Prayer

We must pray intentional, intercessory and interactive prayers for the purpose of seeing an impact upon the earth! This starts with intentionality. We will intentionally seek the Lord to see His will accomplished on the Earth. When we know that something is the will of God we must come before Him and request it upon the earth (Matthew 6:9-13). Next we must remember that our prayer lives are intended to be the connecting point between heaven and earth. Thus, we stand between heaven and earth and call on God’s will. Along with this understanding our prayers must be interactive with our surroundings. We must know the cry of Petersburg and this surrounding region to see His will move forward. As we pray we will see heaven bring a deep impact on this regain!

Provide

We must be a church that provides a physical touch to see a spiritual change by providing food, clothing and service to Petersburg (Matthew 25). We will declare that the Lord will provide us with the best possible food to give out. We will respond to this provision by distributing meals to those in need! We will believe the LORD to provide the best possible clothing for those who do not have good clothing for covering. Finally, we will believe God to serve the needs of our community and individuals in our area to help them with service needs. For example, if someone needs construction or painting we will do our part to help out as much as we can. We will believe that when we do this God will provide us with miracles to accomplish even more than humanly possible. Simply put, we will miraculously provide for Petersburg and this surrounding area (Matthew 14:13-21)!

Preach

We must communicate the gospel to our surrounding area by showing and speaking our beliefs and living out our faith (James 1:22). This starts by us living out our clear beliefs (John 2:18-24). We show the world what we believe by our actions and confirm it by our speech. It starts with our actions and moves into our speech. Once the word has worked inside a person to the point that it has become a clear part of his/her lifestyle, it must be communicated by way of sharing the Gospel. As we live out our faith by serving our surrounding community, we must, we must, WE MUST communicate the message of the gospel of Jesus Christ! If we do not, we are nothing more than a good service organization rather than a church advancing the will of God!

Promote

There are individuals who need inspiration, information and given an invitation to become a part of Crossroads. The best way for the lost to find their way to Crossroads to hear the Gospel is for them to follow the clear signs on the internet and physically around them. It starts by us inspiring people by putting messages into the community. Messages that let people know that there is a church where they can come just as they are and be forever transformed. It continues by us giving clear information about who we are, what we do, why we do what we do, how they can come and when they can come. Lost people need clear promotion information to find their way to our church. Finally, we must give an invitation. Most people come to a church for the first time because they were invited. We must invite people to come. It is imperative that we promote our church to our surrounding community.
Learning

When someone gives their life to Christ at a Crossroads service they will need confirmation of basic salvation information, an invitation to baptism and instructions in how to build faith through strategically reading God’s word! It starts by giving basic information about what it is to be saved. It is imperative that individuals understand that Jesus Christ is the savior of sinners who call upon Him for salvation and we are saved by the confession of our sins and repentance toward living a life lead by the Holy Spirit. This understanding is evidenced by a changed life and an outward sign of baptism. Therefore, immediately after someone is saved, they are signed up for baptism. Also, they are given instruction on how to build their faith through reading God’s word in a systematic way. People who are doing these actions at Crossroads are called learners. We know that they have graduated from the basic learning process when they understand that they are saved, they are signed up for baptism or they have been baptized and they have a basic understand of the Bible by knowing the basic themes of the Bible.

Linking

Once someone has learned the basics of faith in Jesus Christ they are ready to get plugged in to our church by meeting for coffee, getting signed up for Getting Plugged in and then going through the process of joining one of our teams. It starts with them joining us for coffee. This is a simple way for us to connect with them and get to know them. At this meeting we will get them signed up for our Getting Plugged In class. This class helps them to come to know all that happens at our church. Finally, they graduate from this class and become a member of one of our teams. Once they are a member of one of our team, then they have completed the linking process.

Leading

If someone shows that they are faithful as a team member they are then qualified for a possible position of leadership. They are able to show themselves faithful by connecting well with those around them, showing the ability to influence others to act on God’s will, having a strong understanding of personal identity in Christ, showing evidence of buoyancy (the ability to rise in influence) and being on time. These clear qualities have to be shown in an individual for them to be considered a leader at Crossroads.

Launching

When someone has proven themselves as a learner, linked and a leader it is at that point that we know the individual is qualified to launch a new ministry in or out of Crossroads. Learning is not finished by simply knowing the basics of the Bible. As a matter of fact, when someone has advanced knowledge of the Bible and theology, they will come to know that they have only started to learn. We must be a church filled with lifelong learners. It is imperative that someone who desires to launch a ministry in or out of Crossroads has been linked and is still linked to us in the ministry. Connection is a must! This individual must show his or herself as a leader. We must be a church that launches new ministries that build up this house and advance the Kingdom of God.
Activation

In our Sunday morning services we will focus our efforts on connecting with the Lord for the purpose of seeing people activated in their spiritual gifts (Romans 12 – Motivation, I Corinthians 12 – Manifestation and Ephesians 4:11-13 – Offices), God given talents and acquired skills. We are able to measure our success in a service by seeing people activated and operating in their spiritual gifts. Also, people in our church have talents that are not intended to be buried under the surface. Their talents are intended to be used to the fullest. We will facilitate an environment where people are able to manifest talents. Finally, in our services we desire for people to be challenged to stretch beyond their own natural capabilities. When they do this they enter into God’s territory.

Application

Our Wednesday night classes are geared at teaching people how to apply faith in everyday life situations. During these services we will have communication, connecting conversations and a clear challenge. It starts with communication. In order to know how to apply your faith it takes practical communication. Our Wednesday night lessons will provide clear communication about how to live the Christian life to the fullest. We will continue with connecting through breaking up into small groups to talk about what was communicated in the lesson. We conclude with a clear challenge to live out what has been taught in the upcoming week. Wednesday night services will provide people with the opportunity to learn how to live out their faith in everyday situations.

Accountability

Through the activation and applications teachings on Sundays and Wednesdays people will be given the blessing of accountability. Too often people view accountability as judgment rather than a vehicle to ascend to the next level of life. We desire for people to come to the place where they are ready to dive into the depths of accountability. This comes by exposing ourselves to others so that we have nothing to hide.

Awareness

When we allow ourselves to be accountable to others we come to the place where we can dive deep into the knowledge. We must be a people who know that our faith in the Lord Jesus Christ works and we know why it works. Activation and application help us to know that our faith works. It’s when we become accountable to learning we come to the place where we understand why our faith is working. We will challenge each other to dive deeper into awareness of the word of God.
To properly understand this model, it is best to use verbs. These action words help us to understand what takes place. There are nouns that are given to help guide people to understand exactly what is being communicated. There are teams being set in place. There are still individuals to place on these teams.

**Executive Choice – Major Areas**

*Titus 1:5-9*

(Biblical Name: Elders) (former title: Sr. Leadership Team) (recent title: Transition Team)

This specific group of people were placed in this area of leadership during the pastoral transition of Crossroads. They were kept in a position of functioning and not dissolved by the decision of Pastor Brett Cooper. They are responsible for a portion of leadership at Crossroads. They function as follows:

This team makes major decisions of direction, correction and finance. They are the most accountable to making the right choice. Therefore, they are the most accountable to the congregation. Although the Lead Pastor is responsible for the direction of the Crossroads, this team will be responsible for asking question to represent the congregation before the Lead Pastor. Secondly, this team is responsible for assisting in the area of correction.

**Equipping**

*Ephesians 4:11-13*

(Biblical Name: Apostles, Prophets, Evangelist, Pastors and Teachers) (former title: Pastors and Leaders)

The job of ministry leaders is to develop believers to do the work of the ministry. Every believer is intended to be a minister. Therefore, leaders are not measured by achievement. They are measured by equipping. The job of an equipper is to help people to develop in their walk with Christ.

**Execute**

*Acts 6:1-7; I Timothy 3:8-16*

(Biblical Name: Deacons) (former title: Workers)

When a decision is made at the executive level it is then time for people to be equipped to take on that choice and for that choice to be executed. Once this is set into motion, it is time for us as a church to execute what has been said. Executing the vision is everyone’s responsibility! At the same time, there will be a select team to ensure that the natural is set in order so that this can take place. This group is responsible for bringing natural order so that holy supernatural activity can take place.

**Note:** Although there are people in place to make sure these actions take place. This process is far from complete! There are still many who will be positioned into this structure.