

The ICPC Journal

A membership periodical published quarterly by the
International Conference of Police Chaplains ®

December 2016

JOURNAL



“Developing Professional
Chaplains Through Dynamic
Education and Support”

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Journal

Vol. 14, Num. 4
December 2016

Editor: John Harth
Publisher: ICPC



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The International Conference of Police Chaplains is a 501(C)(3) non-profit corporation in the State of New Mexico

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Director of Operations



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PRESIDENT'S MESSAGE

Mark Clements,
President



Greetings to All !

As I write this article for the journal, I reflect back to our September 2016 issue in which I began by encouraging you regarding the importance of your ministry as a chaplain in light of the difficult and challenging times that we find ourselves in. At least here in the United States, we have not yet seen change for the better.

The men and women of law enforcement continue to be assaulted daily – verbally, physically, emotionally, and in the media. Cold blooded ambushes have taken the lives of officers in numerous locations including Missouri, Maryland, Pennsylvania, Georgia, Wisconsin, Iowa, Texas, and Alaska. Many departments across this nation report low morale and extreme difficulty in finding qualified candidates for patrol openings – and sometimes can't find candidates at all!

This is why we serve!! To be a light in the darkness, to bring peace in the midst of the storm and to be an unshakeable source of hope to the courageous men and women we are so honored to serve. Please take every opportunity to communicate with the personnel in your law enforcement organizations and agencies. Visit the staff, do ride-alongs, send tweets and texts, thank them on your Facebook page, write an editorial, send an open letter to your agency, do an interview for your local TV and/or radio station – use any and every means possible to both compliment and en-

courage the very special people the Lord has granted us access. Remember, yours may be the one voice, to them, makes all the difference. Let them know as well of your continued prayers on their behalf and please remember if there are situations we can pray for you our ICPC prayer chain stands ready.

In my last article I covered several aspects of our 43rd ATS held in Albuquerque, NM. Believe it or not, it's not too early to be planning for 2017 in Norfolk, VA. I trust you are setting aside the dates (July 10-14, 2017) and making plans now to attend. The ICPC executive officers (with whom I am so privileged to serve) will be in Norfolk during the month of January for our annual Mid-winter ExComm meeting. Please pray for us that the Lord will continue to grace us with wisdom and direction for the many and varied areas of business we will consider. Since joining the Executive Committee as Vice President in July of 2011, I have never ceased to be amazed at the details to be considered and the number and variety of situations which require attention.

I encourage you as well to attend our Regional Training Seminars. Some have taken place this fall but many are fast approaching during the spring months. Take advantage of these opportunities to receive ongoing training, fellowship, and credit toward credentialing.

(Continued on page 3)

NEWS & NOTES



Senator Club

Members who are 70 or older, have 25 consecutive years of ICPC membership, self-pay dues of \$125.00, and are still active in chaplaincy are qualify to apply for the Senator Club.

To receive a discount on your next renewal invoice submit the Senator form (available in the Members Only Section).

Chaplain **Monserate Burgos** (Miami, FL) stepson, *Enrique Ortiz Luzo, (11 years old)* was awarded the distinction of an honorary police officer upon his passing ([LINK](#)).

Chaplain **Larry Carter's** distinction of being awarded the John A. Price award was covered in an article, "[Crossing the Blue Line](#)".

Chaplain **Gordon Harper** (Wyoming Area Rep) was officially inducted into the Wyoming Highway Patrol in Cheyenne WY on 10/21/16 along with 10 other chaplains.

SEASONS GREETINGS

As the year draws to a close, we would like to thank our members and volunteers who diligently promote ICPC and our training.



President's Message

(Continued from page 2)

Please remember also this is an election year for ICPC and nominations from the membership are being accepted until April 11, 2017. Nomination information and forms are available on our website, icpc4cops.org, in the Members Only Section.

As 2016 draws to a close, I personally am looking forward to spending time during the holidays with those I so dearly love – my wife Paula, our children Aaron and Alyssa (and their significant others Emily and Levi), my parents Ron & Patti Clements, my brother and sister and their families and the wonderful church family I am so honored to pastor. I trust each of you will take time as well to step away from the front

lines for a few moments and cherish those whom you count dear. May the 2016 Holiday season be a time of refreshing, rejuvenation and refocusing for us all.

Please know in closing I pray for you regularly and greatly appreciate your prayers for me. May you be blessed with good health, may the Lord strengthen you for all you have been called to do and may the Lord order your steps, direct your paths, supply your every need and allow Himself to be found of you as you seek after Him with all of your heart. Jeremiah 29:13.

May God's rich, abundant and continual blessings be yours.

Mark Clements, ICPC President

ICPC Executive Officers 2015-2017



President	President-Elect	Vice President	Vice President	Secretary	Treasurer	Past President
Mark Clements	Mark Bardsley	Richard Kassel	Pam Neal	Cyndee Thomas	Bob Cornelius	Mike Hardgrove

2017 EXECUTIVE OFFICER ELECTIONS

The Nominating Committee (Chair Steve Norden, Members: Frank O'Laughlin, Steve Breitbarth, Russ Guppy, Bob Heath, Stu Nelson, Conant Carr, and Ruby Kinlaw) is soliciting nominations from "The Floor" (the Membership).

Offices:

President-Elect
Vice President
Secretary
Treasurer

Incumbents:

Vice-President - Rick Kassel
Vice-President - Pam Neal
Secretary - Cyndee Thomas
Treasurer - Robert Cornelius

For information on the election/nominee documents access the ICPC website:
www.icpc4cops.org—Members Only Section: Election/Nominations—folder:

- ⇒ Nominee Qualifications
- ⇒ Nominee Timeline
- ⇒ Nominee Policy
- ⇒ Nomination Form N-2012

Or contact the ICPC office via email: **icpc@icpc.gccoxmail.com**

If you wish to nominate a member, please confirm their willingness to serve prior to submitting nomination forms. Submission deadline: **April 11, 2017**

Nominating Committee 2017 Candidates

Floor nominations deadline April 11, 2017. Nomination Guidelines are available on the ICPC website: www.icpc4cops.org.

President (automatic)



**Mark
Bardsley**

Volunteer Chaplain
Marion
Police Department
Marion, IN
Wesleyan
ICPC Credentialed—Fellow

President-Elect



**Rick
Kassel**

Volunteer Chaplain
Indianapolis Metro
Police Department—Retired
Indianapolis, IN
Baptist
ICPC Credentialed—Fellow



**Pam
Neal**

Volunteer Chaplain
Knoxville
Police Department
Knoxville, TN
Baptist
ICPC Credentialed—Diplomate

Nominating Committee 2017 Candidates

Floor nominations deadline April 11, 2017. Nomination Guidelines are available on the ICPC website: www.icpc4cops.org.

Vice-President



**Pam
Neal**

Volunteer Chaplain
Knoxville
Police Department
Knoxville, TN
Baptist
ICPC Credentialed—Diplomate

Treasurer



**Bob
Cornelius**

(incumbent)
Volunteer Chaplain
Casa Grande
Police Department
Casa Grande, AZ
Baptist
ICPC Credentialed—Fellow



**Ronnie
White**

Volunteer Chaplain
Chicago Heights
Police Department
Chicago Heights, IL
Non-Denominational
ICPC Credentialed—Master



**John Robert 'Bob'
Fiers**

Volunteer Chaplain
Indiana
Guard Reserve
Indianapolis, IN
Non-Denominational
ICPC Credentialed—Diplomate

Secretary



**Cyndee
Thomas**
(incumbent)

Volunteer Chaplain
Retired-Emeritus
Redding Police Department
Roseville, CA
Non-Denominational
ICPC Credentialed—Fellow

2017 Election Procedures

Elections will be held during this year's ATS for the following ICPC Executive Office:

President-Elect
Vice-President
Secretary

Treasurer

Open to Full, Retired or Life Members of ICPC in good standing.

Updates and/or changes to membership must be submitted **NO LATER** than **June 17, 2017**.



OFFICIAL NOTICE

The Annual meeting of the International Conference of Police Chaplains (ICPC) will be held in Norfolk, VA, July 10-14, 2017. Business to be conducted will include: receiving reports of the officers and committees, acting upon recommendations of the same, setting the 2017-2018 budget, elections, and any other business necessary and proper to come before said meeting.

2016 ATS REVIEW

The International Police Chaplains 2016 Annual Training Seminar in Albuquerque, New Mexico pre-attendance packet arrived this past week. I must say that in over fifty years of attending Conferences, training, and every type of meeting both, professional and ecclesiastical, I anticipate this Seminar to be one of the finest ever. The curriculum was established a year ago and attendees registered for particular sessions felt to be beneficial to their needs. I “maxed out” my schedule and received links that I have downloaded on a “thumb-drive” to use with my laptop.

There are over two-hundred pages of “handouts,” Powerpoint presentations, itineraries, and detailed maps for each session at the Marriott Pyramid Hotel. In addition, I will sign up for a four-hour “ride along” with the Albuquerque Police Department or, Rio Rancho Police Department.

At the conclusion of the Seminar and before returning home, I have an appointment for an interview with Homeland Security for a Global Enrollment System clearance.

All in all, I anticipate a very ambitious and enlightening week of training, sort of like drinking from a firehose! I have one other caveat to my week, I will be rooming with Police Chaplain Sam Jeppsen, whom I have had the pleasure of knowing for some time. I expect my training to continue outside the classroom, with my roommate.

QUALIFICATIONS TO HOLD OFFICE

President-Elect

1. Full member in good standing for the previous 10 years,
2. ICPC Credentialed (Senior or above),
3. Attended at least 5 Annual Training Seminars in the previous 10 years,
4. Attended at least 5 Regional Training Seminars in the previous 10 years,
5. Exhibited involvement in the activities of their Region and/or Area,
6. Participated in ICPC committee work,
7. Demonstrated organizational leadership skills and abilities,
8. Served in the office of Vice President.

Vice-President

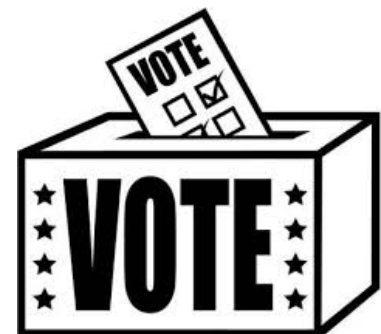
1. Full member in good standing for the previous 10 years,
2. ICPC Credentialed (Senior or above),
3. Attended at least 5 Annual Training Seminars in the previous 10 years,
4. Attended at least 5 Regional Training Seminars in the previous 10 years,
5. Exhibited involvement in the activities of their Region and/or Area,
6. Participated in ICPC committee work,
7. Demonstrated organizational leadership skills and abilities.

Secretary

1. Full member in good standing for the previous 5 years,
2. ICPC Credentialed (Senior or above),
3. Possess strong knowledge of Robert’s Rules of Order,
4. Experienced in record keeping,
5. Possess professional writing skills,
6. Experienced conducting business meetings.

Treasurer/CFO

1. Full member in good standing for the previous 5 years,
2. ICPC Credentialed (Senior or above),
3. Have at least 2 years of experience in business finance in such areas as accounting, bookkeeping, non-profit organization accounting and record keeping, investments and endowments,
4. Ability to generate and present a corporate financial report.



L to R—Sam Jeppsen and Philip Wasden

Video Download

Videos may be downloaded from our website:

icpc4cops.org
News and Views Tab



International Conference of Police Chaplains

Serving All Law Enforcement Chaplains

OFFICER NOMINATION FORM N-2012

Submission Deadline: **Midnight, 2nd Tuesday in April**

FOR THE OFFICE OF: PRESIDENT ELECT _____ VICE PRESIDENT _____ SECRETARY _____ TREASURER _____

NOMINEE:

LAST NAME _____ FIRST _____ MI _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

EMAIL ADDRESS _____ CELL PHONE _____

NOMINEES MUST SUBMIT A 500 WORD STATEMENT OUTLINING THEIR PLANS AND PURPOSES FOR THE POSITION. STATEMENT MUST ALSO AFFIRM THEY MEET QUALIFICATIONS FOR OFFICE.

NOMINATOR:

LAST NAME _____ FIRST _____ MI _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

EMAIL ADDRESS _____ CELL PHONE _____

PRINT NAME _____ SIGNATURE _____ DATE ____/____/____

SECONDER:

LAST NAME _____ FIRST _____ MI _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

EMAIL ADDRESS _____ CELL PHONE _____

PRINT NAME _____ SIGNATURE _____ DATE ____/____/____

THE NOMINATING COMMITTEE WILL NOTIFY THE NOMINEE OF THEIR "NOMINATION FROM THE FLOOR" (THE MEMBERSHIP) VIA EMAIL OR USPS MAIL. ALL APPROVED NOMINEES SHALL HAVE THE PRIVILEGE OF PARTICIPATING IN THE CANDIDATES' FORUM AT THE ATS.

REQUIRED DOCUMENTS:

- COMPLETED FORM N-2012
 - CANDIDATE PERSONAL STATEMENT
 - CURRENT 5 x 7 COLOR PHOTO*
- *MUST BE SUBMITTED ELECTRONICALLY IN JPG FORMAT.

SUBMIT TO:

E-MAIL: ICPC@ICPC.GCCOXMAIL.COM
FAX: 850-654-9742
MAIL: ICPC | PO Box 5590 | DESTIN | FL | 32540
QUESTIONS: 850-654-9736
WWW.ICPC4COPS.ORG

OFFICE USE ONLY

- | | | | |
|--|---|------------------------------------|---|
| <input type="checkbox"/> EMAIL NOMINATOR/NOMINEE | JOIN DATE _____ | REGION #: _____ | <input type="checkbox"/> MEMBERSHIP CURRENT |
| <input type="checkbox"/> MEMBER LEVEL _____ | CREDENTIAL _____ | <input type="checkbox"/> MEMBER DB | <input type="checkbox"/> SCAN PACKET |
| <input type="checkbox"/> PACKET IN PENDING FILE | <input type="checkbox"/> EMAIL PACKET TO NOMINATION AND ETHICS CHAIRS | | |

Moral Injury: A Consideration for Law Enforcement

BY PETER HOFSTRA

As a Chaplain, it is a privilege to work alongside police officers, in service to those who serve. A key qualification for a law enforcement chaplain is to keep training, to keep learning. Working with the police and chaplains in my own department, there are threads of information to be woven together to provide something I hope will allow us to work with greater clarity and effectiveness. I invite feedback and discussion on how best to consider the effects of moral injury on law enforcement officers.

Since the turn of the 21st century, warfare has changed in the world. It is no longer just ‘over there’. Terrorists we are fighting in Syria or Iraq are threatening to take the battle here. Combatants are no longer just our military forces, but our law enforcement agencies as well. No longer are the traditional reasons for war-politics or territory or resources-defining the battlefield. Now radical ideologies want nothing less than the destruction of the United States. In this new world, ‘moral injury’ is coming to be recognized as a condition of emotional and spiritual injury among our soldiers. I do not believe it is limited to our soldiers.

Moral Injury¹ is a condition recognized in veterans who served in the US armed forces, particularly in Iraq and Afghanistan. The cause is the systematic battering down of the moral and ethical codes of US soldiers deployed overseas. It comes from the constant horrors of dealing with an enemy with little to no regard for human life or suffering. “...the key precondition for moral injury is an act of transgression, which shatters moral and ethical expecta-

tions that are rooted in religious or spiritual beliefs, or culture-based, organizational, and group-based rules about fairness, the value of life, and so forth.”²

The consequences of moral injury are well documented. Emotional responses include

- “Shame, which stems from global self-attributions (for example “I am an evil terrible person; I am unforgivable”)
- Guilt
- Anxiety about possible consequences
- Anger about betrayal-based moral injuries
- Behavioral manifestations of moral injury may include:
- Anomie (i.e. alienation, purposelessness, and/or social instability caused by a breakdown in standards and values)
- Withdrawal and self-condemnation
- Self-harming (for example suicidal ideation or attempts)
- Self-handicapping behaviors (for example alcohol or drug use, self-sabotaging relationships, etc.)”³

These emotional and behavioral reactions ring true in my experience with law enforcement as well. The root cause, the moral injury, is, I believe, present for both soldiers and police officers. But there are differences.

Service in the military is limited in scope and deployment. The numbers of tours of duty are limited for even the most committed soldier. The horror, terror, and destruction, these are all concentrated into a systematic assault and battering down of a soldier’s morality, their religious and civil val-

ues, their code of ethics. It leaves an acute moral injury in its wake.

A police officer is in it for the long term. Typically, it is twenty-five years of service to retire with full pension. While there may be moments of horror, terror, or destruction in the career of any police officer, it is exceedingly rare compared to the combat soldier. Most officers will never be called upon to take a life, many will never even draw their weapon in the line of duty. Instead of the immense, overwhelming moral battering that a soldier can take, a police officer may see their own morality sliced away by a thousand cuts. The vocational and long term nature of law enforcement, I would argue, presents a chronic⁴ moral injury, the building up of damage over a career.

This chronic moral injury comes from a fundamental change in the basic nature and assumptions of policing. Simply put, our officers are no longer simply ‘peace officers’. Since 9/11, the mindset, training and culture of law enforcement has been increasingly militarized. This is in response to the war on terror, which could be ‘over there’ in places like Syria and Iraq or right here, on any Main Street USA.

“In response to the terrorist attacks of September 11, 2001, on the World Trade Center in New York City and the Pentagon in Washington, the federal government opened a new spigot of funding in the name of fighting terrorism. Terrorism would also provide new excuses for police agencies across the country to build up their arsenals and for yet smaller towns to

(Continued on page 9)

(Continued from page 8)

start up yet more SWAT teams.”⁵ It was not simply a matter of funding that changed. New technologies, better weaponry, training techniques, military-styling to uniforms and deployment tactics, the whole culture of law enforcement shifted. The movement has been to prepare law enforcement for war.

Police may not see the carnage and horror of our troops in Iraq, but they are preparing to see that carnage. They are being trained with that carnage in mind, not in some foreign land, but in their own streets. It is yet another potential threat to what they might see on any given day. Then, when someone might think to stand down, San Bernardino happens, and every department goes back on alert. They might be next.

As if that were not enough, since Columbine, police have the added stress of the ‘active shooter’ scenario. Whatever police arrive first form a tactical team for the purpose of stopping the shooter. Since the shooter is looking for a body count and infamy, time is of the essence. The wounded are ignored, the dying are ignored, ‘serving and protecting’ is carried out by the real prospect of killing the perpetrator. Too many active shooters have been children. A fourteen-year-old pointing a gun at a cop may look like a crazed killer, but a fourteen-year-old dead on the floor is a dead child. And the school is no longer a school, but a worst case scenario.

Pile this on top of everything else in the life of a police officer. It has been a long time since the police simply enforced the law. Cops are street psychologists, de-

fusing adolescent and domestic disputes from becoming arrests; cops are street mental health assessors, expected to recognize and deal with an ever-growing population of people with mental health needs squeezed out of the health care system and thrust into the judicial system; and all this in addition to all the other things that fill an officer’s day.

As if this was not enough, in the last couple of years, how many news media stories have arisen about bad cops? Ferguson, Staten Island, how many others? The news loves the crazy cop, makes for great screen time, especially in this day and age of a video camera in every phone. Distrust with the community continues to grow. As of mid-February 2016, there has been a string of cop killings that feels like it is in response to those media reports. Yes, it is true there are bad police officers, but every officer is being tainted.

“The precondition for moral injury is an act of transgression which shatters moral and ethical expectations that are rooted in religious or spiritual beliefs...” How about living every day of a twenty-five year career training for and expecting to deal with this very act of transgression? How could chronic moral injury not enter into the ethical fabric of law enforcement?

Moral and ethical expectations, religious and spiritual beliefs, these are stock in trade for the chaplain. This is our specialty. While dealing with chronic moral injury may not change the basic strategies and tactics of the Chaplain; empathy, spiritual care and guidance, a ministry of presence and actively, confidentially listen-

ing, encouraging our officers to proper self-care and establishing lives outside of ‘the job’, it gives us a new framework into which to consider our work.

Our police officers-our peace officers-are being asked to serve more like “war” officers, to train and prepare like soldiers, in addition to all the other roles that separate law enforcement from the military. Unlike soldiers, police tours of duty are not measured in years, but in decades. I believe that the framework of ‘moral injury’ can make us better in meeting our officers where they are in this changing environment. My hope and prayer is that we can consistently serve our officers more effectively, helping them to build up their moral, spiritual, and ethical resiliency in a world that is defined more and more by terrorism.

Chaplain Peter G. Hofstra is the Training Officer for the Perth Amboy Police Department (NJ) Chaplain Corps.



¹ Litz, Brett, and Maguen, Shira (2012). **Moral Injury in Veterans of War.** *PTSD Quarterly Review* 23, vol. 1.

² Litz, Brett, Maguen, Shira. **Moral Injury in the Context of War.** http://www.ptsd.va.gov/professional/occurring/moral_injury_at_war.asp

³ Litz, Brett, Maguen, Shira. **Moral Injury in the Context of War.** http://www.ptsd.va.gov/professional/occurring/moral_injury_at_war.asp

⁴ The selection of the terms ‘acute’ and ‘chronic’ are a deliberate choice to draw upon the language of health care and the treatment of illness in this work on moral injury.

⁵ Radley Balko “Rise of the Warrior Cop”, (New York: Public Affairs, 2014), p. 242.

Chaplain Memoriam



Chaplain Gary Edwin Reed
DOD: 7/10/16

Condolences to:
Family of Chaplain Reed
3920 Adrienne Drive
Joplin, MO 64801



Chaplain David D. Roehl
DOD: 8/31/16

Condolences to:
Family of Chaplain Roehl
113 N. Main Street, #102
LaMoure, ND 58458



Chaplain Dennis G. Whitaker
DOD: 9/1/16

Condolences to:
Family of Chaplain Whitaker
15620 Hubbard Rd.
Huntersville, NC 28078



Chaplain John M. Regan
DOD: 11/21/16

Condolences to:
Family of Chaplain John M. Regan
201 Sand Castle Way
St. Simon's Island, GA 31522

“Our hearts and prayers are with the families.”

HALL OF FAME

ICPC wishes to thank the following individuals
for their generous contributions:

DESIGNATED GIFTS

W. Warren Dekrey Stu Nelson
Brian Schott Cyndee Thomas

GENERAL DONATIONS

Peter Billitteri	Robert E. Heath
Sidney L. Brantley	Steven B. Hurd
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B. L. Harlow, Jr.	

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All donations to ICPC are **tax deductible**. Choose your option:

Click on the icon:



Website: www.icpc4cops.org

On the left side under **QUICKLINKS**
select **Give An Online Donation**,
scroll to the bottom of the page.

Visa or MasterCard donations, call
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Mail a check: ICPC
PO BOX 5590 | Destin, FL 32459

Auxiliary information, news, etc.,
please submit to:
judy.mcmurray@yahoo.com

Auxiliary Newsletters:
icpc4cops.org
Select: News & Views Tab:
Auxiliary

LINE OF DUTY DEATHS

EOW (End of Watch) Dates: August 16, 2016 through November 15, 2016

ALABAMA

Correctional Officer Kenneth Bettis

Alabama Department of Corrections, AL
EOW: Friday, September 16, 2016

ALASKA

K9 Helo

Alaska State Troopers, AK
EOW: Sunday, September 25, 2016

ARIZONA

Senior Police Officer Leander Frank

Navajo Division of Public Safety, TR
EOW: Tuesday, August 30, 2016

Police Officer Darrin Reed

Show Low Police Department, AZ
EOW: Tuesday, November 8, 2016

K9 Amigo

Kingman Police Department, AZ
EOW: Saturday, August 20, 2016

ARKANSAS

Police Officer Robert Aaron Barker

McCrary Police Department, AR
EOW: Thursday, September 15, 2016

Sergeant Allen Brandt

Fairbanks Police Department, AK
EOW: Friday, October 28, 2016

K9 Helo

Alaska State Troopers, AK
EOW: Sunday, September 25, 2016

CALIFORNIA

Sergeant Steve Owen

Los Angeles County Sheriff's Department, CA
EOW: Wednesday, October 5, 2016

Police Officer Lesley Zerebny

Palm Springs Police Department, CA
EOW: Saturday, October 8, 2016

Police Officer Jose Gilbert Vega

Palm Springs Police Department, CA
EOW: Saturday, October 8, 2016

Deputy Sheriff Jack Hopkins

Modoc County Sheriff's Office, CA
EOW: Wednesday, October 19, 2016

Sergeant Alfonso Lopez

Los Angeles County Sheriff's Department, CA
EOW: Monday, October 24, 2016

Deputy Sheriff Dennis Wallace

Stanislaus County Sheriff's Department, CA
EOW: Sunday, November 13, 2016

K9 Ty Vom Friedrichsfelder Eck

California City Police Department, CA
EOW: Wednesday, September 7, 2016

FLORIDA

Deputy Sheriff Scott Williams

Taylor County Sheriff's Office, FL
EOW: Monday, October 31, 2016

Police Officer Jorge Sanchez

Miami Police Department, FL
EOW: Tuesday, November 1, 2016

GEORGIA

Sergeant Patrick Sondron

Peach County Sheriff's Office, GA
EOW: Sunday, November 6, 2016

Deputy Sheriff Daryl Smallwood

Peach County Sheriff's Office, GA
EOW: Tuesday, November 8, 2016

Deputy Sheriff Justin White

Newton County Sheriff's Office, GA
EOW: Tuesday, November 15, 2016

ILLINOIS

Patrol Officer Jason Gallero

Cook County Sheriff's Police Department, IL
EOW: Thursday, September 15, 2016

Police Officer James Brockmeyer

Chester Police Department, IL
EOW: Friday, October 28, 2016

(Continued on page 12)

(Continued from page 11)

IOWA

Police Officer Justin Scott Martin

Urbandale Police Department, IA
EOW: Wednesday, November 2, 2016

Sergeant Anthony David Beminio

Des Moines Police Department, IA
EOW: Wednesday, November 2, 2016

KANSAS

Master Deputy Sheriff Brandon Collins

Johnson County Sheriff's Office, KS
EOW: Sunday, September 11, 2016

LOUISIANA

Police Officer Jude Williams Lewis

New Orleans Police Department, LA
EOW: Tuesday, November 8, 2016

MICHIGAN

Sergeant Kenneth Steil

Detroit Police Department, MI
EOW: Saturday, September 17, 2016

Police Officer Myron Jarrett

Detroit Police Department, MI
EOW: Friday, October 28, 2016

MISSOURI

Police Officer Blake Curtis Snyder

St. Louis County Police Department, MO
EOW: Thursday, October 6, 2016

NEW MEXICO

Police Officer Clint Corvinus

Alamogordo Police Department, NM
EOW: Friday, September 2, 2016

NEW YORK

Sergeant Kerry Winters

Ulster County Sheriff's Office, NY
EOW: Thursday, September 22, 2016

Trooper Timothy P. Pratt

New York State Police, NY
EOW: Wednesday, October 26, 2016

Sergeant Paul Tuozzolo

New York City Police Department, NY
EOW: Friday, November 4, 2016

NORTH CAROLINA

Police Officer Timothy James Brackeen

Shelby Police Department, NC
EOW: Monday, September 12, 2016

Deputy Sheriff John Thomas Isenhour

Forsyth County Sheriff's Office, NC
EOW: Wednesday, September 28, 2016

OHIO

Trooper Kenneth V. Velez

Ohio State Highway Patrol, OH
EOW: Thursday, September 15, 2016

Police Officer Aaron J. Christian

Chesapeake Police Department, OH
EOW: Tuesday, October 18, 2016

PENNSYLVANIA

Police Officer Scott Leslie Bashioum

Canonsburg Borough Police Department, PA
EOW: Thursday, November 10, 2016

TENNESSEE

Police Officer Kenneth Ray Moats

Maryville Police Department, TN
EOW: Thursday, August 25, 2016

TEXAS

Senior Police Officer Amir Abdul-Khaliq

Austin Police Department, TX
EOW: Sunday, September 4, 2016

Deputy Sheriff Kenneth Hubert Maltby

Eastland County Sheriff's Office, TX
EOW: Wednesday, September 7, 2016

Corporal Robert Eugene Ransom

Gregg County Sheriff's Office, TX
EOW: Friday, September 30, 2016

WISCONSIN

Deputy Sheriff Dan Glaze

Rusk County Sheriff's Office, WI
EOW: Saturday, October 29, 2016

UTAH

Police Officer Cody Brotherson

West Valley City Police Department, UT
EOW: Sunday, November 6, 2016

(Continued on page 13)

TO PARTICIPATE IN ICPC'S PRAYER CHAIN, EMAIL REQUESTS TO:
ICPCPRAYERCHAIN@GMAIL.COM

(Continued from page 12)

PEURTO RICO

Lieutenant Waldemar Rivera-Santiago

Puerto Rico Police Department, PR
 EOW: Monday, September 5, 2016

Agent Edwin Pabón-Robles

Puerto Rico Police Department, PR
 EOW: Friday, September 23, 2016

Agent Victor Rosado-Rosa

Puerto Rico Police Department, PR
 EOW: Wednesday, October 5, 2016

Sergeant Luis A. Meléndez-Maldonado

Puerto Rico Police Department, PR
 EOW: Wednesday, October 12, 2016

Memorial Bible

The first ICPC memorial Bible was received by the Miller County (Arkansas) Sheriff's Department on April 17, 1984.

Regional Officers, Area Representatives, and ICPC receive notification about officer deaths from either the Officer Down Memorial Page (ODMP) or Canadian Officer Down Memorial Page (CODMP). ICPC prepares a memorial Bible for each notification (for information on criteria for inclusion on ODMP—click HERE).

The Regional Director and/or Area Representative contact members in the agency or area, soliciting their assistance. The ICPC chaplain is tasked with contacting the agency, verifying to whom they should present the Bible (agency or surviving family members) and whether it should be personally presented or mailed. If a personal presentation is preferred, a time is worked out between the agency and the chaplain.

Included with the Memorial Bible is a letter to the Chief Executive, as well as a letter to the family whose member has passed, expressing our condolences to them.

We invite you to partner with us to continue this vital ministry of compassion to those who have lost a loved one in the Line of Duty. Your donation to the Memorial Bible Program is tax deductible.

The opinions contained in this ad do not necessarily reflect the opinions of ICPC or members of ICPC.

Peer Support

When people need help,
they call a cop.

When a cop needs help,
they call a chaplain.

Who does a chaplain
call when they need help?

The ICPC Peer Support
Team.

If YOU need to talk
CALL:
850-499-0453



It's about time!
 A song by a chaplain to honor our
 Law Enforcement officers.
 Buy a copy for every member of the
 department you serve.
 Written and performed by an
 18-year chaplain member of ICPC.
 You heard it live at ATS 2015.

Search your favorite music source for 'Peter Hansen / BlueLine'



Refrain
*Blessed are those who make peace
 The armored knights we call police
 They're putting all their lives at risk
 Knowing that our world's so flawed*

*He's persecuted for doing right
 And faces evil every day and night
 But in heaven's highest courts, he is
 Called the Child of God.*

BlueLine
 Peter Hansen © 2012 falcon's flight music

STANDING COMMITTEES

	<p>Advisory Wes McDuffie Grand Prairie, TX</p>		<p>Bylaws Robert Cornelius Casa Grande, AZ</p>		<p>Credential Richard S. Kassel Indianapolis, IN</p>
	<p>Development Ronald J. White Chicago Heights, IL</p>		<p>Disaster Tamra Gore Benton, AR</p>		<p>Diversity Willie Earl James Florissant, MO</p>
	<p>Education Stephen M. Norden Dublin, OH</p>		<p>Instructor Development Michael M. DeHart Columbiana, AL</p>		<p>Ethics James A. Gunnels Forth Worth, TX</p>
	<p>Executive Mark Clements LaCrosse, WI</p>		<p>Finance Robert Cornelius Casa Grande, AZ</p>		<p>International Gary Welsh Jamaica</p>
	<p>Liaison Robert C. Daniel Springfield, MO</p>		<p>Membership Frank J. O'Laughlin LaCrosse, WI</p>		<p>Nominating Stephen M. Norden Dublin, OH</p>
	<p>Public Relations John M. Harth Jackson, MO</p>		<p>Spiritual Chere Bates Plainfield, IL</p>	<p>Committee Chairs are appointed by the President and will typically serve two years in conjunction with the President's term of office. Committee Chairs may serve additional years.</p>	

PRESIDENTIAL APPOINTED

	<p>Academic Registrar John Transue Dillsburg, PA</p>		<p>Contract Endorser Robert Cornelius Casa Grande, AZ</p>		<p>Journal Editor John M. Harth Jackson, MO</p>
	<p>Parliamentarian Stephen M. Norden Dublin, OH</p>		<p>Personnel James F. Wieging River Rouge, MI</p>		<p>Peer Support Stu Nelson Marco Island, FL</p>
	<p>Resident Agent Conant Carr Las Cruces, NM</p>		<p>Strategic Planning Pam Neal Knoxville, TN</p>		<p>ATS Chair Webmaster Craig Hungler Columbus, OH</p>

CREDENTIAL COMMITTEE UPDATE

CHAIR RICK KASSEL

Committee:

Made up of at least one member from each region (except for Africa, Europe, and South Pacific/Asia). We serve members of the International Conference of Police Chaplains (ICPC) seeking to substantiate their ongoing education.

Busy year round, we:

- Review credential applications
- Conduct interviews
- Answer member questions
- Work to improve the process

Interviews:

A few years ago these were done during the ATS; now upon receipt they are assigned to an interviewer (member of the Credentials Committee).

Most inquires about the credentialing process are addressed in the *Credentials Booklet*. Openly accessible, it is available to download from the ICPC Website—Credentialing Tab ([LINK](#)).

Recurring Questions:

Who qualifies to apply?

- Must be a current member of ICPC in good standing.

How do I qualify?

- Review the *Credentialing Pamphlet* for specifics on each level.

Why is there an interview?

- Conducted by a Credential Committee Member to determine whether the applicant needs additional help in improving the agency chaplaincy and to receive suggestions on how ICPC can improve service to our members.

How is it conducted?

- Via phone, skype, etc.

Why is the Ethic's Committee Consulted?

- To ensure there is no ongoing or current investigation of the applicant.

What are Continuing Education Units (CEU)?

- Ten (10) contact hours of participation in an organized continuing education experience under responsible sponsorship, capable direction, and qualified instruction.

Are there other items which qualify for academic review?

- *Contact Hours*—equals fifty (50) minutes of qualified class instruction in workshops or seminars.
- Clinical Pastoral Education Units (CPE) - equals 2 CEUs.
- Transcripts—can be from college, university, seminary, in-house training, etc.

Academic Submissions:

Records are kept for each member who submits documentation to determine additional CEU credit.

Application Process:

We continually review our processes in order to better serve our members.

To begin one must:

- Be a member of ICPC
- Complete all twelve Basic Core Courses (taught by a Certified ICPC Instructor)
- Have required CEUs and/or other agency and/or ICPC service.
- Download the application
 - ◆ Complete
 - ◆ Submit

Once the application, fee, and supporting documentation is received by the ICPC Office, it is reviewed and then submitted as follows:

Basic/Liaison

Academic Registrar:

- CEU Verification
 - Approve/Denied
- ICPC Office*
- Letters, certificate/pin mailed.

Senior/Master

Academic Registrar

- CEU Verification
- Agency Service Year Authentication

Credential Chair

- Interview Scheduled
- Ethics Verification
- Approve/Denied

Academic Registrar

- Final Verification
- ICPC Office*
- Letters, certificate/pin mailed.

Diplomate/Fellow

Academic Registrar

- CEU Verification
- Agency Service Year Authentication

Credential Chair

- Ethics Verification (Review)?
- Approve/Denied

Academic Registrar

- Final Verification
- ICPC Office*

- Letters mailed.
- Certificate/pin presented at ATS.

The Credential Committee submits their report to the ICPC Board of Directors who ratifies it at the ATS board meeting.

Additional questions may be sent to Rick Kassel, Credentials Committee Chair **317-902-4410** (voice or text) or richard.kassel@icpc4cops.org.

Rick Kassel retired from the Indianapolis Metro Police Department.



CREDENTIAL RECIPIENTS

July 1st to November 15th, 2016

BASIC

Austin	Perry W.
Blackburn	George
Blackburn	Timothy
Boisture	Michael R.
Buckley	Michael W.
Crotty	Gary D.
Everett	Richard W
Gaspard	Maxon
Hill	John M
Johnson	Aaron B.
Kim	Dongjoo
Loughner	Lolita D.
Rae	Mary
Richey	Doug
Ricker	Danny Lee
Rodriguez	Richard J.
Sircy	William F.
Timson	William C.
Tracy	Denise D.
Wicks	Jeremy J.
Wold	Louis G.
Young	Russell J.

SENIOR

Channel	Ray
Conway	Jacques A.
Grimmenga	Howard
Grow	Debra K.
Peters	Russ

MASTER

Brasfield, Jr.	C.L.
Guyer III	George H.
Jackson, Jr.	Lloyd F.
Schamehorn	Philip
Wakefield	Mark J.

DIPLOMATE

Hendricks	Michael Ray
Muturi	Kibinge Wa
Powell	Robert M.



Corporate Staff Spotlight

Ruby Kinlaw—After my husband (Bruce) retired (US Army 20+ years), we settled in Destin, FL. Not ready to truly retire we operated several business until I decided to take time off. My “down time” lasted about a month when I received a request to volunteer with ICPC for a few weeks. From volunteer to Director of Operations I recently celebrated my 16th year with the organization and look forward to many years ahead. In our leisure we enjoy gardening, fishing, scuba diving, boating, and flying over the emerald coast beaches.

Melissa Bailey—Relocating in 1989 from the c-o-l-d mid-west I settled in Northwest Florida. Busy homeschooling, and self-employed for 20 years, when my nest emptied I wanted to minimize my responsibilities (further) and began looking for a clock in/clock out type of job. I came on board with ICPC full time in 2011. A fair weather outdoor enthusiast, I enjoy camping, hiking, fishing, and kayaking. Indoors, reading, card and board games.

JoHelen LeBlanc—No stranger to the type of work done at ICPC, I'd spent 18 years as a secretary and bookkeeper in a CPA office. When my husband (J.R.) retired from the US Army (25 years) I decided to “retire,” but that did not last long. In 2012, I began working a flexible schedule with ICPC 3 to 4 times a week. In 2015 I cut back to 2 days a week and enjoy the job even more! I enjoy crochet, bunco, crafts, fishing, baking, and ministering in my church.

Robin Smith—After relocating from the beaches of North Carolina to Northwest Florida with my husband (Jeff), dog (Scooter), and cat (Tinkerbell), I was anxious to continue working. I came on board with ICPC in 2015, and work 5 days a week. I recently celebrated my 1 year anniversary and hope to celebrate many more with ICPC! My favorite hobby, besides surfing Amazon, is creating new and healthy meals to share with my co-workers (also know as test subjects).

Wishing you all the best of the season.



Ruby
Melissa
Helen
Robin








REGIONAL RESOURCES

For information on ICPC Regions, please visit our website: icpc4cops.org—**Regions**

Page Selections:	Description
Regional Directors	Provides a listing, by Region, of area, Directors and contact information.
Area Representatives	Provides a listing, by State/Area of the Representative and contact information.
Regional Map	Graphic containing the global regions of ICPC.
Regional Training Seminars	Lists upcoming training dates, locations, and Host contact information.
Regional Brochures	Brochures for current and/or upcoming training events.
Regional News and Links	Links to regional websites for news and information.

					
Region 1 Leslie Schrader	Region 2 Mike Ryan	Region 3 Steve Breitbarth	Region 4 Frank O'Laughlin	Region 5 Dan Schafer	Region 6 Mindi Russell

			Position Vacant		
Region 7 Bart Leger	Region 8 James R. Cox	Region 9 Andy Kikuta	Region 10	Region 11 Kibinge Wa Muturi	Region 12 Gary Welsh

Annual Reports

Due: January 10th

To: ICPC Corporate Office

By: Regional Directors
Committee Chairs

Covers the previous year January-December. Annual Report Form is available in the Members Only Section.

Articles, News, Notes, Comments, and Suggestions

We'd like articles, news, notes, perspectives, and/or opinions on ICPC programs and publications. Send ideas to: icpc@icpc.gccoxmail.com

Include:

- Reprint permission;
- Formatted in Word format or included in the body of an email; and
- Include a picture of the submitter

NEW MEMBERS

Dates: August 16, 2016 through November 15, 2016

Region 1

Leonard, Abigail K.	Montreal	QC
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Region 2

Hewitt, Charles F.	Powell	WY
Nickolaus, Richard K.	Coquille	OR
Schultz, Douglas A.	DeBorgia	MT

Region 3

Mitchem, John D.	Albert Lea	MN
Wexler, Craig T.	Pierre	SD

Region 4

Burton, Charles E.	Louisville	KY
Callihan, John E.	Louisville	KY
Ciotola, Mario	Sheboygan	WI
Combs, Donald	Louisville	KY
Cordova, Vidal	Chicago	IL
Elliott, David C.	Plainfield	IL
Gazaway, Marshall L.	Louisville	KY
Gitschier, Greg M.	Louisville	KY
Jones, Walter A.	Louisville	KY
Kronbach, Susan J.	Findlay	OH
Leistra, David O.	Sturgeon Bay	WI
Shoaf, Troy A.	Bolingbrook	IL
Sledge, Milton L.	Louisville	KY
Thorn, Terri	Zionsville	IN
Thwaite, Paul H.	West Bloomfield	MI
Weedman, William G.	Louisville	KY

Region 5

Burton, Richard T.	Haverhill	MA
Mincieli, Rebecca B.	East Falmouth	MA
Whittingham, Popeye C.G.	New York	NY

MEMBERS ONLY SECTION

To register for the Members Only Section of the ICPC website you must use the email currently on file.

Region 6

Archer, William A.	Livermore	CA
Burgess, Donald M.	Scottsdale	AZ
Clarke, Jonathan L.	Tempe	AZ
Cousineau, Kevin L.	Ukiah	CA
Felicitas, Clay G.	Livermore	CA
Francis, Lloyd P.	Gover Beach	CA
LaBelle, John W.	Garden Grove	CA
Porter, Kenneth E.	Phoenix	AZ

Region 7

Bouie-Sledge, Sheila N.	St. Louis	MO
Brann, G.R. (Rick)	Round Rock	TX
Coward, Michelle A.	Corpus Christi	TX
Ernst, Michael C.	Overland Park	KS
Flowers, James W.	Bryant	AR
Herlitz, Patrick L.	Giddings	TX
McIntosh, David S.	New Baunfels	TX
Nix, Peggy Sue	Dewey	OK
Richmond, Bates C.	Fairview	TX
Robinson, Keith A.	Katy	TX
Scaggs, Scott J.	Summit	AR
Scott, Timothy W.	Leander	TX
Slavin, John S.	Springdale	AR
Smith, W. Edward	Grand Prairie	TX
Woods, Vivian L.	Corpus Christi	TX

Region 8

Choate, Coleen S.	Loudon	TN
Choate, David M.	Loudon	TN
Eades, James D.	Dalton	GA
Gabriel, Joseph R.	Fort Myers	FL
Gaylord, Thomas J.	Wetumpka	AL
Haddock, Terry L.	Norfolk	VA
Harlow, B. L., Jr.	Lenoir	NC
Lopez, Manuel S.	Rocky Face	GA
Meacham, G. Richard	Largo	FL
Rodriguez, Frank	Ovideo	FL
Trabal, Carlos M.	Lehigh Acres	FL
Wright, Brooke M.	Pelham	AL

NEW MEMBERS

Dates: August 16, 2016 through November 15, 2016

Region 11	
Chimzimu, Patrick	Malawi
Chipeta, Mabvuto	Malawi
Govati, Hastings	Malawi
Harms, Martin	Malawi
Hassan, James	Malawi
Kafuzamoto, Vincent	Malawi
Kapena, Feston	Malawi
Kasele, Dygrace	Malawi
Likhucha, Steven	Malawi
Masambuka, Charles	Malawi
Matewere, Clement	Malawi
Mejar, Samuel	Malawi
Mkanda, Erick Enock	Malawi
Moyo, Gift S.	Malawi
Mwale Kuphiri, Michael	Malawi
Mwanyongo, Martin	Malawi
Ndaluza, Abraham	Malawi
Phiri, Collings	Malawi
Piliyesi, Evanzio M.	Malawi
Salamba, Chrissie	Malawi
Zimbulo, Elias	Malawi

Region 12	
Alcius, Willem	Haiti
Alexandre, Marie Nelie	Haiti
Alexis, Ceserve	Haiti
Andressa, Mathieu	Haiti
Aristil, J N Gerard	Haiti
Arrivant, Wilmarthe	Haiti
Assellhomme, Nahomie	Haiti
Assellhomme, Tercius	Haiti
Auguste, Hamilton	Haiti
Auguste, Samuel	Haiti

Region 12	
Baptiste, Marie Annette	Haiti
Batrony, Bazilme	Haiti
Beaucejean, Alfred	Haiti
Beauvais, Lisemie	Haiti
Bellevue, Ovida	Haiti
Blancin, Maxorelt	Haiti
Blancin, Wilson	Haiti
Boucher, Wilner	Haiti
Bouet, Evelyne	Haiti
Brutus, Kensley	Haiti
Camille, Junior	Haiti
Castre, Diennie	Haiti
Celius, Jean	Haiti
Ceran, Bonnet	Haiti
Cham, Marie Maude	Haiti
Charles, Amdith	Haiti
Charles, Lovelie	Haiti
Clerger, Pierre	Haiti
Clerveaux, Vilaire Dit Odlin	Haiti
Clervil, Fritzer	Haiti
Cribe, Zephyrin	Haiti
Dellers, Jasmine	Haiti
Derine, Marie Sonie	Haiti
Deronvil, Milder	Haiti
Deshauteurs, Renold	Haiti
Desor, Zachary	Haiti
Dieurismith, Alexis	Haiti
Dimanche Charles, Marie Martha	Haiti
Dimanche, Jean Daniel	Haiti
Dorsainvil, Marcel	Haiti
Dorsica, Herold	Haiti
Eajuste, Manielita	Haiti
Eczarelur, Antoionis	Haiti

Region 12	
Elerger, Yosette	Haiti
Eliscor, Richard	Haiti
Elissaint, Louis Pierre	Haiti
Elistin, Olies	Haiti
Erike, Edras	Haiti
Eslat, Patervoit Rossem	Haiti
Estinvil, Miradieu	Haiti
Eugene, Alex	Haiti
Eustache, Papuche	Haiti
Felissaint, Louis-Jacques	Haiti
Fenelon, Iliobert	Haiti
Forestal, Francois	Haiti
Francois, Nona	Haiti
Fremont, Esperanta	Haiti
Fritz-Gerald, Juste	Haiti
Garcon, Martine	Haiti
Guillaume, Kern	Haiti
Guillaume, Nathalie	Haiti
Guillaume, Nathanael	Haiti
Guillaume, Regime	Haiti
Guillaume, Reginald	Haiti
Guillet, Westline	Haiti
Harold, Etienne	Haiti
Hylet, Wislet	Haiti
Isidor, Nersen	Haiti

MEMBER DIRECTORY

Please verify your contact information by visiting:

www.icpc4cops.org

Members Only Section—Members Roster.

Email changes to:

icpc@icpc.gccoxmail.com

NEW MEMBERS

Dates: August 16, 2016 through November 15, 2016

Region 12	
Jean Baptiste, Jean	Haiti
Jean Baptiste, Yvenson	Haiti
Jean Felix, Jean Rigaud	Haiti
Jean Jacques, Pherex	Haiti
Jean Piere, Marie	Haiti
Jean Pierre, Marie	Haiti
Jean, Michel	Haiti
Jeff-Didier, Prudent	Haiti
Jendy, Adrienne	Haiti
Jerome, Ernst	Haiti
Jerome, Joseph	Haiti
Jerome, Marie	Haiti
Jeune, Jean Samuel	Haiti
Jonas, Pierre	Haiti
Joseph, Anne-Marie	Haiti
Joseph, Micheline	Haiti
Joseph, Roland	Haiti
Joeth, Rose Cherlie	Haiti
Josil, Kettia	Haiti
Jules, Ernst	Haiti
Julien, Henri	Haiti
Laregistre, Junette	Haiti
Lelievre, Wilkens	Haiti
Loristan, Ronald	Haiti
Louime, Joseph	Haiti
Louime, Marithese	Haiti
Louinice, James	Haiti
Louis, Patrick	Haiti
Louissaint, Belance	Haiti
Louizaire, Jean Peirre	Haiti
Lucdiana, Camille	Haiti
Maisonneuve, Fritz	Haiti
Malvoisin, Ernst	Haiti
Martin, Marcly	Haiti

Region 12	
Meilleur, Phabien	Haiti
Mercidieu, Alix	Haiti
Merilot, Atassia	Haiti
Michel, FanFan	Haiti
Michel, Marie	Haiti
Michel, Michelet	Haiti
Moise, Guytho	Haiti
Mondelus, Clifford	Haiti
Montas, Marcelin	Haiti
Montout, Rosena	Haiti
Morena, Jean-Robert	Haiti
Morose, Oriol	Haiti
Neptune, Bona	Haiti
Nerjuste, Moise	Haiti
Norca, Renante	Haiti
Olbel, Louis Renor	Haiti
Pamphile, Christine	Haiti
Paul, Gybinson	Haiti
Petit Frere, Delafrance	Haiti
Petit-Frere, Francky	Haiti
Petit-Frere, Frantz	Haiti
Petit-Frere, Nebo Franco	Haiti
Pierre Andre, Kericy	Haiti
Pierre Vital, Marie	Haiti
Pierre Louis, Jean	Haiti
Pierre Louis, Jean Prenor	Haiti
Pierre, Charles	Haiti
Pierre, Martine	Haiti
Polyte, Vanel	Haiti
Poteay, Renald	Haiti
Predelus, Adler	Haiti
Raymond, Carline	Haiti
Raymond, Natacha	Haiti

Region 12	
Sainterling, Marie	Haiti
Sanon, Maxon	Haiti
Seraphin, Bethlehem	Haiti
Sherisson, Alix	Haiti
Sibert, Marie-Ange	Haiti
Simon, Jean Enock	Haiti
Sinal, Franel	Haiti
Sinvil, Nadege	Haiti
St Eugene, Moise	Haiti
St Eugene, Nejelo	Haiti
Stevens, Richard	Haiti
Sylvestre, Guilaine	Haiti
Thermidor, Albert	Haiti
Thimothe, Saint-Vil	Haiti
Valcourt, Franck	Haiti
Valcourt, Jean	Haiti
Valeus, Amonita	Haiti
Vilbrun, Manelise	Haiti
Vocimus, Peguy	Haiti
Voltaire, Yves	Haiti
Volvil, Marie	Haiti
Yves, Pierre	Haiti

Four Chaplains Memorial Day

Friday, February 3, 2017



www.fourchaplains.org

INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS REGIONS



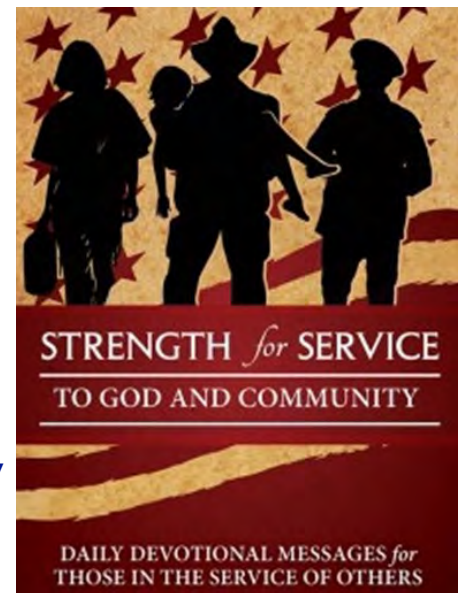
Strength for Service

“This book should be part of the protective order of gear of all first responders - a book to help the body, mind, and spirit.”

- Dan Ramsey, retired Houston Police Officer after 30 years of service



Honor your department during **National Police Week, May 15-21** by purchasing copies of **STRENGTH for SERVICE TO GOD AND COMMUNITY** at a special, rate of **50% off the retail price**. Call 1-866-297-4312 to place your order and receive 25 books for only \$5.95 each! Ask about our discounted e-books, too. Churches, civic groups and businesses would love to fund the purchases. Contact them and let them know how many officers you have, and invite them to make a presentation at your station. Make National Police Week special!



SPIRITUAL DEVOTIONS AND DAILY INSPIRATION FOR MEN AND WOMEN OF DUTY

***365 devotions for courageous officers and other first responders
Scripture readings and prayers provide spiritual sustenance
Help in stressful times of service***

Visit Strength for Service at www.strengthforservice.org

Social media: www.facebook.com/StrengthForService/ & Twitter @SFSBook

The opinions contained in this ad do not necessarily reflect the opinions of ICPC or members of ICPC.



Commemorating First Responders

A program honoring fallen heroes in our communities

Presented by Wilbert Funeral Services, Inc. (WFSI) and Wilbert Licensees, in cooperation with area funeral professionals
Commemorating First Responders provides families of firefighters, law enforcement officers and emergency medical personnel who have died in the line of duty with a tribute worthy of their valor and sacrifice.

At no charge to the family, Wilbert and Wilbert Licensees donate a customized Wilbert Stainless Steel Triune® burial vault. If the choice is cremation, we offer a selection of four urns, as well as a Stainless Steel Triune urn vault for memorial tribute. Engraving of the urn is included.

Each vault is customized with a Wilbert Legacy Series™ print depicting the hero's profession (if available) or a Legacy Custom Series™ print personalized with photos from the family.

If permitted by the cemetery, a WilbertWay® graveside service may also be included, which consists of a tent and chairs for the family, the personalized vault cover on display, and the final sealing and lowering of the vault.

For additional information on Wilbert's Commemorating First Responders program, contact:

Wilbert Funeral Services, Inc.
1-888-WILBERT
OR
Terry Whitlock 708-681-7040

Wilbert and our network of nearly 200 Licensees throughout the United States and Canada are honored to help families commemorate heroic lives, sacrificed in valiant service to neighbor and community.

How the program works

1. WFSI is notified by the respective first responder organization about the line-of-duty death.
2. That organization also notifies the family about the Commemorating First Responders program and learns which funeral home will be serving the family.
3. WFSI or the local Wilbert Licensee contacts the funeral home to coordinate the free vault or cremation option.
4. The funeral professional helps the family choose options and arrange the service.

Wilbert.

Commemorating Life with Respect™

Page 23 of 26



MOTOROLA SOLUTIONS
FOUNDATION

**2017 Exclusive Scholarship
Application Deadline—4/30/17**

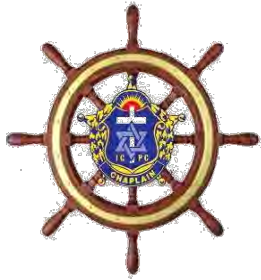


MOTOROLA SOLUTIONS
FOUNDATION

Motorola Solutions Foundation provided a generous grant which allows ICPC to offer our members an opportunity to apply for a scholarship to attend the 2017 ATS training.

Applications are available for members in the Members Only Section. To download an application visit our website: www.icpc4cops.org—Members Only Section—Annual Training

44th Annual Training Seminar Norfolk, VA July 10-14, 2017



“Navigating to a Higher Standard”



Sheraton Norfolk Waterside
777 Waterside Drive
Norfolk, VA 23510

Reservations: 1-800-325-3535
Direct: 1-757-622-6664

Room Rate: \$124.00 + tax
Double Occupancy

Room rate guaranteed until
June 6, 2017

Registration [Link](#):

<https://www.starwoodmeeting.com/events/start.action?id=1607150720&key=9677F1B>



International Conference of Police Chaplains

Serving All Law Enforcement Chaplains



MOTOROLA SOLUTIONS
FOUNDATION

ATS Scholarship Application July 10-14, 2017 ~ Norfolk, Virginia

Made possible by a generous grant from the Motorola Solutions Foundation

Application Deadline: April 30, 2017

Previous scholarship recipients (2011-2016) are ineligible to apply.
Submission of application does not guarantee selection of scholarship.

Requires full membership, in good standing. Registration, travel arrangements, and payments are the responsibility of the applicant. ***Essay and receipts** are required for scholarship reimbursement. **Maximum reimbursement is \$1,575.00** (less **\$50.00** processing fee).

LAST NAME _____ FIRST _____ MI _____

ADDRESS _____ CITY _____ STATE _____ ZIP _____

COUNTRY _____ EMAIL ADDRESS _____ GENDER: MALE FEMALE

CELL PHONE _____ SECONDARY PHONE _____

GROSS ANNUAL HOUSEHOLD INCOME: \$ _____ # OF DEPENDENTS: _____

AGENCY SERVED _____ YEARS WITH AGENCY _____

TYPE OF CHAPLAINCY: PAID VOLUNTEER UNPAID LIAISON—DATE APPOINTED _____

YEARS IN LAW ENFORCEMENT CHAPLAINCY: _____

NOTE—Both Pages 1 and 2 must be submitted.

[This application requires endorsement by your Agency Head or Supervisor.]

I endorse this scholarship application for consideration of attendance at the ICPC Annual Training Seminar (ATS) in support of law enforcement chaplaincy.

AGENCY

CITY/STATE

PRINT NAME

TITLE

EMAIL

PHONE

AGENCY SIGNATURE

DATE

***Reimbursement**

Requests for reimbursement must include:

◇ **Receipts:**

- ⇒ Transportation/Flight
- ⇒ Lodging
- ⇒ Registration Fee

◇ **Essay:** A paragraph, *not to exceed* 500 words, reflecting and/or highlighting the applicants classes, new insights, goals, challenges or appreciation for Motorola Solutions Foundation grant. (All scholarship essays are submitted by ICPC to Motorola in a follow-up report.)

I have **read** and **understand:**

- Reimbursement submission deadline: **August 1, 2017**.
- Travel, lodging, and/or registration payments made by a third party are not considered for reimbursement.
- Lodging reimbursement covers 5 nights.
- Maximum meal reimbursement is \$200.00 (5 days).
- I must register and attend a full class load (class attendance/participation verified).
- Room service and/or incidental costs are NOT reimbursable.
- Failure to comply may result in loss of scholarship award.

I authorize ICPC to make inquiries regarding the information contained in this application and affirm all statements in this application are correct.

APPLICANT SIGNATURE

DATE

APPLICANTS NOTIFIED NO LATER THAN

MAY 5, 2017

<p>Submit completed application (no later than April 30, 2017) via :</p> <p>Mail: ICPC PO Box 5590 Destin FL 32540-5590</p> <p>E-mail: icpc@icpc.gccoxmail.com</p> <p>Fax: 850-654-9742</p> <p>Questions: 850-654-9736</p> <p>www.icpc4cops.org</p>	<p style="text-align: center;">OFFICE USE ONLY</p> <p>Email Applicant ____/____/____ MBR Current _____</p> <p>MBR Level _____ Region _____</p> <p>Join Date ____/____/____ Credential _____</p> <p>RTS Credits _____ ATS Credits _____</p> <p style="text-align: center;">Notified of Decision ____/____/____</p>
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