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## Student Pastor Job Description

### General Description

The Student Pastor is responsible for all aspects of ensuring the spiritual growth and development of children ages 6 months through 12<sup>th</sup> grade. This includes curriculum selection, volunteer recruitment and development, classroom management, and operational management necessary to ensure successful and constantly improving weekend Student services and periodic special events.

### Essential Job Functions

1. Lead a team of paid staff and volunteers in the operation of a Student ministry, including weekend services and periodic special events.
2. Regularly select and/or develop curriculum for a Student discipleship program that is part of the church's service schedule.
3. Implement Student registration, classroom management, and security policies/practices in support of weekend services and periodic special events.
4. Direct the recruitment, training, and development of volunteers as needed to staff Student ministry classrooms and special events.
5. Cast vision for and program the church's annual summer camp
6. Lead the creative use and proactive upkeep of Student ministry facilities and grounds.
7. Assist in the development of an annual budget for Student ministries and manage spending to budget.
8. Manage all the administrative functions related to Student Ministry (I.e. Shepherding, Planning, Evaluating, Directing, Recruiting and Organizing)
9. Partner with parents and the community to meet the needs of our children.
10. Develop a vision for our children to be involved missionally in the community
11. Work with family ministry leadership team to develop home centered family ministry model.
12. Perform sacerdotal duties for the congregation and community as needed.
13. Lead or participate in a small group.
14. Perform other duties as assigned.

### Role Requirements

1. Must be a Christian with an "up and to the right" character (1 Timothy 3; Titus 1)
2. Must embrace our church's doctrinal position and constitution without reservation and be an advocate of our philosophy of ministry both in public and in private
3. Must be the husband of one and only one wife; the same for your wife (1 Timothy 3:1-7)
4. Must embrace a work philosophy of strategic planning and delivering biblically-appropriate, God-honoring outcomes
5. Must have a demonstrated track record of building effective lay teams to do the work of the ministry (Ephesians 4)

### Desired Education and Experience

1. This position requires a minimum of 5 to 7 years' experience as a staff member in a Student ministry leadership capacity.
2. Possession of a teaching or related degree is required. (Extensive ministry experience, in some cases, can be substituted.)

3. The successful individual will be a strong leader with a solid work ethic, possess a passion for teaching children about God, and have the ability to administrate as a department head.
4. A working knowledge of creative programming related to Student classes and special events is a real plus.
5. Sufficient theological/biblical education to serve as Destiny Church's local expert resource for Student Ministry.
6. Sufficient experience working in non-traditional-large (Non-mega) organizations alongside, with and through multiple departments to know when to lead and when to follow.

### Ability to Execute Student Ministry Best Practice

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| <ol style="list-style-type: none"> <li>1. Biblical-Built on the authority of the Bible.</li> <li>2. Impactful Teaching             <ol style="list-style-type: none"> <li>1. Engaging With God</li> <li>2. Prepare Well, Teach Well</li> <li>3. Context Is Key</li> <li>4. Embrace Unpredictability</li> <li>5. Plan For Interaction</li> <li>6. Teaching For Application</li> <li>7. Know Your Role</li> </ol> </li> <li>3. Attractional-Appealing to youth and their peers.</li> <li>4. Relational-Fosters Christ centered relationships among students.</li> <li>5. Spiritual-Fosters dependence upon God.</li> <li>6. Intentional-Ministry is intentionally excellent.</li> <li>7. Recreational-Ministry happens regularly beyond the Church.</li> <li>8. Developmental-Kids are intentionally developed along the 6 D Strategy of Destiny Church.</li> <li>9. Inspirational-It inspires students to love Christ, Love People, Make Disciples and Bear Fruit.</li> </ol> | <ol style="list-style-type: none"> <li>10. Theological-Students know the major biblical theological doctrines of the Bible.</li> <li>11. Intellectual-Students are equipped to define and defend the major intellectual arguments against Christianity.</li> <li>12. Incarnational-Volunteers are involved in the lives of the state students appropriately beyond Sunday.</li> <li>13. Practical/Application/Integrational-Relevant and reproducible.</li> <li>14. Missional-Leads to serving others.</li> <li>15. Supernatural-Submits to the ongoing leadership of Holy Spirit.</li> <li>16. Reproducible</li> <li>17. Accessible-Prime time, Prime Rib and Prime Rate.</li> <li>18. Visual-Makes full use of the arts and aesthetics.</li> <li>19. Transformational-Leads to Christ based sanctification.</li> <li>20. Parental Friendly-Partners with parents for the development of their children.</li> <li>21. Experiential-It's not just an activity but an experience. Technological-Hi tech for a tech driven generation.</li> <li>22. Authentic</li> </ol> |
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Salary Range: \$35k-\$45k/year Full-Time | \$18K/year Part-Time