

Mount Zion Baptist Church  
96 South Main Street  
Norwalk, CT 06854

Closing Date: September 30, 2018

The Mt Zion Baptist Church of Norwalk, CT is prayerfully seeking a pastor for its congregation. We seek a Baptist biblical leader who will teach and preach the gospel of Jesus Christ. Must be equipped to provide bible-based training and committed to offering pastoral care. Mt Zion Baptist Church was established in 1922 and is affiliated with the Connecticut State Missionary Baptist Convention and National Baptist Convention USA, Inc. We are seeking a pastor as identified in 1 Timothy 3:1-7, Titus 1:6-9, and Peter 5: 2-3 with a passion for Matthew 28:19-20.

Do not submit an application if you have been terminated and/or it was requested to resign by a congregation.

**Qualifications:**

1. Personal character and family standing that is above reproach,
2. Trained, licensed and ordained into the Baptist ministry.
3. Minimum of a Bachelor's Degree from a 4 year accredited college, or at least 30 units from an accredited seminary.
4. Minimum of four (4) years of pastoral experience is preferred in a Baptist Church.
5. Ability to develop and deliver biblically sound, and spirit-filled sermons.
6. Strong leadership, administrative and communication skills.
7. Committed teacher of God's word.

**Duties:**

1. Provide Pastoral comfort during bereavement and turbulent life events.
2. Provide Christian counseling, officiate weddings, and funeral services.
3. Work with and train deacons. Motivate church officers in the spiritual aspects of their office.
4. Encourage youth and outreach ministries.
5. Provide visionary leadership.
6. Develop disciples to help grow the church.

**Please Submit:**

1. Cover letter highlighting your experience, resume and application.
2. Copy of Ministerial License and Ordination Certificate.
3. Copies of College, University, Seminary Degree(s) Certificates
4. Two recent Sermons on any media (CD, DVD, YouTube)

**If selected as a potential candidate you will be contacted for further information, please no phone calls, emails, or in person inquiries. All personal information will be protected.**

Please mail all information to: **Mt Zion Baptist Church 96 South Main, Norwalk, CT 06854 Attention: Pastoral Search Committee, Chair**

**PASTOR APPLICATION FORM**

<b>PERSONAL INFORMATION</b>		DATE _____
Name _____		
Last	First	Middle
Present address _____		
Street	City	State      Zip
How long _____		Birth Date _____
Telephone: Home (____) _____ Business (____) _____ Cell (____) _____		
Email address: _____ Personal website address (if available): _____		
If hired, can you present proof of your legal right to live and work in this country? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A		
Number of years lived in the U.S. _____		
Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Single		
If Married, Name of Spouse: _____		
Is this your first Spouse? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Names and Ages of Children:		
Are you ordained? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Date and Place of Ordination: _____		
Denomination: _____		
Have you been baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO		
If you have not been baptized by immersion, would you consider being baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO		
HAVE YOU EVER FILED FOR BANKRUPTCY? <input type="checkbox"/> No <input type="checkbox"/> Yes		
If yes, please state the nature and circumstances of the bankruptcy:		
_____		
_____		
_____		
HAVE YOU EVER BEEN CONVICTED OF A FELONY? <input type="checkbox"/> No <input type="checkbox"/> Yes		
If yes, please state nature of the crime(s), when and where convicted and disposition of the case:		
_____		
_____		

**EDUCATIONAL BACKGROUND**

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Vocational or Technical School				
Graduate School				
Other				

**Additional Academic Experience (post secondary)**  
 Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

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Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

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*[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]*

- Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?  No  Yes
- Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?  No  Yes
- Have you ever been charged in civil or criminal proceedings with improprieties regarding children?  No  Yes
- Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?  No  Yes
- Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?  No  Yes

WORK EXPERIENCE		
<p><b>Work Experience</b> Please list your work and/or ministry experience for the <b>past five years</b> beginning with your most recent job held. If you were self-employed, give firm name. <b>Attach additional sheets if necessary.</b></p>		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Name of employer:	Name of last supervisor:	
Address:	<b>Employment dates</b>	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		
<p>What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?</p> <hr/> <hr/> <hr/>		

**LEADERSHIP ROLES**

Leadership of a church involves several roles. Consider the following list (Note up to five.)

**CHURCH LEADERSHIP RESPONSIBILITIES:**

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration.
- Youth Ministry.
- Training, Counseling, Teaching and Mentoring.
- Outreach to the wider community.
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards or committees.
- Personal professional development.
- Networking, facilitating partnerships, promoting unity.

*In which of these are you strongest? Explain -*

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*In which of these are you weakest? Explain -*

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What evidence is there to confirm that you have strengths in these?

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PROFESSIONAL REFERENCES		
<b>Do not list family members or relatives for references.</b>		
<b>Give three references who are qualified to speak of your spiritual experience and Christian service. <u>List your current pastor first</u></b>		
Name/Complete Address	Phone	Position
<b>Give three references who are qualified to speak of your professional training and experience. <u>List your current or most recent supervisor first.</u></b>		
Name/Complete Address	Phone	Position

**AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)**

**Please Read Carefully, Initial Each Paragraph and Sign Below**

_____ Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Mount Zion Baptist Church creates an actual or implied contract of employment. I understand that, I accept employment with Mount Zion Baptist Church, it will be on an at-will basis. This means that either Mount Zion Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

**Signature of applicant** \_\_\_\_\_ **Date:** \_\_\_\_\_