



Faith Tabernacle Missionary Baptist Church

29 Grove Street – Stamford, CT 06902

The Call

Faith Tabernacle Missionary Baptist Church of Stamford, Connecticut is seeking a godly person to lead our church as a full-time Senior Pastor. In addition to being a strong Biblical preacher and teacher, a qualified candidate should have strong administrative, interpersonal and relationship-building skills.

About Faith Tabernacle

Faith Tabernacle Missionary Baptist Church is an independent, Bible believing Baptist church that was founded in 1946 and serves 190 active members weekly. We are a congregation looking for someone who can attract and retain new millennials along with our current members, through the preaching and teaching of God's word and fellowship. As part of our Articles of Faith, we believe that God inspires the scriptures of the Old and New testaments. Our worship services contain both traditional and contemporary praise elements. Faith has been serving the community for 72 years and has both a day care center and Federal Credit Union on site.

Our church is in downtown Stamford, in the heart of the city. Stamford is a fast growing and diverse suburban community with over 100k residents, just 45 minutes north of New York City. It is a thriving business center with many Fortune 500 corporate headquarters / offices located here. A great educational center with the Stamford Public Schools and UCONN (Stamford), Sacred Heart University, University of Bridgeport, and other institutions of higher learning.

Learn more about Faith Tabernacle via our website <https://faithtabct.org>

Responsibilities of the Pastor

The Senior Pastor serves under the guidance of the Holy Spirit and the Church Body; is responsible to the Lord and the church to proclaim the gospel, teach the Bible and win the lost to salvation through Jesus Christ. The Senior Pastor directly receives counsel from the Deacons who serve the congregation.

The Pastor is also charged with promoting and supporting the spiritual growth of Faith Tabernacle multi-generational membership. Consistent with federal and state regulations, Faith Tabernacle's Constitution and By-laws and the Board of Trustees, s/he will direct the church staff; moderate church business meetings; and administer church programs and initiatives. Additionally, the Pastor will provide marital and grief counseling, officiate weddings, eulogize funerals, and represent the church in public forums when necessary.

Pastors Detailed Duties

- Maintains a vital and wholesome personal relationship with the Lord through daily Bible study and prayer
- Facilitates the annual strategic planning process including, but not limited to evaluation of ministry performance; review of mission, vision, and core values; development of key objectives and tactics; and establishment of three-year goals
- Establishes and maintains key performance measures (KPMs) that provide the church with ongoing visibility of the effectiveness of all functional areas of the church
- Contributes to the development of annual financial plans that fund the accomplishment of the strategic plan and meet critical financial objectives
- Engages in pastoral care and provide supervisory leadership and oversight of support staff performing duties in administration, finance, human resources, and facilities management
- Plans and conducts worship services, counselling sessions, funeral services, baby christenings, baptisms, and leads in the observance of ordinances
- Leads the congregation in effective programs to fulfill the great commission with vision, purpose and priority
- Visits and ministers to members and prospective members in homes, nursing care facilities and hospitals
- Works in collaboration with Church Officers, Deacons, and other key leadership to carry out the mission and purpose of the church
- Collaborates with associational, national, state, and denominational leaders in matters of mutual interest and concern
- Serves as overseer/administrator of paid church staff; supervising and evaluating the tasks assigned to each
- Recommends and advises committees / teams as an ex-officio member

- Oversees in conjunction with the Deacons, all church discipline matters and the management of conflict issues in the church
- Communicates with the congregation through both written and spoken means via church newsletter, bulletin and worship services, etc.

Required Skills and Qualifications

- Education: Master of Theology degree from an accredited Seminary School
- An ordained minister, preferably within the Baptist tradition
- 3-5 years of Senior Pastor experience at a church of similar size or an Associate Pastor with at least 5 years of experience with a church of similar size
- Proven speaking, preaching and oratory skills
- An ability to motivate and inspire across generations and across culture
- A courteous, compassionate and respectful demeanor
- Effective Administrator
- Highly Accountable
- Empowering

Preferred Skills and Experience

Demonstrated knowledge of formal training in growing church ministries in the following areas:

- Community outreach
- Collaboration with other churches
- Families & Youth
- Spiritual Growth

Position Details

The base salary and overall compensation package will be commensurate with experience and education. Benefits will include eligibility for family health care, a housing allowance, life insurance, disability, and retirement savings. Faith Tabernacle may provide support for job related business expenses such as attendance at conventions, book subscriptions, etc.

Recruitment Process

Applicants that provide a completed application packet will receive a letter of acknowledgement. All semi-finalists will be interviewed by the Pastoral Search Committee and their references will be contacted. Final candidates will be asked to visit Faith Tabernacle for a trial sermon during a worship service and all expenses will be paid by Faith Tabernacle.

How to Apply

Interested applicants must:

- Submit an application online at <https://faithtabct.org/search>, which includes:
 - Answering two open ended questions
 - Attaching a chronological resume
 - Providing three (3) references – 2 business & 1 personal
 - Provide video (via link) of a sermon delivered within the last six months
- Submit the following documents & items to the Pastoral Search Committee:
 - Official transcript from postsecondary institutions
 - Proof of Ordination as a Baptist Minister, Licenses and all other certificates noted in the resume
 - DVD of a sermon delivered within the last six months (if link was not provided when submitting application online)

Items noted above should be sent to: **FTMBC Pastoral Search Committee - P.O. Box 2756 – Stamford, CT 06906:**

For an application packet to be considered completed, we must receive all the information noted above.

Note: References provided will only be contacted, should you make it to the semi-final round. Incomplete application packages will not be considered. **Please do not send resumes or application materials to the church.** Feel free to send any inquires to the Pastoral Search Committee at FaithTMBC.PSC2018@gmail.com . **No phone calls please.**

The Call will be open from **June 25th thru July 31st, 2018** and priority will only be given to those who's submissions are postmarked no later than July 31st, 2018.

Thanks for your interest in Faith Tabernacle Missionary Baptist Church.