

PASTORAL VACANCY ANNOUNCEMENT

The White Rock Baptist Church in Linden, New Jersey is actively seeking a Pastor to serve our congregation and our community. The incumbent must have received a genuine calling from our Lord to minister, counsel, and lead God's people towards righteous living, humble servitude and Spiritual growth.

The White Rock Baptist Church is a family oriented congregation seeking to grow spiritually, financially and numerically. We are seeking a spiritual leader and teacher who expounds biblical text in dynamic, creative and insightful ways. Our leader must be an effective communicator of well-prepared sermons and a person with proven leadership and administrative skills to assist our church in growth.

Duties and Responsibilities

- Oversee the spiritual development of the church body through life-changing preaching and teaching that is biblically sound, relevant and challenging.
- Develop and facilitate implementation of a plan for church growth both spiritually and numerically.
- Oversee and participate in the care and nurturing of the church membership through visitation and crisis intervention and pastoral care.
- Supervise and provide direction to ministry leaders, ministry staff as well as individual church ministries.
- Encourage tithing and sacrificial giving as God's method of financially supporting His church as taught in Malachi 3:8-10.
- Shepherd and models the heart of Jesus Christ and assures that the church is well led, cared for and protected in accordance with God's Word.
- Establish office hours and maintain scheduling flexibility as needed.

Qualifications

- Must be a licensed Baptist minister and duly ordained in the Baptist church.
- Must possess a Bachelor of Arts degree in Divinity or Theology from an accredited college, university or seminary.
- Must possess a minimum of 3 years' experience as a Baptist Associate Pastor, Assistant Pastor or Pastor of a medium sized church.
- Born-again, baptized believer, who loves the Lord, is spirit filled, energetic, enthusiastic and dynamic.
- Must have a sound knowledge of the Baptist Doctrine and Articles of Faith as well as being an effective communicator with the ability to teach sound doctrine and preach effectively from the Holy Bible.
- Ability to teach, preach, and apply God's Word by communicating the Gospel in a way that connects with the people and relates the bible to the lives of all age groups.

- Strong interpersonal skills that foster a spirit of inclusion and love for all people.
- Demonstrated experience in conflict resolution, team building and community activism.
- Must demonstrate exceptional pastoral care abilities with proven successes.
- Must be committed to church growth/development and membership retention.
- Exceptional oral and written communication skills.

How to Apply:

Please mail a letter of interest to explain the reasons for your interest in and application to the White Rock Baptist Church, a current resume and the completed application (attached) to the following address:

**White Rock Baptist Church
1101 Chandler Avenue
Linden, New Jersey 07036
Attn: Pastoral Search Committee**

Notes:

The Pastoral Search Committee will acknowledge all applications via email.

Missing or incomplete information will result in automatic disqualification.

Final candidates will be notified and asked to provide additional information later in the selection process. Final candidates must consent to a reference check and background/criminal history check. All information presented will be treated as confidential.

No phone calls please.

WHITE ROCK BAPTIST CHURCH

1101 CHANDLER AVENUE
LINDEN, NEW JERSEY 07036

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Social Media footprint (Twitter, LinkedIn, Facebook, Instagram, etc.) if applicable _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three references:

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

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Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

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Company: _____ Phone: _____
Address: _____

Current Employment

Employer: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____

Responsibilities: _____
From: _____ To: _____

May we contact your current employer for a reference? YES NO

Previous Employment

Employer: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____

May we contact your previous employer for a reference? YES NO

Previous Employment

Employer: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____

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May we contact your previous employer for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Ordination and Current Church

Are you licensed? Yes _____ No _____ Are you ordained? Yes _____ No _____

Licensure date and place: _____

Licensed by: _____

Denomination: _____

Ordination date and place: _____

Address: _____

Ordained by: _____

Denomination: _____

Current church name and address where you are a member:

Name: _____

Address: _____

City, State, Zip Code: _____

Disclaimer and Signature

Please read and initial the below statements and sign application.

_____ I certify that the information given by me to the questions on this application, including representations in my resume, if given, are true and correct to the best of my knowledge, and been made with no mental reservations whatsoever and I have not withheld any information that might adversely affect my chances for consideration. I understand that misleading or false statements will constitute a sufficient case for refusal of hire, employment termination or employment covenant.

_____ I understand that neither the acceptance of this application nor the subsequent entry into any type of employment and covenant relationship with White Rock Baptist Church creates an actual or implied employment. I understand that, if I am offered and accept employment with the White Rock Baptist Church it will be at-will basis. This means that either the White Rock Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

_____ I authorize the release of national and state criminal records, as well as credit history report to White Rock Baptist Church. I authorize the schools, my former employers, and people named in this application to release to the White Rock Baptist Church any information requested to verify the information on this application, and my education and employment history as allowed by law. I also give White Rock Baptist Church permission to use the information acquired to conduct a background check on me.

_____ I understand that if I am a finalist, I will have to submit to a drug screening test.

_____ I understand that if I am a finalist, I will have to submit to a background check.

_____ I understand that if I am a finalist, I will have to submit to a credit check.

Applicant's Printed Name: _____

Applicant's Signature: _____

Date: _____