

## MOTIVATIONAL INVENTORY

Below are SEVEN indispensable needs that God wants to meet. See if one of them seems to stand out for you. Rate them in order of your interest and ability to meet these needs.

- \_\_\_\_\_ 1. God wants us to face up to the truth about ourselves and understand the reality of what we are doing.
- \_\_\_\_\_ 2. God wants us to understand sound doctrine and be properly taught in the truth of the word.
- \_\_\_\_\_ 3. God wants us to know how to enter into life abundantly and show forth the life of Christ in all that we do.
- \_\_\_\_\_ 4. God wants us to pitch in and get the job done and meet the practical needs as they arise, whatever they may be.
- \_\_\_\_\_ 5. God wants us to organize our efforts so we don't waste valuable talents and manpower and lose sight of the real goals.
- \_\_\_\_\_ 6. God wants us to have sufficient assets to make sure the job gets done and we don't fail in his work.
- \_\_\_\_\_ 7. God wants us to be loved and encouraged so we don't get hurt and give up serving him.

## INVENTORY AND GIFTS ANALYSIS

### Instructions:

1. Go through the list of statements. For each, ask yourself, "Does this statement describe my life always, mostly, usually, occasionally, seldom or never?" Check the appropriate box beside the statement which best describes your experience. Try to be as honest as possible. Do not check the box that you think should be checked, but the one that best describes your life as it is. Do not try to score the test until you have responded to each statement.
2. When you have responded to all the statements, follow the directions for scoring on the last page.
3. Next, after scoring the test, look at the totals. Write the three gifts in which you scored the highest scores.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

4. Do not regard the results of this analysis as final. The three or four gifts in which you score the highest may or may not be your real spiritual gifts. But you can be sure in any case that they are a starting place for prayer and experimentation. You will need other members of the Body of Christ to help you confirm what gifts you have.

RATING

*012345*

*I*

- |  |   |
|--|---|
| 1. I usually see issues and situations as black or white.      | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 2. I speak the uncompromised truth.                            | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 3. I enjoy applying biblical principles to current situations. | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 4. My opinions are usually very strong.                        | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 5. I am willing to risk confrontation in order to speak truth. | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 6. I enjoy showing others how to apply biblical truth.         | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 7. I like to speak about God's judgment and grace.             | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 8. I hate evil and quickly identify the good.                  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 9. I demand high personal standards for myself and others.     | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 10. I feel God anoints my public speaking.                     | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 11. People tell me they are inspired by my speaking.           | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 12. I often have insight into what is going to happen.         | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 13. My proclamation of truth has sometimes caused irritation.  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 14. I often speak messages from God that edify others.         | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 15. I often speak messages from God that comfort others.       | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 16. I often speak messages from God that warn others.          | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 17. I often speak messages from God that correct others.       | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 18. I am not afraid to be blunt in order to speak the truth.   | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 19. I am more concerned with God's word than human praise.     | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 20. I understand and grieve over the sins of others.           | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |

*TOTAL*

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*II*

*012345*

- |  |   |
|--|---|
| 1. I enjoy helping others discover truth.  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 2. I like to teach others.   | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 3. I enjoy doing research to discover new information.   | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 4. I enjoy preparing and giving an orderly presentation.                                       | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 5. It is important to use proper pronunciation of words.                                       | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 6. I like to use biblical stories in conversation.   | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 7. It is important that scripture be used in context.  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 8. I would rather read scripture than hear testimonies.  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 9. I enjoy discovering biblical principles.  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 10. I believe that I am a disciplined person.  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 11. My vocabulary is relatively large.   | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 12. False teaching and unsound advice trouble me greatly.                                      | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 13. I communicate biblical truths very clearly.  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 14. I have helped others become more obedient disciples.                                       | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 15. I enjoy nurturing others in their spiritual growth.  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 16. I have strong opinions.  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 17. I feel that I am more objective than subjective.<br>(objective=reason; subjective=emotion) | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 18. It is important for me to discover the meaning of words.                                   | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 19. I am a logical and systematic person.  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |
| 20. For me, truth must be tested against the scriptures.                                       | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |

*TOTAL*

\_\_\_\_\_

RATING

012345

- III*
1. People often seek me out for counsel.
  2. I feel that I am a good counselor.
  3. I enjoy encouraging others to live life victoriously.
  4. I like to talk with persons who are in need spiritually.
  5. I like to help persons renew their commitment to Christ.
  6. I find it easy to accept people where they are.
  7. I tend to not be very judgmental.
  8. I enjoy helping others become better disciples.
  9. People will take correction from me.
  10. People generally sense that I am on their side.
  11. I usually bring out the best in other people.
  12. I am eager to help others take steps of action.
  13. I view trials as opportunities for growth and maturity.
  14. I can challenge others without making them feel condemned.
  15. I want to see some response when I am sharing ideas.
  16. I like people.
  17. I find little time for theory.
  18. I employ my time in working out practical applications.
  19. I encourage others to seek biblical solutions to problems.
  20. I am generally loved by persons, especially those in need.

*TOTAL*

\_\_\_\_\_

*IV*

012345

1. I have a strong desire to meet the practical needs.
2. I enjoy helping others perform their ministry.
3. I don't mind having my ministry unnoticed.
4. I can help without being a speaker or leader.
5. I enjoy quietly helping someone to meet their needs.
6. I like to work with my hands.
7. It is enjoyable to be a host or hostess.
8. I appear to have a generous nature about me.
9. I never seem to run out of energy.
10. I easily see ways others can be helped.
11. I would rather do a job myself.
12. Menial tasks never bother me.
13. I find it easy to remember what people like.
14. I enjoy doing special jobs around the church.
15. I respond cheerfully when asked to do tasks.
16. I sometimes have a hard time saying "no".
17. I generally feel that others come first.
18. I like to "free up" others to do their ministry.
19. I find it easy to work under leadership.
20. I enjoy performing routine tasks for God's glory.

*TOTAL*

\_\_\_\_\_

RATING

012345

- V*
1. I enjoy giving money for the work of Christ.
  2. I pray about what I should give my money for.
  3. I want to feel a part of the work to which I contribute.
  4. I enjoy giving money anonymously.
  5. God seems to have given me special ability to make money.
  6. I frequently feel led to contribute to certain ministries.
  7. I reject pressure appeals for money.
  8. I believe that tithing is basic to giving.
  9. I enjoy making gifts for people.
  10. I enjoy giving above the tithe.
  11. I want my gifts to be of superior quality.
  12. I feel I have both natural and God-given wisdom.
  13. I give freely of my money, goods, time, energy and love.
  14. I believe that God will supply all my needs abundantly.
  15. I can be content with a lower standard of living.
  16. My desire is for others to have a better standard of living.
  17. I manage money well in order to give liberally.
  18. I depend on loved ones to confirm the amount of a gift.
  19. I enjoy giving in order to meet another's need.
  20. I enjoy learning that my gift is an answer to prayer.

TOTAL

012345

- VI*
1. I can easily recognize gifts and talents in others.
  2. I can inspire others to use their gifts in the church.
  3. I take the lead when no other leadership is evident.
  4. I enjoy delegating tasks and supervising others.
  5. I have skills at leading a committee to make decisions.
  6. I enjoy organizing for specific goals and achievements.
  7. I find it easy to see the total picture.
  8. I find it easy to lead others in planning and organizing.
  9. I like to see things fit together into an organized plan.
  10. I enjoy trying new ways to accomplish desired goals.
  11. I find that people often look to me as a leader.
  12. I can organize time, ideas, people for effective ministry.
  13. I enjoy being responsible for the success of a group.
  14. I know when to delegate, and when not to.
  15. I have strong convictions about pursuing biblical goals.
  16. I make personal memos on how I would achieve goals.
  17. I work well under authority of another.
  18. I have a strong sense of being under Christ's authority.
  19. I feel highly motivated to organize.
  20. I truly enjoy working with groups of people.

TOTAL

0 - Never, 1 - Seldom, 2 - Occasionally, 3 - Usually, 4 - Mostly, 5 - Always

RATING

012345

- |   |        |
|---|--------|
| 1. I am especially drawn to those who are hurting.  | □□□□□□ |
| 2. I enjoy helping people have a right relationship with others.  | □□□□□□ |
| 3. I think God desires me to help those who suffer.   | □□□□□□ |
| 4. I always look for the good in people.  | □□□□□□ |
| 5. I like to work with the neglected and rejected.  | □□□□□□ |
| 6. I enjoy visiting nursing homes, prisons, hospitals.  | □□□□□□ |
| 7. I have a tremendous capacity to give love and sympathy.  | □□□□□□ |
| 8. I cheerfully listen to those who need someone to listen.   | □□□□□□ |
| 9. I am often led to intercede in prayer for others.  | □□□□□□ |
| 10. I usually watch what I say so as to not hurt anyone.  | □□□□□□ |
| 11. Sometimes my mercy fails to confront others with truth.   | □□□□□□ |
| 12. I desire to work with persons with handicapping conditions.   | □□□□□□ |
| 13. The mentally retarded hold a special place in my heart.   | □□□□□□ |
| 14. I enjoy taking shut-ins out for a drive in the country.   | □□□□□□ |
| 15. I am usually cheerful and joyful.   | □□□□□□ |
| 16. I am sometimes more subjective than objective:<br>(subjective=feeling, emotional; objective=reasoning, logical) | □□□□□□ |
| 17. I feel God uses me to console those who are discouraged.  | □□□□□□ |
| 18. I am told that I am a very thoughtful person.   | □□□□□□ |
| 19. I find ways to help meet persons' emotional needs.  | □□□□□□ |
| 20. I believe Jesus desires that I be compassionate to others.  | □□□□□□ |

TOTAL

\_\_\_\_\_

LEGEND:

- 0.....Never
- 1.....Seldom
- 2.....Occasionally
- 3.....Usually
- 4.....Mostly
- 5.....Always

MY TOTALS FOR:

- |                      |       |                   |       |
|----------------------|-------|-------------------|-------|
| <i>I</i> PROPHECY    | _____ | <i>V</i> GIVING   | _____ |
| <i>II</i> TEACHING   | _____ | <i>VI</i> LEADING | _____ |
| <i>III</i> EXHORTING | _____ | <i>VII</i> MERCY  | _____ |
| <i>IV</i> SERVING    | _____ |                   |       |

MY BASIC MOTIVATIONAL GIFT IS: \_\_\_\_\_