



Missionary Union Baptist

1207 5th Avenue North
Columbus, MS 39701

PASTORAL SEARCH ANNOUNCEMENT & QUALIFICATIONS

The Missionary Union Baptist Church has been in existence and serving the community since 1833. It is the oldest Black Baptist Church in Northeast Mississippi. The church was organized during the days of slavery and Negroes held their religious services in the afternoons, Sundays and Wednesdays, in the basement of the White Baptist Church. These slaves were unlike the other slaves who had written consent from their masters to attend such meetings because the patrols would be on duty all night to see that no Negroes walked or assembled themselves together without permission from their owners. After emancipation and during the Reconstruction Period the Missionary Union Baptist Church was chartered in 1867. In 1871 the church purchased and moved to its present *site* where a small building stood. Missionary Union is located at 1207 5th Avenue North in Columbus, MS with a membership of approximately 300 members and 23 ministries. The church is prayerfully seeking a full-time pastor who is called by God and equipped to effectively preach and teach the Word of God. The candidate must be able to fulfill the spiritual needs of the congregation through visitations, prayer, conducting weddings, funerals and administering the ordinances of the church.

PASTOR QUALIFICATIONS

1. Be a licensed and ordained minister in the Baptist faith.
2. Must be able to articulate a vision for the church that emphasizes Spiritual Growth, Strong Mission and Outreach, and Christian Education and Development.
3. Have a minimum of five years (preferred) of pastoral experience.
4. Have at least a bachelor's degree from an accredited college/university and theological seminary training (preferred).
5. Possess effective communication skills (written and oral).
6. Growth oriented and pastoral care capability.
7. Demonstrate financial awareness and responsibility.
8. Committed to continuing education and development.
9. Demonstrate ability to work effectively with a congregation across all ages and gender.
10. Possess effective administration skills and able to organize and lead staff.
11. Three letters of recommendation (clergy, layperson, and personal).
12. Copies of license, ordination, transcripts of educational accomplishments.

APPLICATION SUBMISSION INSTRUCTIONS

The following must be submitted by **Friday, May 31, 2019**

1. Resume
2. Missionary Union Baptist Church Application
3. Copy of license, ordination certificate, degrees, current photo and any other certificates
4. Degrees must be from a nationally accredited college, university or seminary.
5. CD or DVD or video links of recent sermons and Bible teachings (*minimum of two*).

MAIL COMPLETE APPLICATION PACKET TO:

Missionary Union Baptist Church
Attention: Pastor Search Committee c/o Deacon Johnny Johnson, Chair
1207 5th Avenue North
Columbus, MS 39701

EDUCATIONAL BACKGROUND

Name of School _____

Location (Complete Mailing Address) _____

No. of Years Completed _____ Major: _____

Degree or Diploma: _____ College/University _____

Graduate School _____ Seminary School _____

ADDITIONAL ACADEMIC EXPERIENCE (POST-SECONDARY)

Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

Courses/Awards	P/T	F/T	Institution

Please briefly describe your general background: Summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

Have you ever been convicted of a felony? ()Yes () No

If yes, please state the nature of the crime (s), when and where convicted and disposition of the case:

If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of this crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer
() Yes () No
2. Have you ever been suspended, discharged or resigned in lieu of discharge from any position?
() Yes () No
3. Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?
() Yes () No
4. Have you ever been charge in civil or criminal proceedings with improprieties regarding children?
() Yes () No
5. Have you ever entered a plea of guilty, a plea of "no contest" (no contendere) or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?
() Yes () No

WORK EXPERIENCE

Please list your work and/or ministry experience for the past five (5) years beginning with your most recent job held. If you were self-employed, give the firm name. Attach additional sheets if necessary.

Name of Employer: _____

Name of last supervisor: _____

Address _____

Start Date: _____ Starting Salary: _____

End Date: _____ Ending Salary: _____

City _____ State _____ Zip _____

Phone Number: _____ Last job title: _____

Reason for leaving (be specific):

May we contact this employer for a reference? () Yes () No

Name of Employer: _____

Name of last supervisor: _____

Address _____

Start Date: _____ Starting Salary: _____

End Date: _____ Ending Salary: _____

City _____ State _____ Zip _____

Phone Number: _____ Last job title: _____

Reason for leaving (be specific):

May we contact this employer for a reference? () Yes () No

Name of Employer: _____

Name of last supervisor: _____

Address _____

Start Date: _____ Starting Salary: _____

End Date: _____ Ending Salary: _____

City _____ State _____ Zip _____

Phone Number: _____ Last job title: _____

Reason for leaving (be specific):

May we contact this employer for a reference? () Yes () No

Name of Employer: _____

Name of last supervisor: _____

Address _____

Start Date: _____ Starting Salary: _____

End Date: _____ Ending Salary: _____

City _____ State _____ Zip _____

Phone Number: _____ Last job title: _____

Reason for leaving (be specific):

May we contact this employer for a reference? () Yes () No

What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?



Preaching, Teaching, Witnessing, Serving

LEADERSHIP ROLES

Leadership of a church involves several roles.

CHURCH LEADERSHIP RESPONSIBILITIES

- 1. General Pastoral Care
- 2. Oversight and coordination of day-to-day operations of the church
- 3. Preaching
- 4. Management and Administration
- 5. Youth Ministry
- 6. Training, counseling, teaching and mentoring
- 7. Outreach to the wider community
- 8. Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- 9. Collaborative decision making in boards and committees
- 10. Personal professional development
- 11. Networking, facilitating partnerships, promoting unity
- 12. Visiting the Sick & Shut-In

In which of the above areas are you the strongest? Explain -

In which of the above areas do you need improvement? Explain -

PROFESSIONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service.

1. Name _____

Complete Address _____

Phone: _____ Position: _____

2. Name _____

Complete Address _____

Phone: _____ Position: _____

3. Name _____

Complete Address _____

Phone: _____ Position: _____

Give three references who are qualified to speak of your professional training and experience.

List your current or most recent supervisor first.

1. Name _____

Complete Address _____

Phone: _____ Position: _____

2. Name _____

Complete Address _____

Phone: _____ Position: _____

3. Name _____

Complete Address _____

Phone: _____ Position: _____

Agreement

(Please read carefully before signing) - Initial the paragraph and sign below. I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand and voluntarily consent to an investigation of my background including but not limited to criminal, civil suits, financial, and law enforcement agencies. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

Initials _____

Signature of Applicant: _____ Date: _____