

MINISTER OF WORSHIP AND CREATIVE ARTS

Brown Missionary Baptist Church – Southaven, MS



God has called Brown Missionary Baptist Church to *Exalt the Savior through worship, Equip the Saints through discipleship, and Evangelize the Sinners through witnessing*. The **Minister of Worship and Creative Arts** will capture a vision and philosophy of utilizing music and arts in worship that is theologically grounded, biblically informed and congruent with the mission of the church, and shall articulate and implement that vision and philosophy of worship with and through other music staff and volunteers who participate in implementing worship services for the church. Through diverse, engaging, and thoughtful worship, will plan, manage and lead worship that engages the congregation and community and fosters continued spiritual growth.

RESPONSIBILITIES:

The Minister of Worship and Creative Arts reports to the Senior Pastor and provides overall leadership, coordination and accountability for the ensembles and individuals that make up the Worship and the Arts ministry of the church that include: adult choirs, children's and youth choirs, praise teams, instrumental ensembles, and drama ministry. Responsibilities, include, but are not limited to:

WORSHIP

- Develop a long-range worship plan for all locations, and provide evaluation and insight for all worship services in collaboration with the Senior Pastor and pastoral team
- Plan and execute thoughtful worship around the themes and seasons of the church year
- Engage laity and staff in worship that is participatory, sensitive, diverse and multi-sensory
- Identify and help develop new worship experiences and opportunities for the community and church
- Plan and coordinate all designated rehearsals and the performance schedules of all Worship and the Arts ensembles and individuals
- Maintain a strong spiritual presence and professional rapport with all music ministry participants, staff, and congregation
- Provide the Worship and the Arts staff and choir members opportunities for growth by promoting, facilitating and sponsoring occasional concerts, workshops, symposia and retreats for the enrichment of the Worship and the Arts staff, the church and the community that are in line with the ministry and mission of the church

MUSIC

- Plan music and liturgies that support the Pastor's weekly teaching and messages, and seasons of the church year
- Select music from all genres including sacred, classical, traditional, and contemporary
- Plan and provide for multi-generational music opportunities
- Discern the musically gifted and interested and recruit and equip those persons for the ministry of music.
- Schedule and order music for ensembles, vocalists and instrumentalists in worship
- Keep abreast of current music methods, techniques, materials, and promotions, in order to utilize them when and where appropriate

ADMINISTRATION

- Have knowledge of the church's organizational structure, workflow and operating procedures
- Work in concert with Finance Director in preparing the Annual Music Operating Budget along with monitoring accountability and adherence to approved budget (overseeing expenditures, projecting capital purchases, maintenance and care of all supplies, equipment and musical instruments)
- Attend church staff meetings, regular worship planning meetings and plan and facilitate regular staff meetings
- Hire, manage, and evaluate all staff

LEADERSHIP

- Support the goals, vision and leadership set forth by the Senior Pastor
- Magnify God's presence and exemplify a consistent standard of musical excellence, which edifies and educates the congregation
- Establish and model core standards and workflow for the Worship and Creative Arts team for all worship activities

And other duties as assigned.

QUALIFICATIONS:

- Maintains a vital personal relationship with Jesus Christ and who encourages spiritual growth in the persons she/he works with and serves.
- Theologically grounded and biblically informed
- Advanced degree/equivalent experience in Music with emphasis in piano, organ, or choral conducting; or equivalent experience
- A minimum of 3 years of successful experience in worship and arts ministry leadership role or its equivalent
- Managerial experience to include budget and personnel management, and excellent administrative skills
- Excellent verbal and written communications, and computer skills
- Ability to successfully pass background checks (criminal, financial and sexual misconduct)

SALARY:

Competitive salary, commensurate with experience, and benefits (health, dental, pension, paid time off, etc.)

TO APPLY FOR POSITION:

Qualified persons should submit the following items:

- A formal letter of interest
- A resume or vitae
- A one (1)-page essay on his/her philosophy of the role of music and the arts in worship
- Three (3) letters of recommendation
- Any supportive materials such as video excerpts, compact discs, DVDs, news articles, worship programs, participation in music/worship professional groups, etc., that illustrate evidence of ability and achievement. These materials will not be returned.

MAIL or EMAIL ALL ITEMS TO:

All materials should be postmarked/emailed no later than June 15, 2017.

Attn: Valarie Orr, Chair, Search Committee

Brown Missionary Baptist Church | 980 Stateline Road East | Southaven, MS 38671 | Email: BMBCSearchCommittee@gmail.com