



PASTORAL VACANCY ANNOUNCEMENT

The historic First African Baptist Church founded in 1866 is prayerfully seeking a full-time senior pastor. The qualifications for this position are outlined in the following scriptures I Timothy 3:1-7 and Titus 1:6-9.

Qualifications

- Licensed and ordained Baptist minister
- Masters of Divinity or above from an accredited seminary
- Minimum of 5 years of pastoral experience from a missionary Baptist or Baptist church is preferred
- Possess strong leadership and administrative skills
- Able to articulate a vision for the church that emphasizes spiritual growth, strong mission and outreach, and Christian Education and Development

Duties and Responsibilities

- Oversee the spiritual development of the church body through life-change preaching and teaching that is biblically sound and relevant
- Develop and facilitate implementation of a plan for church growth both spiritually and numerically
- Oversee and participate in the care and nurturing of the church membership through visitation and crisis intervention and pastoral care
- Encourage the congregation to a higher level of commitment to God
- Supervise and provide direction to ministry leaders, ministry staff as well as individual church ministries
- Encourage tithing and sacrificial giving as God's method of financially supporting His church as taught in Malachi 3:8-10
- Shepherd and models the heart of Jesus Christ and assures that the church is well led, cared for and protected in accordance with God's Word.
- Establish office hours and maintain scheduling flexibility as needed.

For your interest please submit your resume to

First African Baptist Church

Attn: Pastor Search Committee

P.O. Box 1578 Tuscaloosa, AL 35405

or www.firstafricanchurch.org