

# INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS

Serving all Law Enforcement Chaplains

**46th Annual  
Training Seminar**  
Wichita, Kansas  
July 22-26, 2019

*Developing Professional Chaplains  
through Dynamic Education and Support*



## CONFERENCE LOCATION:

### Hyatt Regency Wichita

400 W. Waterman  
Wichita, KS 67202

**PRE-REGISTRATION REQUIRED**

## LODGING: Hyatt Regency Wichita

400W. Waterman  
Wichita, KS 67202  
Direct: (316) 293-1234  
Toll Free: (800) 233-1234

Single Occupancy: **\$129.00**  
Double Occupancy: **\$139.00**  
+ taxes per night

**ICPC Rate Code: Mention ICPC**  
**ICPC GROUP RATE CUT-OFF:**  
**June 28, 2019**

## SEMINAR FEES ~ Lodging NOT Included

### Basic, Enrichment and Liaison Courses:

Member ..... \$315.00  
**Non-Member** ..... \$470.00

### Advanced Courses:

Member ..... \$475.00  
**Non-Member** ..... \$710.00

Late Registration Fee  
after (6/28/19) ..... \$85.00

Auxiliary/Spouse/Guest ..\$110.00  
Youth (restricted to ages 5-17) ....\$95.00  
**Medical Form Required**  
Extra Banquet Tickets .....\$65.00

### REFUND POLICY:

June 28, 2019.....Full Refund  
June 29—July 21, 2019.....75% Refund  
After July 21, 2019.....No Refund

## SCHEDULE SYNOPSIS

### Registration

Saturday..... 2:00—5:00 pm  
Sunday..... 2:00—8:00 pm  
Monday ..... 7:30—5:00 pm  
Tuesday ..... 7:30—Noon

### Saturday

Executive Board ..... 9:00 am

### Sunday

Board of Directors Meeting I ..... 6:00 pm

### Monday

Committee Meetings ..... 8:00 am  
First Timer Orientation..... 9:00 am  
Opening Ceremony ..... 1:00 pm  
Board of Directors Meeting II .... 3:00 pm  
Monday Mixer ..... 6:30 pm

### Tuesday

Business Meeting I ..... 4:45 pm  
Liaison Dinner ..... 6:30 pm  
Regional Officers & Area Rep's  
Meeting.....6:45 pm

### Wednesday

Committee Chair Meeting..... 6:45 am  
Memorial Service ..... 3:00 pm  
Candidates Forum ..... 7:15 pm

### Thursday

Silent Auction Ends ..... 2:55 pm  
Business Meeting II ..... 3:00 pm  
Trader's Fair..... 4:00 pm  
Banquet..... 6:30 pm

### Friday

Board of Directors Meeting III..... 6:45 am  
Closing Ceremony ..... Noon

**Basic Courses (B):** These are the 12 Core Courses. All 12 are required when applying for a Basic Credential.

**Enrichment Courses: (E)** Courses designed to enrich the knowledge base and skills of law enforcement chaplains.

**Liaison Courses (L): Open to all attendees** Courses specific to law enforcement officers who coordinate chaplaincy corps that maximize and expand current local programs.

**Advanced Courses (A):** Courses expressly designed for experienced law enforcement chaplains seeking to refine their skills.

## BASIC CORE COURSES

**Basic, Enrichment and/or Liaison courses may be mixed and matched according to individual need and schedule availability.**

Completion of all 12 Basic Core Courses provides 1.8 of the 3.5 CEUs required when applying for a Basic Credential. Each course is offered only once at this event.

### **B01 - Introduction to Law Enforcement Chaplaincy**

This course is an introduction to the law enforcement chaplaincy ministry addressing elements of scope, purpose, mission, pitfalls, and wellness.

### **B02 - Death Notification**

This course will introduce strategic principles designed to prepare the chaplain to deliver a more effective death notification.

### **B03 - Stress Management**

This course assists law enforcement personnel and chaplains in recognizing and dealing with all aspects of Stress Management, Burnout, CISM, and Post Shoot Trauma.

### **B04 - Ceremonies and Events**

This course discusses the law enforcement chaplain's involvement in various public events and ceremonies including graduations, funerals, and public prayer.

### **B05 - Confidentiality and Legal Liability**

This course will identify, define, and address the legal and ethical responsibilities while serving as a chaplain and a confidant.

### **B06 - Ethics**

This course deals with moral decisions faced by law enforcement officers and chaplains alike.

### **B07 - Responding to a Crisis**

This course assists the chaplain in understanding "a crisis event" and the basic responses from family and victims who experience sudden traumatic events. The course will focus on effective on-scene and post-event practical care: emotionally, physically, and spiritually.

### **B08 - Law Enforcement Family**

This course describes the law enforcement family and how chaplains can minister to them.

### **B09 - Substance Abuse**

This course develops an understanding and recognition of drug and alcohol abuse and how the chaplain can minister to those within the department. Treatment possibilities are included in this course.

### **B10 - Suicide**

This course addresses practical aspects of responding to a suicide and will cover law enforcement suicide.

### **B11 - Officer Death and Injury**

This course provides information on the proper response of a law enforcement agency to a line-of-duty death. Areas of coverage include: notification, funeral protocols and appropriate responses of the law enforcement agency following the funeral. Protocols for defusing and debriefing will be discussed.

### **B12 - Sensitivity and Diversity**

This course offers an understanding of prejudice, stereotyping, discrimination, and cultural differences. Suggestions will be offered for easing tensions in these situations.

# ENRICHMENT COURSES

Basic, Enrichment and/or Liaison courses may be mixed and matched according to individual need and schedule availability.

## **E01 - Law Enforcement Funeral Protocols**

This class will introduce Chaplains to funeral protocols for various types of law enforcement funerals: Line-of-duty death, Active member but off-duty, retired member, and animal memorial services. Other topics covered: “The role of the chaplain in departmental funerals,” “The elements of the Law Enforcement Funeral,” “What do we do now?” and “Survivor resources.” The ICPC Funeral Manual will be introduced.

**Instructor: Bill Sanders**

## **E02 - Self-Care and Resiliency**

The Law Enforcement Support Program (LESP) was created as a way to improve the resiliency of Law Enforcement professionals and their families. The purpose of this course is to provide skills to enhance the resiliency, coping, and compassion fatigue of Law Enforcement Officers and 1st responders who deal with the day to day stress of their career. These skills can be improved over a sustained period of time and decrease professional burnout.

**Instructor: James Russell**

## **E03 - Moral Injury and Suicide Prevention**

MORAL INJURY • DSM V “Guilt about surviving while others did not” or “about behaviors required for survival.” Since then very little attention paid to the lasting impact of moral conflict as psychological trauma. It is the goal of this class to educate chaplains on how to CARE for those who are experiencing a moral injury or a challenged world view. Law Enforcement culture fosters an intensely moral and ethical code of conduct. However, with recent changes in society that breed hatred and disrespect for authority figures such as Law Enforcement officers, creating morally questionable and ethically ambiguous situations is becoming the norm. We will discuss the NEUROBIOLOGY OF MORAL BEHAVIOR, MORAL INJURY and how to CARE for and assist in the healing process.

**Instructor: James Russell**

## **E04 - Bullet Proof Spirit**

This course provides not only a deeper understanding of trauma and how it can injure the brain of one who serves, but also a blueprint for a healthy, motivated, resilient chaplain and officer. Post Traumatic Stress is discussed, how we are all vulnerable, as well as a process for healing. The course provides several effective emotional survival and wellness strategies that help prevent a chaplain or officer from becoming victimized through their service. The course discusses ways to activate the tremendous healing capacity of the heart that not only promotes healing and wellness, but enables one to serve with compassion to make a positive difference within the agency, individual officers and the community. These wellness strategies foster individual success, agency effectiveness and community impact. The safety and wellbeing of any community is intrinsically linked to the health and wellness of those who serve it.

**Instructor: Dan Willis**

## **E05 - Dealing with Difficult People Under Trying Circumstances**

Most of the time communication is a breeze. We may not get it perfect on every occasion; but, when two reasonable people are willing to exchange ideas in a cordial manner, we accomplish our goal. There are times; however, when we end up dealing with uncooperative and difficult people. Difficult people aren't content with just disagreeing, they often want to escalate the conflict to the next level – then what do we do? In this training we suggest a variety of ways to deal with people who are being difficult ... whether on the street, in the patrol room, in our churches or at home: Among topics addressed:

- An Overview of Communication
- Defusing Escalating Situations – Controlling “Me”
- Defusing Escalating Situations – Understanding “Them”
- Practical Suggestions for What We Can Do To Deal with Difficult People

**Instructor: Charlie Wharton**

### **E06 - The I's of Leadership**

Becoming a leader is more than being placed into a position of responsibility or authority, it is having the desire and the ability to influence people. Those who are elevated to positions of supervision are tempted to believe that position is power; yet, power is more often based in personality than position. In this course, we will take a look at what we must do within ourselves to be taken seriously as leaders. The goal to this training is to encourage people at all stages of their careers and in every element of their lives to take on the role of leadership. In this presentation we will identify the primary roles of leadership and differentiate between "leaders" and "managers" by focusing on how we evaluate ourselves and inspire others.

Topics addressed in this training include:

- Defining Leadership
- Developing Leadership: Introspection; Invigoration; Inspiration

**Instructor: Charlie Wharton**

### **E07 - Chaplains Rolling Backup**

This course addresses the alarming increase in officer suicide and equips chaplains to:

- Understand the unique stressors of the law enforcement culture
- Identify at risk-officers
- Effectively assist suicidal officers
- Identify community referral sources
- Equip officers with resiliency skills

**Instructor: Heike Ward**

### **E08 - QPR Suicide Awareness and Prevention - TWO PARTS, BOTH NEEDED FOR CEU CREDIT**

QPR stands for Question, Persuade and Refer - the 3 simple steps anyone can learn to help save a life from suicide. Just as people trained in CPR and the Heimlich Maneuver help save thousands of lives each year, people trained in QPR learn how to recognize the warning signs of a suicide crisis and how to question, persuade, and refer someone to help. Each year thousands of Americans, like you, are saying "Yes" to saving the life of a friend, colleague, sibling, or neighbor. QPR for Emergency Services Professionals training is especially designed to prevent suicide *in the ranks*. The goal is to prevent suicide among the people who serve and protect all of us.

**Instructor: Bart Leger**

### **E09 - Peer Support**

This course will provide you with an understanding of Peer Support within your agency. Discussion will include an explanation of Peer Support, when it works, when it doesn't, and the overall benefits of Peer Support. It will cover how a positive relationship between Chaplains and Peer Support can be a benefit to your agency. We will discuss the ICPC Chaplain Peer Support program, with an introduction by the Peer Support Committee Chair, Bob Johnson.

**Instructor: Cyndee Thomas**

### **E10 - Using a Crisis Response K9 in Your Ministry**

Best practices for finding and using a crisis intervention dog in your department or chaplaincy ministry.

**Instructor: Bart Leger**

### **E11 - Chaplain's Role in Long Disaster Recovery**

This course will include the following information:

1. The three phase cycle of a disaster - Response, Relief or clean-up, and Recovery or rebuild.
2. The rule of tens that provides a rough estimate about how long each phase takes.
3. The spiritual and emotional roller coaster experienced by those impacted by the disaster.
4. How the role of the chaplain changes through-out each of the three phases of a disaster.
5. A common model for the long term recovery, and the opportunities for chaplaincy.
6. New opportunities for chaplaincy during each of the three phases of a disaster.

**Instructor: George Abrams**

### **E12 - Relating to the Muslim Community**

The growth of Islam in the United States has often presented unique challenges for the members of the law enforcement community and non-Muslim police chaplains. This is especially true for smaller police departments

located in non-metropolitan areas that traditionally have not had a significant Muslim population. Given the rise of Islamic terrorism, how can we address the fears of both the Muslim and non-Muslim community? How should members of law enforcement community react and relate to the people of the Muslim faith? This course is designed to help members of law enforcement begin to think through procedural issues and potential problems that may arise as they relate to the Muslim community. Students will be given a brief history of Islam and learn the difference between Sunni and Shiite Muslims. They will learn the difference between radical terrorist groups such as Al-Qaeda and ISIS. Issues related to domestic violence, the practice of Honor Killings and End of Life practices will be addressed. Chaplains will be given practical tips on how to help their departments understand the issues and how to open the lines of communication with local Muslim leaders.

**Instructor: Harold Gingerich**

### **E13 - Growing Your Chaplaincy**

You want to start a chaplaincy, now what? What will your mission/vision be? How can you put in place a “succession” strategy when you’re developing and building a chaplaincy. What are “musts” for policies and procedures? How will you “Market” the Chaplaincy and you? Who will be your Stakeholders? And more ideas to have a successful Chaplaincy.

**Instructor: Mindi Russell**

### **E14 - Advanced Cross-Cultural Communication**

Cross-cultural chaplaincy is becoming a predominant topic nowadays. Law enforcement chaplaincy has not been spared in the application of cross-cultural communication. Chaplains need to challenge the status quo of mono-cultural chaplaincy. Living in a global village exposes chaplains to multicultural issues. This demands cultural skills and knowledge on how to handle issues pertaining to a different culture. Understanding and knowing cultural values is not the end in itself. Chaplaincy work demands application of cultural intelligence in a foreign environment. It calls for the application of philosophies and concepts of cross-cultural chaplaincy and makes cross-cultural chaplaincy not an option but a core subject in the 21st Century. The course is aimed at enabling chaplains to appreciate the role of culture in chaplaincy work, exposes chaplains to know the definition and characteristics of culture, prepares chaplains to do contextualization of cross-cultural values in chaplaincy and articulates the definition of cultural shock.

**Instructor: Mabvuto Chipeta**

### **E15 - The Psychology of Chaplaincy Ministry in the 21st Century**

This course is designed to apply practical psychological principles which are implicitly useful in chaplaincy ministry. To add, it is aimed at making law enforcement chaplains have a better understanding and response to police officers religious psychological needs. Further, the course is intended to equip law enforcement chaplains with skills that harmonize psychological and religious principles that are operative in chaplaincy ministry. Additionally, law enforcement chaplains will be able to demonstrate knowledge and understanding of the major concepts, and theoretical perspectives in chaplaincy ministerial psychology. Thus, the psychology of chaplaincy ministry should help in preparing equipping chaplains in suit in given religious environment. The psychology of chaplaincy ministry in the 21st Century will tackle religious psychological models, psychological implications of positive and negative religious coping, benefits of spirituality and healthful living. Finally, this course exposes law enforcement chaplains to psychological religious methods of coping with stressful situations.

**Instructor: Mabvuto Chipeta**

### **E16 - Chaplains and Mass Civil Disturbance**

This timely course is designed to introduce law enforcement chaplains to their appropriate role in a Mass Civil Disturbance. Recent riots and police response to the unrest has provided chaplains an opportunity to minister in this tense setting. This course will help identify terminology and tactics used in a civil disturbance. The presenters are experienced in both riot tactics and the functions of a police chaplain in such situations. You are invited to Google "Oakland riots" to better understand the presenters' context.

**Instructor: Jayson Landeza**

### **E17 - Moral Injury**

Humans are moral creatures, who ask moral questions and develop a moral framework in an effort to make sense of our place in the world and define God’s role in it. But when a critical event transgresses that worldview, moral injury may occur. This course will provide chaplains insight into the subject from a law

enforcement perspective and practical ideas for healing from military research and biblical study.

**Instructor: Chris Dotson**

### **E18 - Nuts & Bolts of Debriefing Stress**

Do you ever feel overwhelmed by the demands of being a chaplain? Do you feel like sometimes the least little thing will just set you off and do things you wouldn't normally do? If you answered "Yes" then join me as we walk through some basic steps that might just be the help you need to be a healthier person. Everyone faces crisis in their life. As a First Responder you don't run away from crisis you are trained to run toward them. So how do you walk a healthier life and then guide others to follow in the same journey?

**Instructor: Richard Hartman**

### **E19 - Chaplains Working With Police Recruits**

This class will describe the Honolulu Police Department's model of our program involving chaplains working with our recruit classes. Chaplain Andy has been the assigned chaplain for numerous recruit classes at our Police Academy named "Ke Kula Maka'i". We believe in the following proposition: "The early involvement of a police chaplain in the recruits' lives can have a definite career." Each of our nine chaplains serve on a rotating basis to work with each recruit class. Chaplain Andy wrote about this topic for his Master's ICPC paper.

**Instructor: Andy Kikuta**

### **E20 - Chaplains Who Have Lost Officers**

Who does a chaplain speak to when dealing with death or loss of law enforcement officers that he or she has known personally? What are some of the effects that fall upon a chaplain's life? This class will deal with some of the issues involving loss and grief as chaplains continue on in their journey toward healing and wholeness. Cumulative Stress will also be discussed.

**Instructor: Andy Kikuta**

### **E21 - Secondary Trauma**

When you, as a Chaplain, start living the problems of the ones you are helping and they continue to pile up in your personnel life, you are in danger of having a burnout in your own life and the possible loss to your department of an experienced Chaplain.

**Instructor: Joel Miller**

### **E22 - The Strong Blue Line - TWO PARTS, BOTH NEEDED FOR CEU CREDIT**

Drawing from both *Winning a Gunfight* and *Pistol in the Pulpit*, this course helps chaplains to better understand officers' mindset, training and the physiological distortions experienced by officers during a gunfight. Knowing what officers face before, during and the aftermath of a shooting is critical to effective ministry. Many officers struggle with the prospect of using deadly force and worry about the potential of being in a shooting. Officers wrestle with questions like, "Will I be able to pull the trigger on another human being?" "What will others think?" "What will God think?" During a gunfight officers make critical decisions and may experience many physiological distortions. It is important for Chaplains to be familiar with the spiritual, mental, and physiological stresses brought on by a gunfight. After a gunfight, officers as well as their families have to accept and live with the decisions and actions taken by the officer.

**Instructor: Tim Rupp**

### **E23 - Executive Leadership**

Does your organization have meetings that seem to drag on forever? Do you often leave a meeting wondering why it was even necessary? Do you feel overwhelmed by your inbox and the unrelenting demands that come from every angle? In the workforce, people are promoted because they do 'the job' well. But leadership is more than just getting work done. It's about leading a team, who does the work, in the most compassionate and effective way possible. We will discuss a variety of time tested techniques that will give you the tools for effective time and information management. You will also be given specific, actionable solutions on how to lead a meeting, delegate more efficiently, juggle emails, and grow your skills.

**Instructor: Brenda Dietzman**

### **E24 - Not Just Another Ordinary Call**

Occasionally a law enforcement officer will be dispatched to a call that initially seems ordinary and routine. However, on the way to the call or after arriving something changes that from normal and predictable to some-

thing that is physically and emotionally demanding. Based on research provided by officers themselves this course will identify a series of factors which create that kind of situation. Chaplains will also be given suggestions as to how they might identify officers who have faced this dilemma. In addition, chaplains will have the opportunity to share with each other experiences of this type with which they may be familiar.

**Instructor: Chuck Congram**

### **E25 - Sun Tzu and the Art of Psychological War**

The law enforcement suicide numbers are in from 2018....19 more officers took their lives than the year previous... 3x as many as died from felonious gunfire! This is an issue that CAN and MUST be addressed! This course uses Sun Tzu's epic tome, The Art of War as a thought provoking framework to identify psychological vulnerabilities in the profession, how they're exploited by evil and what can be done to proactively address them using proven mitigation techniques!

Attendees will given a communication platform to address the subject in a way that officers won't see as weak, a non-threatening vehicle to communicate the needed truth and effectively resiliency techniques that your officers will resonate with.

**Instructor: Jim Bontrager**

### **E26 & E27 - Concerns of Police Survivors - TWO SESSIONS OFFERED, CHOOSE ONE**

This workshop will highlight the work of Concerns of Police Survivors, focusing on important tips for chaplains who handle line of duty deaths (LODD). The presenter will moderate a discussion surrounding co-worker trauma issues when a LODD takes place. The presenter retired in 2014 from the Columbia Missouri Police Department where she held the rank of Deputy Chief to assume the Executive Director position with the National Concerns of Police Survivors.

**Instructor: Diane Bernhard**

### **E28 - T3-Tact, Tactics, Trust**

T3™ is a police training system that integrates officer safety, social interaction, trust-building skills in a single program. T3 is built on the core principle that whatever the operational context, all police actions must

—Continued

effectively integrate knowledge, skills, and abilities (KSAs) in three decisive areas of performance:

- TACT: face-to-face communication that affirms the rights and dignity of all persons and minimizes unnecessary conflict.
- TACTICS: actions conducive to preserving and protecting the life, safety, and physical and emotional well-being of all persons.
- TRUST: actions that create and sustain mutual respect between law enforcement agencies and the communities they serve.

T3 training enhances officers' capacities to create safe, positive outcomes in their public interactions. The skills we teach improve the ability to build rapport and community trust in diverse social contexts, especially under stressful and dangerous conditions. Officers equipped with T3™ skills are safer, more tactful, and less likely to use force.

**Instructor: Kenneth Kimble**

### **E29 - Arrest Your Stress**

Discusses the struggles, challenges, and needs of law enforcement professionals and their families in dealing with life with the badge. We will discover effective coping strategies to reduce stress and thrive in the law enforcement career and understand the inevitable signs of hyper-vigilance and the toll it can take on the professional and personal lives of those involved. We will discuss the warning signs and symptoms of concern for yourself or fellow law enforcement officers that may be leading to bigger issues like alcohol dependence, suicide, divorce, etc. We review healthy coping skills and ways to move toward a more balanced life all around. My experience working with law enforcement on personal and professional issues has helped me gain a better sense of the "battles" behind the badge when it comes to this line of work.

**Instructor: Corey Reed**

### **E30 - Processing Stress and Building Resilience with Yoga For First Responders**

Mindfulness practices such as yoga have shown to strengthen neurological and mental self-regulation, build resiliency, and increase physical stability and mobility. This class is an introduction to the purpose of the yoga practice, the neurological and physiological benefits and how the Yoga For First Responders protocol can be



used as a skill set to process the stress and build resilience for those who work in challenging and high stress environments.

**Instructor:** Wendy Hummell

### **E31 - Career Long Leadership**

Even after all of the books that have been written and lectures given on the subject of leadership, most employees leave organizations due to poor leadership. Yet we all want to be great leaders who leave a positive lasting legacy when we retire. Wherever you are in your career, the time to start is now. Your employees will not remember you for your accomplishments; they will remember you for how you made them feel. Learn how to better analyze your own behaviors and motivations to become a better leader. Learn the importance of viewing the world through the eyes of your employees to motivate and retain them. During the session, specific and measurable actions will be given to enhance positive leadership skills for you and those you mentor.

**Instructor:** Brenda Dietzman

### **E32 - Women In the Workplace - TWO PARTS, BOTH NEEDED FOR CEU CREDIT**

Men and women alike will benefit from the examination of research studies and personal experiences that uncover and explain the challenges women face in the law enforcement.

Participants will:

- Discover unconscious actions and beliefs that hold women back
- Examine the strengths women bring to the workplace
- Find out how women can grow and thrive professionally
- Learn how to successfully counsel, develop and mentor women

Both men and women will gain solutions and practical steps to strengthen themselves, co-workers and their organizations, promoting success as a diversified workforce.

**Instructor:** Brenda Dietzman

### **E33 - Benefits of A Vibrant Chaplain Program**

Building a vibrant chaplaincy program can be challenging and exciting! This class will discuss the elements necessary in crafting and developing, as well as sustaining, an effective chaplaincy ministry in your community. The instructor will draw from his many years of experience putting these principles and practices into action, as well as the many lessons he has learned along the way from others

**Instructor:** Paul Ellis

### **E34 - LODD - Responses and Responsibilities**

Lessons learned from conducting three LODD's within a seven month period in a large department. understanding the initial responses, to delegating and managing of all the resources necessary to conduct an honorable Line of Duty Death response.

**Instructor:** George Papachristou & Mark Clements

### **E35 - Duty To Intervene**

They see it all: from fatal car accidents, to homicides, to domestic violence, to drug addiction, to crimes against children. Law enforcement officers see the worst in our society. The stressors these officers face, ranging from inconsistent shift work to frequent and unpredictable threats to life, result in both physical and emotional challenges for the majority of officers. How do they internalize it? What effects do these situations have on their lives, both professionally and personally? Policing is a demanding, often stressful career. On a daily basis, our officers can be exposed to horrible mankind. They are called upon to make life and death decisions in a split-second and margins for error are slim. Despite many known stressors, officer mental health is an often overlooked component of officer safety, training and wellness.

**Instructor:** Sgt. Michael Lloyd and Officer Travis Pepperd

### **E36 - Generations**

They're here! The new generations are here and they are taking over leadership positions within our law enforcement agencies. In a refreshing way, we will explore the numerous positive characteristics they bring to our organizations and how to utilize their unique skill sets. We will study the way they were raised and how it has molded them into the employees they are today. Building on that information, we will examine researched based studies to explore how to recruit, retain, motivate and grow them into the leaders that we need for the future.

**Instructor:** Brenda Dietzman

### **E37 - Building Resilience**

Each year we lose too many law enforcement officers to accidents and murder. But each year we lose three to four times that many to suicide. Alcohol/drug abuse, depression, anxiety and divorce are rampant in our ranks. Over our careers, we become more and more broken with the constant and unique trauma we experience. Leaders understand the need to build a resilient officer, but how? We know eating well and staying in shape physically are important. But we also need to understand why it is just as important to stay healthy mentally. First, we will examine how the mind works and how it interacts with the body and our environment. Using scientific and research based information, we will examine the unique and constant trauma we experience and how it affects our well-being. Then we will discuss resilience, why we need it BEFORE something bad happens and what we can do to build it. By the end, you will have a better understanding of how the mind works and a list of actionable solutions to make yourself and co-workers more resilient and mentally strong.

**Instructor: Brenda Dietzman**

### **E38 - Caregiver Balance**

Compassion fatigue can be a serious occupational hazard for those in any kind of helping profession, with a majority of those in the field reporting experiencing at least some degree of it in their lives. This is no surprise, as it is typically those with the most empathy who are the most at risk. This workshop is an introduction to the concept of Compassion Fatigue and Caregiver Balance and will equip attendees with the tools necessary to formulate a personal growth plan to become more resilient to the inevitable critical events and on-the-job stressors during their career.

**Instructor: Bart Leger**

### **E39 - Below 100**

Below 100 is an initiative that aims to reduce Law Enforcement line of duty deaths to below 100, a number not the seen since 1943. This course is designed to drastically reduce law enforcement Line of Duty Deaths (LODD's). It focuses specifically on the operational areas of law enforcement that contribute to the greatest number of LODD's, but are in large part preventable. The focus of the Training is on 5 Core Tenants: Wear your Belt, Wear Your Vest, Watch your Speed, Mindset, and Complacency. Only through awareness and instilling a culture of safety by doing the right thing so it becomes the norm and not the exception will we be able to achieve our aim.

**Instructor: Lt. Drew Seiler**

### **E40 - Advanced Communications Skills**

Our whole world as Chaplains depend on relationships. Communication skills are the glue that holds, or extinguishes, relationships. We all know how to communicate but what do we do when everything we try doesn't work? How do we open communication channels and keep them open? Communication is mostly listening. How well do we "hear" each other? The bottom line is that clear communication is difficult, particularly when we are on auto-pilot. We will spend time refreshing our skills and hopefully learning new or forgotten skills. Together we will look at; Basic Listening Skills, META, some useful interrogation Methods and Barriers to Communication.

**Instructor: Mike Hardgrove**



### **Patches Bring Your Patch For Our Wall**

Does ICPC have your  
agency patch?

Verify by checking:  
Members Only Section  
—Regional Folder  
—Patch Wall List

Bring a patch for posting to the Corporate  
Office Region Wall!



The ICPC Auxiliary hosts a silent auction at each ATS. The proceeds help support spouse and youth ATS activities and provides financial support towards the LODD Memorial Program—please consider bringing an item to donate (ex. police agency memorabilia, hats, shirts, toys, etc.). Drop off items Monday at 8am. Auction closes Thursday at 2:55pm.

## LIAISON COURSES

**Basic, Enrichment and/or Liaison courses may be mixed and matched according to individual need and schedule availability.**

Completion of L01, L02 and L03, the 12 Basic Core Courses, and an additional 1.75 CEUs are required when applying for ICPC's Basic Liaison Credential.

### **L01 - Introduction to Liaison - TWO SESSIONS OFFERED, CHOOSE ONE**

This is the first of three (3) Liaison courses required when applying for ICPC's Basic Liaison Credential. This course is designed in a mentoring/coaching style to introduce new Liaison personnel to ICPC's definition of *Liaison*. It compares and contrasts the roles of Liaison/Chaplain.

**Instructor: Keith Woodard**

### **L02 - Leading and Managing Chaplains**

This course is integrated with L01. L02 compares and contrasts models of chaplaincy and is designed to equip the Liaison with knowledge of best practices for chaplaincy programs. Topics include departmental organization, general orders, funding, record keeping, confidentiality and trouble shooting.

**Instructor: Mike DeHart**

### **L03 - Policy & Legal Considerations**

This dynamic class is divided approximately equally between landmark decisions and currently developing case law impacting chaplain programs.

**Instructor: Rob Daniel**

### **L04 - Your Cop Did What?**

This class will consider tactical evolutions in law enforcement's responses to active shooters following the Columbine High School shooting 20 years ago. Utilizing the active shooter incident at Marjory Stoneman Douglas High School on Valentines Day 2018, the concept of "Survivor's Guilt" will be explored. Recognizing the Liaison is part of the administration, consideration will be given to the appropriate role of a Chaplain to an Officer who makes a "Politically Incorrect" decision, is involved in a "bad shoot" or just "goes south".

**Instructor: Mike DeHart**

### **L05 - Current Events in LE Chaplaincy - TWO PARTS, BOTH NEEDED FOR CEU CREDIT**

This three hour block of instruction will focus on SEX as defined as defined in Federal laws. The course will consider the history, development and application of Title VII of Civil Rights act of 1964, and Title XI of the Education Amendments Act of 1972 and their relationship to law enforcement.

**Instructor: Rob Daniel**

### **L06 - Federal Liaison**

This Roundtable will draw on the experience of the class members to compare and contrast chaplaincy models within the Federal Government. (A group "Dutch treat" lunch follows this class to allow all to participate).

**Instructor: Mark Arbeen**

## ADVANCED COURSES

**A02 and A03 attendees: Basic, Enrichment and/or Liaison courses may be taken Monday and Friday.**

### **A01 - ICISF Pastoral Intervention, and ICISF Peer Support Compassion Fatigue, & EMDR**

**(Monday—Thursday)**

**Pastoral Crisis Intervention** may be thought of as the combination of faith-based resources with traditional techniques of crisis intervention. Pastoral crisis intervention represents a powerful addition to traditional community and organizational psychological support resources. The purpose of this two-day course is to assist the participants in learning how pastoral interventions and traditional psychological crisis interventions may be effectively integrated. Crisis Intervention is NOT psychotherapy; rather, it is a specialized acute emergency mental health intervention which requires specialized training. As physical first aid is to surgery, crisis intervention is to psychotherapy. Thus, crisis intervention is sometimes called "emotional first aid". This program is designed to teach participants the fundamentals of, and a specific protocol for, individual crisis intervention. This course is designed for anyone who desires to increase their knowledge of individual (one-on-one) crisis intervention techniques in the fields of Business & Industry, Crisis Intervention, Disaster Response, Education, Emergency Services, Employee Assistance, Healthcare, Homeland Security, Mental Health, Military, Spiritual Care, and Traumatic Stress.



**Instructor: Erick Riddle** has been a volunteer Law Enforcement Chaplain for 22 years and is an ICPC Master Chaplain. He is credentialed to present ICISF Pastoral Crisis Intervention and Individual/Peer Support courses. He responded with the ICPC Disaster Response Team to the 9/11 Attacks, Hurricane Katrina and Hurricane Ike. He recently served the Fort Wayne Indiana Police Department as Senior Chaplain for 11 years. He is currently the Chaplain for the Carroll County Indiana Sheriff's Department.

### **A02 - Compassion Fatigue, & EMDR (Tuesday—Thursday)**

This session will discuss Compassion Fatigue, identify what it looks and feels like and ways to take good care of yourself while you are trying to help others through their trauma and grief. We will also identify and discuss ways that Compassion Fatigue impacts our family and ways to decrease the negative consequences. In addition, we will have opportunities to "debrief" some of the impactful incidents in which you have been involved.



**Instructor: Dr. Kathy Thomas** began working with public safety personnel and critical incident stress in April 1995, in response to the Oklahoma City Bombing. In addition, she responded to both New York and Washington DC following the 9/11 Terrorist attacks, as well as four F5 tornado responses. She is the Contract Psychologist for the Oklahoma Department of Public Safety (including the OK Highway Patrol). She is the Clinical Director for the Warriors Rest Foundation, a non-profit foundation providing training, consulting and response to agencies and departments to promote peer support and first responder wellness programs. She is an Approved Instructor for the International Critical Incident Stress Foundation. In addition, she serves on the Advisory Board of the Oklahoma Chapter of Concerns of Police Survivors, Inc. (COPS) and for the past 21 years has provided mental health and support services for the national organization. She is a Level II trained EMDR therapist and a member of IACP (International Association of Chiefs of Police). She received her doctorate in Counseling Psychology from Oklahoma State University in 1988, and has maintained a private practice in Stillwater, OK for the past 29 years.

### **A03 - Forensic Science (Tuesday—Thursday)**

The science and methodology of crime scene investigation and forensic process.



**Instructor: David Klamm** is the Forensic Science Program Coordinator and an Instructor. David comes to Wichita State after a 35 year career in law enforcement, with over 30 years of hands on crime scene processing experience. He retired as a Senior Special Agent from the Kansas Bureau of Investigation where he served as the assistant team leader of the Bureau's Crime Scene Response Team and was state law enforcement representative to the Kansas State Child Death Review Board. Current areas of forensic encompass 3D scanning/mapping to document scenes, forensic photography, and bloodstain pattern analysts. He is a certified Crime Scene Investigator by the International Association for Identification (IAI), and is a graduate of the University of Tennessee's National Forensic Academy. Membership of law enforcement and forensic orientations include the IAI and he has served as a board member and past president of the Kansas Division of the IAI. He received a Bachelor of Science Degree from Baker University.

## ADDITIONAL INFORMATION



### Hotel Amenities

Spacious guestrooms provide free Wi-Fi, and coffee makers with Starbucks Coffee, as well as free parking, airport shuttle, pool, and 24-hour fitness center.

### Airport

Wichita Dwight D. Eisenhower National Airport (Code: ICT), is approximately 10 minutes from the hotel.

### Airport Transportation

Complimentary hotel van shuttle service is available from Dwight D. Eisenhower National Airport to hotel. There is a direct phone available for guest use in the baggage claim area. A shuttle should arrive within 15 minutes. A taxi during off hours is approximately \$15.00.

### Attendee Dress Code

Attire is **business casual**. Formal attire and/or uniform are appropriate for the **Memorial Service** and **Banquet**.

### Attendee Reports and Handouts

A USB flash drive is provided at registration check-in which contains reports and/or hand-outs in an electronic format. You are encouraged to bring your laptop which will enable you to view reports, and when applicable, class handouts.

### Name Badges

Admittance to all functions, including general sessions, receptions, meals, and hospitality room, held during the convention requires a convention name badge.

### Auxiliary/Spouse/Guest

Open to all registered spouse, guests and/or adult children (18 or older) includes Welcome Tea, Monday Night Mixer, Thursday Banquet, and Friday Farewell breakfast.

### Auxiliary Excursions

Upon arrival, register for excursion activities at the Auxiliary Table.

- Visit Old Town - Lunch on your own
- Wichita Art Museum tour and lunch \$30.00
- Panel Discussions “How To Take Care of Your Chaplain: What You Don’t Know Can Hurt You”

## REGISTRATION CONFIRMATION

If you do not receive an ICPC email confirmation you are **not** registered!

# ADDITIONAL INFORMATION CONTINUED

## Youth

Pre-Registration required no later than **6/1/19**—**We are unable to accept walk-in youth registrations.** Open to youth ages 5-17 ONLY. A medical release form must be submitted with registration. Detailed information will be emailed to attendees with registered youth. The follow activities have been planned:

- Exploration Place
- Swimming at the Hotel
- West Acres Bowling Center
- Rock River Rapids
- Ripley's Believe It or Not
- Old Cowtown Museum
- Sedgewick County Zoo
- Community Service - The Lord's Dinner (food prep)

## International Attendees

Registration fees will be adjusted to reflect the country's GNP/PPP parity rating. A registration fee invoice will be emailed to attendee UPON receipt of the registration form.

## International Visa Requests

**MUST BE SUBMITTED BY THE ATTENDEE'S AGENCY**

Submit the following information to the ICPC Office ([icpc@icpc4cops.org](mailto:icpc@icpc4cops.org)) no later than **MAY 1, 2019**:

- Agency and requestor names, title and email address.
- Chaplain's name, address and email address.

Once received an electronic Visa invitation letter will be provided.

## New membership Applications

Must be received prior to **June 1, 2019** to register at the member rate.

## Late Fee

Applies after **June 28, 2019**.

## Roommate Match

Need help finding a roommate? Email [icpc@icpc4cops.org](mailto:icpc@icpc4cops.org) and provide the following information:

1. First/Last Name
2. Gender
3. Primary Phone Number

## Monday Mixer

All registered attendees, spouses and youth must wear conference nametag to gain admittance.

Wichita's science and aviation encounter, <http://exploration.org/>. Showcasing the areas aircraft industry and the science that effects our lives and shapes our world.



The ICPC Auxiliary hosts a silent auction at each ATS. The proceeds help support spouse and youth ATS activities and provides financial support towards the LODD Memorial Program—please consider bringing an item to donate (ex. police agency memorabilia, hats, shirts, toys, etc.). Drop off items Monday at 8am. Auction closes Thursday at 2:55pm.

## Trader's Fair

Feel free to bring your agency patches, pins and memorabilia to swap.

### **PRE-REGISTER NOW**

*Payment or Agency Purchase Order  
(provide agency contact information to  
the ICPC Office) due no later than ~ **June 28, 2019***

### **Make Lodging Reservations**

**BEFORE Hotel Cut-Off**

**June 28, 2019**

**Ask for ICPC group room rate**



# International Conference of Police Chaplains

46th Annual Training Seminar ~ Wichita, KS

July 22-26, 2019

**PRE-REGISTRATION REQUIRED**

## EMAIL CONFIRMATION SENT UPON RECEIPT OF REGISTRATION

Last Name:		First Name:		Middle Initial:
Email:			Cell Phone:	
Street:			City:	
State:	Country:	Zip Code:	Attending spouse first name:	
Where are you lodging?			Youth Attending? Yes ___ No ___	
<b>Youth Registration required by 6/1/2019 - NO WALK INS ACCEPTED</b>				
<b>Banquet Meal Selection:</b> Select only 1 per attendee/spouse/guest by indicating number, i.e.: Chicken - 2, Beef - 1. <b>*Kosher meals must be requested before 6/1/2019</b>				
<b>Beef: ___ Chicken: ___ *Kosher: ___ Vegetarian: ___ Gluten Free Beef: ___ Gluten Free Chicken: ___</b>				

<p><b>PAYMENT OPTIONS:</b> US Funds only, Do NOT send cash</p> <p>Forms of Payment:</p> <ul style="list-style-type: none"> <li>• Check</li> <li>• Visa/MasterCard</li> <li>• Agency Purchase Order</li> <li>• International Attendees email ICPC for international registration amount.</li> </ul> <p>If you have questions or need assistance please contact the office:  <a href="mailto:icpc@icpc4cops.org">icpc@icpc4cops.org</a>              850-654-9736</p> <p><b>Refund Policy:</b>              June 28, 2019  <b>Full Refund</b>              June 29 - July 21, 2019  <b>75% Refund</b>              After July 21, 2019  <b>No Refund</b></p>	<b>Register Now</b>					
	<b>Lodging NOT included.</b>		<b>Member</b>	<b>Non-Member</b>	<b>Fee</b>	<b>Total</b>
	Basic/Enrichment/Liaison		\$315.00	\$470.00	<b>Includes Monday Night Mixer and Banquet</b>	
	A01—ICISF Pastoral Crisis Intervention & Peer Support		\$475.00	\$710.00		
	A02—Compassion Fatigue, EMDR					
	A03—Wichita Agency					
	Auxiliary: Spouse/Guest Fee		<b>Includes Monday Mixer, Thursday Banquet &amp; Friday Farewell Breakfast</b>		___ @ \$110.00	
	Youth (ages 5-17 only) <b>Includes Youth Activities, Monday Mixer &amp; Friday Farewell Breakfast</b>		<b>Completed Medical Release Form Required with Registration</b>		___ @ \$95.00	
Extra Banquet Tickets				___ @ \$65.00		
<b>REGISTRATION SUBMISSIONS (please use only one)</b>				<b>Late Registration Fee: \$85.00 after 6/28/2019</b>		
<ul style="list-style-type: none"> <li>• Email: <a href="mailto:icpc@icpc4cops.org">icpc@icpc4cops.org</a></li> <li>• Fax: 850-654-9742</li> <li>• Mail: ICPC   PO Box 5590   Destin, FL 32540-5590</li> </ul> <p><b>Pages 15 and 16 are REQUIRED FOR REGISTRATION!</b></p>				<b>TOTAL</b>		

### Visa/MasterCard Payment Authorization

Chaplain Last Name: \_\_\_\_\_ First: \_\_\_\_\_

Card Type:  Agency  Church  Personal Cardholder Name \_\_\_\_\_

Cardholder Signature: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_

Visa/MasterCard #: \_\_\_\_\_ Exp. Date: \_\_\_/\_\_\_

OR, we will call you for verbal authorization at: (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

<b>TOTAL</b>	<b>\$</b>
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**OFFICE USE ONLY**—Email Applicant \_\_\_\_\_ ATS DB \_\_\_\_\_ Payment Processed \_\_\_\_\_

**Pages 15 and 16 ARE REQUIRED TO REGISTER!**

LAST NAME		FIRST NAME		
Basic/Enrichment/Liaison Classes: Select only ONE class per time block.				
	8:30 to 10:00	10:15 to 11:45	1:15 to 2:45	3:00 to 4:30
<b>Mon</b> 7/22	<b>COMMITTEE MEETINGS</b> 8:00 AM  <b>FIRST TIMER ORIENTATION</b> 9:00 AM	B01—Intro to LE Chaplaincy	<b>OPENING SESSION</b> <b>BEGINS 1:00 PM</b>	B02—Death Notification
		E01—Law Enforcement Funeral Protocols		E03—Moral Injury and Suicide Prevention
		E02— Self-Care and Resiliency		E04—Bullet Proof Spirit
		L01—Introduction to Liaison		E18—Nuts & Bolts of Stress Relief
<b>Tues</b> 7/23	B03—Stress Management	B04—Ceremonies & Events	B05—Confidentiality & Legal Liability	L03—Policy and Legal Considerations
	E22—The Strong Blue Line Part 1 of 2	E06—The I’s of Leadership	E22—The Strong Blue Line Part 2 of 2	E11—Chaplain’s Role in Long Distance Recovery
	E07—Chaplains Rolling Backup	E08—QPR Suicide Awareness and Prevention Part 1 of 2	E08—QPR Suicide Awareness and Prevention Part 2 of 2	E12— Relating to the Muslim Community
	E05—Dealing with Difficult People Under Trying Circumstances	E26—COPS	E27—COPS (Optional Repeat Session)	E23— Executive Leadership
	L05—Current Events in LE Chaplaincy Part 1 of 2	L05—Current Events in LE Chaplaincy Part 2 of 2	L04—Your Cop Did What?	E28— T3-Tact, Tactics, Trust
<b>Wed</b> 7/24	B06—Ethics	B07—Responding to a Crisis	B08—Law Enforcement Family	<b>MEMORIAL SERVICE</b> <b>3:00 PM</b>
	E10—Using a Crisis Response K9 in Your Ministry	E09—Peer Support	E15—The Psychology of Chaplaincy Ministry in the 21st Century	
	E13—Growing Your Chaplaincy	E14—Advanced Cross-Cultural Communication	E30— Processing Stress and Building Resilience with Yoga For First Responders	
	E29— Arrest Your Stress	E16—Chaplains and Mass Civil Disturbance	E31— Career Long Leadership	<b>5:00 to 6:30 pm</b> L01—Introduction to Liaison (Optional Repeat Session)
<b>Thurs</b> 7/25	B09—Substance Abuse	B10—Suicide	B11—Officer Injury & Death	<b>BUSINESS MEETING</b> <b>3:00 PM</b>  <b>BANQUET</b> <b>6:30 PM</b>
	E17—Moral Injury	E19—Chaplains Working with Police Recruits	E20—Chaplains Who Have Lost Officers	
	E32— Women In The Workplace Part 1 of 2	E32— Women In The Workplace Part 2 of 2	E21—Secondary Trauma	
	E33— Benefits of a Vibrant Chaplain Program	L06—Federal Liaison	E34— LODD - Responses and Responsibilities	
<b>Fri</b> 7/26	B12—Sensitivity & Diversity	E35— Duty To Intervene	<b>Advanced Classes:</b> <b>Select ONLY ONE</b>  A01 - ICISF Pastoral Crisis Intervention & Peer Support - Both CISM Accredited (Monday 10:15-4:30 Tuesday 8:30-4:30 Wednesday—Thursday 8:30-2:30)  A02— Compassion Fatigue, EMDR (Tuesday 8:30-4:30 Wednesday—Thursday 8:30-2:30)  A03— Forensics Science (Tuesday 8:30-4:30 Wednesday—Thursday 8:30-2:30)	
	E36— Generations	E37— Building Resilience		
	E25—Sun Tzu & the Warrior Resiliency Mindset	E24—Not Another Ordinary Call		
	E38— Caregiver Balance	E40—Advanced Communications Skills		
	E39— Below 100	L02—Leading & Managing Chaplains		