PASTORAL VACANCY ANNOUNCEMENT

The White Rock Baptist Church in Linden, New Jersey is actively seeking a Pastor to serve our congregation and our community. The incumbent must have received a genuine calling from our Lord to minister, council, and lead God’s people towards righteous living, humble servitude and Spiritual growth.

The White Rock Baptist Church is a family oriented congregation seeking to grow spiritually, financially and numerically. We are seeking a spiritual leader and teacher who exposit biblical text in dynamic, creative and insightful ways. Our leader must be an effective communicator of well-prepared sermons and a person with proven leadership and administrative skills to assist our church in growth.

Duties and Responsibilities

• Oversee the spiritual development of the church body through life-changing preaching and teaching that is biblically sound, relevant and challenging.
• Develop and facilitate implementation of a plan for church growth both spiritually and numerically.
• Oversee and participate in the care and nurturing of the church membership through visitation and crisis intervention and pastoral care.
• Supervise and provide direction to ministry leaders, ministry staff as well as individual church ministries.
• Encourage tithing and sacrificial giving as God’s method of financially supporting His church as taught in Malachi 3:8-10.
• Shepherds and models the heart of Jesus Christ and assures that the church is well led, cared for and protected in accordance with God’s Word.
• Establish office hours and maintain scheduling flexibility as needed.

Qualifications

• Must be a licensed Baptist minister and duly ordained in the Baptist church.
• Must possess a Bachelor of Arts degree in Divinity or Theology from an accredited college, university or seminary.
• Must possess a minimum of 3 years’ experience as a Baptist Associate Pastor, Assistant Pastor or Pastor of a medium sized church.
• Born-again, baptized believer, who loves the Lord, is spirit filled, energetic, enthusiastic and dynamic.
• Must have a sound knowledge of the Baptist Doctrine and Articles of Faith as well as being an effective communicator with the ability to teach sound doctrine and preach effectively from the Holy Bible.
• Ability to teach, preach, and apply God’s Word by communicating the Gospel in a way that connects with the people and relates the bible to the lives of all age groups.
• Strong interpersonal skills that foster a spirit of inclusion and love for all people.
• Demonstrated experience in conflict resolution, team building and community activism.
• Must demonstrate exceptional pastoral care abilities with proven successes.
• Must be committed to church growth/development and membership retention.
• Exceptional oral and written communication skills.

How to Apply:
Please mail a letter of interest to explain the reasons for your interest in and application to the White Rock Baptist Church, a current resume and the completed application (attached) to the following address:

White Rock Baptist Church
1101 Chandler Avenue
Linden, New Jersey 07036
Attn: Pastoral Search Committee

Notes:
The Pastoral Search Committee will acknowledge all applications via email.

Missing or incomplete information will result in automatic disqualification.

Final candidates will be notified and asked to provide additional information later in the selection process. Final candidates must consent to a reference check and background/criminal history check. All information presented will be treated as confidential.

No phone calls please.
Employment Application

Applicant Information

Full Name: ___________________________ Date: ______________
Last                          First                          M.I.

Address: ____________________________
Street Address ______________________________________________________
Apartment/Unit # __________________________________________________________
City __________________________________ State __________________ ZIP Code ________

Phone: ___________________________ Email: ______________________________

Date Available: ___________ Social Security No.: ______________________ Desired Salary:$ ___________

Position Applied for: _______________________________________________________

Are you a citizen of the United States?  YES □ NO □ If no, are you authorized to work in the U.S.?  YES □ NO □

Social Media footprint (Twitter, LinkedIn, Facebook, Instagram, etc.) if applicable ______________________________

Have you ever been convicted of a felony? YES □ NO □
If yes, explain: ________________________________________________

Education

High School: ___________________________ Address: ___________________________

From: ___________ To: ___________ Did you graduate? YES □ NO □ Diploma: ___________________________

College: ___________________________ Address: ___________________________

From: ___________ To: ___________ Did you graduate? YES □ NO □ Degree: ___________________________

Other: ___________________________ Address: ___________________________

From: ___________ To: ___________ Did you graduate? YES □ NO □ Degree: ___________________________

References

Please list three references:

Full Name: ___________________________ Relationship: __________________________
Company: ___________________________ Phone: __________________________
Address: ___________________________

_________________________ ____________ ___________________________ __________________________

_________________________ ____________ ___________________________ __________________________

_________________________ ____________ ___________________________ __________________________
Full Name: _______________________________ Relationship: _____________________________
Company: _______________________________ Phone: _________________________________
Address: _____________________________________________________________

Full Name: _______________________________ Relationship: _____________________________
Company: _______________________________ Phone: _________________________________
Address: _____________________________________________________________

**Current Employment**

Employer: _______________________________ Phone: _________________________________
Address: _____________________________________________________________ Supervisor: _______________________________
Job Title: _______________________________ Starting Salary: $____________________

Responsibilities: _____________________________________________________________
From: ____________ To: ____________

May we contact your current employer for a reference? YES ☐ NO ☐

**Previous Employment**

Employer: _______________________________ Phone: _________________________________
Address: _____________________________________________________________ Supervisor: _______________________________
Job Title: _______________________________ Starting Salary: $____________________ Ending Salary: $____________________

Responsibilities: _____________________________________________________________
From: ____________ To: ____________ Reason for Leaving: _____________________________

May we contact your previous employer for a reference? YES ☐ NO ☐

**Previous Employment**

Employer: _______________________________ Phone: _________________________________
Address: _____________________________________________________________ Supervisor: _______________________________
Job Title: _______________________________ Starting Salary: $____________________ Ending Salary: $____________________

Responsibilities: _____________________________________________________________
From: ____________ To: ____________ Reason for Leaving: _____________________________
May we contact your previous employer for a reference?  YES  NO

**Military Service**

Branch: ___________________________  From: __________  To: __________

Rank at Discharge: ___________________________  Type of Discharge: ___________________________

If other than honorable, explain: __________________________________________________________

**Ordination and Current Church**

Are you licensed?  Yes _____  No _____  Are you ordained?  Yes _____  No _____

Licensure date and place: ________________________________________________________________

Licensed by: ________________________________________________________________

Denomination: _____________________________________________________________

Ordination date and place: __________________________________________________________

Address: _____________________________________________________________

Ordained by: _____________________________________________________________

Denomination: _____________________________________________________________

Current church name and address where you are a member:

Name: ____________________________________________________________

Address: ____________________________________________________________

City, State, Zip Code: ________________________________________________
Please read and initial the below statements and sign application.

_______ I certify that the information given by me to the questions on this application, including representations in my resume, if given, are true and correct to the best of my knowledge, and been made with no mental reservations whatsoever and I have not withheld any information that might adversely affect my chances for consideration. I understand that misleading or false statements will constitute a sufficient case for refusal of hire, employment termination or employment covenant.

_______ I understand that neither the acceptance of this application nor the subsequent entry into any type of employment and covenant relationship with White Rock Baptist Church creates an actual or implied employment. I understand that, if I am offered and accept employment with the White Rock Baptist Church it will be at-will basis. This means that either the White Rock Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

_______ I authorize the release of national and state criminal records, as well as credit history report to White Rock Baptist Church. I authorize the schools, my former employers, and people named in this application to release to the White Rock Baptist Church any information requested to verify the information on this application, and my education and employment history as allowed by law. I also give White Rock Baptist Church permission to use the information acquired to conduct a background check on me.

_______ I understand that if I am a finalist, I will have to submit to a drug screening test.
_______ I understand that if I am a finalist, I will have to submit to a background check.
_______ I understand that if I am a finalist, I will have to submit to a credit check.

Applicant's Printed Name: ____________________________________________

Applicant's Signature: ______________________________________________ Date: ______________