Broadview Missionary Baptist Church

Location: 2100 S. 25th Ave Broadview, IL 60155

7 08-343-3700

For additional information, please visit <u>www.broadviewbaptist.org</u> (Click on the **Pulpit Search Committee** Page)

All applications are to be submitted by Saturday, December 31, 2018 12:00am Midnight CST.

Applications may be submitted electronically to: pastoralsearch@broadviewmbchurch.org

or

Via US mail to:

Mr. Larry Lee

C/O BMBC Pulpit Search Committee

P.O. Box 5941

Naperville, IL 60567

WHY BROADVIEW BAPTIST?

We are a community church nestled in a near western suburb of Chicago in Broadview, IL about 10 miles from downtown. We have approximately 1700 members, of varied range of ages₇ but an aging congregation with a love and desire to serve. We have active Sunday and Vacation Bible School programs. Weekly Prayer service and Bible Study are held in both afternoon and evenings to meet the needs of those with varied work and life schedules. With over 30 ministries, our programs are always intentional and with a Christian focus. We strive to develop programs with new and exciting ways to learn about the Lord.

As one of the few churches in the area that still has Sunday evening service, you can be sure to hear the word of God preached.

If you believe that the Lord has called you, or if you are aware of someone who desires to continue the work for His kingdom as a servant leader, then BMBC could be the perfect place to live out this calling in service to the Lord. Consider this a personal invitation to explore the possibility of leadership at Broadview Baptist.

JOB SUMMARY:

We believe that under the leadership and guidance of the Holy Spirit, the senior pastor will:

- Serve as leader of our congregation in spiritual and physical growth in our community
- Be responsible to the church for providing spiritual and administrative leadership for the church and for using his office to proclaim the gospel and provide pastoral care to meet the needs of persons in the church and community
- Equip the people of God for the work of the ministry (Ephesians 4:11-12)

CANDIDATE QUALIFICATIONS:

The senior pastor should be able to lead and guide spiritually, preach Sunday and other worship services, teach and interpret the scripture, preside over weddings, baptisms, and funerals, provide pastoral care and counseling. He will assist with outreach into the community as well as other duties and responsibilities determined important with the following qualifications;

THE IDEAL CANDIDATE

Is an ordained minister with:

- A clear calling to pastoral ministry (can include other areas of faith based service)
- 10 years or more in ministry
- 5 years or more of public preaching and evangelism
- · An advanced degree from seminary/divinity school

Minimal Education Qualifications:

- Bachelors degree, preferred
- MDiv., ThM, or DMin desired

Spiritual Calling:

• (1 Corinthians 9:16)

Church Leadership & Supervision:

- Proven track record of membership growth
- Experience with developing and executing organizational vision
- Experience supervising pastoral or ministry staff
- Ability to encourage motivate and support ministry leaders

Ministry Experience:

- Previous ministerial experience in a church of (1000-2000) or larger
- Significant experience in and demonstrated proclivity toward courageous, visionary leadership
- Experience providing sound spiritual counsel/guidance
- 5+ years of public preaching and evangelism

Additional Accountabilities:

- Has demonstrated evidence that he is led by God and is biblically equipped to deliver clear,
 compelling, spirit-filled, and inspirational and life application messages to diverse congregations
- Has demonstrated a lifestyle, characteristics and attributes of 1 Tim 3: 1-13 including a strong marriage and family life visible to others
- Has demonstrated the ability to develop and implement a biblically inspired vision in a prior church or major function of a church
- Has demonstrated the ability to significantly improve organizational performance, membership and/or financial growth in a church or major function of a church
- Has demonstrated the ability to personally teach, relate to, connect with and lead diverse groups
 of people (young, mature, male, female, various ethnicities) and to tailor programs, processes,

ministry offerings, teaching, preaching, in non-traditional ways if needed, to meet the unique needs of the congregation

- Is well respected as a leader by his family, prior and current congregations and peers
- · Ability to work in a busy and fast paced environment
- Is able to successfully complete background and credit worthiness checks

Life & Family:

- Emulate a lifestyle that parallels the biblical requirements for leaders (1 Timothy 3:1-13; 2 Timothy 2; Titus 1:5-9)
- Live in or be able to relocate to the Chicago metropolitan area

MAJOR CORE COMPETENCIES:

The senior pastor will accomplish this by ensuring the church makes continual progress in these key areas:

- Preaching
- Evangelism
- Missions
- Discipleship

This should include:

- 1. Reaching new believers (evangelizing)
- 2. Training disciples (teaching/instructing for understanding of the word)
- 3. Developing followers (mentoring/coaching for application)
- 4. Empowering witnesses (encouraging reproduction)

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