parents and one sister. Day in and day out, faith is a relationship and journey of following Jesus who not only died for us, but reveals to us the delight and heart of his Abba.

In and through it all God is good. Over the last several years the promise of Jeremiah has been set deeply into my soul, “*I know the plans I have for you, plans for a future and a hope.*” These are words that we can take to heart personally, and as a congregation. God is faithful, God is already at work, and God is calling you and me to join the adventure.

As we walk together please know that I want to get to know you, to hear your life story and to discover together how God is at work in your life. I would enjoy meeting you for a walk, a meal, a cup of coffee, or a phone call. Thanks for your partnership in the Gospel.

Shalom,  
*Pastor David*

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**Staff Biographies Continued...***Bill Christensen*

I am a Western North Dakota Synod gifts member. I started in Gifts in June of 1990 and about that same time Gloria Dei wanted a Saturday morning breakfast bible study. I was volunteered to lead the study part and have been doing so ever since. Later in the 1990's Gloria Dei started a Stephen Ministry group and I joined and became a trained leader. For the past number of years I have been called to be a licensed lay pastor at our partner church Faith Lutheran. That's where you will find me most Sundays. In my spare time I am known as a wood worker.

*Ann Nelson—Office Coordinator*

I grew up in Decorah, Iowa which is in the northeast corner. I went to college in Cedar Rapids, at Kirkwood and graduated with a degree in horticulture. After graduating from college I moved to Minneapolis and worked for various companies including Edina Country Club, TCF Bank, Medical Arts Press and Cargill Animal Nutrition. I met my husband Ben in 2004, we were married in 2005, and we moved to Williston in 2008. We have three children, Sam, Madison and Carter and three dogs, Brutus, Lucky and Daisy. I enjoy gardening and spending time with friends and family.

*Amber Ogaard- Financial Coordinator*

I'm blessed to call Williston my home and work for such a wonderful church/congregation. I've been with the church now for 2 1/2 years, and enjoy the people I work with the most! I'm the proud mother of 2 daughters, Alysse (18) and Ellie (16). Alysse is attending NDSU and is currently studying Architecture. Ellie is junior at WHS & a typical teenager that enjoys school & friends. My husband, Ryan works for American State Bank & Trust. When I'm not working, I enjoy spending time with my family & our new puppy, Lucy.

*JoAnne Colebank—Church Caretaker*

After a 32 plus career with the postal service, I retired as Postmaster of Alamo almost 5 years ago. The first 12 years of that time was spent in the Williston office and the last 3 spent in Ray. I loved my career, but am glad to be on this side of retirement – it provided a good income for my family, while serving those communities, from which I gained lifelong friends. And, as one of my kids said, "ya mean they pay you for doing NOTHING now" – yep, every month!

I have been married to Wayne for 32 years and we have 3 children – Tyler, Brett & Tess (all who, thankfully, still live in Williston) and one funny, smart, cute, talented, grandson (just like every other grandchild) named Everhett, who just turned 3.

# Community Connections

## Keeping Up With Changes

*Keeping on loving each other as brothers. Do not forget to entertain strangers, for by doing so some people have entertained angels without knowing it.... Jesus Christ is the same yesterday and today and forever.*  
Hebrews 13:1-2 and 8

Continual change seems to be the best way to describe Williston. When the ministry began the fall of 2014 Williston was at the end of the “boom.” There were buildings and roads going up everywhere. New people were still arriving everyday hoping to find instant employment. Then in 2015 the oil prices took a tumble and new exploration slowed down. Many people got laid off or were sent to other oil fields. Others chose to go “home.” As savings and unemployment ran out people that stayed were unable to pay their monthly bills. Jobs are still plentiful however, the rate of pay is about half of what it was during the “boom.”

Building relationships with churches and social service agencies is at the center of what we do. We work hard to be the trusted place to go for information about how to care for people in our community. Over the summer of 2016 eight churches in the Williston area experienced a change in their clergy leadership and several other key leaders including Chamber of Commerce, Downtowners Association, Williston State College, Williston School District #1 and Bakken Elementary all experienced transitions. We hosted an event called Keeping Williston Connected in September. Social service agencies were invited to give short presentations to familiarize the new leaders with services available in Williston. New clergy, education leaders and community leaders were all invited to attend along with employers that were attending a Job Service ND Job Fair in conjunction with Keeping Williston Connected. More than 50 people attended.

2017 promises to be even busier:

- Churches in Williston now use Community Connections as their screening and referral service. They require that people come to meet with us prior to coming to see them.
- Starting January 1 people that had been going to First Lutheran for assistance will now go to Community Connections for that assistance. Faith United Methodist is also moving to have their assistance be administered by us. Gloria Dei Lutheran will retain their food shelf but is considering becoming a mission partner in the ministry.
- Community Connections is the area coordinator for the ND Coalition for Homeless People. We will be working with the Williston Resource Group to coordinate the Point In Time Count held every year to count the number of homeless people living in the area. We plan to use the information to give 10-12 presentations in the Williston area in 2017.
- We are currently putting together an event team to plan a fundraising event for Community Connections. We hope to hold the event in the fall of 2017.
- The Advisory Board of Community Connections has asked us to work on three goals in 2017:
  - Provide more follow-up for clients and donors.
  - Continue to build more relationships with churches and donors.
  - Look at restructuring the board to include church partners and formalize the structure of the board.

As we look forward to 2017 we find our strength and comfort in the words from Hebrews, “Jesus Christ is the same yesterday, today and forever.” We are excited and humbled to be serving as disciples of Christ through Community Connections.

Your Sister in Christ,  
Lynea Geinert, Deacon

## Lutheran Social Services

No one ever said it would be easy.  
But things worth doing rarely are.

We are called by our faith, by our values, and by our humanity, to stand with people in need. To be there to offer help when we can, in whatever ways we can. To be the light in the darkness for those who are looking to find their way.

The only way for us to truly do this is to be in the world. In relationship with other people – people of all walks of life. We at Lutheran Social Services are **in the world**, active in many of the most pressing, timely conversations of the day.

- How to prevent child abuse and neglect
- How to help families find their way as they are going through tough times
- How to keep kids in homes and schools, not courtrooms and jails
- How to find mental wellbeing
- How to see our neighbors as people, not as someone to be afraid of
- How to make child care and housing more affordable and available no matter where you live
- How to help banish isolation and build a sense of belonging for all who are part of our communities, young and old alike

There are certainly changes in leadership on the horizon, both elected and appointed, at the federal, state and local levels. There will undoubtedly be policy changes that affect our work in the coming days and months. No one knows exactly what those changes will be.

**But what will not change - what cannot change - is our  
commitment to being a voice for the voiceless.**

We treat people with dignity and respect – valuing each person for who they are. We provide healing, help and hope to thousands of people each year. And we've done it for almost 100 years, no matter what was happening around us.

Will you please join us in helping people find their way when they're not sure where to turn? In standing with people in need even when it's hard? In bringing light to the darkness? Thank you for living outside of your own walls – for living with a spirit of abundance – for helping us bring hope to those in need.



With your help, we've done a lot of things "worth doing" in 2016. Each year LSSND serves more than 10,000 people across the state of North Dakota.

- More than **1,000 seniors** received either companionship or an affordable place to live
- More than **150 young families** received regular visits from a Healthy Families home visitor, offering parenting advice, and a supporting voice just when it's needed most
- More than **100** people saw their **homelessness end** this year because they were able to find a safe, affordable place to live in an LSS-managed property
- More than **500 kids** experienced the healing power of a caring **mental health** professional, working to overcome the trauma and adversities that have marred their young lives in ways that can have lifelong consequences if not addressed
- More than **5,000 child care providers** were able to learn how to do the absolute best job they can for the kids in their care by taking online classes offered by Child Care Aware
- More than **200 kids** got the chance to go down another path by having the student leaders from Youth Court hold them **accountable** and give them a chance to make amends
- More than **500 refugees**, ages 0-85, found safety and hope in North Dakota
- Dozens of **gambling addicts** and **domestic violence batterers** found new promise through the hope-giving work of group therapy – connecting with both skilled counselors and peers who were in the same situation as they are to find a way forward
- **Adoptive families** and **birth families** came together for the good of newborn babies who are loved dearly by all involved
- **Schools** took steps forward in bringing **restorative practices** to their everyday work with students, recognizing the power a caring adult relationship has in the midst of a student's most trying times
- And thousands of North Dakotans talked to us and with us about **what it is to be a community** – hopes, dreams, fears, and opportunities to do better together.

We know the work Lutheran Social Services does across the state of North Dakota is important because we have the benefit of seeing the impact every day in the lives of the people we get to know.

As 2016 comes to a close, we wanted to give you a chance to see just a little bit of the hope that comes from our work together. On behalf of each and every one of the people whose lives have been touched by our shared work together this past year – thank you!

In service,



**Jessica Thomasson,**  
**CEO Lutheran Social Services of North Dakota**

*P.S. For more on the work we did in 2016 and what we hope to do in 2017, watch for the LSSND Annual Report, which will be released soon. It will be on Facebook and online but, if we have your email, we'll drop you a note when it's ready!*





